

EEO PUBLIC FILE REPORT

FOR

WBCO-AM and WQEL-FM

Bucyrus, OH

**This EEO Public File Report
Covers the One-Year Period
6.1.17 – 5.31.18**

Prepared by: Eric Faulds, Operations Manager

This EEO Public File Report is filed in Stations' WBCO-AM and WQEL-FM's public inspection file pursuant to Section 73.2080(c)(6) of the Federal Communications Commission's ("FCC") rules.

Attachment A includes a list of recruitment sources, indicating names, address, contact person and telephone number of each. Sources with an asterisk denote organizations that have requested notification of full time vacancies.

Full Time Positions Filled/Recruitment Sources Used

Position	Hire Date	Sources	Hiree Source
News Director	7/25/17	1-61	56

Number of Referrals from Sources Used

Source	Total Interviewees
News Director	3
Total of all interviewees:	3

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Attachment A

EEO Contacts

Entity	Address	Contact
1 Case Western Reserve	10900 Euclid Ave., Cleveland, OH 44106	Phone: 216-368-4446 OR e-mail employers@case.edu
2 Marion Technical College	1467 Mt. Vernon Ave., Marion, Oh 73302	Deb Murphy Phone: 740-389-4636 ext. 317 E-mail: murphyd@mtc.edu
3 Oberlin University	155 North Professor Street Oberlin College, Oberlin, OH 44074	E-mail: career.services@oberlin.edu Phone: 440.775.8140
4 Otterbein University	1 South Grove St., Westerville, Oh 43081	Phone: 614-823-1456 E-mail: astrausser@otterbein.edu
5 Ohio & Illinois Center for Broadcasting	6703 Madison Rd Cincinnati, OH 45227	
6 Internal Posting		
7 Saga Communications	73 Kercheval	313.886.7070
8 Daily Chief Union	dailychiefunion.org	419-294-2332
9 Galion Inquirer	129 Harding Way East, Galion, Oh 44833	
10 Volunteers Of America of Greater Ohio	280 N. Main St., Mansfield, Oh 44902	
11 Native American Indian Center	67 E Innis Ave, P. O. Box 7705, Columbus, Ohio 43207	Phone: 614.443.6120
12 Eastland-Fairfield Career Center	4300 Amalgamated Place Groveport, Ohio 43125	Phone: (614) 836-3903 Option #1
13 NAACP	233 S. High St. STE #207, Columbus, OH 43215	Phone: 614-464-1108
14 Bucyrus Telegraph-Forum	119 W. Rensselaer St., Bucyrus, OH 44820	
15 Mansfield News Journal	119 W. Rensselaer St., Bucyrus, OH 44820	Phone: 888-692-5520
16 Marion Star	150 Court St., Marion, OH 43301	877-513-7355 #4
17 Tiffin University	155 Miami St., Tiffin, Oh 44883	
18 Bluffton College	1 University Drive, Bluffton, Ohio 45817-2104	Katherine Dickson, Director of Career Development, dicksonk@bluffton.edu , 419-358-3030
19 Advertiser Tribune	320 Nelson Street , Tiffin, OH 44883	Vickie Comer, Classified Department (419) 448-3220
20 American School Of Technology	4599 Morse Centre Rd Columbus, OH 43229	Marline Knisley, Career Services, 800-571-8750
21 Ft. Hayes Metro Education Center	546 Jack Gibbs Blvd. Columbus, Oh 43215	Bryant Hall, Career Specialist, Phone:614-365-6014
22 Heidelberg University	310 E. Market St., Tiffin, Oh 44883	Greg Hines, Phone: 419-448-2266 Andrea Wenoswitch, Phone: 419-448-2713
23 Franklin University	201 S. Grant Ave. Columbus, Oh 43215	Phone: 614.947.6799
24 Baldwin Wallace College	275 Eastland Rd Berea, OH 44017	Linda Kerbusch, Recruiting Coordinator, lkerbusc@bw.edu
25 Alliance For Women In Media	8405 Greensboro Drive, Suite 800, McLean, VA, 22102	Phone: (703) 506-3290
26 Cleveland Plain Dealer	2019 Center Street, Suite 200 Cleveland, OH 1050 Connecticut Ave. NW 10th Floor, Washington, D.C. 20036	E-mail: adsales@cleveland.com Phone: 216.515.2525
27 National Association of Hispanic Journalists		Phone: 202-662-7145 E-mail: nahj@nahj.org
28 ODJFS/Ohio Means Jobs	225 E. Mary St., Bucyrus, Oh 44820	Angela Neef, Phone: 419-562-8066
29 Bowling Green State University	1001 E. Wooster St., Bowling Green, OH 43403	Phone: 419-372-2356 e-mail: careerservices@bgsu.edu hire.bgsu.edu
30 NAB		Amanda Smith, Program Director, E-mail: asmith@nab.org
31 Ohio Wesleyan University	61 S. Sandusky St. Delaware, Oh 43015	Phone: 740-368-3152 E-mail: careers@owu.edu
32 Urbana University	579 College Way, Urbana, Oh 43078	Nick Christian, Phone: 937-484-1417 E-mail: nchristian@urbana.edu
33 Hocking College	3301 Hocking Pkwy., Nelsonville, OH 45764	Phone: 740-753-7010
34 North Central Sate College	2441 Kenwood Cir Mansfield, OH 44906	tshtutler@ncstatecollege.edu Phone: (419) 755-4896
35 Walsh University	2020 East Maple St., North Canton, Oh 44720	Cathy Whalen, Phone: 330-490-7380 E-mail: cwhalen@walsh.edu
36 Rio Grande Community College	PO Box 500, Rio Grande, OH 45674	Susan Haft, Phone: 740.245.7276 E-mail: shaft@rio.edu

37	Marine For Life	17 South High Street Suite 1010, Columbus, OH 43215	Phone: 866.645.8762
38	OAB		Phone: 614.228.4052
39	Ball State University	2000 W University Ave Muncie, IN 47306	Phone: 765-285-1522 e-mail: careercente@bsu.edu
40	Ohio State Career Services Center	218 W. Lane Ave., Columbus, OH 43210	internships: Julia Beckner, e-mail: beckner.18@osu.edu phone: 614-292-2584
41	Cedarville University	251 N. Main St · Cedarville, OH 45314	Jeff Reep, Director of Career Services Phone: 937-766-7868/888-562-4811
42	Central State University	PO Box 1004 Wilberforce, Ohio 45384	Phone: (937) 376-6348
43	Denison University	306 Burton D. Morgan Granville, Ohio 43023	Phone: 740-587-6656
44	Ohio University	Baker University Center 533, Athens, Oh 45701	Phone: 740-593-2909 E-mail: careerandleadership@ohio.edu
45	Ohio Northern University	525 S Main St Ada, OH 45810	Anne Neise, Phone: 419-772-2760 E-Mail: aneise@onu.edu
46	The University of Toledo	2801 W. Bancroft Student Union 1532, Toledo, Oh 43606	Phone: 419.530.4341 E-mail: CareerServices@utoledo.edu
47	Capital University	1 College Ave Bexley, OH 43209	Phone: 614-236-6606 Email: CareerDevelopment@capital.edu
48	Ohio Dominican University	1216 Sunbury Rd., Columbus, Oh 43219	Phone: 614-251-4733 E-Mail: careercenter@ohiodominican.edu
49	Wittenberg University	P. O. Box 720 Springfiled, Oh 45501	Phone: 937-327-7521 E-mail: careers@wittenberg.edu
50	Xavier University	530 Conaton Learning Commons, 3800 Victory Parkway, Cincinnati, Oh 45207	Julie Ridge, Employer Relations Specialist, Phone: (513) 745-3140 E-mail: ridgej@xavier.edu
51	Jewish Family Service Career Center	4549 Chamblee Dunwoody Rd., Atlanta, GA 30338	Phone: 770-677-9300
52	Pioneer Career & Technology Center	27 Ryan Rd., Shelby, Oh 44875	
53	Ashland University	401 College Ave Ashland, OH 44805	Kayla Smith, Employer Relations Coordinator, (419)289-5064
54	Crawford County Council On Aging	P. O. Box 166 Bucyrus, Oh 44820	Phone: 419-562-3050
55	Crestline Advocate	PO Box 226, Crestline, OH 44827	Phone: (419) 683-3355
56	Employee Referral		
57	Outside Business Referral		
58	The Progressor Times	1198 E. Findlay St., P.O. Box 37, Carey, Oh 43316	
59	Walk-In		
60	WBCO/WQEL On-Air		
61	WBCO/WQEL/CrawfordCountyNow.com		

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Attachment B

Menu Option Activities

WBCO/WQEL has engaged in the following outreach activities during the year covered by this report:

Activity	Description
Crawford Partnership Job Fair	Eric Faulds, Operations Manager, represented WBCO/WQEL at an all-day job fair on 10/5/2017
Host of 'Jobortunity' Job Fair	WBCO/WQEL created and hosted a job fair on 4/25/18. More than 20 area businesses attended. We invited an employment company to conduct breakout session classes to better-prepare job seekers. Eric Faulds represented WBCO/WQEL's own booth to discuss opportunities at the stations. Participants included Kim Goyer, General Manager; Eric Faulds, Operations Manager; Will Beard, Program Director; James Massara, News Director; Claudia Spiegel, Account Executive.
Internship Program	Ohio State University student, Jordan Studer, was the internship recipient of the Saga Corporate Internship Program, May - August 2017. She gained experience in several areas including news, programming and promotions. Personnel involved included Kim Goyer, General Manager; Eric Faulds, Operations Manager; Will Beard, Program Director; James Massara, News Director; Claudia Spiegel, Account Executive.