

**WBCG(FM), WBTT(FM), WCCF(AM), WCKT(FM), WCVU(FM), WIKX(FM),
WKII(AM), WOLZ(FM), WZJZ(FM)**

RECRUITMENT INITIATIVES

October 1, 2012 - September 30, 2013

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	10/1/2012	Establishment of an intern program designed to assist members of the community	From August 2012 through December 2012, our SEU hosted an intern from Florida Gulf Coast University. This intern worked in our Sales Department under the supervision of our Local Sales Manager. He created digital content, assisted with remote broadcasts, and wrote and voiced commercials for our clients.	1	Local Sales Manager
2	10/17/2012	Participation in events sponsored by community groups	On October 17, 2012, our SEU hosted nine middle and high school aged students from Children's Home Society of Florida, a program that provides support and counseling for families, for a station tour. SEU participants included our Operations Director, our Program Director, and our Executive Assistant, who described various employment opportunities at a radio station and the education and experience required for each.	3	Executive Assistant Operations Director Program Director
3	10/26/2012	Establishment of an intern program designed to assist members of the community	From October 2012 through April 2013, our SEU hosted an intern from Florida Gulf Coast University. This intern worked in our Promotions Department under the supervision of our Promotions Director. He assisted with remote broadcasts and station contests.	1	Promotions Director
4	12/14/2012	Participation in events sponsored by community groups	On December 14, 2012, our SEU hosted disabled adults from Opportunity Services for a station tour. SEU participants included our Operations Director, our Program Director, and our Executive Assistant, who described various employment opportunities at a radio station and the education and experience required for each.	3	Executive Assistant Operations Director Local Sales Manager

Clear Channel
Internship Program

Intern Registration Form

The undersigned ("Intern/Trainee") agrees to participate in an internship program at Clear Channel (the "Company") d/b/a/ CCM+E, Fort Myers, FL (the "Facility"). Intern/Trainee has volunteered for the term below and expressly understands that Intern/Trainee will not receive compensation, is not an employee of the Clear Channel, and is not entitled to employment with Clear Channel at the completion of the internship/training. Intern/Trainee acknowledges that volunteering at Clear Channel as an intern/trainee is primarily for the benefit of Intern/Trainee to obtain educational experience and gain practical work experience. Intern/Trainee is participating in the internship program with the express understanding that Intern/Trainee will receive academic credit from a bona fide education facility, which may include, but is not limited to, a university, community college, or trade school.

Intern/Trainee acknowledges that Intern/Trainee is at least 16 years of age. Intern/Trainee understands that this agreement makes no representations, either express or implied, of any type of employment relationship between Intern/Trainee and the Company. Intern/Trainee understands that Intern/Trainee is not eligible to win prizes or participate in Company contests. Intern/Trainee understands that Intern/Trainee may not operate any Company vehicles.

Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed: Carmon Date: _____

Full Name _____ SSN: _____

Address: _____

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: 8/17/12 to: 12/17/12

Educational Facility Providing Academic Credit: FLORIDA GULF COAST UNIVERSITY

Primary Course of Study: COMMUNICATIONS Expected Year of Graduation: 2012

Educational Facility Contact Name/Phone: 1 2

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
2. Letter of Internship from educational facility.

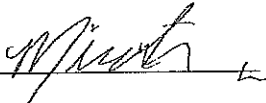
Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

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Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:  Date: 10-22-12

Full Name: _____ SSN: _____

Address: _____

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: OCT 2012 to: APRIL 2013

Educational Facility Providing Academic Credit: FGCU

Primary Course of Study: Communications Expected Year of Graduation: 2012

Educational Facility Contact Name/Phone: _____

Company Instructions

Attach to this Agreement:

1. A photocopy of Intern/Trainee's valid driver's license; and
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Once completed, retain one copy for your department, give one copy to Human Resources Representative, and give one copy to Intern/Trainee for Intern/Trainee's records.

**WBCG(FM), WBTT(FM), WCCF(AM), WCKT(FM), WCVU(FM), WIKX(FM),
WKII(AM), WOLZ(FM), WZJZ(FM)
October 1, 2013 - September 30, 2014**

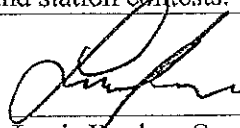
RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Establishment of an intern program designed to assist members of the community	From August 2013 through November 2013, our SEU hosted an intern from Florida Gulf Coast University. This intern worked in our Promotions Department, where she assisted with remote broadcasts and contests.
2	Establishment of an intern program designed to assist members of the community	From May 2014 through July 2014, our SEU hosted an intern from Florida Gulf Coast University. This intern worked in our Digital Content Department, where she assisted with developing and maintaining content for our station websites under the supervision of our Web Master/Online Content Manager.

Statement Concerning Participation in Recruitment Initiatives

On behalf of iHeartMedia's station employment unit based in Ft. Myers, FL (the "SEU"), the undersigned affirms that the SEU engaged in the activity listed below, as reported on the SEU's EEO Public File Report for the period of October 1, 2013-September 30, 2014.

Date	Brief Description of Activity	Personnel Involved
August 2013 - November 2013	Our SEU hosted an intern from Florida Gulf Coast University. This intern worked in our Promotions Department, where she assisted with remote broadcasts and station contests.	Promotions Director



Louis Kaplan, Operations Manager

Date: 3-18-15

Intern Registration Form

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Furthermore, Intern/Trainee agrees to release, indemnify, and hold harmless the Company and its owners, partners, employees, families, and representatives from any claim arising out of any injury as a result of the internship.

Signed:  Date: 5-16-14

Full Name: _____ SSN: _____

Address: _____

Home Phone: _____ Emergency Phone: _____

Term of Internship: from: May 18 2014 to: July 31 2014

Educational Facility Providing Academic Credit: Florida Gulf Coast University

Primary Course of Study: Journalism Expected Year of Graduation: Aug. 2014

Educational Facility Contact Name/Phone: _____ 2

Company Instructions

Attach to this Agreement:

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2. Letter of Internship from educational facility.

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