

EEO PUBLIC FILE REPORT
Townsquare License, LLC
Grand Junction Employment Unit
KEKB(FM), KBKL(FM), KMXY(FM), KKNN(FM), KEXO(AM)
December 1, 2022 to November 30, 2023

Section 1. Vacancy List

Job Title	Date Filled	Public Recruitment Sources (RS) Used to Fill Vacancy	Number of Interviewees Referred by Each Source	RS Referring Hiree
Account Executive No. 1	1/3/2023	1, 2, 3, 4	RS 1 - 0 RS 2 - 1 RS 3 - 1 RS 4 - 0 <u>RS 5 - 0</u> Total: 2	3
Account Executive No. 2	7/31/2023	1, 2, 3, 4	RS 1 - 2 RS 2 - 2 RS 3 - 0 RS 4 - 0 RS 5 - 2 <u>RS 6 - 3</u> Total: 9	1

Section 2. Recruitment Source List

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	www.townsquaremedia.com - career page (via Greenhouse)	N	2
2	Indeed.com (via Greenhouse)	N	3
3	LinkedIn (via Greenhouse)	N	1
4	Zip Recruiter (via Greenhouse)	N	0
5	Indeed.com (candidate sourced)	N	2
6	LinkedIn (candidate sourced)	N	3
TOTAL INTERVIEWS			11

Section 3. Recruitment Initiatives

	Type of Recruitment Initiative	Brief Description of Activity
1	Provision of training to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.	On June 22, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.