

WDRB-TV/WFTE-TV

ANNUAL EEO PUBLIC FILE REPORT

This EEO Public File Report ("Report") complies with Section 73.2080©(6) of the FCC's 2002 EEO Rule. This report has been prepared on behalf of the following station(s): WDRB, Louisville, KY and WFTE-TV, Salem, IN. This report is required in the public inspection files of these stations, and posted on their respective websites.

The information contained in this Report covers the time period beginning March 10, 2003 to and including March 31, 2003.

The FCC's 2002 EEO Rule requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during The Applicable Period;
2. For each such vacancy, the recruitment source(s) utilized to fill the vacancy (including, if applicable, Organizations entitled to notification pursuant to Section 73.2080©(1)(ii) of the new EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080©(2) of the FCC rules.

Appendices 1, 2 and 3, if applicable, have been designed, in the aggregate, to provide the required information. Please note, if applicable, the numbers listed on Appendix 2 under the column entitled "Full-time Positions for Which This Source Was Utilized" refer to the number of the full-time job positions listed on Appendix 1.

For purposes of this Report, a vacancy was deemed "filled" not when the offer was extended but when the hiree accepted the job offer. A person was deemed "interviewed" whether he or she was interviewed in person, over the telephone or by e-mail.

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APPENDIX 1 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM MARCH 10, 2003 TO MARCH 31, 2003

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 1: Vacancy Information

Full-time Positions Filled By Job Title	Recruitment Source of Hiree	Total Number of Interviewees From All Sources For This Position
1. No full-time vacancies during this period.	N/A	N/A
2.		
3.		
4.		
5.		

Total Number of Persons Interviewed During Applicable Period: 0

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APPENDIX 2 TO ANNUAL EEO PUBLIC FILE REPORT FORM

COVERING THE PERIOD FROM MARCH 10, 2003 TO MARCH 31, 2003

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Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 2: Recruitment Source Information

	Recruitment Source (Name, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During This Period (If Any)	Full-time Positions For Which This Source Was Utilized
A.	No full-time job openings during this period.		N/A
B.			
C.			
D.			
E.			
F.			
G.			
H.			
I.			
J.			

*Indicates sources that have requested notification of job openings.

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***APPENDIX 3* TO ANNUAL EEO PUBLIC FILE REPORT FORM**

COVERING THE PERIOD FROM MARCH 10, 2003 TO MARCH 31, 2003

Station(s) Comprising Station Employment Unit: WDRB-TV and WFTE-TV

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by WDRB-TV and WFTE-TV

Description of the activities as follows:

Internship program is in place for students studying the area(s) of broadcasting, journalism and communications.

WDRB and WFTE participated in the Louisville Urban League Career Expo held on March 26, 2003.