EEO PUBLIC FILE REPORT FOR LICENSEE, KEET TV REDWOOD EMPIRE PUBIC TELEVISION, INC.

REPORTING PERIOD: August 1, 2022 – July 31, 2023

Section A is a list of job titles of all positions filled during the Report Term, followed by the recruitment sources contacted for each position. An asterisk (*) indicates the recruitment source that referred the hire for the position. The contact information for each recruitment source appears in Section B.

Section A -- Job Posted with Recruitment Sources Contacted:

Producer/Director

Recruitment Sources Utilized: (An asterisk denotes the source of hire.)

- 1. Cal Jobs 0 interviewees
- 2. Craig's List 0 interviewee
- 3. Northern California Indian Development Council 0 interviewees
- 4. Humboldt State University - 0 interviewees
- 5. CPB Job Site 0 interviewees
- 6. Internal Referral* 2 interviewees
- 7. Station Website 0 interviewees
- 8. Word of Mouth 1

Section B -- The following table lists each recruitment source that KEET contacted with respect to such vacancies and resource contact information, where available.

Recruitment Source Information:

KEET Website www.keet.org 7246 Humboldt Hill Road PO Box 13 Eureka, California 95502-0013 (707) 445-0813

Blackjobs.com www.blackjobs.com Diversity City Media, Inc. 440 W San Ysidro Blvd Suite 430968 San Ysidro, CA 92143 (614) 595-6063

Northern California Indian Development Council https://ncidc.org/regional-services/humboldt 241 F Street Eureka, CA 95501 (707) 445-8451 Craig's List https://humboldt.craigslist.org

Corporation for Public Broadcasting https://www.cpb.org/jobline 401 9th Street, NW Washington, DC 20004-2129 202-879-9600

Current Newspaper jobs.current.org 4400 Massachusetts Avenue NW Washington, DC 20016 860-437-5700

Lost Coast Outpost https://lostcoastoutpost.com/ Lost Coast Communications PO Box 25 Ferndale, CA 95536

Cal Jobs https://www.caljobs.ca.gov/ 409 K Street Eureka, CA 95501

Cal Poly Humboldt (Formerly Humboldt State University) via Humboldt Handshake: https://humboldt.joinhandshake.com

Section C -- During the Report Period, KEET engaged in the following recruitment initiatives:

1. KEET's internship program with Cal Polytech Humboldt and College of the Redwoods is designed to assist members of the community to acquire skills needed for broadcast employment. During the Fall 2022 and Spring 2023 KEET hosted an internship program for students from Cal Polytech Humboldt and from College of the Redwoods. The interns worked in the production department primarily in-studio running cameras and assisting with sound, although there were also opportunities to do the same in the field. KEET's internship program is intended to help individuals gain experience in broadcasting while also providing "real-life" skills to enhance the interns' job prospects generally. Our full-time Producers supervised and mentored the interns.