

KPTS February 2014 thru January 2015

FCC EEO Regulations Public File Report

The FCC's updated equal employment opportunity regulations emphasize broad outreach and recruitment. The following EEO information is designed to assist and illustrate that KPTS is in compliance with the Commission's current EEO rules, policies and record-keeping requirements.

- *Full Time Jobs Filled*
- *List of Recruitment Sources Used to Fill Each Vacancy*
- *Recruitment Sources Contact Information*
- *Description of Supplemental Outreach Initiatives*
- *Yearly Totals*
- *Outreach Initiatives*

List of Full Time Positions Filled

February 2014 through January 2015

Job Title	Recruitment Source Used to Advertise Position	Number Interviewed	Recruitment Source Referring Hired Candidate	Employment Date
Director of Innovative Strategy	KPTS website General Mass Mailing KPTS In-house posting KPTS Website On-air spots Quantum Expo Diversity Job Fair Monster.com paid ad Indeed.com paid ad	3	Indeed.com	8/5/2014
Content Producer	KPTS Website General Mass Mailing KPTS In-house posting KPTS Website Statewide Diversity summer job fair	2	KPTS Website	9-30-2014
Production	KPTS Website General Mass Mailing KPTS In-house posting Career Fair General Mass Mailing	3	Internal promotion	6/25/2014

Recruitment Source Mailing List

(none have requested to be notified of job postings)

Donna Barkley
Friends University
2100 W. University
Wichita KS 67213

Carolyn Bunch
KANSEL
2212 East Central
Wichita KS 67214-4405

Lucy Crowell
KS State-Salina
2409 Scanlan Ave
Salina KS 67401

Rosa Cruz
Hispanics Ministry
228 Ellis
Wichita KS 67211

Juan Yanez
SER
1020 N. Main Street Suite B
Wichita KS 67203-3617

Linda Goetz
Sedgwick Co. Personnel
510 N. Main
Wichita KS 67203

Bev Dunning
Sedgwick Co. Ext. Office
7001 W. 21st St. North
Wichita KS 67212

Tammy Eflin
Faith Community Church
1750 Gow
Wichita KS 67203

Bill Gross
Wichita Public Schools
301 S. Grove
Wichita KS 67211

Rick Johnson
Bethany College
Lindsborg KS 67456

Danielle Jordan
Friends University
2100 W. University
Wichita KS 67213

Nancy Tate
SRS Empmt Preparation Svs Dept
230 E. William
Wichita KS 67202

Bernie Jauregui
American GI Form
3139 Cranberry
Wichita KS 67226

Elaine Guillory
KS African American Museum
601 N. Water
Wichita KS 67203

Sharon Hartzel
North High School
1437 Rochester
Wichita KS 67203

Vickie HHallmark
Butler Workforce
2318 West Central Avenue
El Dorado KS 67042

Angela Hunt
P.O. Box 8155
Wichita KS 67203

Sheree Reub
Sr. Work Experience Project
707 N. Main
Wichita KS 67203

Northwest Christian Church
10850 W. 21st Street North
Wichita KS 67205

Medical & Regional Office Ctr
5500 East Kellogg
Wichita KS 67218

Univ Of KS School of Law
204 Green Halls
Lawrence KS 66045-2380

Betty Ann Kelly
Hutch Comm College & Area
VoTech 1300 N. Plum
Hutchinson KS 67501-5894

Susan Leiker
City of Wichita
455 N. Main
Wichita KS 67202

Prentice Lewis
Urban League of Wichita, Inc.
1802 E. 13th
Wichita KS 67214

Susi Miller
Indiana Univ
1315 E. 10th Street
Bloomington IN 47405-1701

Rev. Lincoln Montgomery
Tabernacle Baptist Church
1817 N. Volutsia
Wichita KS 67214

Glenn C. Nelson, Jr.
Grant Chapel AME
2750 Hillside
Wichita KS 67219

Elizabeth Neussen
Emporia State University
Box 4014
Emporia KS 66801

Patty Noland
Univ. of KS School of Journalism
200-Stauffer-Flint Hills
Lawrence KS 66045-2350

Ivonne Oliver
Knox Center
2924 E. Douglas
Wichita KS 67214

Troy Pollard
CSS
1929 W. 21st Street
Wichita KS 67203

Sandy Potterton
Believers Tabernacle
2000 S. Hillside
Wichits KS 67216

Ruth Pyrant
Catholic Charities
437 N. Topeka
Wichita KS 67202

Chris Quercher
Meadowlark
2111 North Spencer
Newton KS 67114

Lila Quinones
Wichita Family Services Institute
1631 E. 17th Street
Wichita KS 67214

Jeff Ranney
Wichita Tech Institute
2051 S. Meridian
Wichita KS 67213-1927

Helen Scherer
Central Community Church
6100 W. Maple
Wichita KS 67209-2129

Millie Schuster
Fort Hays State University
600 Park Street
Hays KS 67601-4090

Jessica Ross
Wichita Area Tech College
324 N. Emporia
Wichita KS 67202-2591

Beverly Smith
Langston Univ
P.O. Box 608
Langston OK 73050

Rev. W.C. Thomas
St. Mary's Baptist Church
1648 E. 17th
Wichita KS 67214

Sarah Thuma
Southwestern College
100 College Street
Winfield KS 67156-2499

Rita
St. Mark's United Methodist Church
1525 N. Lorraine
Wichita KS 67214

Recruiter
KS Army National Guard
3617 S. Seneca
Wichita KS 67217

State of Kansas
130 S. Market
Wichita KS 67202-3802

Donna Volz
Work Options
1611 N. Mosley
Wichita KS 67214

Andrea Walterscheid
Mid America All Indian Center
650 N. Senece
Wichita KS 67203

Lisa Webb
KETCH Employment Svs
1006 E. Waterman
Wichita KS 67211

Cat Weir
Projects With Industry
P.O. Box 518
Wichita KS 67201

Cherie Wenderott
Sr. Empmt Prg
200 S. Walnut
Wichita KS 67213

Carolyn Mosteller
Wichita Job Service
150 N. Main, Suite 100
Wichita KS 67202

Julie Wright-Connolly
Kansas Newman University
3100 McCormick
Wichita KS 67213

Outreach Initiatives

1. Job Fairs

1/21/14 Career Quest – The Professional Job Fair – Linda Miner
4/8/14 Career Expo Spring – Linda Miner
7/9/14 Statewide Diversity Job Fair – Linda Miner, Dave McClintock
10/11/14 WorkAbility Wichita (for Job seekers with disabilities at Workforce Center)– Linda Miner

2. Station Outreach Events

4/19/14 Kids Club event at Bug Lady's Academy – various staff
6/23/14 Kids Club event at Andover YMCA Water Park – various staff
1/15/15 Park West Retirement Community- Open house – Steve Downey
1/22/15 Station Tour Antle (Scouts) 6Boys - Arlene Williams
12/22/14 Station Tour Harms (Sedg Cty) 12 Kids Special Needs – Arlene Williams
12/22/14 Station Tour Nyangau (Sedg Cty) 10 Kids Special Needs – Arlene Williams
11/7/14 Station Tour Wichita Multiples 14 Kids – Arlene Williams
4/22/14 Station Tour Hicks (Scouts) 7 Boys – Arlene Williams
3/17/14 Station Tour Jacot (Scouts) 7 Boys – Arlene Williams
3/10/14 Station Tour Gustafson (Scouts) 10 Boys - Arlene Williams
1/21/14 Station Tour Home School Group 12 Kids? – Arlene Williams

2/2014 Engineering Expo – Jennifer Brown
3/2014 Mr Selfridge Screening - Jennifer Brown
5/2014 Riverfest Sundown Parade – Jennifer Brown
6/2014 Kids Club Event #2 – Jennifer Brown
8/2014 Kistler Art Camp – Jennifer Brown
12/2014 Giving Tuesday – Jennifer Brown

April – Kids Club Event – the Bug Lady –various staff
June – Walk With Wildlife – various staff
Aug. ? – Kids Club Event – Dinosaur Train Screening – various staff
Sept. – Senior Expo – various staff
Oct. 18 – Kids Club Event – Sedgwick County Zoo – various staff
Nov. 16 – Air Capital Comicon – Steve Brosius
Dec. 18 – Downton Abbey Screening – various staff
Jan. 8, 2015 – PBS Regional Conference – Steve Brosius

6/12/14 Childhood and poverty meeting – Michele Gors
6/17/14 Freedom summer screening – Michele Gors
9/11/14 Roosevelt screening – Michele Gors

3. Lecture Opportunities/Participation in Events/Programs Sponsored By Educational Institutions Relating to Broadcasting

10/14/14 IMA Insurance brokers – speech – Michele Gors
12/3/14 Bethel College Life Enrichment – keynote speaker – Michele Gors
1/9-10/15 PBS Regional Meeting, Kansas City – Michele Gors, Devin Walker, Phil Richardson, Dave McClintock, Steve Brosius

4. Staff Educational/Training Opportunities/Webinars

3/11/14, 5/13/14, 8/12/14, 9/9/14, 10/20/14, 11/10/14, 1/13/15 SBE Programs– Dave McClintock, Bob Locke, Jessica Rye

10/20/14 KAB Engineering Day – Dave McClintock, Bob Locke, Jessica Rye

2/12/14 Training with Lori Lumenbill, USPS, to help save postal costs – Linda Miner

8/28/14 Social Media and the Evolution of Customer Service (trainer: Pamela Jeff) – on demand web training class by National Seminars Training. – Linda Miner

1/23/14	Building an effective HR strategy – Michele Gors
2/5/14	Webinar – Asking Styles – Michele Gors
2/10/14	An Overview on The Future of Media - Dave McClintock
3/05/14	Best Practices for Active Directory Auditing 12:00pm CT – Dave McClintock
3/06/14	WHAT IS ‘DAM’? (Digital Asset Management) – Dave McClintock
3/12/14	Spectrum Economics:The Emerging New Paradigm of Spectrum Use – D. McClintock
3/19/14	Webinar – Why 2014 is the year your cause needs to go mobile – Michele Gors
3/27/14	The Internet of Things: Public Media (Platform) Meets Star Trek – Dave McClintock
4/14/14	Webinar – Productivity and time management for leaders – Michele Gors
4/15/14	Webinar – How to work with people who act and think differently – Michele Gors
4/16/14	Webinar – Performance Reviews – Michele Gors
4/23/14	10 Keys to Effective Performance Reviews – Dave McClintock
4/29/14	Webinar – Outlook tips, tricks and techniques – Michele Gors
4/30/14	Webinar – Delegation skills for managers and supervisors – Michele Gors
5/1/14	Seminar – Breaking bad communication habits – Michele Gors
5/6/14	Webinar – How to keep technology from killing the workforce – Michele Gors
5/8/14	Webinar – How to manage emotions and excel under pressure – Michele Gors
5/9/14	Webinar – How to manage chaos and pressure at work – Michele Gors
5/12/14	PBS Annual meeting – Michele Gors
5/13/14	PBS Annual meeting – Michele Gors
5/14/14	PBS Annual meeting – Michele Gors
5/15/14	PBS Annual meeting – Michele Gors
5/19/14	Seminar – Leadership and management for women – Michele Gors
5/21/14	Webinar – How to go from drained to energized – Michele Gors
5/22/14	Webinar – Developing your leadership voice – Michele Gors
5/27/14	Webinar – Communicating through email – Michele Gors
5/28/14	Webinar – Records retention and destruction for HR – Michele Gors
5/30/14	Webinar – Keys for improving employee accountability – Michele Gors
6/2/14	Seminar – Preparing for the next level of leadership – Michele Gors
6/3/14	Webinar – Gossip and grapevines in the workplace – Michele Gors
6/4/14	Webinar – Managers guide to communicating unpopular decisions – Michele Gors
6/10/14	Webinar – Driving donations with data – Michele Gors
6/11/14	Webinar – Quick and stress free organizational tips – Michele Gors
6/18/14	Wichita Business Association Educational seminar – Michele Gors
6/30/14	Webinar – Developing a positive attitude – Michele Gors
7/2/14	Webinar – Social insights – Michele Gors
7/9/14	Seminar – Coaching and mentoring skills – Michele Gors
7/15/14	Webinar – Secrets for clear communication – Michele Gors
7/15/14	V6 Project update – Dave McClintock
7/21/14	Webinar – How to read financial statements – Michele Gors

7/30/14 The EAS Best Practices & Cyber Risk Mitigation – Dave McClintock
 7/30/14 CPB Transparency and Diversity Compliance – Dave McClintock
 7/31/14 Webinar – Dealing with conflict in the workplace – Michele Gors
 8/7/14 Webinar - Social Media Audience – Michele Gors
 8/20/14 The Little JPEG That Could (Hack Your Organization) – Dave McClintock
 8/21/14 High Availability Best Practices – Dave McClintock
 9/4/14 FMLA Compliance Essentials for Managers – Dave McClintock
 10/13/14 Understanding Your Employee’s Rights – Dave McClintock
 12/17/14 Understanding Single-mode Fibers – Dave McClintock

 10/08/14 KPERs DA annual workshop – Leslie May, Dave McClintock
 11/13/14 KPERs Webinar Walkthrough for new payperiod reporting – Leslie May

Total Number of Applicants Interviewed: 7

**Total Number of Interviewees Referred by Each Recruitment Source
And Recruitment Source Name:**

Organization	Address	Contact	Phone	No. of Referrals
Wichita Eagle/ CareerBuilder	P.O. Box 820	Molly Guidas	316-268-6470	75
Career Quest Winter Expo	Marriot Wichita, KS	Bob Loudermilk	316-722-7320	40
Career Spring Expo	Century II Wichita, KS	Bob Loudermilk	316-722-7320	36
Statewide Diversity Summer Job Fair	Century II Wichita, KS	Bob Loudermilk	316-722-7320	35
Wichita Eagle’s Career Autumn Expo	Double Tree Wichita, KS	Bob Loudermilk	316-722-7320	83
KPTS online ads	Wichita, KS	Linda Miner	316-838-3090	10
Unknown				0
Jobsearch (email)				0
Applicants				92