

KREN-TV, KRNS-CD, KRNV-FM**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

KREN-TV, KRNS-CD, KRNV-FM**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

KREN-TV, KRNS-CD, KRNV-FM**EEO PUBLIC FILE REPORT****June 1, 2022 - May 31, 2023****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	Ongoing Event	Establishment of a mentoring program	The Entravision Mentorship Program was implemented globally, across all levels and business units. Its purpose is to recruit, motivate and engage top talent employees, provide a consistent monitoring process across the organization, retain high potential team members and create future leaders in the company. SEU's SVP IMSC serves as a mentor to the Local/National Sales Assistant meeting for at least two hours per month to discuss goals within the company, including opportunities for advancement into leadership positions, and any challenges being faced. Mentee is learning the ins and outs of media sales management, accounting, digital, promotions as well as traffic.	2	SVP IMSC Local/National Sales Coordinator	1.00
2	Ongoing Event	Establishment of a mentoring program	The Women of Entravision initiative celebrates and promotes the success of the women who call Entravision home. The Women of Entravision meet with leadership to discuss ways to promote female leadership at the company. The initiative stimulates new advancements that promote a safer work environment, a better community, better pathways to leadership, and greater wellbeing across all of Entravision offices worldwide.	4	SVP IMSC Integrated Marketing Solutions Consultant Integrated Marketing Solutions Consultant Local/National Sales Coordinator	1.00
3	4/28/2023	Provision of training to management	On April 28, 2023, our SEU participated in a training session on EEO compliance and practices provided by Broadcast1Source. Station participants included our Business Operations Manager.	1	Business Operations Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						3.00