

# EEO Public File Report

1) Employment Unit Covered: KTRS-AM, St. Louis, MO

2) Reporting Period: October 1, 2012 - September 30, 2013

3) Full-time Vacancies Filled During Reporting Period:

Job Title:	Date filled:	Source filled by:
1) On-Air Personality	5/14/2012	Self Referral
2) Receptionist	5/14/2012	KTRS Website
3) On-Air Personality	6/4/2012	Self Referral
4) Account Executive	6/4/2012	KTRS Website

4) Recruitment/Referral Sources Used to Seek Candidates for each Vacancy:

Recruitment Source:	Contact:	RS Notified of Job:	Referrals	Interviews
KTRS Website: www.ktrs.com	(314) 453-5505	Job #1, 2, 3, 4	41	9
St. Louis Post-Dispatch	Cheryl Richardson Recruitment Advertising Consultant crichardson@post-dispatch.com 314-340-8626(o) 314-340-8664(f)	Job #2, 4	9	1
stltoday.com	Cheryl Richardson Recruitment Advertising Consultant crichardson@post-dispatch.com 314-340-8626(o) 314-340-8664(f)	Job #1, 4, 5, 6	9	2
E. St. Louis Monitor	1501 State Street E. St. Louis, IL 62201 618-271-0468(o) 618-271-8443(f)	Job #1,2, 3, 4	0	0
Broadcast Center	2360 Hampton Avenue St. Louis, MO 63139 314-647-8181	Job #1, 3	2	0
Harris-Stowe University	3026 Laclede Avenue St. Louis, MO 63103 314-340-3366(o) 314-340-3389(f)	Jobs#1, 2, 3, 4	0	0
Lindenwood University	4209 S. Kingshighway St. Charles, MO 63301 636-949-2000(o) 636-949-4910(f)	Jobs #1, 3, 4	2	1
Maryville University	13550 Conway Road St. Louis, MO 63141 314-529-9375(o) 314-529-9923(f)	Jobs #1, 3, 4	0	0
McKendree College	701 College Road Lebanon, IL 62254 618-537-6805(o) 618-537-6523(f)	Jobs #1, 3, 4	0	0

EEO Public File Report

NAACP	731 Silver Street Alton, IL 62002 618-465-1621	Jobs #1, 2, 3, 4	0	0
NAACP	625 North Euclid St. Louis, MO 63108 314-361-8600(o) 314-361-4334(f)	Jobs #1, 2, 3, 4	0	0
Southern Illinois University Department of Radio & TV	Mail Code #6609 Carbondale, IL 62901 618-536-7555(o) 618-453-6982(f)	Jobs #1, 3, 4	4	1
St. Charles Community College	4601 Mid Rivers Mall Drive St. Peters, MO 63376 636-922-8000(o) 636-922-8251(f)	Jobs #1, 2, 3, 4	0	0
St. Louis Community College at Forest Park	5600 Oakland Ave. St. Louis, MO 63110 314-644-9225(o) 314-644-9725(f)	Jobs #1, 2, 3, 4	0	0
Urban League of St. Louis	3701 Grandel Square St. Louis, MO 63108 314-615-3624(o) 314-531-4822(f)	Jobs #1, 2, 3, 4	0	0
Webster University	470 East Lockwood St. Louis, MO 63119 CareerCN@Webster.edu	Jobs #1, 3	2	1
Metro Community College	601 James Thompson Blvd. E. St. Louis, IL 62201 618-494-2700	Jobs #1, 2, 3, 4	0	0
Employee Referral		Jobs #1, 2, 3, 4	3	2
Non-Employee Referral		Jobs #2	2	1
Self Referral		Jobs #1, 3, 4	3	3
<b>TOTAL INTERVIEWEES 10/1/11 - 9/30/12</b>				<b>21</b>

**5) Internship Program:**

KTRS Radio maintains an on-going college internship program where interns receive experience in their chosen career goal and receive undergraduate credit. Interns are assigned to Sports Department, News Department, and Program Department, where they are monitored and evaluated by the department supervisor.

Participating schools & Universities:

University of Missouri-St. Louis  
Maryville University  
Webster University  
St. Louis University  
University of Missouri-Columbia  
Lindenwood University

**6, 7, 8) Job Fairs Attended/Scholarship Programs/Participation in Events:**

During 2012-2013, KTRS has had limited job openings due to the state of the economy. As a result, this station curtailed participation in outreach activities such as job fairs and career events.

**9) High School Job Shadow Program:**

Four students were selected to participate in the job shadow program as each observed and took part in the daily operation of the radio station.