EEO Public File Report

Group: WJQK & WPNW **Stations:** WJQK-FM, WPNW-AM	
A station may accumulate the relevant information for the date range specified (using the previous EEO Internal Job Vacancy Summar Form) and place a completed EEO Public File Report in the public inspection file annually on the anniversary of the deadline for filing its license renewal application.	

A. Job Vacancies Filled Between 2015-06-01 and 2016-05-31	

B. Recruitment/Referral Sources Used to Seek Candidates for Each Vacancy	

C. Total Number of Persons Interviewed For All Full-Time Vacancies Filled Between 2015-06-01 and 2016-05-31 (this will be a raw number):	0

D. Total Number of Interviewees For All Full-Time Vacancies Filled Between 2015-06-01 and 2016-05-31 Per Recruitment/Referral Sources:

Referral Source	Contact Person	Address	Tel #	Number of Interviewees Referred?	

E. Outreach Activities:

Date	Other Outreach Activity	Description of Activity
08/15/2015	Station Tour	Austin Bollinger came in for a station tour on 8/17/2015
10/27/2015	Job Shadow	Aaron VanderWoude job shadowed the JQ Morning Show, Aaron is a12th grade homeschooler.
01/29/2016	Job Shadow	Jude Crandell, a homeschooled 10th grader job shadowed on 1/29/2016
04/21/2016	Job Shadow	Shaun Kayes from Holland Christian Middle School 8th grade did a job shadow on 4/21/2016
04/22/2016	Class Visit	Susie Antkoviak went to Borculo Christian School to present to their 8th grade class (12 kids) about what is means to have a job in radio. It was 4-22-16 from 10:45 to 11:25 and we covered every possible job in radio and then dug into a day in the life of an advertising consultant. We talked about how you cold call, present, gave them an example of a media kit, and then how to create an ad. We spent the rest of the time working on 4 different ads in groups that we will record tomorrow and use on air for their semi-annual recruiting flight.
05/05/2016	Job Shadow	Abby Goodyke from Zeeland Christian School 8th grade did a job shadow on 5/5/2016