

Equal Employment Opportunity Public File Report 2015  
WHQR(FM), Wilmington, NC  
July 24, 2014-July 23, 2015

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From July 24, 2014 through July 23, 2015, WHQR filled the following full-time vacancies:

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Position: Classical host

Number of Interviews: 5

Appointment Acceptance Date: February 3, 2015

Recruitment sources used:

- \* WHQR 91.3fm website ([www.whqr.org](http://www.whqr.org))  
254 N. Front Street, Suite 300, Wilmington, NC 28401
- \* Corporation for Public Broadcasting – Job line ([www.cpb.org](http://www.cpb.org))  
401 Ninth Street, Washington, DC 20004
- \* *Current* Newspaper ([www.current.org](http://www.current.org))  
6930 Carroll Ave., Suite 350, Takoma Park, MD 20912
- \* Wilmington Star-News ([www.StarNewsOnline.com](http://www.StarNewsOnline.com))  
1003 S. 17th Street, Wilmington, NC 28401
- \* The Wilmington Journal (BlackPress USA) ([www.wilmingtonjournal.com](http://www.wilmingtonjournal.com))  
412 S. 7th Street, Wilmington, NC 28401
- \* UNCW Career Services ([www.uncw.edu/career/](http://www.uncw.edu/career/))  
601 S. College Road, Wilmington, NC 28403
- \* On-air announcements

Recruitment source of interviewees:

CPB Job Line: 2  
Internal: 1  
Monster.com via local newspaper: 0  
On-air announcement: 1  
Station website: 0  
Current/Current.org 1  
Unknown/out of region: 0

Recruitment source of hiree:

Internal

#### Outreach Initiatives

All full-time vacancies are listed in the Corporation for Public Broadcasting jobs website as well as in *Current*, the newsletter of public broadcasting with broad-based membership, including participation of women and minorities.

WHQR participates in an annual Conscience Fair, sponsored by the Wilmington Star-News. Intended as a recruitment tool for volunteers in the local community, it is also used to publicize station vacancies when they occur.

WHQR participates in a formal internship program with the University of North Carolina Wilmington Graduate School, with four positions of significant responsibility filled each year. Special effort is made to recruit women and minority students for the positions.