

EEO Public File Report

- 1.) **Employment Unit Covered:** KTRS-AM , St. Louis, MO
- 2.) **Reporting Period:** October 1, 2017 to September 30, 2018
- 3.) **Full-time Vacancies Filled During Reporting Period:**

Job Title:	Date Filled:	Source Filled By:
1.) Production Assistant	10/02/2017	Indeed.com
2.) Account Executive	01/08/2018	Employee Referral
3.) Creative Director	07/02/2018	Employee Referral
4.) Board Operator	07/26/2018	Indeed.com
5.) Digital Coordinator	08/20/2018	Indeed.com
6.) Traffic Manager	09/14/2018	Employee Referral
7.) Office Administrator	09/17/2018	Employee Referral

- 4.) **Recruitment/Referral Sources Used to Seek Candidates for each Vacancy:**

Recruitment Source:	Contact:	RS Notified of Job:	Referrals	Interviews
Website: www.ktrs.com	314-453-5500	Job #1,4,5	0	0
KTRS Facebook	www.facebook.com	0	0	0
Indeed.com	www.indeed .com	Job #1,4,5,6,7	151	8
550 AM Radio		0	0	0
St. Louis Post- Dispatch	Cheryl Richardson Recruitment Advertising Consultant crichardson@post- dispatch.com 314-340-8626	0	0	0
stltoday.com	Recruitment Advertising Consultant 314-340-8626	0	0	0
Broadcast Center	2360 Hampton Avenue St. Louis, MO 63139 314-647-8181	0	0	0
Harris-Stowe University	3026 Laclede Avenue St. Louis, MO 63103 314-340-3366	0	0	0

Lindenwood University	4209 S. Kingshighway St. Charles, MO 63301	0	0	0
Maryville University	13550 Conway Road St. Louis, MO 63141 314-529-6805	0	0	0
McKendree College	701 College Road Lebanon, IL 62254 618-537-6805	0	0	0
NAACP	731 Silver Street Alton, IL 62002 618-465-1621	0	0	0
NAACP	625 North Euclid St. Louis, MO 63108 314-361-8600	0	0	0
Southern Illinois University Department of Radio & TV	Mail Code #6609 Carbondale, IL 62901 618-536-7555	0	0	0
St. Charles Community College	4601 Mid Rivers Mall Drive St. Peters, MO 63376	0	0	0
St. Louis Community College at Forest Park	5600 Oakland Ave St. Louis, MO 63110 314-644-9225	0	0	0
Urban League of St. Louis	3701 Grandel Square St. Louis, MO 63108 314-615-3624	0	0	0
Webster University	470 East Lockwood St. Louis, MO 63119 CareerCN@Webster.edu	0	0	0
Employee Referral		Job #2,3,6,7	4	4
Non-Employee Referral		0	0	0
Self-Referral		0	0	0
Total Interviewees				12

5.) Internship Program:

KTRS Radio maintains an on-going college internship program where interns receive experience in their chosen career goal and receive undergraduate credit. Interns are assigned to Sports Department, News Department, and Program Department, where they are monitored and evaluated by the department supervisor.

Participating Schools and Universities

Dayton University

St. Louis University

6, 7, 8) Job Fairs Attended/Scholarship Programs/Participation in Events:

During 2017-2018, KTRS had numerous employee referrals for job openings. As a result, this station curtailed participation in outreach activities such as job fairs and career events.

9.) High School Job Shadow Program:

In the year 2018, we had one student observe the daily operation of the radio station.