

WDRB-TV/WFTE-TV

ANNUAL EEO PUBLIC FILE REPORT

This EEO Public File Report ("Report") complies with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the following station(s): WDRB-TV, Louisville, KY and WFTE-TV, Salem, IN. This report is required in the public inspection files of these stations, and posted on their respective websites.

The information contained in this Report covers the time period beginning April 1, 2005 to and including March 31, 2006.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during The Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, Organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080©(2) of the FCC rules.

Independence Television Company, WDRB-TV and WFTE-TV are looking for organizations that regularly distribute information about employment opportunities to job applicants or have job applicants to refer. If your organization would like to receive notification of job vacancies at our stations, please notify in writing:

WDRB-TV Human Resources Department at 624 W. Muhammad Ali Blvd., Louisville, Kentucky 40203, or email humanresources@fox41.com.

It is the policy of WDRB-TV and WFTE-TV to provide equal employment opportunity to all qualified individuals without regard to race, color, religion, national origin, sex, age, disability, or any other characteristic protected by law, in all personnel actions.

WDRB-TV/WFTE-TV

APPENDIX I TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2005 TO MARCH 31, 2006

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 1: Vacancy Information

Full-time Positions Filled By Job Title (Dates indicate posting of position.)	RS Notified	Recruitment Source of Hiree (Dates indicate date filled)	Total Number of Interviewees From All Sources For This Position
1. Account Executive #2 & #3 2/16/05	1-22, 32, 34, 35, 37	Client Referrals 3/28/05 and 4/11/05	8
2. News Photographer #2 3/24/05	1-23, 32, 35, 37	tvjobs.com 4/29/05	3
3. News Photographer #3 3/24/05	1-23, 32, 35, 37	tvjobs.com 5/23/05	2
4. Meteorologist 3/24/05	1-23, 32, 35, 37	Employee/Client Referral 5/24/05	3
5. National Sales Coord. 4/19/05	1-22, 32, 35, 37	Employee Referral 5/10/05	1
6. Staff Accountant 5/13/05	1-22, 27, 32, 35, 37	Walk-in 6/1/05	7
7. General Assign. Reporter #1 and #2 - 8/9/05	1-19, 22, 23, 32, 35, 37	tvjobs.com 9/28/05 & 10/27/05	5
8. Maintenance Engineer #2 3/25/05	1-22, 32, 33, 35, 37, 38	Walk-in 5/30/05	5
9. News Photographer #4 10/6/05	1-23, 32, 35, 37	tvjobs.com 11/21/05	3
10. Account Manager #3 6/27/05	1-22, 32, 35, 37	fox41.com 7/11/05	9
11. Account Manager #4 11/22/05	1-22, 26, 32, 35, 37	Employee/Client Referral 12/12/05	6
12. TV Creative Svc. Coord. 11/28/05	1-22, 26, 32, 35, 37	louisvilleadfed.org 1/23/06	4
13. Assistant News Director 11/28/05	1-22, 32, 35, 37	Filled in-house 2/27/06	5
14. Morning News Reporter 11/28/05	1-22, 33, 35, 37	tvjobs.com 1/31/06	3
15. Morning News Producer 12/2/05	1-23, 32, 35, 37	tvjobs.com 2/12/06	3
16. Account Manager #5 11/22/05	1-22, 26, 32, 35, 37	fox41.com interviewee from item #11 above 3/6/06	
17. Morning News Editor 3/20/06	1-22, 32, 35, 37, 39	fox41.com 3/31/06	1

Total Number of Persons Interviewed During Applicable Period: 68

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COVERING THE PERIOD FROM APRIL 1, 2005 TO MARCH 31, 2006

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Account Executive #2 & #3
Date Filled: March 28 and April 11, 2005

Posted: February 16, 2005
Name: Richard Wookey & Carrie McNatt

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	3	
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals/Walk-In	4	
Z. Employmentguide.com		
AA. Spalding University		
BB. Spots-N-Dots	1	

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: News Photographer #2

Posted: February 22, 2005

Date Filled: April 29, 2005

Name: Lee Atherton

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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- A. WDRB Website
- B. In-House Employees
- C. Harbor House
- D. AARP
- E. IN State Employment Svcs.
- F. Community Action Agency
- G. Neighborhood Place
- H. Southwest Job Link Center
- I. West Louisville Jaycees
- J. Sullivan College
- K. Lincoln Foundation
- L. Louisville Metro Dept. of Human Resources
- M. Louisville Urban League
- N. Bellarmine College
- O. AD2 Job Bank
- P. Center for Women & Families
- Q. AWRT Careerline Chair
- R. KY Dept. of Employment Svcs.
- S. U of L Office of Placement & Coop. Educ.
- T. KY Dept. of Vocational Rehabilitation
- U. Indiana University Southeast
- V. Minority Affairs Svcs., U of L
- W. Jefferson Community College
- X. Career Resources
- Y. National College of Business
- Z. Employee/Client Referrals
- AA. Employmentguide.com
- BB. Spalding University
- CC. Tvjobs.com

*Indicates sources that have requested notification of job openings.

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: News Photographer #3

Posted: March 24, 2005

Date Filled: May 23, 2005

Name: Sarah Grote

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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- A. WDRB Website
- B. In-House Employees
- C. Harbor House
- D. AARP
- E. IN State Employment Svcs.
- F. Community Action Agency
- G. Neighborhood Place
- H. Southwest Job Link Center
- I. West Louisville Jaycees
- J. Sullivan College
- K. Lincoln Foundation
- L. Louisville Metro Dept. of Human Resources
- M. Louisville Urban League
- N. Bellarmine College
- O. AD2 Job Bank
- P. Center for Women & Families
- Q. AWRT Careerline Chair
- R. KY Dept. of Employment Svcs.
- S. U of L Office of Placement & Coop. Educ.
- T. KY Dept. of Vocational Rehabilitation
- U. Indiana University Southeast
- V. Minority Affairs Svcs., U of L
- W. Jefferson Community College
- X. Career Resources
- Y. National College of Business
- Z. Employee/Client Referrals
- AA. Employmentguide.com
- BB. Spalding University
- CC. Tvjobs.com

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Meteorologist
Date Filled: May 24, 2005

Posted: March 24, 2005
Name: Paul Emmick

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website		Meteorologist
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals	1	
AA. Employmentguide.com		
BB. Spalding University		
CC. Tvjobs.com	2	

*Indicates sources that have requested notification of job openings.

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: National Sales Coordinator

Posted: April 19, 2005

Date Filled: May 10, 2005

Name: Dorothy Kay Bush

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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- A. WDRB Website
- B. In-House Employees
- C. Harbor House
- D. AARP
- E. IN State Employment Svcs.
- F. Community Action Agency
- G. Neighborhood Place
- H. Southwest Job Link Center
- I. West Louisville Jaycees
- J. Sullivan College
- K. Lincoln Foundation
- L. Louisville Metro Dept. of Human Resources
- M. Louisville Urban League
- N. Bellarmine College
- O. AD2 Job Bank
- P. Center for Women & Families
- Q. AWRT Careerline Chair
- R. KY Dept. of Employment Svcs.
- S. U of L Office of Placement & Coop. Educ.
- T. KY Dept. of Vocational Rehabilitation
- U. Indiana University Southeast
- V. Minority Affairs Svcs., U of L
- W. Jefferson Community College
- X. Career Resources
- Y. Employee/Client Referrals
- Z. Employmentguide.com
- AA. Spalding University
- BB.

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Staff Accountant
Date Filled: June 1, 2005

Posted: May 13, 2005
Name: April Keene (Paulsen)

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website		Staff Accountant
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals	3	
Z. Employmentguide.com		
AA. Spalding University		
BB. Courier Journal/careerbuilder.com	3	
CC. Walk-in	1	

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: General Assign. Reporter #1 & #2
Date Filled: 9/28/05 & 10/27/05

Posted: August 9, 2005
Name: Julie Tam & Laura Barron

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A.		News Photographer
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Spalding University		
BB. Tvjobs.com		

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Maintenance Engineer #2
Date Filled: May 30, 2005

Posted: March 25, 2005
Name: Carlos Reyes

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website		Maintenance Engineer
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Employmentguide.com		
BB. Spalding University		
CC. SBE Website		
DD. Walk-in	1	
EE. Louisville Tech. Institute	4	

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: News Photographer #4
Date Filled: November 21, 2005

Posted: October 6, 2005
Name: Dominik Fuhrmann

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
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- A. WDRB Website
- B. In-House Employees
- C. Harbor House
- D. AARP
- E. IN State Employment Svcs.
- F. Community Action Agency
- G. Neighborhood Place
- H. Southwest Job Link Center
- I. West Louisville Jaycees
- J. Sullivan College
- K. Lincoln Foundation
- L. Louisville Metro Dept. of Human Resources
- M. Louisville Urban League
- N. Bellarmine College
- O. AD2 Job Bank
- P. Center for Women & Families
- Q. AWRP Careerline Chair
- R. KY Dept. of Employment Svcs.
- S. U of L Office of Placement & Coop. Educ.
- T. KY Dept. of Vocational Rehabilitation
- U. Indiana University Southeast
- V. Minority Affairs Svcs., U of L
- W. Jefferson Community College
- X. Career Resources
- Y. National College of Business
- Z. Employee/Client Referrals
- AA. Spalding University
- BB. Tyjobs.com

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Account Manager #3
Date Filled: July 11, 2005

Posted: June 27, 2005
Name: Amy Roberts

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	Interviewee from prior Acct. Mgr. opening	
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals/Walk-In	1	
Z. Employmentguide.com	1	
AA. Spalding University		
BB.		

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COVERING THE PERIOD FROM APRIL 1, 2005 TO MARCH 31, 2006

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Account Manager #1 & #2
Date Filled: March 21 and 28, 2005

Posted: September 9, 2004
Name: Richard Burrice & Bobbie Akins

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	6	
B. In-House Employees	1	
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals/Walk-In	1	
Z. Employmentguide.com	1	
AA. Spalding University		
BB.		

*Indicates sources that have requested notification of job openings.

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Account Manager #4
Date Filled: December 12, 2005

Posted: November 22, 2005
Name: Amy Leffert

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	3	Account Mgr.
B. In-House Employees		
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals/Walk-In	2	
Z. Employmentguide.com		
AA. Spalding University		
BB. Louisvilleadfed.org	1	

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: TV Creative Services Coordinator Posted: November 28, 2005
Date Filled: January 23, 2006 Name: Tina Vossugh Chai

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	1	TV Creative Svc. Coord.
B. In-House Employees	1	" " " "
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Spalding University		
BB. Louisvilleadfed.org		

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Assistant News Director
Date Filled: 2/27/06

Posted: November 28, 2005
Name: In-House Employee

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	1	
B. In-House Employees	4	
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Spalding University		
BB.		

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Morning News Reporter

Posted: November 28, 2005

Date Filled: January 31, 2006

Name: Jennifer Baileys

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website		Morning News Reporter
B. In-House Employees		" " "
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRT Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Spalding University		
BB. Tvjobs.com	3	Morning News Reporter

WDRB-TV-WFTE-TV

APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2005 TO MARCH 31, 2006

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Morning News Producer
Date Filled: February 12, 2006

Posted: December 2, 2005
Name: Veronica Sanders

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website		Morning News Producer
B. In-House Employees		" " "
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Spalding University		
BB. Tvjobs.com	3	Morning News Producer

WDRB-TV-WFTE-TV

APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2005 TO MARCH 31, 2006

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Account Manager #5
Date Filled: March 6, 2006

Posted: November 22, 2005
Name: Gathan Borden

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	3	Account Mgr.
B. In-House Employees	Interviewees from previous opening	
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. Employee/Client Referrals Walk-In	2	
Z. Employmentguide.com		
AA. Spalding University		
BB. Louisvilleleadfed.org	1	

WDRB-TV-WFTE-TV

APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2005 TO MARCH 31, 2006

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

Position: Morning News Editor
Date Filled: March 31, 2006

Posted: March 20, 2006
Name: Kevin Jennings

Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A. WDRB Website	1	Morning News Editor
B. In-House Employees		" " "
C. Harbor House		
D. AARP		
E. IN State Employment Svcs.		
F. Community Action Agency		
G. Neighborhood Place		
H. Southwest Job Link Center		
I. West Louisville Jaycees		
J. Sullivan College		
K. Lincoln Foundation		
L. Louisville Metro Dept. of Human Resources		
M. Louisville Urban League		
N. Bellarmine College		
O. AD2 Job Bank		
P. Center for Women & Families		
Q. AWRP Careerline Chair		
R. KY Dept. of Employment Svcs.		
S. U of L Office of Placement & Coop. Educ.		
T. KY Dept. of Vocational Rehabilitation		
U. Indiana University Southeast		
V. Minority Affairs Svcs., U of L		
W. Jefferson Community College		
X. Career Resources		
Y. National College of Business		
Z. Employee/Client Referrals		
AA. Spalding University		
BB.		

Appendix 2 - RECRUITMENT SOURCE LIST

<u>RS #</u>	<u>RS INFORMATION</u>	<u># OF INTERVIEWEES PROVIDED BY RS APRIL 1, 2005-MARCH 31, 2006</u>
	* Entitled to receive notification of job openings	
*1	Iverson Warinner Spalding University 851 S. 4th Street Louisville, KY 40203 (502)585-9911	
*2	Mrs. Booker AARP 600 W. Cedar Street Louisville, KY 40203 (502)584-0309	
3	Milton Finger Lou. Metro Dept. of Human Resources 517 Court Place, Suite 301 Louisville, KY 40202 (502)754-3601	
4	KY Dept. of Employment Services c/o Order Taking Unit 600 W. Cedar Street Louisville, KY 40203 (502)574-3601	
*5	I.D.E.T.S. Indiana State Employment Services P.O. Box 1287 New Albany, IN 47151-1287 (812)948-6102	
6	Richard Brooks Career Develop. Center/Skills Bank Louisville Urban League 1535 West Broadway Louisville, KY 40203 (502)585-4622	
*7	University of Louisville Office, Placement & Coop. Education Floyd Street/Cardinal Blvd. Louisville, KY 40292 (502)852-5555	

- *8 Community Action Agency
Jeannie Gough
P.O. Box 2197
Louisville, KY 40201-2197
(502)574-1157
- 9 Ann Zeman
Bellarmine College
2001 Newburg Road
Louisville, KY 40205-0671
(502)452-8000
- *10 Debbie Chandler
KY Dept. of Vocational Rehab.
200 Juneau Dr., Suite 2
Louisville, KY 40243
(502)254-3195
- 11 Jeanette Carroll
Neighborhood Place
4401 Rangeland Road
Louisville, KY 40219
(502)962-3160
- 12 Jo Frye
Sullivan College
3101 Bardstown Road
Louisville, KY 40205
(502)456-6507
- *13 Debra Eberle or Lynn Prinz
Indiana University Southeast
4201 Grantline Road
New Albany, IN 47150
(812)941-2265
- 14 Mary Fewell
AD2 Job Bank
3400 Robards Court
Louisville, KY 40218
- 15 Melvin Turner
Minority Affairs Services Bldg.
University of Louisville
Louisville, KY 40292
(502)852-5555

*16	Sharon B.C. Foster Center for Women & Families 226 West Breckinridge Street Louisville, KY 40201 (502)753-3204	
17	Sherman Bush Jefferson Community College 109 East Broadway Louisville, KY 40202 (502)584-2327	
18	Sherry Klein Sullivan College 3101 Bardstown Road Louisville, KY 40205 (502)456-6504	
*19	Jennifer Harris Lincoln Foundation 233 West Broadway, Suite 400 Louisville, KY 40202 (502)585-4733	
20	Fox41.com 624 W. Muhammad Ali Blvd. Louisville, KY 40203 (502)584-6441	15
21	Employmentguide.com 5301 Robin Hood Rd. Norfolk, VA 23513 (877)876-4039	1
22	WDRB-TV Employee/Client Referrals	14
23	TVJobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052 (800)374-0119	21
24	RTNDA.com	
25	Medialine.com P.O. Box 51909 Pacific Grove, CA 93950 (800)237-8073	

- | | | |
|-----|---|---|
| 26 | Louisvilleadfed.org
Robin Miller
200 Distillery Commons, Suite 100
Louisville, KY 40203
(502)_582-2444 | 3 |
| 27 | Mike Cotton
Courier Journal
P.O. Box 740031
Louisville, KY 40201-7431
(502)582-2211 | 3 |
| 28 | B-Roll.net | |
| 29 | TVSpy.com
150 W. 22nd St., 5th Floor
New York, NY 10011 | |
| 30 | Television Week (Electronic Media)
1155 Gratiot Ave.
Detroit, MI 48207
(323)370-2415 | |
| 31 | NABJ
Boxwood Technology
billing@boxwoodtech.com | |
| 32 | WDRB-TV In-House Employees | 6 |
| 33 | Louisville Technical Institute
3901 Atkinson Square Dr.
Louisville, KY 40205
(502)456-6509 | 4 |
| 34 | Spots-n-Dots & spotsndots.com
167 Oakdale Rd.
Johnson City, NY 13790
(888)8842630 | 1 |
| *35 | Harbor House-Kay Dalton
2231 Lower Hunters Trace
Louisville, KY 40216
(502)719-0072 | |
| 36 | Center for Corporate Financial Leadership
ccflinfo.org
550 W. Jackson, Suite 900
Chicago, IL 60661-5716
(312)601-4601 | |

- *37 Alice Hollins
National College of Business & Technology
4205 Dixie Highway
Louisville, KY 40216
(502)447-7634
- 38 Scott Jones
Society of Broadcast Engineers
kjones@sbe.org
(317)846-9000
- *39 Southwest Center
Attn: Brenda Tierney
8009 Terry Road
Louisville, KY 40258
(502) 935-1848
- 40 Broadcasting & Cable Classifieds
Yuki Atsumi, Multichannel News Classifieds
360 Park Avenue South, 14th Floor
New York, NY 10010
(646) 746-6949

Total Interviewees Over Reporting Period

68

WDRB-TV/WFTE-TV

APPENDIX 3- RECRUITMENT INITIATIVES TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM APRIL 1, 2005 TO MARCH 31, 2006

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WDRB-TV and WFTE-TV

<u>DATE</u>	<u>RECRUITMENT INITIATIVE & BRIEF DESCRIPTION</u>
4/1/05 Ongoing	Internship Program for college students. College students majoring in Broadcast Journalism or Communications receive credit hours for training. During this reporting period, we have had three interns in our News Department. One was from Bellarmine, one from Western KY University, and one from Samford University.
4/1/05 Ongoing	Job Shadow Program for high school and college students. Students "shadow" an employee in the broadcasting career they are interested in. During this reporting period, News Anchor Elizabeth Woolsey hosted one student from Presentation Academy, Account Executive Jenny Beadle hosted one student from University of Louisville, and Meteorologist Paul Emmick hosted one student from Western KY University.
2/2/06	Junior Achievement Ground Hog Job Shadow Day-Students from Mary Ryan Academy shadowed our President & General Manager, Production Manager, and Programming Manager.
4/1/05 Ongoing	Tours of our station given to students age 9 and up, and various organizations. A complete and detailed report is available on request.
4/6/05	University of Louisville Career Fair. Set up a booth at the career fair to recruit applicants and/or interns. Attended by the Director of HR, Creative Services Director and Accounting Manager.
3/15/06	Louisville Urban League Career Expo. Set up a booth at the job fair to recruit applicants and/or interns. Attended by the Director of HR, Creative Services Director, Accounting Manager and Administrative Assistant to the General Manager.
9/14/05	Louisville Metro Community Action Partnership Career Fair. Set up a booth at the career fair to recruit applicants and/or interns. Attended by the Director of HR, Chief Financial Officer, Administrative Assistant to the General Manager, and Accounting Manager.
3/7/06	Participated in the Regional Minority & Women Business Owners Conference-Set up a booth at the conference to recruit women and minorities. Attended by the General Sales Manager and Account Executives.
4/1/05 Ongoing	Speakers Bureau Program – Various employees (talent, anchors, meteorologists, managers, engineers, etc.) speak at public events, churches, schools, organizations, etc. A complete and detailed report is available on request.