

KGLO(AM), KIAI(FM), KLSS(FM), KRIB(AM), KYTC(FM)
EEO PUBLIC FILE REPORT
October 1, 2021-September 30, 2022

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Manager	1,2,3,4,5	3

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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Alpha Media Careers Website www.alphamediausa.com/careers		
2	Indeed.com (<i>automated posting from Alpha Media careers website</i>)		
3	Word-of-Mouth Referral		1
4	IA Workforce 600 S Pierce Mason City,IA 50401 Phone: 641-422-1543		
5	On-Air Announcements (on 5 stations)		
TOTAL INTERVIEWEES OVER REPORTING PERIOD			1

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III. RECRUITMENT INITIATIVES

	Type of Recruitment Initiative (Menu Selection)	Brief Description of Activity
1	Host event/program sponsored by or on behalf of a community organization regarding careers in broadcasting.	On May 18, 2022 our SEU hosted the Lake Leadership group from the Clear Lake Area Chamber of Commerce for a tour. Our General Manager escorted the group members around our facilities to observe the various departments and functions important to a broadcast operation. A question-and-answer period followed the tour.
2	EEO Training	Our SEU is participating in the Mason City Chamber's DEI (Diversity, Equity and Inclusion) Initiative Focus. The goal of this initiative is to build an inclusive environment/ adopt a DEI policy/ commit to on-going training and efforts.
3	Participate in event/program sponsored by or on behalf of a community organization regarding careers in broadcasting.	On January 31, 2022, our Market Manager attended meeting of the River City Kiwanis. Presentation regarding involvement with station and careers.
4	Host event/program sponsored by or behalf of a community organization regarding careers in broadcasting.	On August 3, 2022 our Content Director hosted a group of 3 people for a tour of facilities. Talked about broadcasting and employment.