

**KATZ, KATZ-FM, KLLT, KLOU, KSD, KSLZ**  
**EEO PUBLIC FILE REPORT**  
**October 1, 2017 - September 30, 2018**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive Open Date: 6/23/2017 Hire Date: 11/20/2017	1, 3, 5-6, 8-12, 14-34, 36-44	8
Account Executive Open Date: 6/23/2017 Hire Date: 1/30/2018	1, 3, 5-6, 8-12, 14-34, 36-44	17
KSLZ PD and Afternoon Drive Open Date: 3/15/2018 Hire Date: 5/7/2018	1, 3, 6, 9-16, 18-20, 22-25, 27-45	44
Account Executive Open Date: 5/1/2018 Hire Date: 6/11/2018	1, 3, 5-6, 9-16, 18-20, 22-25, 27-42, 44-45	5
Account Executive Open Date: 6/20/2018 Hire Date: 8/13/2018	1-3, 6, 9-16, 18-20, 22-25, 27-42, 44-45	2
Account Executive Open Date: 6/20/2018 Hire Date: 9/17/2018	1-3, 6, 9-16, 18-20, 22-25, 27-42, 44-45	44
Director of Promotions and Marketing Open Date: 7/9/2018 Hire Date: 7/19/2018	1, 3-7, 9-16, 18-20, 22-25, 27-42, 45	4

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Broadcast Center 2360 Hampton Avenue St. Louis, Missouri 63110 Phone : 314-647-8181 Url : <a href="http://www.broadcastcenterinfo.com/">http://www.broadcastcenterinfo.com/</a> Email : <a href="mailto:placement@broadcastcenterinfo.com">placement@broadcastcenterinfo.com</a> Don Golaszewski  Prong 2 Start Date: 7/11/2016	Y	0
2	Career Fair	N	2
3	Catholic Charities Archdiocese of St. Louis, 4532 Lindell Blvd. St. Louis, Missouri 63108 Phone : 314-367-5500 Email : <a href="mailto:llexow@ccstl.org">llexow@ccstl.org</a> Les Lexow  Prong 2 Start Date: 3/10/2015	Y	0
4	Current Employee - Transfer/Promotion	N	1
5	Employee Referral	N	3
6	Fontbonne University 6800 Wydown Blvd. St. Louis, Missouri 63105 Phone : 314-889-4516 Email : <a href="mailto:masaro@fontbonne.edu">masaro@fontbonne.edu</a> Mary Asaro	N	0
7	Former Employee	N	2
8	Former Employee Referral	N	1
9	GlassDoor 1 Harbor Drive Suite 300 Sausalito, California 94965 Phone : 415-339-9105 Url : <a href="http://glassdoor.com">http://glassdoor.com</a> Online Source Manual Posting	N	0

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10	Grace Hill Settlement House 2600 Hadley St. Louis, Missouri 63106 Phone : 314-584-6905 Email : dennisl@gracehill.org Fax : 1-314-584-6905 Dennis Lane	N	0
11	Harris-Stowe State University 3026 Laclede Ave. St. Louis, Missouri 63103 Phone : 314-340-3512 Url : hssu.edu Email : careerengagement@hssu.edu Fax : 1-314-340-3395 LaTonia Collins  Prong 2 Start Date: 9/23/2015	Y	0
12	Hickey College Placement Office, 940 Westport Plaza St. Louis, Missouri 63146 Phone : 314-434-2212 Email : placement@hickeycollege.edu Fax : 1-314-469-4795 Travis Hoskins  Prong 2 Start Date: 9/23/2015	Y	0
13	Hispanic Chamber of Commerce of Greater St. Louis 3611 S. Grand Blvd. #105 St. Louis , Missouri 63118 Phone : 314-644-4432 Url : www.hccstl.com Email : staff@hccstl.com Ms. Alicia Hernandez  Prong 2 Start Date: 9/25/2015	Y	0
14	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1

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15	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : <a href="http://www.iheartmediacareers.com">http://www.iheartmediacareers.com</a> Talent Acquisition Coordinator Manual Posting	N	1
16	Indeed 7501 N. Capital of Texas Hwy. Suite 300 Austin, Texas 78731 Phone : 800-462-5842 Url : <a href="http://www.indeed.com">www.indeed.com</a> Online Source Manual Posting	N	1
17	Indeed.com	N	1
18	Jefferson College 1000 Viking Drive CTE138 Hillsboro, Missouri 63052-2441 Phone : 636-481-3223 Url : <a href="http://www.jeffco.edu">www.jeffco.edu</a> Email : <a href="mailto:Lwarner@jeffco.edu">Lwarner@jeffco.edu</a> Lora Warner  Prong 2 Start Date: 1/12/2016	Y	0
19	Lewis & Clark Community College 5800 Godfrey Road Baldwin Hall 2418 Godfrey, Illinois 62035-2466 Phone : 618-468-5030 Url : <a href="http://www.lc.com">www.lc.com</a> Email : <a href="mailto:tdlane@lc.edu">tdlane@lc.edu</a> Fax : 1-618-468-5030 Terry Lane  Prong 2 Start Date: 1/7/2016	Y	0
20	LinkedIn 2029 Stielin Court Mountain View, California 94043 Phone : 650-965-4648 Url : <a href="http://www.linkedin.com">www.linkedin.com</a> Linked In Manual Posting	N	0
21	LinkedIn / Word of Mouth	N	2

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22	<p>Missouri Baptist University            One College Park Drive            St. Louis, Missouri 63141            Phone : 314-744-5315            Url : www.mobap.edu            Email : grey@mobap.edu            Fax : 1-314-392-2243            Kim Grey</p> <p>Prong 2 Start Date: 1/19/2016</p>	Y	0
23	<p>Missouri Broadcasters Association            Terry Harper 1025 Northeast Drive            Jefferson City, Missouri 65109            Phone : 573-636-6692            Url : http://www.mbaweb.org/            Email : tharper@mbaweb.org            Terry Harper</p> <p>Prong 2 Start Date: 3/9/2016</p>	Y	0
24	<p>Missouri State University            901 S. National Avenue            Springfield, Missouri 65804            Phone : 417-836-5636            Url : http://careercenter.missouristate.edu            Email : MarjorieStewart@MissouriState.edu            Fax : 1-417-836-6797            Margie Stewart</p> <p>Prong 2 Start Date: 4/12/2011</p>	Y	0
25	<p>NAACP            4811 Delmar            St. Louis, Missouri 63108            Phone : 314-361-8600            Url : http://www.stlouisnaacp.org/            Email : clarksoncd@yahoo.com            Fax : 1-314-361-4334            Cedric Clarkson</p> <p>Prong 2 Start Date: 12/17/2015</p>	Y	0
26	Previous Applicant	N	1

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27	RAMP 24307 Magic Mountain Pkwy Suite 65 Valencia, California 91355 Phone : 661-294-9408 Email : cartermedia@gmail.com Kevin Carter  Prong 2 Start Date: 1/6/2016	Y	0
28	Ranken Technical College 4431 Finney Avenue St. Louis, Missouri 63113 Phone : 314-286-3665 Url : <a href="http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/">http://www.ranken.edu/alumni-friends-employers/information-for-employers/how-to-post-jobs/</a> Email : jksummers@ranken.edu Janie K. Summers  Prong 2 Start Date: 7/11/2016	Y	0
29	Recruit.net 2706 The Centrium 61 Wyndham Street Central, Hong Kong 94965 Phone : 852 2525 0555 Url : <a href="http://www.recruit.net">www.recruit.net</a> Online Source Manual Posting	N	0
30	Richland Community College One College Park Decatur, Illinois 62521 Phone : 217-875-7211 X305 Url : <a href="http://www.richland.edu">www.richland.edu</a> Email : joliver@richland.edu Fax : 1-217-875-7783 John Oliver  Prong 2 Start Date: 1/11/2016	Y	0

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31	Southern Illinois University Campus Box 1620 Edwardsville, Illinois 62026-1620 Phone : 618-650-3708 Url : <a href="http://www.siu.edu/careerdevelopment">www.siu.edu/careerdevelopment</a> Email : <a href="mailto:careerdevelopment@siue.edu">careerdevelopment@siue.edu</a> Fax : 1-618-650-3708 Susan Seibert  Prong 2 Start Date: 1/6/2016	Y	0
32	Southwestern Illinois College 2500 Carlyle Center Room 1240 Belleville, Illinois 62221 Phone : 618-235-2700 X5562 Url : <a href="http://www.swic.edu/CareerCenter/">http://www.swic.edu/CareerCenter/</a> Don Fizer Manual Posting  Prong 2 Start Date: 9/25/2015	Y	0
33	St. Louis Community College - Florissant Valley 3400 Pershall Road Ferguson, Missouri 63135 Phone : 314-513-4543 Url : <a href="http://www.stlcc.edu">www.stlcc.edu</a> Email : <a href="mailto:mwalsh@stlcc.edu">mwalsh@stlcc.edu</a> Fax : 1-314-513-4726 Ms. Michela Walsh  Prong 2 Start Date: 1/8/2016	Y	0
34	St. Louis Community College - Meramec 11333 Big Bend Blvd. Clark Hall AD 249 St. Louis, Missouri 63122 Phone : 314-984-7611 Email : <a href="mailto:cdismuke@stlcc.edu">cdismuke@stlcc.edu</a> Carol Dismuke  Prong 2 Start Date: 2/13/2012	Y	0

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35	St. Louis Community College - Wildwood Career & Employment Services 2645 Generations Drive Wildwood, Missouri 63040 Phone : 636-422-2012 Email : ldemirchian@stlcc.edu Lynn Demirchian  Prong 2 Start Date: 2/17/2011	Y	0
36	St. Louis Post-Dispatch 900 N. Tucker St. Louis, Missouri 63101 Phone : 314-340-8609 Url : www.stltoday.com Email : CHuelsebusch@post-dispatch.com Fax : 1-314-340-8663 Chris Huelsebusch	N	0
37	St. Louis University Career Services 20 N. Grand Blvd., Rm 331 St. Louis, Missouri 63103 Phone : 314-977-2828 Email : kaldrich@slu.edu Fax : 1-314-977-3486 Karl Aldrich	N	0
38	St. Patrick's Center 800 N. Tucker Blvd. St. Louis, Missouri 63101 Phone : 314-802-0700 Url : http://www.stpatrickcenter.org/ Email : nyohe@stpatrickcenter.org Fax : 1-314-802-5480 Nancy Yohe  Prong 2 Start Date: 9/23/2015	Y	0
39	Staffing Solutions 8012 Bonhomme Ave. Suite 200 Clayton, Missouri 63105 Phone : 314-863-0333 Url : https://www.staffingsolutionsinc.com/index.htm Email : bonny@staffingsolutionsinc.com Bonny Filandrinos	N	0

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40	University of Missouri-St. Louis 278 Millenium Student Center St. Louis, Missouri 63121 Phone : 314-516-5100 Email : careerservices@umsl.edu Emily Rapko  Prong 2 Start Date: 2/17/2011	Y	0
41	Urban League-St. Louis County 8960 Jennings Station Rd. St. Louis, Missouri 63136 Phone : 314-506-5306 Email : hwhiting@urbanleague-stl.org Fax : 1-314-388-9840 Mrs. Hollis Whiting  Prong 2 Start Date: 12/17/2015	Y	0
42	Urban League-St.Louis 935 Vandeventer St. Louis, Missouri 63108 Phone : 314-615-3690 Email : Lprograis3rd@urbanleague-stl.org Lawrence Prograis  Prong 2 Start Date: 12/17/2015	Y	0
43	Washington University Career Center, One Brookings Drive St. Louis, Missouri 63130 Phone : 314-935-5930 Email : careerlink@wustl.edu Stacey R. Thomas	N	0
44	Word of Mouth Referral	N	5
45	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>21</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	12/5/2017	Participation in events or programs sponsored by educational institutions	AJ, SVP Programming, met with students at Lindenwood University in St. Louis, to give insights on how to get a job at a radio station and how to work in the Broadcast industry.	1	AJ SVP Programming
2	1/31/2018	Co Sponsoring Job Fair	Co-Sponsor with Job News USA a job fair. In-kind trade of \$10,008. iHeart staffing a table, posting to Facebook and other station social media, executing a 2-station/2-hour remote with on-air talent Vern and Dusty from 93.7 The Bull (KSD) and Osei from 100.3 The Beat (KATZ-FM) with 4x LIVE :60 remote call-ins from the event, and running approximately 234 :30s PSAs - in exchange for 5x weeks of print ads and a 6x week digital campaign in the Job News USA weekly publication.	8	Bridget McKenna Executive Assistant Brian McGhee Local Sales Manager Michael Burger Local Sales Manager Dusty On-Air Talent/Asst PD KSD
3	3/1/2018	Participation in Job Fairs	Participation in the Annual Spring Nelly Extreme Institute Career Fair (Vatterott College) for the entertainment industry.	3	Bridget McKenna Executive Assistant Brian McGhee Sales Manager Maurice DeVoe PD KATZ-AM/KATZ-FM & Majic
4	6/11/2018	Participation in Job Fairs	Annual Congressional Career Fair: Congressman William Lacy Clay, Jr. held at Harris-Stowe State University	6	Derrick Martin Region President Taylor J. Dir of Mkt & Promotions Bridget McKenna Executive Assistant to RP Lisa Ballance Sales Manager

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5	7/18/2018	Co Sponsoring Job Fair	Co-Sponsor with Job News USA a job fair. In-kind trade of \$9,099. iHeart staffing a table, posting to Facebook and other station social media, executing a 2 -station/2-hour remote with on-air talent Big Mike from KLOU and BJ Holiday from Majic 103.7 and running approximately 187 :30s PSAs across 7x radio stations - in exchange for 5x weeks of a digital job campaign where job news ran our 5x jobs on their website and collected approximately 251 resumes prior to the job fair. At the job fair, we collected an additional 46 resumes and spoke to approximately 80 candidates about a career at iHeartmedia St. Louis.	8	Jules Riley SVP Programming Maurice DeVoe PD KATZ-AM, KATZ-FM & KATZ-FM-HD2 Matt Johnson PD KSLZ-FM Michael Burger Sales Manager
6	7/20/2018	Participation in other activities designed by the station employment unit	Our SEU hosted 20 middle-school & high-school aged students and 2 adult chaperones from the Mathews-Dickey Boys' & Girls' Club of Missouri for their students to learn about a career in media, specifically a career in Radio Broadcasting. The students toured the station, voiced a spot with Osei, who also showed them how to produce a finished radio spot, and spent time with Big Mike Chambers in his studio. The students also participated in a Q&A session with staff members from the following departments: engineering, sales, finance, traffic, on-air talent and programming.	11	Ralph Brancato Chief Engineer Jodi Rooney Region Traffic Director Laura Weber Region Finance Manager Osei the Dark Secret On-Air Talent KATZ-FM & APD
7	8/4/2018	Participation in events or programs sponsored by educational institutions	Jules Riley (SVP Programming) spoke to students at the Missouri Broadcasters Association at Northwest Missouri State University on Saturday August 4, 2018 from 9a-10:15a "Music Scheduling - How & Why" and from 10:30a-11:45a "How to Get a Good Job". Both sessions featured Q&A with attendees.	1	Jules Riley SVP Programing