

WDEV, WDEV-FM, WLVB, WCVT, WEXP
EEO PUBLIC FILE REPORT
December 1, 2013- November 30, 2014

I. VACANCY LIST

See Master Recruitment Source List (MRSL) for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Account Executive	12, 14	14
Account Executive	7, 13, 15, 17	15
Announcer	7, 13, 14	14

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
9	Vermont Department of Employment & Training Career Resource Center 63 Pearl Street Burlington, VT 05401 802.863.7676	N	0
10	Vermont Department of Employment & Training Career Resource Center 200 Asa Bloomer Building 88 Merchants Row Rutland, VT 05701 802.786.5837	N	0
11	Vermont Department of Employment & Training Career Resource Center 197 Harrell Street Morrisville, VT 05661-0429 802.888.4545	N	0
12	Rutland Herald P.O. Box 668 Rutland, VT 05701 802.747.6126 Ryan.Decelle@rutlandherald.com	N	1
13	EEO Broadcast Announcements The Radio Vermont Group P.O. Box 550 Waterbury, VT 05676 802.244.7321 WDEV-WLVB-WCVT-WEXP emichaels@radiovermont.com	N	2
14	Walk-in/Self-referral	N	2
15	Word of Mouth	N	1
16	Sam's Good News 162 North Main Street Stony Brook Plaza, Rutland, VT 05702 802.773.4040 sales@samsgoodnews.com	N	0
17	Seven Days P.O. Box 1164 Burlington, VT 05402-1164 www.Sevendaysvt.com/classifieds	N	1

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Job Fair – Co-sponsor	In 2014, RVG partnered with the Workforce and Development Board of Central Vermont to organize and promoted the Board’s annual job fair. Using all of the RVG stations, we promoted business participation and then urged public attendance at the job fair. We also broadcast live at the event on the WDEV Morning News, showcasing the organizers and highlighting the business participants. RVG was also a participating employer at the job fair.
2	Job Fair - participant	January 28-30, 2014 – RVG broadcast live from the annual Vermont Farm Show in Essex Junction. The station manager and other staff received interested persons at the station’s booth to discuss employment opportunities and handed out broadcast-related job descriptions about jobs in sales, announcing and engineering.
3	Internship	Throughout the reporting period, RVG has provided training and experience in sports broadcasting, copywriting, editing, and announcing through an internship at WDEV for a student at Harwood Union High School in Moretown, VT. The student visits the station weekly after school and conducts research for the evening sports report, along with other responsibilities and career development opportunities.