

## EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period:

May 23, 2016 –  
May 22, 2017

1) **Employment Unit: Ramar Communications – Albuquerque, NM**

2) **Unit Members (Stations and Communities of License):**

**KRTN-TV, Durango, CO**  
**KRTN-LD, Albuquerque, NM**  
**KTEL-TV, Carlsbad, NM**  
**KTEL-CD, Albuquerque, NM**  
**KUPT, Hobbs, NM**  
**KUPT-LD, Albuquerque, NM**  
**KASA-TV, Santa Fe, NM**

3) **EEO Contact Information for Employment Unit:**

Mailing Address:	Telephone Number: (505)884-5353 x 202
Ramar Communications, Inc. 2400 Monroe St., NE Albuquerque, NM 87110	Contact Person/Title: Brad Moran/President
	E-mail Address: <a href="mailto:bmoran@ramarcom.com">bmoran@ramarcom.com</a> <a href="mailto:SGonzales@ramarcom.com">SGonzales@ramarcom.com</a>

4) **Full-Time Job Vacancies Filled by Each Station in the Employment Unit:**

<u>Job Title</u>	<u>RS Referring Hiree</u>
1. Account Executive	Employee Referral (RS #4)
2. Account Executive	Job Fair (RS #6)
3. Managing Editor	Employee Referral (RS #4)
4. Reception/Sales Coordinator	New Mexico Broadcasters Association (RS #9)

**Stations KRTN-TV, KRTN-LD, KTEL-TV, KTEL-CD, KUPT, KUPT-LD, KASA-TV are Equal Opportunity Employers.**

**KRTN TV, KRTN LD, KTEL TV, KTEL CD, KUPT, KUPT LD, KASA TV****EEO PUBLIC FILE REPORT****May 23, 2016 - May 22, 2017****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1-5, 7-9, 11-13	4
Account Executive	1-3, 5-11, 13	6
Managing Editor	1-5, 7-9, 11, 13	4
Recetpion/Sales Coordinator	1-3, 5, 7-9, 11-13	9

**KRTN TV, KRTN LD, KTEL TV, KTEL CD, KUPT, KUPT LD, KASA TV****EEO PUBLIC FILE REPORT****May 23, 2016 - May 22, 2017****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejil@aol.com Lovie McGee	N	0
2	Career Services at New Mexico Tech 801 Leroy Place Socorro, New Mexico 87801 Phone : 505-835-5011 Email : careerservices@admin.nmt.edu Attn: Job Placement	N	0
3	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : 505-562-2112 Email : orlando.ortega@enmu.edu Orlando Ortega	N	0
4	Employee Referral	N	3
5	ITT Technical Institue 5100 Masthead NM Albuquerque, New Mexico 87109 Phone : 505-828-1444 Email : wsalazar@itt-tech.edu Waldy Salazar	N	0
6	Job Fair	N	9
7	John Marshall Multi-Service Center 1500 Walter, SE Albuquerque, New Mexico 87102 Phone : 505-848-1345 Email : TAlivdrez@cabq.gov Timo Alvidrez	N	0
8	KTEL Telemundo 2400 Monroe NE Albuquerque, New Mexico 87110 Phone : 505-884-5353 Email : sgonzales@ramarcom.com Fax : 1-806-748-2424 Susie Gonzales	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
9	New Mexico Broadcasters Association 2333 Wisconsin, NE Albuquerque, New Mexico 87110 Phone : 505-881-4444 Email : suzanstrong@nmba.org Fax : 1-505-881-5353 Suzan Strong	N	4
10	Non-Employee Referral	N	1
11	Ramar Communications-Human Resources 9800 University Ave Lubbock, Texas 79423 Phone : 806-748-2424 Email : sgonzales@ramarcom.com Fax : 1-806-748-2424 Susie Gonzales	N	0
12	Ramar Communications-TV ADS PO Box 3757 Lubbock, Texas 79452 Phone : 806-745-3434 Email : sgonzales@ramarcom.com Fax : 1-806-748-2424 Susie Gonzales	N	0
13	UNM El Centro de la Raza Mesa Vista Hall #1153, MSC 06 3830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-5020 Email : elcentro@unm.edu Veronica Mendez-Cruz	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>17</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	11/3/2016	Participation in Job Fairs	Station Unit Sales Manager participated in Albuquerque Career Fair on November 3, 2016 from 11:00am-2:00pm. The platform for this event is for easy access for job seekers to meet face to face with hiring managers. It also allows management to meet possible job candidates that match qualifications for open job positions. Sales Manager spoke to job seekers about current open positions at employment unit.	1	Sales Manager
2	11/14/2016	Participation in events sponsored by community groups	Station Employment Unit participated in New Mexico's Broadcasters Virtual Job Fair the week of November 14, 2016.	1	Sales Manager