

## **Red River Radio Network**

### **EEO Report: 2018/19, covering the employment period from February 1, 2018 until January 31, 2019.**

KLDN-Lufkin  
KDAQ-Shreveport  
KLSA – Alexandria  
KBSA-El Dorado  
KTYK-Overton

#### **The position of Chief Engineer was filled in September of 2018.**

For this position, ads were placed in the Shreveport Times, Current Magazine (a trade publication) website, and the university and station websites, as well as on the Louisiana State hiring website. All applicants had to apply via the State website, which automatically blocks certain information (such as race) from reaching the search committee, thereby providing an extra level of assurance that EEO requirements are being met. Out of all the applicants, three persons were interviewed either by phone or in person. A person was hired for this position beginning September 10, 2018.

Red River Radio has maintained an ongoing program of working with interns who are interested in broadcasting. These interns learn the basics of radio and broadcast production through the creation of projects intended for airing on Red River Radio. These internships include opportunities for LSUS students and for students from other area colleges as well. Information about our internships is provided on our website: [www.redriverradio.org](http://www.redriverradio.org). Internships can be focused on either broadcast journalism or production. Starting in 2016, the station began a cooperative internship with Stephen F. Austin State University in Nacogdoches, TX.

Red River Radio makes available student work and volunteer opportunities to full time students attending LSUS.

Red River Radio also encourages volunteers who have an interest in broadcasting to take advantage of training and volunteer opportunities throughout each year. This includes hosting programs, commentaries or assisting our production team in live events.

Red River Radio maintains a collaboration with the Louisiana School for Math, Sciences and the Arts where High School students gain an understanding of radio and broadcast production.

Red River Radio also participates in job fairs held on the campus of Louisiana State University Shreveport on a regular basis.

Finally, the network also abides by the equal employment opportunities policies of the University. Any positions open will be advertised and filled according to the rules of LSUS and the State of Louisiana.

Submitted January 28, 2019