

WMIT 106.9 FM, & WFGW 106.7 FM
P O Box 159
Black Mountain, NC 28711
ANNUAL EEO PUBLIC FILE REPORT

The purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080 (c) (6) of the FCC’s 2002 EEO rule. This report has been prepared on behalf of Blue Ridge Broadcasting Corporation that is comprised of WFGW and WMIT and is required to be placed in the public inspection file of this station.

The information contained in this Report covers the time period beginning August 1, 2022 to and including July 31, 2023. The FCC’s 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the applicable period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy.
3. The recruitment source that referred the hiree for each full-time vacancy during the applicable period;
4. Data reflecting the total number of persons interviewed for fulltime vacancies during the applicable period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080 (c) (2) of the FCC rules.

Sections 1, 2 and 3, which follow have been designed to provide the required information. Please note that the numbers listed on Section 2 under the column entitled “Full-Time Positions for which this Source Was Utilized” refer to the number of the full-time job positions listed on Section 1.

Section 1: Vacancy Information

	Full Time Positions Filled by Job Title	Recruitment Source of Hiree	Total Number of Interviewees from all sources for this position
1	Managing Director, Programming and Content	Referral	5
2	Financial Operations Assistant	Referral	2

Total Number of Persons Interviewed During Applicable Period:

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone, Contact Person)	Total Number of Interviewees this source has provided during this period	Full-Time Positions for which this source was utilized
1	WFGW/WMIT studios (In-house)		
2	thelightfm.org (station website)	2	2
3	Bgea.org		
4	(Billy Graham Evangelistic Association website)		
5	HisAir.net jobs@hisair.net	1	1
6	Referrals by friend of ministry	2	2
7	All Access www.allaccess.com/forum		
8	PRSA (Indeed.com)		
9	Facebook	1	1
10	Industry Networking/Referrals		
11	Employee Referrals		
12	Radio Online		
13	Social Media (Other)		
14	Christian Music Broadcasters	1	1

Section 3: Supplemental (Non-vacancy specific) recruitment activities undertaken by WMIT/WFGW

Shadowing and Internships:

Description	Date	Personnel Involved
None		

Educational Events:

Description	Date	Personnel Involved
Linda, Terrell, and Andreas McKay (Homeschool Group)	Feb 8	Kelli Blankenship and Braxton Critcher

Outreach:

Description	Date	Personnel Involved
Tour for Patterson family from Cherryville, NC	Aug 2	Kelli Blankenship, Carol Davis, Tricia Kelly, and Jonathan Unthank
Tour for Gilliam Family	Aug 5	Kelli Blankenship and Brenda Price
First Baptist Church McConnells SC - 15 guests	Aug 18	Kelli Blankenship and Keith Pittman
Carl and Linda Setterlind	Aug 19	Kelli Blankenship and Tricia Kelly
Open Doors Ministry – 4 guests	Sept 20	Kelli Blankenship, Brian Fisher, Tricia Kelly
BGEA Heritage Tour -	Sept 23	Entire Staff
BGEA Heritage Tour	October 6	Entire Staff
Susan Roche	October 13, 2022	Kelli Blankenship and Jim Kirkland
Melissa Norman and Lauren Sharp	October 18, 2022	Kelli Blankenship, Braxton Critcher, Tricia Kelly, and Brenda Price
BGEA Heritage Tour – 30 guests	October 24	Entire Staff
Randy and Rebekah Down	October 26	Kelli Blankenship
BGEA Heritage Tour	October 27	Entire Staff
Gavin Arsenal + 4 friends	October 31	Kelly Brandon, Mike Lawing, and Kim Heck
Captain Gilmer Christian School – 4 th grade	November 3	Kelli Blankenship, Brian Fisher

Jennifer Davis – View Church Boiling Springs, SC (20 guests)	December 12	Kelli Blankenship, Brian Fisher
Ret. General Burt and Patti Tackaberry	January 19, 2023	Kelli Blankenship, Kelly Brandon
Ellen Coble, Raju, Beulah, and Pete (India)	April 19, 2023	Kelli Blankenship, Braxton Critcher
Eric Sparks and Family Tour (4 Adults + 2 Children)	May 23, 2023	Kelli Blankenship, Braxton Critcher
Ross and Coleson Sherk (11 years old)	May 25, 2023	Kelli Blankenship, Braxton Critcher
Dawn Capps, Executive Assistant to EVP BGEA	June 9, 2023	Kelli Blankenship
Lori Bremner, Pamela Messer, Patty Boyte, and Jim Nelms – Cove Guest Groups Team	June 16, 2023	Kelli Blankenship
Jon and Noonie Fugler	June 30, 2023	Kelli Blankenship, Braxton Critcher
Mr. and Mrs. Jim Hawley	June 30, 2023	Braxton Critcher
Amy Chan – BGEA + 4 guests	July 24, 2023	Kelli Blankenship and David Harris
William, Michelle, and Sharon Wilcox + Sonya (visitor from Germany)	July 24, 2023	Kelli Blankenship and David Harris