

**Townsquare License, LLC
Yakima Employment Unit
KIT(AM), KATS(FM), KDBL(FM), KMGW(FM), KFFM(FM), KUTI(AM)**

**EEO PUBLIC FILE REPORT
October 1, 2022 – September 30, 2023**

I. VACANCY LIST

See Section II, the “Master Recruitment Source List” (“MRSL”) for recruitment source data

Job Title/Date Hired	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive (hired 1/20/2023)	1-3, 9	2
Account Executive (hired 1/20/2023)	1-3, 9	2

II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
1	Townsquare Media corporate webpage www.townsquaremedia.com (via Greenhouse)	N	0
2	LinkedIn (via Greenhouse)	N	3
3	Indeed.com (via Greenhouse)	N	0
4	Glassdoor.com (via Greenhouse)	N	0
5	Station on-air announcements	N	0
6	Townsquare Recruiters (prospecting)	N	0
7	Yakima Valley Community College P.O. Box 22520 Yakima, WA 98902 (509)574-4600	N	0
8	Heritage University 1240 Fort Road Toppenish, WA 98948 (509)865-8500	N	0
9	Work Source Yakima 306 Division Yakima, WA 98902 509-974-0163 Fax: 509-573-4554	Y	1
10	Central Washington University 400 E. University Way Ellensburg, WA 98926 (509)963-1111 humanres@cwu.edu	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over reporting period
11	All Access Music Group All Access.com 310-457-6616	N	0
12	Central WA Home Builders Association	Y	0
13	Client referral	N	0
14	Employee referral	N	0
TOTAL INTERVIEWEES OVER REPORTING PERIOD			4

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Training to management-level personnel as to methods of ensuring equal employment opportunity and preventing discrimination	On June 21, 2023, Market President participated in an online training for Valuing Diversity provided by Trust Mineral. The purpose of the course is to help employers understand the concept of diversity and know how to recognize diversity issues that can lead to legal liability under anti-discrimination and harassment laws.