

**ANNUAL EEO
PUBLIC FILE REPORT**

System: Harrisville, WV
 For Calendar Year: 9/1/2021 - 8/31/2022
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I. Job Vacancies Filled - List all job vacancies filled by job title and the recruitment sources used, including their address, contact and phone number.

Highlight the name of the recruitment source that referred the candidate who filled the position.

<u>Position</u>	<u>Date Filled</u>	<u>Recruitment Sources</u>
<u>Customer Service Representative</u>	<u>5/9/2022</u>	<u>Company Website, Indeed Free</u>
<u>Plant Maintenance Lineman</u>	<u>Active</u>	<u>Company Website</u>
<u>Premise Technician</u>	<u>3/2/2022</u>	<u>Internal Applicant</u>
<u>Fiber Technician 4</u>	<u>1/4/2022</u>	<u>Company Website, Indeed Free, Internal Applicant</u>
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II. Total number of persons interviewed: 9

III. Total number of interviews by recruitment source:

<u>Source</u>	<u># Interviewed</u>
<u>Company Website</u>	<u>7</u>
<u>Indeed Free</u>	<u>1</u>
<u>Internal Applicant</u>	<u>1</u>

IV. Recruitment Initiatives - briefly list and describe the initiatives taken the preceding year:

Online postings, company website, internal job postings