

EEO PUBLIC FILE REPORT

FOR

WQEL-FM and WBCO-AM

Bucyrus, Ohio

This EEO Public File report
Covers the One-Year Period
6.1.12-5.31.13

Prepared by: Debbi Gifford, GM

WBCO-WQEL, Bucyrus, Ohio

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This EEO Public File Report is filed in Stations' WBCO-AM and WQEL-FM's public inspection file pursuant to Section 83.2080©(6) of the Federal Communications Commission's ("FCC") rules.

Attachment A includes a list of recruitment sources, indicating name, address, contact person and telephone number of each. Sources with an asterisk (*) denote organizations that have requested notification of full time job vacancies.

Full Time Positions filled; **These stations did not hire full time personnel during this reporting period**

Position	Hire Date	Sources	Hiree Source

Number of Referrals from Sources Used:

Source	Total Interviewees

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Attachment A

EEO Contacts

EEO CONTACTS

BP-03

	Name of Recruitment Source	City	Other	Zip	State	zip
1	Ashland University	401 College Ave		Ashland	OH	44805
2	Capital University					
3	Case Western Reserve	10900 Euclid Avenue		Cleveland	OH	44106
4	Crestline Advocate	312 N. Setzler St		Crestline	OH	44827
5	OAB	88 Broad St		Columbus	OH	
6	ODJFS/Ohio Means Jobs	225 E Mary St		Bucyrus	OH	44820
7	Ohio & Illinois Center for Broadcasting*	9000 Sweet Valley Dr		Valley View	OH	44125
8	Ohio Dominican	1216 SUNBURY RD		Columbus	OH	43219
9	Ohio Northern University	525 S. Main		Ada	OH	45810
10	Ohio Wesleyan University	40 University Ave	Career Services	Delaware	OH	43015
11	Otterbein College	1 Otterbein		Westerville	OH	43081
12	The University of Toledo	Mail Stop 112	Student Union Room 1532	Toledo	OH	43606
13	Urbana University	579 College way		Urbana	OH	43078
14	WBCO/WQEL/On Air	403 E Rensselaer		Bucyrus	OH	44820
15	WBCO/WQEL/Website	403 E Rensselaer		Bucyrus	OH	44820
16	Wittenberg University	PO Box 720	Career Center	Springfield	OH	45501
17	Internal Posting					
18	The Progressor Times			Carey		
19	Advertisor Tribune	320 Nelson St	P O Box 778	Tiffin	OH	44883
20	American School of Technology	2100 Morse Rd		Columbus	OH	43229
21	American Women in Radio/TV	1595 Spring Hill Rd	STE 330	Vienna	VA	22182
22	Baldwin Wallace College					
23	Ball State University			Muncie	IN	
24	Bluffton College	280 W. College Avenue		Bluffton	OH	45817
25	Bowling Green University	323 W. Wall 360 Saddlemire	Student Services	Bowling Green	OH	43403
26	Bowling Green University			Bowling Green	OH	43403
27	Bucyrus TF	119 W Rensselaer		Bucyrus	OH	44820
28	Cedarville University	251 N. Main Street		Cedarville	OH	45314
29	Central State University	Career Service Center	P.O. BOX 1004	Wilberforce	OH	45384
30	Cleveland Plain Dealer			Cleveland	OH	
31	Crawford County Council on Aging	S. Spring St		Bucyrus	OH	44820
32	Daily Chief Union			Upper Sandusky	OH	
33	Denison University	306 Burton D. Morgan Center		Granville	OH	43023
34	Eastland Career Center	4300 Amalgated Place	STE 150	Groveport	OH	43125
35	Employee Referral	403 E Rensselaer		Bucyrus	OH	44820
36	Franklin University	201 S Grant Ave		Columbus	OH	43215
37	Ft. Hayes Metro Education Center	546 Jack Gibbs Blvd		Columbus	OH	43215
38	Galion Inquirer	378 North Market		Galion	OH	44833
39	Heidelberg College	310 E. Market St.		Tiffin	OH	44883
40	Hocking College	3301 Hocking Pkwy		Nelsonville	OH	45764
41	Jewish Family Services Career Center	1151 College Ave		Columbus	OH	43209
42	Jobs4broadcast.com					

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43	Mansfield News Journal	119 W Rensselaer		Bucyrus	OH	44820
44	Marines For Life			Columbus	OH	
45	Marion Star	119 W Rensselaer		Bucyrus	OH	44820
46	Marion Technical College	1467 Mt. Vernon Ave		Marion	OH	43302
47	NAACP	233 S High St	STE 207	Columbus	OH	43215
48	NAB					
49	National Association of Hispanic Journalists			Detroit	Mi	
50	Native American Indian center	67 E Innis	P.O. BOX 07705	Columbus	OH	43207
51	North Central Technical College	2441 Kenwood Circle		Mansfield Oberlin	OH	44906
52	Oberlin University	155 North Professor Street	Stevenson Hall-Longman Commons		OH	44074
53	Ohio State Career Services Center	1465 Mt Vernon Ave		Marion	OH	43302
54	Ohio University	Office of Career Services	185 Lindley Hall	Athens	OH	45701
55	Outside Business Referral					
56	Pioneer Career and Tech Center	27 Ryan Road		Shelby	OH	44875
57	Rio Grande College		Rhodes Hall Room 118	Rio Grande	OH	45674
58	Tiffin University	155 Miami St.		Tiffin	OH	44883
59	Volunteers of America	280 North Main St		Mansfield	OH	44902
60	WALK-IN	403 E Rensselaer		Bucyrus	OH	44820
61	Walsh University	2020 Easton St NW		North Canton	OH	44720
62	Xavier University	3800 Victory Parkway		Cincinnati	OH	45207

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Attachment B

Outreach Activities

Menu Option Activities Form BP-2

Activity 1

Type Of Activity	<u>Co-Hosting of a Job Fair</u>
Activity Classification	<u>3</u>
Nature of Activity: This job fair was in conjunction with the county's strategic planning group, Crawford:20/20 Vision. The committee goal was to help employer fill jobs and to get Crawford County Residents hired.	date of Activity 5.21.13
WBCO/WQEL's goal was to enlighten community members of the possibilities in radio and to continue the search for the summer intern.	
Scope of Station Participation: Organized: Manned and promoted this job fair	Personnel Involved:
Proactively search for qualified potential personnel	Debbi Gifford, GM

Activity 2

Type Of Activity	<u>Internship 2013</u>
Activity Classification	<u>5</u>
Nature of Activity: The Paid internship program was established in December 2012. This program promotes job types in radio including but not limited to	date of Activity 11.1.12-5.31.13
Integrated Sponsorship Revenue; Self Clients What They Need and Want (Live Webinar) OAB/RAB	
Scope of Station Participation: All department from WBCO/WQEL and Crawford County Now will interact with the summer intern once hired. This does include department heads.	Personnel Involved: Davey Jones Gary Ogle Will Beard Jim Radke Debbi Gifford

Activity 4

Type Of Activity	<u>Training</u>	
Activity Classification	<u>8</u>	
Nature of Activity:	date of Activity	
Leadercast 2013: Simply Lead	5.10.13	
Scope of Station Participation:	Personnel Involved:	
This simulcast leadership seminar brings the voices of Top leadership coaches to Crawford County. This year attendees heard from Dr. Henry Cloud, Denver Rourke, Coach K, Sonya Richards-Ross, Condelezza Rice and others	Jim Radke, Krystal Smalley, Kim Yakoubian, Will Beard, Gary Ogle	