

Station KCBX(FM), San Luis Obispo, CA
2022 EEO Public File Report

August 1, 2021 through July 31, 2022

There was one full-time job hire in this reporting period.

News Reporter/Substitute Host

of interviews: 3

Source of hire: Linked In

Recruitment Sources used:

KCBX Facebook page <https://www.facebook.com/kcbxfm/>

KCBX Public Radio, FM 90 – Marisa Waddell

4100 Vachell Lane San Luis Obispo, CA 93401

805-549-8855 mwaddell@kcbx.org

Corp for Public Broadcasting Jobline <https://www.cpb.org/jobline> (1 interviewee)

Corporation for Public Broadcasting

Attention: Job Line Coordinator

401 Ninth Street, NW

Washington, DC 20004-2129

202-879-9600 Jobline@cpb.org

Linked In <https://www.linkedin.com> (2 interviewees – source of hire)

EEO Longer Term Initiatives.

KCBX currently employs 8 full-time employees, and is located in a market with a population of fewer than 250,000. KCBX is therefore required to complete two longer-term EEO initiatives over a 2-year period.

1. *Training for management level personnel on methods of ensuring equal opportunity and preventing discrimination.* Each year, KCBX's General Manager and/or Assistant General Manager attends an annual program presented by an employment attorney and human resources consultant in San Luis Obispo. This seminar was conducted by attorneys from the Light Gabler firm on December 15, 2021.

3. KCBX's Director of Programming & Content and News Director manages an internship program that is designed to assist members of the community to acquire skills needed for employment in the area of news reporting and general programming. This past year, 8 community members and students participated in our internship program.