

March 24, 2015

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MAR 24 2015

Federal Communications Commission
Bureau / Office

EEO Staff
Policy Division
Media Bureau
Federal Communications Commission
445 12th Street, S.W.
Washington, DC 20554

Re: WWOR-TV, Secaucus, NJ – EEO Audit Response Letter

To Whom It May Concern:

This letter is submitted on behalf of Fox Television Stations, Inc. (“FTS” or “Fox” or the “Company”), licensee of television station WWOR-TV, Secaucus, NJ (Facility ID No. 74197). FTS is in receipt of the February 6, 2015 letter from Lewis Pulley regarding the Commission’s equal employment opportunity (“EEO”) rules audit. As set forth below and in the exhibits attached hereto, FTS submits the information about WWOR-TV’s EEO program as requested in your letter.

FTS recognizes the important role that broad outreach plays in creating a diverse workforce, and the Company has put in place policies and procedures designed to ensure that its workforce reflects the diversity of the communities in which it operates. WWOR-TV is part of an employment unit that includes WNYW (Facility ID No. 22206). This same Unit was audited in 2013 and received a pass letter on May 28, 2013. Answers to the audit data requested are provided below as lettered in the Commission’s audit letter.

3. Audit Data Requested.

- (a) **Provide copies of the Unit’s two most recent EEO public file reports, described in 47 C.F.R. § 73.2080(c)(6). For any stations in the Unit that have websites, provide each web address. If the Unit’s most recent EEO public file report is not included on or linked to each of these websites, indicate each station involved and provide an explanation of why the report is not so posted or linked, as required by Section 73.2080(c)(6). In accordance with Section 73.2080(c)(5)(vi), provide the date of each full-time hire listed in each report provided. If the unit does not have its own website, but its corporate site contains a link to a site pertaining to the unit, then the unit’s most recent EEO public file report must be linked to either the unit’s site or the general corporate site, pursuant to 47 C.F.R. § 2080(c)(6).**

The relevant Unit is WWOR-TV, Secaucus, NJ and WNYW, New York, NY. Attached as Exhibit A are the Unit’s two most recent annual EEO public file reports, covering the periods January 20, 2013 to January 19, 2014 and January 20, 2014 to January 19, 2015. WWOR-TV’s

website is <http://www.my9nj.com/>, and WNYW's website is <http://www.myfoxny.com/>. Each website contains a link to the Unit's most recent annual EEO public file report (<http://www.my9nj.com/link/543816/eo-information>, and <http://www.myfoxny.com/link/543816/eo-information>, respectively).

- (b) Provide for each Unit full-time position filled during the period covered by the above EEO public file reports, or since your acquisition of the Station, if after that period, dated copies of all advertisements, bulletins, letters, faxes, e-mails, or other communications announcing the position, as described in 47 C.F.R. § 73.2080(c)(5)(iii). However, to reduce your burden of responding to this audit, if you have sent a job notice to multiple sources, you may send us only one copy of each such notice, along with a list of the sources to which you have sent the notice. In addition, indicate in your response whether you retain copies of all notices sent to all sources used, as required by Section 73.2080(c)(5)(iii). For on-air ads that aired multiple times, you may send us one log sheet indicating when the ad aired and tell us the other times it aired instead of providing multiple log sheets. Also, tell us whether you have retained all the log sheets for each time the ad aired. We may ask for them for verification, but you need not provide them at this time. Include, however, copies of all job announcements sent to any organization (identified separately from other sources) that has notified the Unit that it wants to be notified of Unit job openings, as described in Section 73.2080(c)(1)(ii).**

Copies of the Unit's announcements for open positions filled between January 20, 2013 to January 19, 2014 and January 20, 2014 to January 19, 2015 are included as Exhibit B. The employment unit sends announcements for each open position to a wide variety of local, regional and national organizations (as identified in the annual EEO public file reports). The Unit keeps a Recruitment Reconciliation File where it reviews and revises contact information on a continuous basis. The Unit also periodically sends notices to minority and women's organizations in an effort to update contact information. In addition, job information is disseminated at the WNYW/WWOR-TV facility, as well as among all of the television stations owned and operated by Fox Television Stations, Inc. and its affiliated companies, and is also posted on <http://www.myfoxny.com/> and <http://www.my9nj.com/>.

As noted above, attached as Exhibit B is a copy of each job announcement/notice for each full-time position filled during the audit period, with the exception of the Reporter positions filled on February 4, 2013, June 3, 2013 during the 2013-2014 reporting year, and three reporter positions filled on February 10, 2014, September 8, 2014, and September 21, 2014 during the 2014-2015 reporting year. For the Reporter positions filled on February 4, 2013, June 3, 2013, February 10, 2014 and September 21, 2014, the Unit relied upon talent agencies as the recruitment sources for these positions due to the exigent and sensitive nature of the search for on-air talent to replace existing on-air talent in the extremely competitive New York media market and because certain reporters were being replaced as their contracts were not going to be renewed. The Reporter position filled on September 8, 2014 was filled through an unsolicited resume. The Sales Assistant position filled on October 20, 2014 was filled using résumés already on file at

the Unit. The EEO Public File Reports attached as Exhibit A contain a list of the multiple sources that received job announcements reflecting wide and extensive outreach. The Unit also has union positions that are recruited and filled according to union hiring processes. As demonstrated by Exhibit B, it is the Unit's policy, in compliance with Section 73.2080(c)(5)(iii), to maintain copies of the job announcement notices sent to recruitment sources.

- (c) **In accordance with Section 73.2080(c)(5)(v), provide the total number of interviewees for each vacancy and the referral source for each interviewee for all full-time Unit vacancies filled during the period covered by the above-noted EEO public file reports.**

During the period January 20, 2013 through January 19, 2015, the Unit interviewed a total of 126 candidates to fill 17 vacancies. The referral source for each interviewee is included in the EEO Public File Reports attached as Exhibit A.

The Unit has some positions for which postings are ongoing (*e.g.* Internship and Training Program). These postings are updated on a quarterly basis and are sent out to each recruitment source.

- (d) **Provide documentation of Unit recruitment initiatives described in Section 73.2080(c)(2) during the periods covered by the above-noted EEO public file reports, such as participation at job fairs, mentoring programs, and training for staff. Specify the Unit personnel involved in each such recruitment initiative. Also, provide the total number of full-time employees of the Unit and state whether the population of the market in which any station included in the Unit operates is 250,000 or more. Based upon these two factors, determine and state whether the Unit is required to perform two or four initiatives within a two-year period, pursuant to Sections 73.2080(c)(2) and (e)(3). If you have performed more than four initiatives, you may provide documentation for only four and summarize the rest instead of providing documentation for all of them.**

The Unit's performance of the recruiting initiatives described in 47 C.F.R. § 73.2080(c) is listed in part below, and a complete list is included as part of Exhibit A. As of February 28, 2015, the employment unit had 234 regular full-time equivalent employees. The employment unit operates in a market with a population in excess of 250,000. Accordingly, the Unit is required to perform four initiatives within a two-year period, pursuant to 47 C.F.R. § 73.2080(c)(2) and (e)(3). As described in detail in Exhibit A and highlighted below, the Unit met this requirement. Provided below are highlights of the Unit's broad outreach efforts:

2013-2014

The Unit maintains an ongoing internship program which provided 50 students college credit from spring 2013 through fall 2013. The interns worked in several departments at the Unit.

Additionally, the Unit hosted a career seminar for its interns and trainees in July of 2013. The Unit's senior management and talent conducted the seminar.

The Unit partnered with the Pencil Fellow Program and the Department of Education's Virtual Enterprises Program to provide New York public High School juniors and seniors with summer internships at the Unit.

2014-2015

In addition to the programs identified above which continued in 2014 and 2015, the Unit conducted a six-month training program for college graduates seeking experience in television broadcasting. The training was conducted by several different Unit departments.

The Unit participated in an ongoing transitional program with Fountain House, a mental health organization. Residents of Fountain House work at the station for a period of six to nine months.

The Unit also was an active participant in American Corporate Partners' Veteran Mentoring Program, which connects Veteran Protégés with corporate mentors in a year-long mentorship. Fox Station Sales and Unit HR directors served as mentors.

In addition to all the above, the Unit participated in a number of community events where broadcasting or careers in broadcasting were discussed as listed in the EEO public file reports attached at Exhibit A.

- (e) **Disclose any pending or resolved complaints involving the Station filed during the Station's current license term before anybody having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the Unit on the basis of race, color, religion, national origin, or sex. For each such complaint, provide: (1) a brief description of the allegations and issues involved; (2) the names of the complainant and other persons involved; (3) the date the complaint was filed; (4) the court or agency before which it is pending or by which it was resolved; (5) the file or case number; and (6) the disposition and date thereof or current status. Note that all complaints must be reported, regardless of their status or disposition.**

The following are the license term EEO complaints:

George Santiago, New York State Division of Human Rights, NYSDHR No. 10127825, filed August 27, 2008. Charging party alleged discrimination due to disability. Decision: Charge was dismissed with a finding of no probable cause on 12/14/2009.

Michael Catalano, Equal Employment Opportunity Commission, EEOC No. 846-2010-78542, filed on September 28, 2010. Alleged discrimination under the Americans with Disabilities Act. Decision: Charge was dismissed in July 2011 and issued a right to sue letter.

Michael Catalano, Supreme Court of the State of New York, Index No. 115597/10, filed December 1, 2010. Alleged violation of New York City Administrative Code 8-107 for disability discrimination and retaliation. Case is still pending.

- (f) **In accordance with § 73.2080(b), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the responsibilities of each level of Unit management responsible for implementing Unit EEO policies and describe how the Unit has informed employees and job applicants of its EEO policies and program.**

Administration of equal employment opportunity policies is a multi-tiered endeavor shared among FTS executives, managers and line employees. The message starts at the top. Each year, Jack Abernethy, the President of FTS, sends a memorandum to every Company employee explaining the Company's EEO policies. A copy of this memorandum is attached as part of Exhibit C. Copies of this document are also posted throughout the Unit and are included in all new hire information packets. All employees also receive a "Fox Facts" handbook, which reiterates the Company's policy of equal employment opportunities for all employees and applicants. The dissemination and posting of EEO policies ensures that employees are informed on a regular, ongoing basis about these policies, as well as the Company's internal procedures for lodging any complaints.

FTS's corporate Senior Vice President for Human Resources, Jean Fuentes, is ultimately responsible for the administration of the Company's EEO policies. At the Unit, the responsibility for administering the Company's EEO policies rests with the WNYW/WWOR-TV General Manager. The Unit's Human Resources Director, Roselyn Barranda, reports directly to the General Manager, who reports to the President. The General Manager, along with the Human Resources Director, is responsible for supervising and training the Unit staff about the EEO program. The Senior Vice President for Human Resources holds periodic conference calls with the Unit's Human Resources Director. Corporate Human Resources also occasionally visits the employment unit to review EEO issues.

This networked approach is important for internal Human Resources mentoring and training purposes and it also ensures consistency in policy administration and facilitates broad dissemination of employment opportunities throughout the Company. FTS's Senior Vice President for Human Resources also conducts periodic conference calls, bringing together the station Human Resources Directors for all Fox-owned stations for training, problem solving and general sharing of experiences, which facilitates

administrative consistency within each FTS employment unit and across all employment units.

Because FTS's EEO philosophy applies to all aspects of employment, including recruiting, hiring, training, transfer, promotion, employee benefits and compensation, termination, educational assistance, leaves of absence and social/recreational activities, managers in all station departments periodically receive mandatory equal employment opportunity training, which is conducted by the station with assistance from corporate human resources personnel as needed. Moreover, the Unit's Human Resources Director is required to authorize all personnel actions at the employment unit, including those in the areas listed above.

An overview of FTS's management oversight of its EEO policies is included as part of Exhibit C.

- (g) In accordance with § 73.2080(c)(3), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze its EEO recruitment program to ensure that it is effective and to address any problems found as a result of such analysis.**

As described above, FTS's policy of involving the Unit's Human Resources Director in all hiring and promotion decisions at the employment unit ensures that the Company engages in continuous monitoring and evaluation of the effectiveness of its recruitment program. Moreover, the Unit's Human Resources Director regularly reviews the demographic make-up of the Unit's employees, and compares the results with the racial, ethnic and gender composition of the workforce within the stations' designated market area. This exercise provides an ongoing, objective measure as to whether the Unit's recruitment efforts are effective in attracting a diverse pool of candidates.

An overview of FTS's internal, self-evaluation process and analysis of its EEO program is included as part of Exhibit C.

- (h) In accordance with § 73.2080(c)(4), from the first day of the Station's current license term (or the date the licensee became the owner, if after that date) until the date of this letter, describe the Unit's efforts to analyze periodically its measures taken to examine pay, benefits, seniority practices, promotions, and selection techniques and tests to ensure that they provide equal opportunity and do not have a discriminatory effect. If the Unit has one or more union agreements, describe how the Unit cooperates with each union to ensure EEO policies are followed for the Unit's union-member employees and job applicants.**

All decisions regarding hiring, training, compensation and promotion are made based on skills, experience and responsibilities. All promotions, including review of compensation, must be submitted by the station for approval by the Corporate Human Resources Department. All new hires are reviewed monthly by the Corporate Human

Resources Department. These reviews include a parity review of similar positions and budgetary guidelines. All non-union employees with specified seniority have the same medical, defined contribution plan, defined benefit plan, Company-paid life insurance, long-term disability insurance, tuition reimbursement and Company-paid holidays. Employees with the title of Vice President and above do not have any accrued vacation entitlement, but other full-time non-union staff employees do.

The Corporate Labor Relations Department sends letters to union leadership where the Unit has entered into a Collective Bargaining Agreement, which reaffirms the Company's support of the principles and objectives of Equal Opportunity and requests that the unions support the Unit's goals in this area. We believe the unions recognize that their support is essential for creating a workplace that recognizes the dignity of each individual and fosters the principles of equal opportunity.

It has been, and will continue to be, the policy of Fox Television Stations, Inc., and of WNYW/WWOR-TV to be an equal opportunity employer.

In keeping with this policy, the employment unit that includes WNYW/WWOR-TV will continue to recruit, hire, train, and promote into all job levels the most qualified persons without regard to race, color, religion, gender, marital status, disability or national origin. Similarly, all other personnel matters such as compensation, benefits, transfers, layoffs, Company-sponsored training, education, tuition assistance, and social and recreational programs will continue to be administered in accordance with the Company's policy.

All employment decisions are based on job-related standards and must comply with the principles of equal employment opportunity.

- (i) If your entity is a religious broadcaster and any of its full-time employees are subject to a religious qualification as described in § 73.2080(a) of the rules, so indicate in your response to this letter and provide data as applicable to the Unit's EEO program.**

Does not apply.

4. Time Brokerage.

Does not apply.

I affirm that the foregoing responses and the information contained in the exhibits attached hereto are true and correct, to the best of my knowledge, information and belief.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'Lew Leone', with a stylized flourish at the end.

Lew Leone
Vice President and General Manager, WNYW/WWOR-TV

Attachments

cc: WNYW/WWOR-TV Public Files

EXHIBIT A



FOX 5/WNYW-TV

&



MY 9/WWOR-TV

EEO Annual Report

January 20, 2013 – January 19, 2014

FOX 5/WNYW & MY 9/WWOR RECRUITING SOURCES

{The following sources were used for all open positions.}

All FOX O&O Stations:

WAGA
1551 Briarcliff Rd, NE
Atlanta, GA 30306

WHBQ
485 S. Highland
Memphis, TN 38111

KTTV
1999 S. Bundy Drive
Los Angeles, CA 90025

WFLD/WPWR
205 N. Michigan Ave.
Chicago, IL 60601

WFXT
25 Fox Drive
Dedham, MA 02026

KDFW/KDFI
400 N. Griffin Street
Dallas, TX 75202

KTXH
8950 Kirby Drive
Houston, TX 77054

WJBK
16550 W. Nine Mile Rd.
Southfield, MI 48075

KRIV
4261 Southwest Freeway
Houston, TX 77027

WTVT
3213 W. Kennedy Blvd.
Tampa, FL 33609

WOGX
1551 SW 37th Street
Ocala, FL 34474

KSAZ
511 W. Adams Street
Phoenix, AZ 85003

KTBC
119 E. 10th Street
Austin, TX 78701

KCOP
915 N. La Brea Avenue
Hollywood, CA 90038

WUTB
4820 Seton Drive Suite M-N
Baltimore, MD 21215

WTXF
330 Market Street
Philadelphia, PA 19106

WDCA
5202 River Drive
Bathseda, MD 20816

WTTG
5151 Wisconsin Ave., NE
Dallas, TX 75202

WFTC
1701 Broadway Street NE
Minneapolis, MN 55412

KMSP
11358 Viking Drive
Eden Prairie, MN 55344

KUTP
511 W. Adams Street
Phoenix, AZ 85003

WOFL
35 Skyline Drive
Lake Mary, FL 32746

WRBW
2000 Universal Studios Plaza, #200
Orlando, FL 32819

WJZY/WMYT
3501 Performance Road
Charlotte, NC 28214

**FOX 5/WNYW & MY 9/WWOR
RECRUITMENT SOURCE INFORMATION**

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Internal Job Posting	4	All positions
Station Website/Job Line www.myfoxny.com www.my9nj.com	56	All positions
Employee Referrals	0	All positions
New York State Dept of Labor Div. of Employment & Workforce Solutions 215 West 125 th Street, 6 th Floor New York, NY 10027 917-493-7226 Hector Torres	0	Segment Producer Writer News Assistant
Emma Bowen Foundation for Minorities Interests in Media 825 Seventh Avenue New York, NY 10019 212-456-1992/3 Sandra Rice	0	Segment Producer Writer News Assistant
National Association of Black Journalists P.O. Box 10 728 Flatbush Avenue Brooklyn, NY 11238 Matthew Scott	0	Segment Producer Writer News Assistant
Association of Hispanic Arts, Inc, 1702 Lexington Avenue New York, New York 10029 Jasmin Rivera 212-878-1285	0	Segment Producer Writer News Assistant
CUNY New York 1114 Ave. of Americas, 15 th Fl. New York, NY 10036 Maria Rosillo	0	News Assistant
International Radio & Television Society, Inc. 420 Lexington Avenue New York, New York 10170 212-867-6650	0	Segment Producer Writer News Assistant
National Association of Asian American Professionals Knickerbocker Station P.O. Box 772 New York, New York 10002 Susan Chang	0	Segment Producer Writer News Assistant

Columbia University Grad. School of Journalism 2950 Broadway New York, NY 10027 212-854-4422 Melissa Mcoaney	0	News Assistant
Grace Institute Career Services 1233 Second Avenue New York, NY 10065	0	Segment Producer Writer News Assistant
National Urban League 120 Wall Street New York, NY 10065	0	Segment Producer Writer News Assistant
National Association of Hispanic Journalists 1000 National Press Building 529 14th Street Washington, DC 20045	0	Segment Producer Writer News Assistant
New York Women in Communications 355 Lexington Avenue New York, NY 10017	0	Segment Producer Writer News Assistant
American Women in Radio & TV American Urban Radio Networks 432 Park Avenue South, 14th Floor New York, NY 10016 Dawn Hill	0	Segment Producer Writer News Assistant
NYS Dept. Of Commerce Minority & Women's Business Development 1515 Broadway, 51st Floor New York, NY 10036 Angela Camera	0	Segment Producer Writer News Assistant
Monmouth University Career Service Center 400 Cedar Avenue West Long Branch, NJ 07764	0	News Assistant
Rutgers University Career Development Center 360 Dr. Martin Luther King, Jr. Hill Hall Newark, NJ 07102	0	News Assistant
New York Center for Art and Media Center Coordinator 44 West 28th St., 7th Floor New York, NY 10001	0	Segment Producer Writer News Assistant
American Corporate Partners Samantha Laszlo 400 Madison Avenue, Suite 7A New York, NY 10017	0	News Assistant
ASPIRA 520 Eighth Avenue, 22nd Floor New York, NY 10018	0	Segment Producer Writer News Assistant
New Jersey Broadcasters Association 348 Applegarth Association Cranbury, NJ 08512	0	Segment Producer Writer News Assistant

National Hispanic Business Center 340 Applegarth Road Cranbury, NJ 08512	0	Segment Producer Writer News Assistant
Art Institute of New York Career Services 11 Beach Street New York, NY 10013	0	News Assistant
Queensborough Community College Director of Career Services 222-06 56th Avenue Bayside, NY 10013 Constance Peluso	0	News Assistant
Mayor's Office of Employment & Training Municipal Government Center Secaucus, NJ 07094 Regina Bator	0	Segment Producer Writer News Assistant
City of East Orange Division of Employment, Training, Workforce Development 143 New Street, 2 nd Floor East Orange, NJ 07017	0	News Assistant
Boston University Feld Career Center 595 Commonwealth Avenue Suite 123 Boston, MA 02215	0	News Assistant
SUNY Rockland Community College Career Services Center Suffern, NY 10901 Salina Galligan	0	News Assistant
Lehman College Career Services Center 250 Bedford Park Blvd. West Bronx, NY 10468	0	News Assistant
University of Michigan 1255 Angell Hall Ann Arbor, MI 48109 Academic Advisor	0	News Assistant
Brooklyn College Journalism Director 2900 Bedford Avenue Brooklyn, NY 11210 Paul Moses	0	News Assistant
Fordham University Communications & Media Studies Rose Hill Bronx, NY 10458 Beth Knobel, Asst. Professor	0	News Assistant
Columbia University 2950 Broadway New York, NY 10027 Crystal Howard, President	0	News Assistant

University of Maryland Dept. Of Communications 2130 Skinner Building College Oark, MD 20742	0	News Assistant
Dickinson College P.O. Box 1773 Carlisle, Pennsylvania Amity Fox, Asst. Director	0	News Assistant
Lynchburg College Coll. Of Comm., 205 Carnegie Building University Park, PA 16802	0	News Assistant
Norfolk University Dept. Of Mass Communications & Journalism 700 Park Avenue, Madison Hall Norfolk, Virginia 23504	0	News Assistant
New York University Office of Career Service 719 Broadway, 3rd Floor New York, NY 10003	0	News Assistant
Hamilton College 198 College Hill Road Clinton, NY 13323 Career Center	0	News Assistant
Syracuse University 235 Schine Student Center 215 University Place Syracuse, NY 13210	0	News Assistant
College of New Jersey P.O. Box 7718 Ewing, NJ 08628 Career Center	0	News Assistant
Fairleigh Dickinson University School of Art and Media Studies 1000 River Road Teaneck, NJ 07666	0	News Assistant
Kean University Communications Department Morris Avenue Union, NJ 07083	0	News Assistant
Pace University New York Campus 41 Park Row, 14th Floor New York, NY 10037 Shannon Pill	0	News Assistant
NJ University Academic Career Plan. & Placement 2039 Kennedy Boulevard Jersey City, NJ 07305-1597	0	News Assistant
CUNY New York 1114 Avenue of Americas, 15th Floor New York, NY 10036	0	News Assistant

University of Notre Dame Career Center 248 Slanner Hall Notre Dame, IN 46556 Mary Fisher	0	News Assistant
NJ Institute of Technology University Heights Newark, NJ 07102 Gregory Mass	0	News Assistant
College of Mount Saint Vincent 6301 Riverdale Avenue Riverdale, NY 10471 Lisa Golden, Career Services	0	News Assistant
New York Institute of Technology Director, Career Network Center Information Hall, Room 230 1855 Briadway New York, NY	0	News Assistant
Dominican College 480 Western Highway Orangeburg, NY 10962 Rosary Hall	0	News Assistant
William Patterson University Dept. Of Communication 300 Pompton Road Wayne, NJ 07470	2	News Assistant
Kingsborough Comm. College Office of Career Development 2001 Oriental Blvd., Room C102 Brooklyn, NY 11235	0	News Assistant
Ramapo College of NJ 505 Ramapo Valley Road Mahwah, NJ 07430	0	News Assistant
Geneseo State University SUNY Geneseo, Career Center Blake A 104 One College Circle Geneseo, NY 14454	0	News Assistant
Caldwell College Career Planning & Development 120 Bloomfield Avenue Caldwell, NJ 07006	1	News Assistant
Hunter College Room 805 East New York, NY 10021 Susan McCarty	1	News Assistant
Yeshiva University Career Development Office 500 West 185th Street New York, NY 10033	0	News Assistant

College of Staten Island Office of Career Placement 2800 Victory Blvd. Room 1A Staten Island, NY 10314	0	News Assistant
Manhattan College Career Services 4513 Manhattan College Riverdale, NY 10471	0	News Assistant
Quinnipiac University Career Center 275 Mount Carmel Avenue Hamden, CT 06518	0	News Assistant
Emerson College Career Services Center 120 Boylston Street Boston, MA 02116	0	News Assistant
Rider University Career Center 2083 Lawrenceville Road Lawrenceville, NJ 06849	0	News Assistant
University of Wisconsin Communications Department 821 University Avenue, Vilas Hall Madison, Wisconsin 53706	0	News Assistant
Hobart and William Smith College Salisbury Center for Career Services Hobart and William Smith Colleges Geneva, NY 14456	0	News Assistant
Cornell University Department of Communications 336 Kennedy Hall Ithaca, NY 14853	0	News Assistant
University of Connecticut Career Center One University Place Stanford, CT 06901	0	News Assistant
Utica College Dept. Of Career Services 1600 Burrstone Road Utice, NY 13502	0	News Assistant
Connecticut School of Broadcasting 377 Routh 17 South Hasbrouck Heights, NJ 07604	0	News Assistant
Seton Hall University The Career Center 400 South Orange Avenue South Orange, NJ 07079	0	News Assistant
Five Towns College Career Services 305 North Service Road Dix Hills, NY 11746 Krysti O'Rourke	0	News Assistant

Adelphi University Center for Career Development P.O. Box 701 Garden City, NY 11530		
Pennsylvania State University Career Services Center University Park, PA 16802 814-865-2377	0	Segment Producer Writer News Assistant
Hofstra University 318 Dempser Hall Hempstead, NY 11550 516-463-5217 Susan Murphy	0	
St. Peter's College 2641 Kennedy Boulevard Jersey City, NJ 07306 201-761-6000 Linda Mulholland	0	News Assistant
Marist College Center for Career Services James Cannavino Lib., Suite 322 Poughkeepsie, NY 12601 845-575-3547 Deirdre Sepp	0	News Assistant
Pace University 41 Park Row, 15 th Floor New York, NY 10038 Shannon Pill	0	News Assistant
Vocational Foundation 52 Broadway, 6 th Floor New York, NY 10004 Director of Recruitment	0	Segment Producer Writer News Assistant
St. John's University Career Center 8000 Utopia Parkway Jamaica, NY 11439 718-399-6375 Patricia McManus	0	News Assistant
Wagner College Center for Academic & Career Development One Campus Road Staten Island, NY 10301 718-390-3181 Victoria Crispo	0	News Assistant
City College of NY North Academic Center 160 Convent Avenue New York, NY 10031 212-650-6789 Rhea Christian	0	News Assistant

Baruch College One Baruch Way Box B150 New York, NY 10010 646-312-4670 Barbara Lambert	0	News Assistant
Temple University 2020 North 13 th Street Philadelphia, PA 19122 Professor Linn Washington	0	News Assistant
Coldwell College careerservices@coldwell.edu	0	News Assistant
SUNY Geneseo Blake A.104 One College Circle Geneseo, NY 14454 585-245-5721	0	News Assistant
Montclair State University Career Development Center Morehead Hall 1 Normal Avenue Montclair, NJ 07043 973-655-6965 Diane Freedman	1	News Assistant
Marymount Manhattan College Office of Career Services 221 East 71 st Street New York, NY 10021 212-517-0430 Melissa Benca	0	News Assistant
New York Urban League 204 West 57th Street New York, NY 10030 Corwin Spivey	0	Segment Producer Writer News Assistant
Writers Guild of America 250 Hudson Street, Suite 700 New York, NY 10013	0	Writer Segment Producer
Hofstra University School of Communications 318 Dempser Hall Hempstead, NY 11550	0	News Assistant
Adelphi University Center for Career Development P.O. Box 701 Garden City, NY 11530	0	News Assistant
AFTRA Agent - N.S. Beinstock 250 West 57 th Street, Suite 333 New York, NY 10107	1	Reporter
AFTRA Agent - Abrams Artists Agency 275 Seventh Avenue, 26 th Floor New York, NY 10001	1	Reporter

WNYW FOX 5 & WWOR MY 9 RECRUITMENT – OTHER SOURCES

January 20, 2013 – January 19, 2014

Job Postings

When a position becomes available, it is the general practice of the Stations to post the job opportunity notice at appropriate locations throughout the Stations, so that employees are aware of current openings and may apply for consideration for those positions. The notices list the titles and requirements for the position.

These job opportunity/postings are also sent to community outreach groups, schools and universities.

Recruitment File

WNYW & WWOR maintains a file of applications/resumes for review as job openings occur. These applications/resumes are kept "active" for six months from the date they are received.

Walk-in Hours

In order to maximize the Stations' accessibility, the Human Resources department maintains regular hours for applicants to complete applications in person. In addition, applications are available for the general public in the main lobby for extended hours and on weekends.

WNYW/WWOR Websites

It is the general practice of the Stations to list all open positions on the WNYW/WWOR web sites.

www.myfoxny.com

www.my9nj.com

WNYW FOX 5/WWOR MY 9 – SUPPLEMENTAL OUTREACH INITIATIVES

WNYW FOX 5 WWOR MY 9 TRAINING PROGRAMS

WNYW and WWOR maintain an on-going training program, which has been very successful in identifying qualified individuals. Minorities and women are encouraged to apply for positions in the program. Trainees work for a period of six months in a hands-on environment with professional staff. They are required to attend various seminars structured as an introduction to the various departments within the station. The object of the program is to develop individuals who have no or little experience in the broadcasting industry for entry-level positions. This Training Program is overseen by Roselyn Barranda, HR Director.

Fox Stations Sales, an in-house sales organization, maintains a program to train new Account Executives. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to Stations and sales offices throughout the United States. This program is overseen by Elizabeth Pritchard, VP of Training & Roselyn Barranda, HR Director.

TRANSITIONAL EMPLOYMENT PROGRAM

WNYW participates in the on-going transitional employment program with Fountain House, an organization that works within the mental health community, in their transition back into the workplace. Individuals work for six to nine months within the station. The objective of the program is to break the negative stereotypes and debilitating stigma that surround the label of mental illness; in addition to helping those individuals regain their self-esteem, self-confidence and a sense of purpose in preparing them to pursue an outside paying job.

**WNYW FOX 5/WWOR MY 9 – SUPPLEMENTAL OUTREACH
INITIATIVES**

**WNYW FOX 5 & WWOR MY 9 RECRUITMENT
EDUCATIONAL INSTITUTIONS – STUDENT INTERNSHIPS
MENTORING PROGRAMS**

Recruitment: Colleges & Universities

WNYW and WWOR provided internships to 50 students for college credit during the semesters from Spring 2013 through Fall 2013. The students interned in News, Sports, Good Day New York, Sales and Traffic. The interns included students from Muhlenberg College, University of Delaware, Cornell University, Duke University, Ithaca College, University of Southern California, Tufts University, University of Chicago, Hampton University, New Jersey City University, Nassau Community College, University of Hartford, Hofstra University, Staten Island University, SUNY Oneonta, Miami University, Otterbein University, Hunter College, NYC College of Technology, Queens College, Harvard University, Wakefield University, University of Maryland, Catholic University, CUNY York College, Queens College, St. Thomas Aquinas College, Farmingdale State College, Temple University, Adelphi University, Nassau Community College, St. Thomas Aquinas College, Kean University, Ramapo College of New Jersey, St. John's University, Hamilton College, American University, University of Maryland, University of Maryland, Kingsborough Community College, New Jersey City University, Rutgers University, William Paterson University, Pennsylvania State University, Monmouth University.

In addition to sending out job/internship opportunities, the Stations also participate regularly in career and job fairs at colleges and universities. Examples of such events during the period above include:

- One Hundred Blackmen – The Stations and News Corporation are involved in an educational partnership with 2 local inner city high schools. As a result of WNYW & WWOR's participation in the program, students have developed hands-on training and skills for future employment opportunities. On-going, summer and fall semesters.
- New York University – Fox Television Stations set up a fellowship program with NYU, providing scholarships and funding for programs to allow students to enhance opportunities with film and education. On-going
- Pencil Fellow Program – Fox Television Stations is involved in an educational partnership with Pencil and the Department of

Educations' Virtual Enterprises program. This program provides successful career-minded New York City public high school junior and seniors with dynamic experimental learning experiences through full-time paid summer internships at the stations.

- Howard University Career Day – The Stations participated in a booth and interviewed students to learn about our business, career opportunities, training and internship programs. Held on October 17, 2013 and manned by WTTG – Diana Pike, HR Director and Margie Ruttenberg, Asst. News Director.

WNYW FOX 5 & WWOR MY 9 RECRUITMENT INITIATIVES – ORGANIZATIONS

In addition to sending out job opportunity notices, the Human Resources department and other management staff participate in local and national conferences sponsored by minority and/or women's organizations. During the review period, such events included:

- New York State Broadcasters Career Fair – The Company participated in the Career Fair and provided attendees with information regarding internships, training programs and job openings.

- International Radio and Television Society (IRTS) – Manned job booths at their annual event and discussed job opportunities and training programs. Held on 3/1/13 and manned by Roselyn Barranda, HR Director and Heather Frascella, HR Director. Recruitment for all FTS O&O's

- The National Association for Black Journalists – Annual Convention and Job Expo. Held on 7/30/13 – 8/4/13 in Orlando, FL and attended by Jean Fromm, HR Director, Jeff Zeller, VP/News and Ken Jobe, VP News Director. Recruitment for all FTS O&O's.

- Emma Bowen Foundation for Minority Interest in Media – The Stations are involved in helping to fund a job and development program with the foundation. The Sr. V.P. of Human Resources for Fox Television Stations is on the Board of Directors. As a result of WNYW & WWOR's participation as a Media Partner in the program, many students have obtained training and staff jobs as well as funding for their college and university education. On-going
 - 5/25/13 - Emma Bowen Foundation for Minority Interest in Media had a Junior Forum attended by Roselyn Barranda, HR Director. Recruitment for all FTS O&O's.
 - 5/26/13 – Emma Bowen Minority Interest in Media had a Career Fair attended by Roselyn Barranda, HR Director and Heather Frascella, HR Director. Recruitment for all FTS O&O's.

- 8/8/13 – Emma Bowen Foundations for Minority Interest in Media held a Parents’ Night, hosted by FOX 5/WNYW, attended by Roselyn Barranda, HR Director and Lew Leone, VP/General Sales Manager.

- American Corporate partners (ACP) – Newscorp mentoring initiative for training, coaching and job development skills for military service men and women integrating into the corporate world.
- Trainee & Internship Seminar held on 7/24/13 – WNYW/WWOR hosted an informational career seminar for trainees and interns. Participants included Roselyn Barranda, HR Director; Lew Leone, VP/General Manager; Rosanna Scotto, Morning Talent; Byron Harmon, VP/News; Nick Gardner, VP/Director of Sales; Dan Carlin, VP Programming; Ken Ashley, Promotions Manager; Donna Pisciotta, Director of Production; Kent Von Hertsenberg, VP/Finance; Audrey Pass, Director of Public Affairs. Students attended were from Muhlenberg College, University of Delaware, Cornell University, Duke University, Ithaca College, Hamilton College, University of Maryland, University of Southern California, Tufts University, University of Chicago, Hampton University, New Jersey City University, Hamilton College, Nassau Community College, University of Hartford, Hofstra University, Staten Island University, Miami University, Otterbein University, Hunter College, Kingsborough Community College, New York City College of Technology, Queens College, Harvard University, American University, University of Maryland, William Patterson University, Monmouth University, Rutgers University,

PUBLIC AFFAIRS

JANUARY 25, 2013—FRI

HARRY MARTIN Fair Media Council Bergen Community College Speaker

FEBRUARY 1, 2013— FRI

MIKE WOODS Faces of Black History Plaza Hotel Co-MC
BRENDA BLACKMON Awards Ceremony

FEBRUARY 13, 2013—WED

RUSS SALZBERG Berra Museum Baseball panel Montclair State Panelist

FEBRUARY 27, 2013—WED

MIKE WOODS Washington Irving HS 40 Irving Pl. Guest Speaker

MARCH 5, 2013—TUES

MIKE WOODS P.S. 55 Q Richmond, Quenns School Visit

MARCH 8, 2013—FRI

HARRY MARTIN Fair Media Council Bergen Community College Speaker

MARCH 14, 2013—THURS

MIKE WOODS P.S. 132 School The Conselyea School Special Guest

APRIL 24, 2013—WED

STEVE LACEY Baruch College Speaker

MAY 22, 2013—WED

MIKE WOODS PS 183 419 E. 66th St. Guest speaker

OCTOBER 25, 2013

ANTWAN LEWIS, SHARON CROWLEY
BYRON HARMON, LEW LEONE

Fair Media Council
Connection Day Conference

NOVEMBER 27, 2013

ANTWAN LEWIS

Washington Irving High School

Speech for Students



FOX 5/WNYW-TV

&



MY 9/WWOR-TV

EEO Annual Report

January 20, 2014 – January 19, 2015

FOX 5/WNYW & MY 9/WWOR RECRUITING SOURCES

{The following sources were used for all open positions.}

All FOX O&O Stations:

WAGA
1551 Briarcliff Rd, NE
Atlanta, GA 30306

KTBC
119 E. 10th Street
Austin, TX 78701

KCOP
915 N. La Brea Avenue
Hollywood, CA 90038

WHBQ
485 S. Highland
Memphis, TN 38111

KTTV
1999 S. Bundy Drive
Los Angeles, CA 90025

FOX Stations Sales
205 East 67th Street
New York, NY 10065

WFLD/WPWR
205 N. Michigan Ave.
Chicago, IL 60601

WTFX
330 Market Street
Philadelphia, PA 19106

WFXT
25 Fox Drive
Dedham, MA 02026

WDCA
5202 River Drive
Bethesda, MD 20816

KDFW/KDFI
400 N. Griffin Street
Dallas, TX 75202

WTTG
5151 Wisconsin Ave., NE
Dallas, TX 75202

WFTC
1701 Broadway Street NE
Minneapolis, MN 55412

WJBK
16550 W. Nine Mile Rd.
Southfield, MI 48075

KMSP
11358 Viking Drive
Eden Prairie, MN 55344

KRIV
4261 Southwest Freeway
Houston, TX 77027

KUTP
511 W. Adams Street
Phoenix, AZ 85003

WTVT
3213 W. Kennedy Blvd.
Tampa, FL 33609

WOFL
35 Skyline Drive
Lake Mary, FL 32746

WOGX
1551 SW 37th Street
Ocala, FL 34474

WRBW
2000 Universal Studios Plaza, #200
Orlando, FL 32819

KSAZ
511 W. Adams Street
Phoenix, AZ 85003

WJZY/WMYT
3501 Performance Road
Charlotte, NC 28214

**FOX 5/WNYW & MY 9/WWOR
RECRUITMENT SOURCE INFORMATION**

Recruitment Source (Company, Address, Telephone #, Contact Person)	Total Number of Interviewees This Source Has Provided During this Period (If Any)	Full-time Positions For Which Source Was Utilized
Internal Job Posting	12	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
Station Website/Job Line www.myfoxny.com www.my9nj.com	33	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
Employee Referrals	3	Account Executive (2) Promotions Coordinator News Assistant
New York State Dept of Labor Div. of Employment & Workforce Solutions 215 West 125 th Street, 6 th Floor New York, NY 10027 917-493-7226 Hector Torres	1	Promotions Producer Account Executive (2) News Assistant Staff Accountant
Emma Bowen Foundation for Minorities Interests in Media 825 Seventh Avenue New York, NY 10019 212-456-1992/3 Sandra Rice	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
New York State Job Bank Dept. of Labor & Workforce Development 1 John Fitch Plaza, P.O. Box 110 Trenton, NJ 08625	0	Staff Accountant
National Association of Black Journalists P.O. Box 10 728 Flatbush Avenue Brooklyn, NY 11238 Matthew Scott	0	Promotions Producer Account Executive (2) News Assistant
Association of Hispanic Arts, Inc, 1702 Lexington Avenue New York, New York 10029 Jasmin Rivera 212-878-1285	0	Promotions Producer Account Executive (2) News Assistant Staff Accountant
Central NY Recruiting Consortium Internet Site	2	Staff Accountant
International Radio & Television Society, Inc. 420 Lexington Avenue New York, New York 10170 212-867-6650	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator

		News Assistant Staff Accountant
National Association of Asian American Professionals Knickerbocker Station P.O. Box 772 New York, New York 10002 Susan Chang	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
Columbia University Grad. School of Journalism 2950 Broadway New York, NY 10027 212-854-4422 Melissa Mcoaney	0	Account Executive (2) News Assistant
Grace Institute Career Services 1233 Second Avenue New York, NY 10065	1	Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
National Urban League 120 Wall Street New York, NY 10065	0	Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
National Association of Hispanic Journalists 1000 National Press Building 529 14th Street Washington, DC 20045	0	Promotions Producer Executive Producer Account Executive (2) News Assistant
New York Women in Communications 355 Lexington Avenue New York, NY 10017	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant
American Women in Radio & TV American Urban Radio Networks 432 Park Avenue South, 14th Floor New York, NY 10016 Dawn Hill	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
NYS Dept. Of Commerce Minority & Women's Business Development 1515 Broadway, 51st Floor New York, NY 10036 Angela Camera	0	Promotions Producer Account Executive (2) News Assistant Staff Accountant
Monmouth University Career Service Center 400 Cedar Avenue West Long Branch, NJ 07764	0	Promotions Producer Executive Producer Promotions Coordinator
New York Center for Art and Media Center Coordinator 44 West 28th St., 7th Floor New York, NY 10001	0	News Assistant

American Corporate Partners Samantha Laszlo 400 Madison Avenue, Suite 7A New York, NY 10017	0	Promotions Producer Executive Producer Promotions Coordinator Staff Accountant
ASPIRA 520 Eighth Avenue, 22nd Floor New York, NY 10018	0	Promotions Producer Account Executive (2) Executive Producer News Assistant Staff Accountant
New Jersey Broadcasters Association 348 Applegarth Association Cranbury, NJ 08512	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
National Hispanic Business Center 340 Applegarth Road Cranbury, NJ 08512	0	Promotions Producer Account Executive (2) News Assistant Staff Accountant
Writers Guild of America WGA, East 250 Hudson Street, Suite 700 New York, NY 10013	0	Account Executive (2) News Assistant
Art Institute of New York Career Services 11 Beach Street New York, NY 10013	0	Promotions Producer Executive Producer Promotions Coordinator
Queensborough Community College Director of Career Services 222-06 56th Avenue Bayside, NY 10013 Constance Peluso	0	Promotions Producer Executive Producer Promotions Coordinator
Mayor's Office of Employment & Training Municipal Government Center Secaucus, NJ 07094 Regina Bator	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
City of East Orange Division of Employment, Training, Workforce Development 143 New Street, 2 nd Floor East Orange, NJ 07017	0	Promotions Producer Executive Producer Promotions Coordinator Staff Accountant
Boston University Feld Career Center 595 Commonwealth Avenue Suite 123 Boston, MA 02215	0	Promotions Producer Executive Producer Promotions Coordinator
SUNY Rockland Community College Career Services Center Suffern, NY 10901 Salina Galligan	0	Promotions Producer Executive Producer Promotions Coordinator

Lehman College Career Services Center 250 Bedford Park Blvd. West Bronx, NY 10468	0	Promotions Producer Executive Producer Promotions Coordinator
Brooklyn College Journalism Director 2900 Bedford Avenue Brooklyn, NY 11210 Paul Moses	0	Account Executive (2) News Assistant
Fordham University Communications & Media Studies Rose Hill Bronx, NY 10458 Beth Knobel, Asst. Professor	0	Account Executive (2) News Assistant
University of Maryland Dept. Of Communications 2130 Skinner Building College Oark, MD 20742	0	Account Executive (2) News Assistant
Dickinson College P.O. Box 1773 Carlisle, Pennsylvania Amity Fox, Asst. Director	0	Account Executive (2) News Assistant
Lynchburg College Coll. Of Comm., 205 Carnegie Building University Park, PA 16802	0	Account Executive (2) News Assistant
Norfolk University Dept. Of Mass Communications & Journalism 700 Park Avenue, Madison Hall Norfolk, Virginia 23504	0	Account Executive (2) News Assistant
New York University Office of Career Service 719 Broadway, 3rd Floor New York, NY 10003	0	Account Executive (2) News Assistant
Hamilton College 198 College Hill Road Clinton, NY 13323 Career Center	0	Account Executive (2) News Assistant
Syracuse University 235 Schine Student Center 215 University Place Syracuse, NY 13210	0	Account Executive (2) News Assistant
College of New Jersey P.O. Box 7718 Ewing, NJ 08628 Career Center	0	Account Executive (2) News Assistant
Fairleigh Dickinson University School of Art and Media Studies 1000 River Road Teaneck, NJ 07666	0	Account Executive (2) News Assistant
Kean University Communications Department Morris Avenue Union, NJ 07083	0	Account Executive (2) News Assistant

Pace University New York Campus 41 Park Row, 14th Floor New York, NY 10037 Shannon Pill	0	Account Executive (2) News Assistant
NJ City University Academic Career Plan. & Placement 2039 Kennedy Boulevard Jersey City, NJ 07305-1597	0	Account Executive (2) News Assistant
CUNY New York 1114 Avenue of Americas, 15th Floor New York, NY 10036	0	Account Executive (2) News Assistant
University of Notre Dame Career Center 248 Slanner Hall Notre Dame, IN 46556 Mary Fisher	0	Account Executive (2) News Assistant
NJ Institute of Technology University Heights Newark, NJ 07102 Gregory Mass	0	Account Executive (2) News Assistant
College of Mount Saint Vincent 6301 Riverdale Avenue Riverdale, NY 10471 Lisa Golden, Career Services	0	Account Executive (2) News Assistant
New York Institute of Technology Director, Career Network Center Information Hall, Room 230 1855 Briadway New York, NY	0	Account Executive (2) News Assistant
Dominican College 480 Western Highway Orangeburg, NY 10962 Rosary Hall	0	Account Executive (2) News Assistant
William Patterson University Dept. Of Communication 300 Pompton Road Wayne, NJ 07470	0	Account Executive (2) News Assistant
Kingsborough Comm. College Office of Career Development 2001 Oriental Blvd., Room C102 Brooklyn, NY 11235	0	Account Executive (2) News Assistant
Ramapo College of NJ 505 Ramapo Valley Road Mahwah, NJ 07430	0	Account Executive (2) News Assistant
Geneseo State University SUNY Geneseo, Career Center Blake A 104 One College Circle Geneseo, NY 14454	0	Account Executive (2) News Assistant
Caldwell College Career Planning & Development 120 Bloomfield Avenue Caldwell, NJ 07006	0	Account Executive (2) News Assistant

Hunter College Room 805 East New York, NY 10021 Susan McCarty	0	Account Executive (2) News Assistant
Yeshiva University Career Development Office 500 West 185th Street New York, NY 10033	0	Account Executive (2) News Assistant
College of Staten Island Office of Career Placement 2800 Victory Blvd. Room 1A Staten Island, NY 10314	0	Account Executive (2) News Assistant
Manhattan College Career Services 4513 Manhattan College Riverdale, NY 10471	0	Account Executive (2) News Assistant
Quinnipiac University Career Center 275 Mount Carmel Avenue Hamden, CT 06518	0	Account Executive (2) News Assistant
Emerson College Career Services Center 120 Boylston Street Boston, MA 02116	0	Account Executive (2) News Assistant
Rider University Career Center 2083 Lawrenceville Road Lawrenceville, NJ 06849	0	Account Executive (2) News Assistant
University of Wisconsin Communications Department 821 University Avenue, Vilas Hall Madison, Wisconsin 53706	0	Account Executive (2) News Assistant
Hobart and William Smith College Salisbury Center for Career Services Hobart and William Smith Colleges Geneva, NY 14456	0	Account Executive (2) News Assistant
Cornell University Department of Communications 336 Kennedy Hall Ithaca, NY 14853	0	Account Executive (2) News Assistant
University of Connecticut Career Center One University Place Stanford, CT 06901	0	Account Executive (2) News Assistant
Utica College Dept. Of Career Services 1600 Burrstone Road Utice, NY 13502	0	Account Executive (2) News Assistant
Connecticut School of Broadcasting 377 Routh 17 South Hasbrouck Heights, NJ 07604	0	Account Executive (2) Executive Producer Promotions Coordinator News Assistant

Seton Hall University The Career Center 400 South Orange Avenue South Orange, NJ 07079	0	Account Executive (2) News Assistant
Five Towns College Career Services 305 North Service Road Dix Hills, NY 11746 Krysti O'Rourke	0	Account Executive (2) News Assistant
Adelphi University Center for Career Development P.O. Box 701 Garden City, NY 11530	0	Account Executive (2) News Assistant
Pennsylvania State University Career Services Center University Park, PA 16802 814-865-2377	0	Executive Producer Promotions Coordinator
Hofstra University 318 Dempser Hall Hempstead, NY 11550 516-463-5217 Susan Murphy	0	Account Executive (2)
St. Peter's College 2641 Kennedy Boulevard Jersey City, NJ 07306 201-761-6000 Linda Mulholland	0	Account Executive (2) News Assistant
Marist College Center for Career Services James Cannavino Lib., Suite 322 Poughkeepsie, NY 12601 845-575-3547 Deirdre Sepp	0	Account Executive (2) News Assistant
University of Michigan 1255 Angel Hall Ann Arbor, MI 48109 Susan Tepaske-King	0	Account Executive (2) News Assistant
Vocational Foundation/The Way to Work 52 Broadway, 6 th Floor New York, NY 10004 Director of Recruitment	0	Promotions Producer Account Executive (2) Executive Producer Promotions Coordinator News Assistant Staff Accountant
St. John's University Career Center 8000 Utopia Parkway Jamaica, NY 11439 718-399-6375 Patricia McManus	0	Account Executive (2) News Assistant
Wagner College Center for Academic & Career Development One Campus Road Staten Island, NY 10301 718-390-3181	0	Account Executive (2) News Assistant

Victoria Crispo		
Liberal Arts Center Internet site	0	News Assistant
City College of NY North Academic Center 160 Convent Avenue New York, NY 10031 212-650-6789 Rhea Christian	0	Promotions Producer Executive Producer Promotions Coordinator
Baruch College One Baruch Way Box B150 New York, NY 10010 646-312-4670 Barbara Lambert	0	Account Executive (2) News Assistant
Temple University 2020 North 13 th Street Philadelphia, PA 19122 Professor Linn Washington	0	Account Executive (2) News Assistant
Montclair State University Career Development Center Morehead Hall 1 Normal Avenue Montclair, NJ 07043 973-655-6965 Diane Freedman	0	Account Executive (2) News Assistant
Marymount Manhattan College Office of Career Services 221 East 71 st Street New York, NY 10021 212-517-0430 Melissa Benca	0	Account Executive (2) News Assistant
Penn State University College of Communications 205 Carnegie Building University Park, PA 16802	0	Promotions Producer Account Executive (2) News Assistant
New York Urban League 204 West 57th Street New York, NY 10030 Corwin Spivey	0	Promotions Producer Executive Producer Promotions Coordinator News Assistant Staff Accountant
Hofstra University School of Communications 318 Dempser Hall Hempstead, NY 11550	0	News Assistant
Rutgers University Career Development Center 360 Dr. Martin Luther King Jr. Hill Hall 325 Newark, NJ 07102	0	Promotions Producer Executive Producer Promotions Coordinator
NY Center for Art and Media Center Coordinator 448 West 28th St., 7th Floor New York, NY 10001	0	Promotions Producer Account Executive (2)

Media Advertisement – 602 Communications	0	Promotions Producer
Media Advertisement – MediaBistro.com	0	Promotions Producer
Media Advertisement - AdvisorNet	0	Promotions Producer
Media Advertisement – TVJobs.com	0	Promotions Producer Executive Producer
Media Advertisement – Well Dunne! Blog	0	Promotions Producer
Media Advertisement – Monster.com	3	Staff Accountant
Media Advertisement – Indeed/Simply Hired	1	Staff Accountant
Media Advertisement – Facebook	1	Promotions Producer
Agent – N.S. Beinstock 250 West 57th Street, Suite 333 New York, NY 10107	1	Reporter
Agent – Matthew Kingsley 3 Kings Entertainment 2 Primrose Street Chevy Chase, MD 20815	1	Reporter

WNYW FOX 5 & WWOR MY 9 RECRUITMENT – OTHER SOURCES

January 20, 2014 – January 19, 2015

Job Postings

When a position becomes available, it is the general practice of the Stations to post the job opportunity notice at appropriate locations throughout the Stations, so that employees are aware of current openings and may apply for consideration for those positions. The notices list the titles and requirements for the position.

These job opportunity/postings are also sent to community outreach groups, schools, universities and FTS stations.

Recruitment File

WNYW & WWOR maintains a file of applications/resumes for review as job openings occur. These applications/resumes are kept "active" for six months from the date they are received.

Walk-in Hours

In order to maximize the Stations' accessibility, the Human Resources department maintains regular hours for applicants to complete applications in person. In addition, applications are available for the general public in the main lobby for extended hours and on weekends.

WNYW/WWOR Websites

It is the general practice of the Stations to list all open positions on the WNYW/WWOR web sites.

www.myfoxny.com

www.my9nj.com

WNYW FOX 5/WWOR MY 9 – SUPPLEMENTAL OUTREACH ACTIVITIES

STUDENT INTERNSHIPS and TRAINING PROGRAMS

The Station offers the following ongoing recruitment programs for various entry-level opportunities:

Six Month Training Program

FOX 5/WNYW and MY 9/WWOR offers a hands-on Six Month Training Program for college graduates interested in obtaining valuable experience in the various fields of Television Broadcasting. This training program requires no previous broadcast work experience, thereby, when the six-months training period is completed, the goal is to provide the trainee with the prerequisite skills to acquire an entry-level position in the broadcasting field.

The Six Month Training Program is offered in various departments, including News, Good Day New York, Production/Engineering and Sales.

Internship Program

FOX 5/WNYW and MY 9/WWOR has an ongoing Internship program for college juniors and seniors majoring in broadcast communications and/or journalism as well as other areas. Individuals have the opportunity to learn from trained professionals in various departments, including News, Good Day New York, Public Affairs, Sales, Sports, Creative Services and Human Resources. Candidates must be eligible to receive academic credit in order to be eligible for the program.

WNYW and WWOR provided internships to 44 students for college credit during the semesters from Spring 2014 through Fall 2015. The students interned in News, Sports, Human Resources, Good Day New York, Sales, Creative Services and Public Affairs. The interns included students from New Jersey City University, Pace University, CUNY York College, Hofstra University, The Brearly School, College of Mt. St. Vincent, Marymount Manhattan College, New York University, The Lincoln University, Iona College, Lehman College, Brooklyn College, Pennsylvania State University, Montclair State University, Lafayette College, Villanova University, William Smith College, SUNY Oswego, Union College, Fairfield University, Rutgers University, Quinnipiac University, College of William and Mary, University of Delaware, St. John's University, Five Towns College, Monmouth University, Baruch College, Hofstra University, New School for Social Research, SUNY Oneonta, Molloy College and American University.

In addition, the Stations also held seminars and sessions during various internship semesters:

- Trainee & Internship Seminar - Informational Career Seminar for trainees and interns held on 7/16/14, on learning the different facets that comprise a television station, meeting with station professionals and finding out how they got started. Participants included Roselyn Barranda, HR Director; Lew Leone, VP/General Manager; Rosanna Scotto, Morning Anchor; Byron Harmon, VP/News; Audrey Pass, Sr. Director of Public Affairs; Dianne Doctor, WWOR Station Manager; Ken Ashley, Promotions Manager; Nick Gardner, VP/Director of Sales; Dan Carlin, VP Programming & Research; Donna Pisciotta, Director of Production; Kent Von Hertsenbergh, VP/Finance. Students attended were from Pennsylvania State University, Montclair State University, Lafayette College, Villanova University, William Smith College, SUNY Oswego, Brooklyn College, Loyola University, Union College, Fairfield University, Amherst College, Penn State University, Boston University, Texas Christian University, Duke University, Syracuse University, Queens College, Elon University, Fairfield University, Rutgers University, Quinnipiac University, College of William and Mary, University of Delaware, St. John's University, Five Towns College, Monmouth University, Baruch College, Hofstra University, New School for Social Research, SUNY Oneonta, Molloy College, American University, Boston University and Eagle Academy students.

- News Director Q & A Session - Interns & Trainees met with Byron Harmon, VP/News Director for a Question & Answer session held on October 9, 2014, on career paths and opportunities to become a reporter or producer. Attended by Roselyn Barranda, HR Director and students from New Jersey City University, College of Mt. St. Vincent, Marymount Manhattan College, New York University, Lincoln University, Iona College, Lehman College and Brooklyn College.

MENTORING and SCHOLARSHIP PROGRAMS

The Stations also participate regularly in career mentoring and scholarship programs at colleges and universities. Examples of such events during the period above include:

- **Ailes Apprentice Program**
The Ailes Apprentice Program is an exclusive education program founded by Roger Ailes, Chairman & CEO, of Fox News to promote diversity within broadcast and cable journalism. Each year a select group of individuals is chosen to participate in the 12-month program

which includes a full time job, competitive salary and full benefits. AAP provides its members with unique networking opportunities, shadowing experiences, and comprehensive mentorships with key Fox executives.

Two Eagle students from the Ailes Apprentice Program were able to attend the Trainee & Internship Seminar held on 7/16/14 and Emma Bowen Student Presentations held on 7/29/14, in addition to meeting with station personnel.

- **Benjamin L. Hooks Fellowship Scholarship Award**

FOX Television Stations, Inc. in conjunction with the New York University Tisch School of the Arts provides an annual monetary award to eight (8) minority students who are majoring in a media-related field. This grant is used towards the cost of tuition and allows students to enhance opportunities with film and media.

- **PENCIL Fellows Program**

Fox Television Stations is involved in an educational partnership with PENCIL and the Department of Education's Virtual Enterprises program. This program provides successful career-minded New York City public high school juniors and seniors with dynamic experimental learning experiences through full-time paid summer internships at the stations.

The Station hosted a PENCIL fellow from 7/7/14 – 8/15/14 who gained valuable career experience in the areas of Human Resources, Public Affairs, News, Good Day New York, Engineering/Production, Sales and Creative Services.

- **Emma L. Bowen Foundations for Minority Interests in Media**

Established in 1989, the Emma L Bowen Foundation for Minority Interests in Media is a non-profit organization whose mission is to create career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Students in the program work in media companies each summer and during school breaks, from high school through college. The students earn both salaries and matching scholarship funds to be used for college tuition and related expenses. Over a period of up to five years, the students experience numerous aspects of corporate operation and develop professional and practical skills that will help prepare them for their careers, many of

which begin at the companies where the student interned. Fox Television Stations have been a corporate partner in this program since its inception and two of the Company's executives are on the Foundation's Board.

As a result of WNYW & WWOR's participation as a Media Partner in the program, many students have obtained training and staff jobs as well as funding for their college and university education.

The Station and FOX Stations Sales hosted four (4) students from the program throughout the year from American University, Boston College, Rutgers University and Syracuse University. The students worked in Sales, Human Resources, News, News Web Production and Good Day New York.

Additionally, the students held Presentations on 7/15/14 & 7/29/14 on "Networking," "Working in a Team Environment," "Resolving Conflicts" and "Developing Relationships through Social Media." Presentations were attended by Lew Leone, VP/General Manager; Byron Harmon, VP/News Director; Kent Von Hertsenberg, VP/Finance; and Roselyn Barranda, HR Director; in addition the Eagle Academy students.

- **American Corporate Partners (ACP)**

21st Century FOX participates in ACP's Veteran Mentoring Program connects Veteran Protégés with Corporate Mentors for a yearlong mentorship. Paired based on their career objectives and professional experience, Mentors and Protégés define the goals of their mentorship together and focus on a successful transition from the military to the civilian workforce through training, coaching and job development skills.

Station personnel serving as Mentors in the program are Joe Oulvey, SVP FOX Stations Sales to one (1) Protégé from the U.S. Army; and Roselyn Barranda, WNYW/WWOR HR Director to (2) Protégés from the U.S. Airforce and U.S. Navy.

- **Fountain House Transitional Employment Program**

WNYW participates in the on-going transitional employment program with Fountain House, an organization that works within the mental health community, in their transition back into the workplace. Individuals work for six to nine months within the Station. The objective of the program is to break the negative stereotypes and debilitating stigma that surround the label of mental illness; in addition to helping those individuals regain their self-esteem, self-confidence

and a sense of purpose in preparing them to pursue an outside paying job.

The Station currently employs four (4) individuals from the program.

TRAINING and PROMOTIONS

WNYW and WWOR encourage employees to apply for promotions for which they are qualified. In an effort to increase internal promotions, the station offers many internal cross-training opportunities. This enables the employees to acquire the necessary skills and experience needed to be considered for advancement opportunities. The Station has trained and promoted internally from the following programs:

Sales Training Program

FOX Stations Sales, an in-house sales organization maintains a program to train new Account Executives with the overall goal of providing an internal pool of talent for future Account Executive positions within FOX Television Stations and FOX Stations Sales. This program consists of both coursework and hands-on training. At the end of the program, individuals are assigned to Stations and sales offices throughout the United States. This program is overseen by Elizabeth Pritchard, FSS VP of Training & Development & Dorian Kasuba, FSS HR Director.

Graduates from the program this year were assigned to FOX Television Stations in New York, Philadelphia and Dallas.

Additional Department Training Opportunities

During this reporting period, the Station provided training for employees in various departments:

Sales & System Training

- FSS Wide Orbit Order Connect and Traffic System Training and Conversion - May-June 2014, for all personnel in all FSS sales offices.
- FSS Wide Orbit Analytics Report Training – June-July 2014 with Sales management personnel.
- Station GSM/VP Finance & Corporate Personnel Wide Orbit Analytics Report Training – October-November 2014.

Human Resources Training

- Taleo Applicant Tracking - September 18-19, 2014, for all FTS Human Resources Directors

Engineering Training

- Miranda/iTX equipment – November 13-14, 2014, for Engineering maintenance personnel

In addition, the Station has provided training and certifications for various Station personnel appointed as Fire Safety Directors and Emergency Action Plan Directors, as required by New York State Fire Department.

STATION TOURS

The Station provided tours of the facility, one of the purposes of which is to increase interest in pursuing broadcast careers. The groups had the opportunity to watch a live newscast and meet with on-air talent as part of their tour. The lists of groups this year are as follows:

4/8/14 – U.S. Marines (12 military personnel)

4/24/14 – Mt. Olive Highschool (17 students)

10/16/14 – St. Francis College (10 students)

WNYW FOX 5 & WWOR MY 9 RECRUITMENT INITIATIVES – ORGANIZATIONS

In addition to sending out job opportunity notices, the Human Resources department and other management staff participate in local and national conferences sponsored by minority and/or women's organizations. During the review period, such events included:

- New York Women In Communication (NYWICI) - A Speed Mentoring Event in conjunction with NYWICI and hosted by 21st Century Fox was held on Wednesday, 2/5/14 and was attended by Roselyn Barranda, WNYW/WWOR HR Director and Malachy Williams, WNYW/WWOR Promotions Producer.
- Grace Institute – A Job Fair was held at Grace Institute, an organization that empowers underserved women in the New York area to achieve employment and economic self-sufficiency through training, counseling, placement services and learning opportunities. Job Fair was held on 4/1/14 and was attended by Roselyn Barranda, WNYW/WWOR HR Director.
- Emma Bowen Workshop - Emma Bowen Foundation for Minority Interest in Media held a Resume Workshop on 6/23/14 and was attended by Roselyn Barranda, WNYW/WWOR HR Director and Heather Frascella, TVHO HR Director. Recruitment for all FTS O&O's.
- Emma Bowen Career Fair – Emma Bowen Minority Interest in Media held a Career Fair on 6/25/14 and was attended by Roselyn Barranda, WNYW/WWOR HR Director and Dorian Kasuba, HR Director, FOX Stations Sales. Recruitment for all FTS O&O's.
- National Association of Hispanic Journalists Career Fair (NAHJ) – Held on 8/7/14 – 8/9/14 in San Antonio, Texas and attended by Iris Sierra, TVHO Regional HR Director; Iesha Mason, KDFW/KDFI & KRIV/KTXH Regional HR Director; Mike McClain, WAGA VP/News Director; and Pam Vaught, KTBC VP/News Director. Recruitment for all FTS O & O's.

- The National Association of Black Journalists (NABJ) Career Fair - Held on 7/31/14 – 8/1/14 in Boston, MA and attended by Linda DiStefano, TVHO HR Executive Director; Marguerite Kerr, WFXT HR Director; Paul McGonagle, WFXT VP/News Director; and Emad Asghar, WNYW Assistant News Director. Recruitment for all FTS O&O's.
- Asian American Journalists Association Career Fair (AAJA) – Held on 8/14/14 – 8/15/14 in Washington DC and attended by Diana Pike, WTTG/WDCR HR Director; and Margie Ruttenberg, WTTG Assistant News Director. Recruitment for all FTS O & O's.
- Connection Day – The Station participated in the panel and provided attendees with information regarding internships, training programs and networking opportunities in media. Held on 10/24/14 and attended by Audrey Pass, Sr. Director of Public Affairs, Simone Boyce, Entertainment Reporter and Alison Morris, Business Reporter.

Community Affairs Events

During this reporting period, the Station participated in various community affairs events:

- One Hundred Black Men Inc. of New York Benefit Gala, New York; emceed by Dari Alexander – February 27, 2014
- C.V. Starr Intermediate School, Putnam County; Mike Woods taught about weather forecasting – March 12, 2014
- Puerto Rican Family Institute 10th Annual Social Work Task Force Dinner Awards, New York; attended by Ines Rosales – April 10, 2014
- Matrix Awards for the NY Women in Communications, New York; attended by Audrey Pass and Dari Alexander – April 28, 2014
- College of Mount St. Mary, New York; honorary degree presented to Rosanna Scotto – May 17, 2014
- Invest Caribbean Now Summit, New York; emceed by Ernie Anastos – June 4, 2014
- Queen's Courier's King of Queens Awards & Networking Event, New York; emceed by Antwan Lewis and Teresa Priolo – September 18, 2014

- Futures in Education Scholarship Fund Vicar Scholarship Dinner, New York; emceed by Rosanna Scotto – October 14, 2014
- Chelsea Film Festival at New School University Center, New York; hosted by Simone Boyce – October 16, 2014
- Queen’s Courier’s Latino Stars Event, Flushing Meadows Corona Park; emceed by Mike Woods and Ines Rosales – October 16, 2014
- Coalition for Asian American Children and Families (CACF) Caring for Children Gala Awards; New York; presented by Christina Park – October 29, 2014
- Bronx Borough President Ruben Diaz Jr.’s Annual Puerto Rican Heritage Month event, Bronx NY; emceed by Audrey Puente – November 20, 2014
- New York Women in Communications Student Career Conference, New York University; Tina Cervasio participated as sports media panelist – November 22, 2014

EXHIBIT B

FOX OPPORTUNITIES

FOX TELEVISION STATIONS

WNYW / FOX 5, New York

JOB TITLE:

SEGMENT PRODUCER

RESPONSIBILITIES:

News and entertainment to "lifestyle" Select topics and guests lifestyle segments; Pre-interview guests, research topics and write scripts for tape pieces and studio guests.

REQUIREMENTS:

3 to 5 years package production preferred; Individual must be detail-oriented and a self starter, who can take often complicated subjects and make them interesting and lively for television; must produce segments; Must be flexible with days and hours; College degree preferred.

CONTACT:

E-mail: myjobs@foxtv.com

POSTED:

3/22/13

Vocational Foundation
Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
Melville, NY 10004

New York Urban League
Contact: Mr. Corwin Spivey
204 West 57th Street
New York, NY 10030

National Association of Black Journalists
Mr. Matthew Scott, Ch. President
P.O. Box 107
328 Flatbush Avenue
Brooklyn, NY 11238

Grace Institute
Career Services
1233 Second Avenue
New York, NY 10065

National Urban League
120 Wall Street
New York, NY 10005

National Association of Hispanic Journalists
1000 National Press Building
529 14th Street
Washington, DC 20045

Penn. State University
Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

NY Women in Communications
355 Lexington Avenue
New York, NY 10017

American Women in Radio & TV
Attn: Ms. Dawn Hill, President
American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016

IRTS Foundation, Inc.
420 Lexington Avenue, Suite 1601
New York, NY 10170

Emma Bowen Foundation for Minority Interests in Media, Inc.
524 West 57th Street
New York, NY 10019
Attn: Ms. Sandra Rice

New York State Dept. of Labor
247 West 54th Street – 5th Floor
New York, NY 10019
Attn: Ray Simmons

National Association of Asian American Professionals
Knickerbocker Station
P.O. Box 772
New York, NY 10002

**NYS Dept. of Commerce
Minority & Women's Business Dev.**
1515 Broadway, 51st Floor
New York, NY 10036
Attn: Angela Camera

Association of Hispanic Arts
1702 Lexington Avenue
New York, NY 10029

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250 Hudson Street, Suite 700
New York, NY 10013

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New Jersey Broadcasters Association
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Cranbury, NJ 08512

National Hispanic Business Center
P.O. Box 311
Northfield, NJ 08225

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3/22/13

FOX OPPORTUNITIES

FOX TELEVISION STATIONS

WNYW / FOX 5, New York

JOB TITLE: NEWS ASSISTANT

RESPONSIBILITIES: The individual will be responsible for coordinating tapes between writers, producers and editors for packages and show teases; will assemble scripts for anchors; assist assignment desk with news gathering; research news archives for footage requests and b-roll; other duties as assigned.

REQUIREMENTS: Prior experience in a TV newsroom a must; great attitude and organizational skills required; must be exceptional team player; ability to work well under pressure; must be flexible with hours and days.

E-mail: myjobs@foxtv.com

POSTED: July 3, 2013

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Job Opportunities At Fox 5/My9

Recommend Be the first of your friends to recommend this.

Posted: Mar 08, 2012 4:42 PM EST

Updated: Nov 09, 2012 11:31 AM EST



MYFOXNY.COM -

5/My9

Job Opportunities At Fox

For consideration for any of the following job opportunities, please forward a cover letter and non-returnable tape, if applicable to:

FOX 5/WNYW & MY 9/WWOR

Attn: Human Resources

205 East 67th Street

New York , NY 10065

Jobline: 212-452-3962

E-mail: myjobs@foxtv.com

*No faxes or phone calls please.**
EOE/M/F/D/V

WEATHER PRODUCER – FOX 5/WNYW-TV

Responsibilities - Individual will be assisting the weatherperson(s) in weather contents in the morning; other duties as assigned.

Requirements - Individual must have a minimum of 1-2 years weather knowledge; proactive in assisting with covering the weather and communicating with morning producers.

On big weather days, it is imperative the individual comes in early and calls frequently to the newsroom to ensure the best coverage on our newscasts and to help the desk pinpoint where to gather the best pictures to better tell the "weather story; knowledge of the computer systems; good demeanor, reliable and a teamplayer; must have the ability to work in a fast paced market; must be flexible with hours and days.

Posted: October 31, 2012

CONTACT: E-mail: myjobs@foxtv.com

ACCOUNT EXECUTIVE – FOX 5/WNYW

Responsibilities - Highly motivated, team oriented individual with the ability to work independently and as part of a sales team while under pressure; polished presentation skills and ability to organize professional client proposals and presentations.

Requirements - Individual must have knowledge of major market television sales; 3-5 years broadcast selling experience and a background in either operations/retail/newspaper/research/media buying/media planning preferred.

Posted: 10/2012

WRITER – FOX 5/WNYW

Responsibilities - Writing for fast paced, high story count, local live newscasts, including lead-ins, voice-overs and anchor tracks; copy editing and/or line producing experience a major plus.

Requirements - Individual must have 3-5 years experience writing for a news show in a major market; must be creative and work well under pressure; must be a team player; must be able to work flexible hours and days.

Posted: 10/2012

NEWS ASSISTANT – FOX 5/WNYW

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Requirements - Prior experience in a TV newsroom a must; great attitude and organizational skills required; must be exceptional team player; ability to work well under pressure; must be flexible with hours and days.

Posted: 10/2012

SALES ASSISTANT – FOX Stations Sales

Responsibilities - Primary responsibilities are to assist 2 or 3 Account Executives in the Sales Department; responsible for maintaining account files, processing orders, revisions and cancellations; act as a liaison between Account Executives, agency buyers, reps and clients; filing, answering phones, and general administrative work; other duties as assigned.

Requirements - Knowledge of DDS Software; knowledge of Microsoft Word and Microsoft Excel desired; must be able to calculate figures and prioritize; excellent organizational and communication skills; ability to work well under pressure and be a "team player;" college degree preferred; 1-2 years office or related experience required.

Posted: 10/2012

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Contact: Joseph Gonzalez,
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1702 Lexington Avenue
New York, NY 10029

City College of New York Career Center
160 Convent Avenue
New York, NY 10031

Monmouth University Career Service Center
400 Cedar Avenue
West Long Branch, NJ 07764

Rutgers University Career Development Center
360 Dr. Martin Luther King, Jr.
Hill Hall 325
Newark, NJ 07102

NY Center for Art and Media Center Coordinator
44 West 28th St., 7th Floor
New York, NY 10001

American Corporate Partners
Attn: Samantha Laszlo
400 Madison Avenue, Suite 7A
New York, NY 10017

ASPIRA
520 Eighth Avenue, 22nd Floor
New York, NY 10018

New Jersey Broadcasters Association
348 Applegarth Road
Cranbury, NJ 08512

National Hispanic Business Center
P.O. Box 311
Northfield, NJ 08225

Art Institute of New York Career Services
11 Beach Street
New York, NY 10013

Queensborough Comm. College
Attn: Constance Peluso,
Director of Career Services
222-05 56th Avenue
Bayside, NY 11364

Mayor's Office of Employment & Training
Attn: Regina Bator
Municipal Government Center
Secaucus, NJ 07094

City of East Orange Division of Employment, Training, Workforce Development
143 New Street, 2nd Floor
East Orange, NJ 07017

Boston University Feld Career Center
595 Commonwealth Avenue,
Suite 123
Boston, MA 02215

SUNY Rockland Community College Career Services Center
Attn: Salina Galligan
1145 Suffern, NY 10901

Lehman College Career Services Center
Attn: Nancy Cintron
250 Bedford Park Blvd. West
Bronx, NY 10468

University of Michigan
Contact: Susan TePaske-King
Academic Advisor
1700 Angell Hall
Ann Arbor, MI 48109

Brooklyn College
Mr. Paul Moses,
Journalism Director
2900 Bedford Avenue
Brooklyn, NY 11210

Fordham University
Beth Knobel, Asst. Professor
Communications & Media Studies
Rose Hill
Bronx, NY 10458

**Columbia University Graduate
School of Journalism**
Attn: Ms. Crystal Howard, President
2950 Broadway
New York, NY 10027

University of Maryland
Outreach Coordinator: Julie Gowin
Dept. of Communications
2130 Skinner Building
College Park, MD 20742

Dickinson College
Amity Fox, Asst. Director
P.O. Box 1773
Carlisle, Pennsylvania 17013

Lynchburg College
Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

Norfolk State University
Dept. of Mass Communications &
Journalism
700 Park Avenue, Madison Hall
Norfolk, Virginia 23504

New York University
Attn: Diana Diaz
Office of Career Services
719 Broadway, 3rd Floor
New York, NY 10003

Hilton College
Career Center
198 College Hill Road
Clinton, NY 13323

Syracuse University
Career Services
235 Schine Student Center
215 University Place,
Syracuse University 13210

College of New Jersey
Career Center
P.O. Box 7718
Ewing, NJ 08628

Fairleigh Dickinson University
School of Art & Media Studies
1000 River Road
Teaneck, NJ 07666

Kean University
Communication Department
Morris Avenue
Union, New Jersey 07083

Pace University
New York Campus
Ms. Shannon Pill
41 Park Row, 14th Floor
New York, NY 10038

NJ City University
Mr. Christopher Cofone, Asst. Director,
Academic Career Plan. & Placement
2039 Kennedy Boulevard
Jersey City, NJ 07305-1597

CUNY New York
Attn: Maria Rossillo, Job Location
Assistant
1114 Avenue of Americas, 15th Floor
New York, NY 10036-7701

University of Notre Dame
Mary Fisher, Career Center
248 Slanner Hall
Notre Dame, IN 46556

NJ Institute of Technology
Mr. Gregory Mass, Exec. Director
University Heights
Newark, NJ 07102-1982

Montclair State University
Ms. Jeannine Parisi, Employee
Relations Coordinator, Career Dev.
Upper Montclair, NJ 07043

College of Mt. St. Vincent
Ms. Lisa Golden, Career Services &
Internships
6301 Riverdale Avenue
Riverdale, NY 10471

New York Institute of Technology
Ms. Charlene DeGregoria, Associate
Director, Career Network Center
Information Hall, Room 230
1855 Broadway
New York, NY

Baruch College
Ms. Barbara Lambert, Assoc. Director
One Baruch Way
New York, NY 10010

Dominican College
Career Development Center
Rosary Hall
480 Western Highway
Orangeburg, NY 10962

William Paterson University
Dept. of Communication
300 Pompton Road
Wayne, NJ 07470

Kingsborough Comm. College
Office of Career Development
2001 Oriental Blvd., Room C102
Brooklyn, NY 11235

Ramapo College of NJ
Career Services
505 Ramapo Valley Road
Mahwah, NJ 07430

Geneseo State University
SUNY Geneseo, Career Center
Blake A 104
One College Circle
Geneseo, NY 14454

Caldwell College
Career Planning & Development
120 Bloomfield Avenue
Caldwell, NJ 07006

Hunter College
Ms. Susan McCarty, Director
Room 805 East
New York, NY 10021

CUNY New York
Maria Rossillo, Job Location Asst.
1114 Avenue of Americas, 15th Floor
New York, NY 10036

Saint Peter's College
Career Center
2641 Kennedy Boulevard
Jersey City, NJ 07306
Brooklyn, NY 11210

Marymount Manhattan College
Office of Career Services
221 East 71st Street
New York, NY 10021

Hofstra University
School of Communications
318 Dempser Hall
Hempstead, NY 11550

Yeshiva University
Career Development Office
500 West 185th Street
New York, NY 10033

College of Staten Island
Office of Career Placement
2800 Victory Blvd., Room 1A
Staten Island, NY 10314

Manhattan College
Career Services
4513 Manhattan College
Riverdale, NY 10471

Quinnipiac University
Career Center
275 Mount Carmel Avenue
Hamden, CT 06518

St. John's University
Division of Communications
8000 Utopia Parkway
Jamaica, NY 11432

Erasmus College
Career Services Center
120 Boylston Street
Boston, MA 02116

Wagner College
Center for Career Development
One Campus Road
Staten Island, NY 10301

Rider University
Career Center
2083 Lawrenceville Road
Lawrenceville, NJ 06849

Marist College
Center for Career Services
James A. Cannavino Library, Suite
322
Poughkeepsie, NY 12601

University of Wisconsin
Communication Department
821 University Avenue, Vilas Hall
Madison, Wisconsin 53706

Hobart and William Smith College
Salisbury Center for Career Services
Hobart and William Smith Colleges
Geneva, NY 14456

Cornell University
Department of Communications
336 Kennedy Hall
Ithaca, NY 14853

University of Connecticut
Career Center
One University Place
Stanford, CT 06901

Utica College
Dept. of Career Services
1600 Burrstone Road
Utica, NY 13502

**Connecticut School of
Broadcasting**
377 Route 17 South
Hasbrouck Heights, NJ 07604

Temple University
Career Center
220 Mitten Hall
1913 N. Broad Street
Philadelphia, PA 19122

Seton Hall University
The Career Center
400 South Orange Avenue
South Orange, NJ 07079

Five Towns College
Attn: Krysti M. O'Rourke
Career Services
305 North Service Road
Dix Hills, NY 11746

Adelphi University
Center for Career Development
P.O. Box 701
Garden City, NY 11530

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7/3/13

FOX OPPORTUNITIES

FOX TELEVISION STATIONS
WNYW / FOX 5, New York

JOB TITLE: **WRITER**

RESPONSIBILITIES: Writing for fast pace, high story count, local live newscasts, including lead-ins, voice-overs and anchor tracks; copy editing and/or line producing experience a major plus.

REQUIREMENTS: Individual must have a minimum of 3 years experience writing for a news show in a major market; must be creative and work well under pressure; must be able to work flexible hours and days.

CONTACT: Email: myjobs@foxtv.com

POSTED: 7/1/13

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Job Opportunities At Fox 5/My9

Recommend Be the first of your friends to recommend this.

Posted: Mar 08, 2012 4:42 PM EST
Updated: Nov 09, 2012 11:31 AM EST



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Job Opportunities At Fox

5/My9

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Attn: Human Resources
205 East 67th Street
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Jobline: 212-452-3962
E-mail: myjobs@foxtv.com

*No faxes or phone calls please.**
EEOE/M/F/D/V

WEATHER PRODUCER – FOX 5/WNYW-TV

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Posted: October 31, 2012

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Posted: 10/2012

SALES ASSISTANT – FOX Stations Sales

Responsibilities - Primary responsibilities are to assist 2 or 3 Account Executives in the Sales Department; responsible for maintaining account files, processing orders, revisions and cancellations; act as a liaison between Account Executives, agency buyers, reps and clients; filing, answering phones, and general administrative work; other duties as assigned.

Requirements - Knowledge of DDS Software; knowledge of Microsoft Word and Microsoft Excel desired; must be able to calculate figures and prioritize; excellent organizational and communication skills; ability to work well under pressure and be a "team player;" college degree preferred; 1-2 years office or related experience required.

Posted: 10/2012



OPPORTUNITIES

Fox Television Stations
WNYW / WWOR
NEW YORK DUOPOLY

JOB TITLE: Promotion Producer for New York Duopoly

RESPONSIBILITIES: Write, produce and edit high quality news and programming promos in a fast paced environment as directed by department managers; create compelling and engaging content for use across multiple social media platforms; write and produce topicals when needed; other promotion duties as assigned.

REQUIREMENTS: Must have a minimum of 3 years prior television experience in promotion with an emphasis on news; Excellent creative writing skills required; degree in Communication or related field also required; must have strong understanding of various social media platforms; must have good working knowledge of broadcast graphics and equipment; non-linear editing skills required; must be able to work flexible hours, including nights and weekends; must be able to multi-task; requires a highly motivated and creative individual capable of working under strict deadlines; able to work well in a creative team environment.

CONTACT: FOX 5/WNYW-TV
Attn: Human Resources Dept – PP
205 East 67th Street
New York, NY 10065

E-mail: myjobs@foxtv.com

POSTED: 11/4/13



Michael O'Toole • FOX AFFILIATE

MARKETING

January 13 PT.

WNYW-FOX 5 / WWOR-My 9 is looking for a social media savvy Promotion Producer to join our very social media focused Creative Services team. From tweets to topicals...from posts to promos, you'll create content for on-air and online. We're looking for someone who can write, produce and edit high quality news and programming promos in a fast paced environment. We're seeking a positive team player who's an energetic self starter and is able to handle multiple projects at once under tight deadlines. Must have a minimum of 3 years of prior television experience in promotion. Excellent creative writing and strong non-linear editing skills required. Strong understanding of various social media platforms a must. Degree in communications or related field preferred.

Please send resume and link to reel or DVD to: WNYYW, HUMAN RESOURCES DEPT/PP, 205 EAST 67th STREET, NEW YORK, NY 10065. EOE.

Or e-mail to: myjobs@foxtv.com

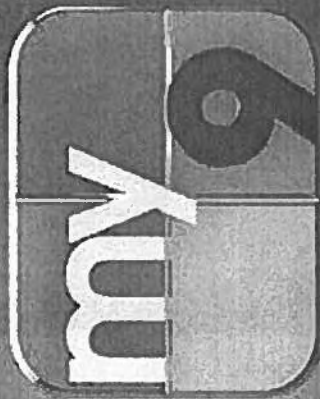
Tag Photo Add Location Edit

Like Comment Stop Notifications Share Edit

Michael Lever likes this.



Write a comment...



Roselyn Barranda

From: Ken Ashley
Sent: Tuesday, February 04, 2014 12:15 PM
To: Roselyn Barranda
Subject: FB Page Job Post
Attachments: Fox Affiliate Site Promotion Position.jpg

Hi Roselyn,
Attached is a screen grab from the job post we did on the Fox Affiliate Facebook page.

Ken Ashley
Creative Services Manager
Fox 5 / My 9
205 East 67th Street, New York, NY 10065

212-452-5818
ken.ashley@foxtv.com
www.facebook.com/fox5ny



Roselyn Barranda

From: Ken Ashley
Sent: Wednesday, January 15, 2014 3:07 PM
To: Roselyn Barranda
Subject: Media Bistro

Hi Roselyn,
The job has been posted to Media Bistro. It was pretty quick and easy. Les than 5 mins.
I used my credit card. Do you have a PO for this that I can reference when giving Kent my receipt?

Here's the link to the posting...

<http://www.mediabistro.com/joblistings/jobview.asp?joid=160312&page=1>

Ken Ashley
Creative Services Manager
Fox 5 / My 9
205 East 67th Street, New York, NY 10065

212-452-5818
ken.ashley@foxtv.com
www.facebook.com/fox5ny



MEMBER CENTER [Create Account](#) | [Log In](#)

Job Opportunities At Fox 5/My9

Posted: Mar 08, 2012 4:42 PM EST

Updated: Nov 18, 2013 3:45 PM EST

Job Opportunities At Fox 5/My9

For consideration for any of the following job opportunities, please forward a cover letter and non-returnable tape, if applicable to:

FOX 5/WNYW & MY 9/WWOR

Attn: Human Resources

205 East 67th Street

New York , NY 10065

Jobline: 212-452-3962

E-mail: myjobs@foxtv.com

****No faxes or phone calls please.****

EOE/M/F/D/V

Promotions Producer (NY)

Write, produce and edit high quality news and programming promos in a fast-paced environment as directed by department managers; create compelling and engaging content for use across multiple social media platforms; write and produce topicals when needed; other promotion duties as assigned; must have a minimum of 3 years prior television experience in promotion with an emphasis on news; excellent creative writing skills required; degree in Communication or related field also required; must have strong understanding of various social media platforms; must have good working knowledge of broadcast graphics and equipment; non-linear editing skills required; must be able to work flexible hours, including nights and weekends; must be able to multi-task; requires a highly motivated and creative individual capable of working under strict deadlines; able to work well in a creative team environment.

Executive Producer, Good Day New York (NY)

The individual will bring their extensive experience, vision and management skills to Good Day New York; oversee content and manage personnel of newscast; lead newsroom on story presentation and development; make editorial decisions regarding show content and format and will ensure journalistic standards for fairness, accuracy and relevance; will oversee news copy and promotion.

Account Executive (NY)

Highly motivated, team-oriented individual with the ability to work independently and as part of a sales team while under pressure; polished presentation skills and ability to organize client proposals and presentations; individual must have

FOX**OPPORTUNITIES**

FOX 5/WNYW-TV & MY 9/WWOR-TV

November 11, 2013

The following represent brief/broad descriptions. It is not intended, nor should it be construed to represent a comprehensive and/or exclusive description of all duties/responsibilities and requisite skills associated with the position.

Promotions Producer (NY)

Write, produce and edit high quality news and programming promos in a fast-paced environment as directed by department managers; create compelling and engaging content for use across multiple social media platforms; write and produce topicals when needed; other promotion duties as assigned; must have a minimum of 3 years prior television experience in promotion with an emphasis on news; excellent creative writing skills required; degree in Communication or related field also required; must have strong understanding of various social media platforms; must have good working knowledge of broadcast graphics and equipment; non-linear editing skills required; must be able to work flexible hours, including nights and weekends; must be able to multi-task; requires a highly motivated and creative individual capable of working under strict deadlines; able to work well in a creative team environment.

Executive Producer, Good Day New York (NY)

The individual will bring their extensive experience, vision and management skills to Good Day New York; oversee content and manage personnel of newscast; lead newsroom on story presentation and development; make editorial decisions regarding show content and format and will ensure journalistic standards for fairness, accuracy and relevance; will oversee news copy and promotion.

Account Executive (NY)

Highly motivated, team-oriented individual with the ability to work independently and as part of a sales team while under pressure; polished presentation skills and ability to organize client proposals and presentations; individual must have knowledge of major market television sales; 3-5 years broadcast selling experience and a background in either operations/retail/newspaper/research/media buying/media planning preferred.

Qualified candidates send resume, salary requirements, and non-returnable tape (if applicable) to:

E-mail: myjobs@foxtv.com

FOX 5/WNYW
Human Resources Department
205 East 67th Street
New York, NY 10065
NO FAXES OR PHONE CALLS PLEASE.

EOE M/F/D/V

MAILED

11/18/13

Vocational Foundation

Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
Melville, NY 10004

New York Urban League

Contact: Mr. Corwin Spivey
204 West 57th Street
New York, NY 10030

National Association of Black Journalists

Mr. Matthew Scott, Ch. President
P.O. Box 107
328 Flatbush Avenue
Brooklyn, NY 11238

Grace Institute

Career Services
1233 Second Avenue
New York, NY 10065

National Urban League

120 Wall Street
New York, NY 10005

National Association of Hispanic Journalists

1000 National Press Building
529 14th Street
Washington, DC 20045

Penn. State University

Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

NY Women in Communications

355 Lexington Avenue
New York, NY 10017

American Women in Radio & TV

Attn: Ms. Dawn Hill, President
American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016

IRTS Foundation, Inc.

420 Lexington Avenue, Suite 1601
New York, NY 10170

Emma Bowen Foundation for Minority Interests in Media, Inc.

524 West 57th Street
New York, NY 10019
Attn: Ms. Sandra Rice

New York State Dept. of Labor

247 West 54th Street - 5th Floor
New York, NY 10019
Attn: Ray Simmons

National Association of Asian American Professionals

Knickerbocker Station
P.O. Box 772
New York, NY 10002

NYS Dept. of Commerce Minority & Women's Business Dev.

1515 Broadway, 51st Floor
New York, NY 10036
Attn: Angela Camera

Association of Hispanic Arts

1702 Lexington Avenue
New York, NY 10029

City College of New York Career Center

160 Convent Avenue
New York, NY 10031

Monmouth University

Career Service Center
400 Cedar Avenue
West Long Branch, NJ 07764

Rutgers University

Career Development Center
360 Dr. Martin Luther King, Jr.
Hill Hall 325
Newark, NJ 07102

NY Center for Art and Media

Center Coordinator
44 West 28th St., 7th Floor
New York, NY 10001

American Corporate Partners

Attn: Samantha Laszlo
400 Madison Avenue, Suite 7A
New York, NY 10017

ASPIRA

520 Eighth Avenue, 22nd Floor
New York, NY 10018

New Jersey Broadcasters Association

348 Applegarth Road
Cranbury, NJ 08512

National Hispanic Business Center

P.O. Box 311
Northfield, NJ 08225

Art Institute of New York

Career Services
11 Beach Street
New York, NY 10013

Queensborough Comm. College

Attn: Constance Peluso,
Director of Career Services
222-05 56th Avenue
Bayside, NY 11364

Mayor's Office of Employment & Training

Attn: Regina Bator
Municipal Government Center
Secaucus, NJ 07094

City of East Orange Division of Employment, Training, Workforce Development

143 New Street, 2nd Floor
East Orange, NJ 07017

Boston University

Feld Career Center
595 Commonwealth Avenue,
Suite 123
Boston, MA 02215

SUNY Rockland Community College

Career Services Center
Attn: Salina Galligan
1145 Suffern, NY 10901

Lehman College

Career Services Center
Attn: Nancy Cintron
250 Bedford Park Blvd. West
Bronx, NY 10468

Roselyn Barranda

From: Roselyn Barranda
Sent: Monday, November 18, 2013 4:37 PM
To: 'gnewell@602communications.com'
Subject: Posting

Good afternoon,

We would to post the following opening:

PROMOTION PRODUCER FOX 5 – NEW YORK

New York duopoly WNYW-FOX 5 / WWOR-My 9 is looking for a social media savvy Promotion Producer to join our very social media focused Creative Services team.

From tweets to topicals...from posts to promos, you'll create content for on-air and online.

We're looking for someone who can write, produce and edit high quality news and programming promos in a fast paced environment.

The ideal candidate will be "plugged into what's trending" and apply that knowledge to promotion projects for the stations.

We're seeking a positive team player who's an energetic self-starter and is able to handle multiple projects at once under tight deadlines.

Must have a minimum of 3 years of prior television experience in promotion. Excellent creative writing and strong non-linear editing skills required. Strong understanding of various social media platforms a must. Degree in communications or related field preferred. Please send resume and link to reel or DVD to: WNYW, HUMAN RESOURCES DEPT/PP, 205 EAST 67th STREET, NEW YORK, NY 10065. EOE. Or e-mail to: myjobs@foxtv.com

[Home \(http://blog.welldunnetalent.com/\)](http://blog.welldunnetalent.com/)

[About \(http://blog.welldunnetalent.com/about/\)](http://blog.welldunnetalent.com/about/)

[Contact \(http://blog.welldunnetalent.com/contact/\)](http://blog.welldunnetalent.com/contact/)

[Jobs \(http://blog.welldunnetalent.com/category/jobs/\)](http://blog.welldunnetalent.com/category/jobs/)

[The Talent \(http://www.welldunnetalent.com\)](http://www.welldunnetalent.com)

December 10, 2013

Dec 10, 2013 by [Kate \(http://blog.welldunnetalent.com/author/kate/\)](http://blog.welldunnetalent.com/author/kate/) [No Comments \(http://blog.welldunnetalent.com\)](http://blog.welldunnetalent.com)

Posted under: [Featured \(http://blog.welldunnetalent.com/category/featured-2/\)](http://blog.welldunnetalent.com/category/featured-2/)

FRANK RADICE is such an interesting and talented man. Formerly of NBC, he's now consulting with Frank.

<http://blog.welldunnetalent.com/>

CHRIS LANSING, former President of Scripps Network has transitioned over to the CT/M, and changes there. The Mark Awards are a thing of the past. Stay tuned and I'll keep you posted.

Great phoner with NATPE Pres (and former station GM) **ROD PERTH**. Miami is heating up in for a big push with Marketing CMO's as speakers. Very cool move on their part. Think about hitting

Job Alert – PROMOTION PRODUCER @FOX 5 – NEW YORK

New York duopoly WNYW-FOX 5 / WWOR-My 9 is looking for a social media savvy Promotion Focused Creative Services team.

From tweets to topicals...from posts to promos, you'll create content for on-air and online.

We're looking for someone who can write, produce and edit high quality news and programming.

The ideal candidate will be "plugged into what's trending" and apply that knowledge to promotional

We're seeking a positive team player who's an energetic self starter and is able to handle multiple deadlines.

Must have a minimum of 3 years of prior television experience in promotion. Excellent creative & writing skills required. Strong understanding of various social media platforms a must. Degree in communication

Please send resume and link to reel or DVD to: WNYW, HUMAN RESOURCES DEPT/PP, 205 W. 5th St, New York, NY 10065. EOE. Or e-mail to: myjobs@foxtv.com (<mailto:myjobs@foxtv.com>)

Think About This: "How many times have we called on God and then ignored the opportunities because they didn't take the form we expected. Spiritual surrender requires faith, but it also requires taking action. We need to look to God for guidance, to keep us on the right course and start us every morning and deliver breakfast in bed." ~ Kathy Cordova

Share this:

Share



OPPORTUNITIES

FOX TELEVISION STATIONS

WNYW / FOX 5, New York

JOB TITLE:

ACCOUNT EXECUTIVE (2)

RESPONSIBILITIES:

Highly motivated, team oriented individual with the ability to work independently and as part of a sales team while under pressure; polished presentation skills and ability to organize professional client proposals and presentations.

REQUIREMENTS:

Individual must have knowledge of major market television sales; 5 years broadcast selling experience and a background in either operations/retail/newspaper/research/media buying/media planning preferred; proven record of marketing and business development success.

CONTACT:

myjobs@foxtv.com

POSTED:

3/19/14

FOX**OPPORTUNITIES**

FOX 5/WNYW-TV & MY 9/WWOR-TV

March 20, 2014

The following represent brief/broad descriptions. It is not intended, nor should it be construed to represent a comprehensive and/or exclusive description of all duties/responsibilities and requites skills associated with the position.

News Assistant, Good Day New York (NY)

Select and coordinate feature/entertainment topics for all Good Day News York programs; coordinate live feeds and live remotes with assignment manager for all programs; responsible for making sure the proper video is edited, logging feeds and researching stories; candidate must be able to flourish in a high pressure environment and deal with constant deadlines; other duties as assigned; must possess good organizational skills, be detail-oriented, dependable, prompt and have the ability to follow through on all projects assigned; excellent telephone manner; at least one year experience in the broadcast industry; flexible days and early morning hours required; college degree preferred; driver's license preferred.

Account Executive (NY)

Highly motivated, team-oriented individual with the ability to work independently and as part of a sales team while under pressure; polished presentation skills and ability to organize client proposals and presentations; individual must have knowledge of major market television sales; 3-5 years broadcast selling experience and a background in either operations/retail/newspaper/research/media buying/media planning preferred.

Qualified candidates send resume, salary requirements, and non-returnable tape (if applicable) to:

E-mail: myjobs@foxtv.com

FOX 5/WNYW
Human Resources Department
205 East 67th Street
New York, NY 10065
NO FAXES OR PHONE CALLS PLEASE.

EOE M/F/D/V

Roselyn Barranda

From: Roselyn Barranda
Sent: Thursday, March 20, 2014 4:05 PM
To: Iris Sierra; Tonia Carter(Fox); Denise Rosas; Dorian Kasuba; Megan Yamin-Afshar; Isha Mason; Marguerite Kerr; Diana Pike; Regina Davis; Cynthia Smith; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Reginald Higgins; Lisa Cordes; Tracey Rivers; Janet Lardo
Cc: Linda DiStefano; Heather Frascella
Subject: WNYW/WWOR Job Postings - 3/20/14
Attachments: WNYW & WWOR Station Postings 3-20-14.doc

Good afternoon,

Please share WNYW/WWOR job opportunities in your location(s).

Thank you.



University of Michigan
Contact: Susan TePaske-King
Academic Advisor
1255 Angell Hall
Ann Arbor, MI 48109

Brooklyn College
Mr. Paul Moses,
Journalism Director
2900 Bedford Avenue
Brooklyn, NY 11210

Fordham University
Beth Knobel, Asst. Professor
Communications & Media Studies
Rose Hill
Bronx, NY 10458

**Columbia University Graduate
School of Journalism**
Attn: Ms. Crystal Howard, President
2950 Broadway
New York, NY 10027

University of Maryland
Outreach Coordinator: Julie Gowin
Dept. of Communications
2130 Skinner Building
College Park, MD 20742

Dickinson College
Misty Fox, Asst. Director
P.O. Box 1773
Carlisle, Pennsylvania 17013

Lynchburg College
Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

Norfolk State University
Dept. of Mass Communications &
Journalism
700 Park Avenue, Madison Hall
Norfolk, Virginia 23504

New York University
Attn: Diana Diaz
Office of Career Services
719 Broadway, 3rd Floor
New York, NY 10003

Hamilton College
Career Center
198 College Hill Road
Clinton, NY 13323

Syracuse University
Career Services
235 Schine Student Center
215 University Place,
Syracuse University 13210

College of New Jersey
Career Center
P.O. Box 7718
Ewing, NJ 08628

Fairleigh Dickinson University
School of Art & Media Studies
1000 River Road
Teaneck, NJ 07666

Kean University
Communication Department
Morris Avenue
Union, New Jersey 07083

Pace University
New York Campus
Ms. Shannon Pill
41 Park Row, 14th Floor
New York, NY 10038

NJ City University
Mr. Christopher Cofone, Asst. Director,
Academic Career Plan. & Placement
2039 Kennedy Boulevard
Jersey City, NJ 07305-1597

CUNY New York
Attn: Maria Rossillo, Job Location
Assistant
1114 Avenue of Americas, 15th Floor
New York, NY 10036-7701

University of Notre Dame
Mary Fisher, Career Center
248 Slanner Hall
Notre Dame, IN 46556

NJ Institute of Technology
Mr. Gregory Mass, Exec. Director
University Heights
Newark, NJ 07102-1982

Montclair State University
Ms. Jeannine Parisi, Employee
Relations Coordinator, Career Dev.
Upper Montclair, NJ 07043

College of Mt. St. Vincent
Ms. Lisa Golden, Career Services &
Internships
6301 Riverdale Avenue
Riverdale, NY 10471

New York Institute of Technology
Ms. Charlene DeGregoria, Associate
Director, Career Network Center
Information Hall, Room 230
1855 Broadway
New York NY

Baruch College
Ms. Barbara Lambert, Assoc. Director
One Baruch Way
New York, NY 10010

Dominican College
Career Development Center
Rosary Hall
480 Western Highway
Orangeburg, NY 10962

William Paterson University
Dept. of Communication
300 Pompton Road
Wayne, NJ 07470

Kingsborough Comm. College
Office of Career Development
2001 Oriental Blvd., Room C102
Brooklyn, NY 11235

Ramapo College of NJ
Career Services
505 Ramapo Valley Road
Mahwah, NJ 07430

Geneseo State University
SUNY Geneseo, Career Center
Blake A 104
One College Circle
Geneseo, NY 14454

Caldwell College
Career Planning & Development
120 Bloomfield Avenue
Caldwell, NJ 07006

Hunter College
Ms. Susan McCarty, Director
Room 805 East
New York, NY 10021

CUNY New York

Maria Rossillo, Job Location Asst.
1114 Avenue of Americas, 15th Floor
New York, NY 10036

Saint Peter's College

Career Center
2641 Kennedy Boulevard
Jersey City, NJ 07306
Brooklyn, NY 11210

Marymount Manhattan College

Office of Career Services
221 East 71st Street
New York, NY 10021

Hofstra University

School of Communications
318 Dempser Hall
Hempstead, NY 11550

Yeshiva University

Career Development Office
500 West 185th Street
New York, NY 10033

College of Staten Island

Office of Career Placement
2800 Victory Blvd., Room 1A
Staten Island, NY 10314

Manhattan College

Career Services
4513 Manhattan College
Riverdale, NY 10471

Quinnipiac University

Career Center
275 Mount Carmel Avenue
Hamden, CT 06518

St. John's University

Division of Communications
8000 Utopia Parkway
Jamaica, NY 11432

Emerson College

Career Services Center
120 Boylston Street
Boston, MA 02116

Wagner College

Center for Career Development
One Campus Road
Staten Island, NY 10301

Rider University

Career Center
2083 Lawrenceville Road
Lawrenceville, NJ 06849

Marist College

Center for Career Services
James A. Cannavino Library, Suite
322
Poughkeepsie, NY 12601

University of Wisconsin

Communication Department
821 University Avenue, Vilas Hall
Madison, Wisconsin 53706

Hobart and William Smith College

Salisbury Center for Career Services
Hobart and William Smith Colleges
Geneva, NY 14456

Cornell University

Department of Communications
336 Kennedy Hall
Ithaca, NY 14853

University of Connecticut

Career Center
One University Place
Stanford, CT 06901

Utica College

Dept. of Career Services
1600 Burrstone Road
Utica, NY 13502

**Connecticut School of
Broadcasting**

377 Route 17 South
Hasbrouck Heights, NJ 07604

Temple University

Career Center
220 Mitten Hall
1913 N. Broad Street
Philadelphia, PA 19122

Seton Hall University

The Career Center
400 South Orange Avenue
South Orange, NJ 07079

Five Towns College

Attn: Krysti M. O'Rourke
Career Services
305 North Service Road
Dix Hills, NY 11746

Adelphi University

Center for Career Development
P.O. Box 701
Garden City, NY 11530

Mailed

HUMAN RESOURCES

MAR 20 2014

DEPARTMENT

Vocational Foundation

Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
Melville, NY 10004

New York Urban League

Contact: Mr. Corwin Spivey
204 West 57th Street
New York, NY 10030

National Association of Black Journalists

Mr. Matthew Scott, Ch. President
P.O. Box 107
328 Flatbush Avenue
Brooklyn, NY 11238

Grace Institute

Career Services
1233 Second Avenue
New York, NY 10065

National Urban League

120 Wall Street
New York, NY 10005

National Association of Hispanic Journalists

1000 National Press Building
529 14th Street
Washington, DC 20045

Penn. State University

Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

NY Women in Communications

355 Lexington Avenue
New York, NY 10017

American Women in Radio & TV

Attn: Ms. Dawn Hill, President
American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016

IRTS Foundation, Inc.

Lexington Avenue, Suite 1601
New York, NY 10170

Emma Bowen Foundation for Minority Interests in Media, Inc.

524 West 57th Street
New York, NY 10019
Attn: Ms. Sandra Rice

New York State Dept. of Labor

247 West 54th Street – 5th Floor
New York, NY 10019
Attn: Ray Simmons

National Association of Asian**American Professionals**

Knickerbocker Station
P.O. Box 772
New York, NY 10002

**NYS Dept. of Commerce
Minority & Women's Business Dev.**

1515 Broadway, 51st Floor
New York, NY 10036
Attn: Angela Camera

Association of Hispanic Arts

1702 Lexington Avenue
New York, NY 10029

Writer's Guild of America

Writers Guild of America, East
250 Hudson Street, Suite 700
New York, NY 10013

NY Center for Art and Media

Center Coordinator
44 West 28th St., 7th Floor
New York, NY 10001

NY Center for Art and Media

Center Coordinator
44 West 28th St., 7th Floor
New York, NY 10001

Mayor's Office of Employment & Training

Attn: Regina Bator
Municipal Government Center
Secaucus, NJ 07094

ASPIRA

520 Eighth Avenue, 22nd Floor
New York, NY 10018

New Jersey Broadcasters Association

348 Applegarth Road
Cranbury, NJ 08512

National Hispanic Business Center

P.O. Box 311
Northfield, NJ 08225

Mailed
HUMAN RESOURCES

MAR 20 2014

DEPARTMENT



FOX TELEVISION STATIONS, Inc.
FOX-5, NEW YORK

JOB TITLE: EXECUTIVE PRODUCER \ WEEKENDS

RESPONSIBILITIES: This individual will oversee all weekend news coverage and oversee the creation, production and execution of a one minute news update that will air on Saturday and Sunday mornings. During the week, oversee the Innovation & Creativity Unit and backfill for the weekday morning, afternoon and night-side Executive Producers; oversee promotion and teases and lead breaking news coverage, and mentor producers and writers.

REQUIREMENTS: Individual must be highly creative and be a team leader; excellent writing, organization and communication skills required; must be able to win in a highly competitive, fast paced market; 3-5 years as executive producer in the New York City market newsroom required and must be flexible with days and hours.

CONTACT: Email: myjobs@foxtv.com

POSTED: May 6, 2014

FOX**OPPORTUNITIES**

FOX 5/WNYW-TV & MY 9/WWOR-TV

May 5, 2014

The following represent brief/broad descriptions. It is not intended, nor should it be construed to represent a comprehensive and/or exclusive description of all duties/responsibilities and requires skills associated with the position.

PROMOTIONS COORDINATOR (NY)

Essential functions of this position include working with promo management to prioritize promotional campaigns and build daily promo schedules; assist with the day-to-day creative services operations; create and maintain creative services library; troubleshoot, investigate and resolve on-air discrepancies; other promotion duties as assigned. Minimum of 2 years' experience in television broadcasting/traffic or related field preferred; ability to organize workload and establish priorities; must be very organized and detail-oriented; excellent communication and interpersonal skills; ability to work well under pressure in a fast-paced, team-oriented environment; computer skills using Microsoft Office, including Word, Excel and PowerPoint; must be a team player with a positive attitude.

EXECUTIVE PRODUCER/WEEKENDS (NY)

This individual will oversee all weekend news coverage and oversee the creation, production and execution of a one minute news update that will air on Saturday and Sunday mornings. During the week, oversee the Innovation & Creativity Unit and backfill for the weekday morning, afternoon and night-side Executive Producers; oversee promotion and teases and lead breaking news coverage, mentor producers and writers. Individual must be highly creative and be a team leader; excellent writing, organization and communication skills required; must be able to win in a highly competitive, fast-paced market; 3-5 years as executive producer in the NYC market newsroom required; must be flexible with days and hours.

Qualified candidates send resume, salary requirements, and non-returnable tape (if applicable) to:

E-mail: myjobs@foxtv.com

FOX 5/WNYW
Human Resources Department
205 East 67th Street
New York, NY 10065
NO FAXES OR PHONE CALLS PLEASE.

EOE M/F/D/V

Vocational Foundation
Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
New York, NY 10004

**Emma Bowen Foundation for
Minority Interests in Media, Inc.**
524 West 57th Street
New York, NY 10019
Attn: Ms. Sandra Rice

ASPIRA
630 9th Ave Suite 302
New York, NY 10036

New York Urban League
Contact: Mr. Corwin Spivey
204 West 136th Street
New York, NY 10030

New Jersey Broadcasters Association
348 Applegarth Road
Monroe Township, NJ 08831

**National Association of Asian
American Professionals**
Knickerbocker Station
P.O. Box 772
New York, NY 10002

Grace Institute
Career Services
1233 Second Avenue
New York, NY 10065

Art Institute of New York
Career Services
11 Beach Street
New York, NY 10013

National Urban League
120 Wall Street
New York, NY 10005

Queensborough Comm. College
Attn: Constance Peluso,
Director of Career Services
222-05 56th Avenue
Bayside, NY 11364

City College of New York
Career Center
160 Convent Avenue
New York, NY 10031

**Mayor's Office of Employment &
Training**
Attn: Regina Bator
Municipal Government Center
Secaucus, NJ 07094

Penn. State University
Advisor: Mr. Joseph Selden
Coll of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

Monmouth University
Career Service Center
400 Cedar Avenue
West Long Branch, NJ 07764

**City of East Orange Division of
Employment, Training, Workforce
Development**
143 New Street, 2nd Floor
East Orange, NJ 07017

NY Women in Communications
355 Lexington Avenue
New York, NY 10017

Rutgers University
Career Development Center
360 Dr. Martin Luther King, Jr.
Hill Hall 325
Newark, NJ 07102

Boston University
Feld Career Center
595 Commonwealth Avenue,
Suite 123
Boston, MA 02215

American Women in Radio & TV
Attn: Ms. Dawn Hill, President
American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016

Connecticut School of Broadcasting
611 Route 46 West, Suite 102
Hasbrouck Heights, NJ 07604

SUNY Rockland Community College
Career Services Center
Attn: Salina Galligan
1145 Suffern, NY 10901

IRTS Foundation, Inc.
1697 Broadway 10th Fl.
New York, NY 10019

American Corporate Partners
Attn: Samantha Laszlo
400 Madison Avenue, Suite 7A
New York, NY 10017

Lehman College
Career Services Center
Attn: Nancy Cintron
250 Bedford Park Blvd. West
Bronx, NY 10468

mailed
HUMAN RESOURCES

MAY 5 2014

DEPARTMENT



205 EAST 67th STREET
NEW YORK, NY 10065

Vocational Foundation
Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
New York, NY 10004



205 EAST 67th STREET
NEW YORK, NY 10065

**Emma Bowen Foundation for
Minority Interests in Media, Inc.**
524 West 57th Street
New York, NY 10019
Attn: Ms. Sandra Rice



205 EAST 67th STREET
NEW YORK, NY 10065

ASPIRA
630 9th Ave Suite 302
New York, NY 10036



205 EAST 67th STREET
NEW YORK, NY 10065

New York Urban League
Contact: Mr. Corwin Spivey
204 West 136th Street
New York, NY 10030



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Advisor: Mr. Joseph Seiden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101



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Newark, NJ 07102



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NEW YORK, NY 10065

Boston University
Field Career Center
595 Commonwealth Avenue,
Suite 123
Boston, MA 02215



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American Women in Radio & TV
Attn: Ms. Dawn Hill, President
American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016



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NEW YORK, NY 10065

SUNY Rockland Community College
Career Services Center
Attn: Salina Galligan
1145 Suffern, NY 10901



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Lehman College
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205 EAST 67th STREET
NEW YORK, NY 10065

Monmouth University
Career Service Center
400 Cedar Avenue
West Long Branch, NJ 07764

Roselyn Barranda

From: Gallo, Nancy <ngallo@monmouth.edu>
Sent: Thursday, July 03, 2014 3:02 PM
To: MYJOBS
Subject: Monmouth University * Career Services

MONMOUTH UNIVERSITY

WHERE LEADERS LOOK *forward*

July 3, 2014

Dear Hiring Manager:

Recently you posted a job opportunity with the Monmouth University Career Services Office. Your listing was included in our **full time** job newsletter dated on **5/23/2014**.

F0117 Promotions Coordinator:
F0118 Executive Producer/Weekends

I am contacting you in an effort to determine if the position that you advertised has been filled by a Monmouth University student or alumnus. If this is the case, could you provide me with some information regarding the successful candidate? Please write me back the name of the student, job title, start date, graduation date, and major. This information is greatly appreciated.

Please feel free to contact me with any questions or concerns.

Sincerely,

Nancy Gallo
Job Placement Coordinator
Office of Career Services
Monmouth University
(P) 732-571-3581/(F) 732-263-5167

FOX TELEVISION STATIONS

FOX 5-WNYW/MY-9-WWOR TV

JOB TITLE:

PROMOTIONS COORDINATOR

RESPONSIBILITIES:

Essential functions of this position include working with promo management to prioritize promotional campaigns and build daily promo schedules; assist with the day-to-day creative services operations; create and maintain creative services library; troubleshoot, investigate and resolve on-air discrepancies; other promotion duties as assigned.

REQUIREMENTS:

Minimum of 2 years experience in television broadcasting/traffic or related field preferred; Ability to organize workload and establish priorities; must be very organized and detailed oriented; excellent communication and interpersonal skills; ability to work well under pressure in a fast-paced, team-oriented environment; computer skills using Microsoft Office including Word, Excel and PowerPoint; must be a team player with a positive attitude.

CONTACT:

Email: myjobs@foxtv.com

POSTED:

May 2, 2014

Roselyn Barranda

From: Roselyn Barranda
Sent: Monday, May 19, 2014 10:47 AM
To: Iris Sierra; Tonia Carter(Fox); Denise Rosas; Dorian Kasuba; Megan Yamin-Afshar; Ilesha Mason; Marguerite Kerr; Diana Pike; Regina Davis; Cynthia Smith; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Reginald Higgins; Lisa Cordes; Tracey Rivers; Janet Lardo; Sharming Scott-Nathan
Cc: Linda DiStefano; Heather Frascella
Subject: WNYW/WWOR Job Postings - 5/19/14
Attachments: img-519104537-0001.pdf

Good morning,

Please share WNYW/WWOR job opportunities in your location(s).

Thank you.

Vocational Foundation
Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
New York, NY 10004

**Emma Bowen Foundation for
Minority Interests in Media, Inc.**
524 West 57th Street
New York, NY 10019
Attn: Ms. Sandra Rice

ASPIRA
630 9th Ave Suite 302
New York, NY 10036

New York Urban League
Contact: Mr. Corwin Spivey
204 West 136th Street
New York, NY 10030

New Jersey Broadcasters Association
348 Applegarth Road
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Queensborough Comm. College
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Director of Career Services
222-05 56th Avenue
Bayside, NY 11364

City College of New York
Career Center
160 Convent Avenue
New York, NY 10031

**Mayor's Office of Employment &
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Municipal Government Center
Secaucus, NJ 07094

Penn. State University
Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
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Attn: Samantha Laszlo
400 Madison Avenue, Suite 7A
New York, NY 10017

Lehman College
Career Services Center
Attn: Nancy Cintron
250 Bedford Park Blvd. West
Bronx, NY 10468

*Mailed
May 5/14*

FOX**OPPORTUNITIES**

FOX 5/WNYW-TV & MY 9/WWOR-TV

May 5, 2014

The following represent brief/broad descriptions. It is not intended, nor should it be construed to represent a comprehensive and/or exclusive description of all duties/responsibilities and requites skills associated with the position.

PROMOTIONS COORDINATOR (NY)

Essential functions of this position include working with promo management to prioritize promotional campaigns and build daily promo schedules; assist with the day-to-day creative services operations; create and maintain creative services library; troubleshoot, investigate and resolve on-air discrepancies; other promotion duties as assigned. Minimum of 2 years' experience in television broadcasting/traffic or related field preferred; ability to organize workload and establish priorities; must be very organized and detail-oriented; excellent communication and interpersonal skills; ability to work well under pressure in a fast-paced, team-oriented environment; computer skills using Microsoft Office, including Word, Excel and PowerPoint; must be a team player with a positive attitude.

EXECUTIVE PRODUCER/WEEKENDS (NY)

This individual will oversee all weekend news coverage and oversee the creation, production and execution of a one minute news update that will air on Saturday and Sunday mornings. During the week, oversee the Innovation & Creativity Unit and backfill for the weekday morning, afternoon and night-side Executive Producers; oversee promotion and teases and lead breaking news coverage, mentor producers and writers. Individual must be highly creative and be a team leader; excellent writing, organization and communication skills required; must be able to win in a highly competitive, fast-paced market; 3-5 years as executive producer in the NYC market newsroom required; must be flexible with days and hours.

Qualified candidates send resume, salary requirements, and non-returnable tape (if applicable) to:

E-mail: myjobs@foxtv.com

FOX 5/WNYW
Human Resources Department
205 East 67th Street
New York, NY 10065
NO FAXES OR PHONE CALLS PLEASE.

EOE M/F/D/V



205 EAST 67th STREET
NEW YORK, NY 10065

Vocational Foundation
Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
New York, NY 10004



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American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016



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West Long Branch, NJ 07764



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Attn: Samantha Laszlo
400 Madison Avenue, Suite 7A
New York, NY 10017



205 EAST 67th STREET
NEW YORK, NY 10065

Lehman College
Career Services Center
Attn: Nancy Cintron
250 Bedford Park Blvd. West
Bronx, NY 10468

my fo

MYFOXNY.CO
ON THE GO!

Job Opportunitie

Posted: Mar 08, 2012 4:42 PM EST

Updated: Jun 13, 2014 11:54 AM EDT

Job Opportunities At Fox 5/My9

For consideration for any of the following job opportunities, please forward a cover letter and non-returnable tape, if applicable to:

FOX 5/WNYW & MY 9/WWOR

Attn: Human Resources

205 East 67th Street

New York , NY 10065

E-mail: myjobs@foxtv.com

No faxes or phone calls please.

EOE/M/F/Veteran/Disabled

New Business Account Executive

RESPONSIBILITIES: The Fox O & O duopoly in New York, WNYW FOX 5 and WWOR MY 9, seeks a highly motivated, team oriented professional to develop and maintain new business sales efforts for the stations. The ideal candidate will be a self-starter with the ability to identify new business opportunities, engage in constant face-to-face sales calls, possess a creative approach to multi-platform sales initiatives and consistently close new business deals. Candidate must meet or exceed quarterly new business goals and is responsible for managing developed accounts as well as creating strong marketing presentations that clearly outline station's ability to meet the needs of prospective new business clients.

REQUIREMENTS: Individual must be a self-starter who can work independently; must possess strong communication skills, ability to cold call and fully develop new business accounts. Must have a working knowledge of Nielsen ratings; solid presentation skills with proficiency in PowerPoint and Excel; candidate must be able to demonstrate prospecting skills, identify new revenue streams as well as redirect revenue from other mediums. Position requires excellent communication and problem-solving skills and the ability to create and present sales decks. Television sales experience is preferred.

CONTACT: Email: myjobs@foxtv.com

Facilities Director

RESPONSIBILITIES: Provide general management, supervision, and professional direction for comprehensive facilities management organization that provides: Infrastructure maintenance and repair; oversight for technical renovations; and

other day-to-day maintenance services in and around the Station facilities in both New York and New Jersey.

REQUIREMENTS: Minimum of ten years facilities management experience with at least 5 years as the Director of a mid to large scale technical facility with key responsibilities for comparable systems and progressive responsible management experience in: electrical and HVAC Systems, Building Maintenance, and Construction; skills and experience with Engineering or Architectural Design, Maintenance Management and Capital Construction Practices; significant experience and abilities related to the development and management of budgets; Certification as a Fire Safety Director and Evacuation Director is required or must be obtained with 120 days of appointment. Familiarity and understanding of the NYC Building codes as well as National, State and Local Safety standards; extensive management skills and abilities in the field of Safety, System Operations, Facilities management and construction; considerable knowledge in preparation and management of budgets; capable of communicating with all levels of trades and management personnel; ability to coordinate activities of a multifaceted operation to provide effective support and services to a diverse fast paced community; must be available after-hours (Evenings, Weekends and Holidays) to respond to facilities related concerns; the ability to work in a team environment and thrive under a deadline driven system is essential.

CONTACT: Email: myjobs@foxtv.com

Local Sales Manager

RESPONSIBILITIES: Shared responsibilities for sales for both FOX 5 and My 9 New York; oversee local selling efforts, packaging and pricing; develop and implement strategic game plans to achieve station goals; analyze rates and inventory; develop and seek sales opportunities, specials, retail activity, co-op efforts, rate strategies due to market conditions; recognize and develop new business targets, internet and multi-platform opportunities; evaluate salespersons abilities and adjust agency assignments to maximize sales revenue; receive and disseminate information to/from General Sales Manager all industry trends, conditions and changes, competitive program moves or new situations and rate changes.

REQUIREMENTS: Minimum 7 years broadcast sales experience preferred; strong organizational abilities, polished presentation, speaking and negotiation skills; good communication skills and the ability to develop relationships; must be detail and deadline oriented; New York Rep and Local Station experience and management experience preferred; network and Local Sports sales experience a major plus; knowledge of Scarborough, CMR TV scan and internet

CONTACT: Email: myjobs@foxtv.com

Promotions Coordinator

RESPONSIBILITIES: Essential functions of this position include working with promo management to prioritize promotional campaigns and build daily promo schedules; assist with the day-to-day creative services operations; create and maintain creative services library; troubleshoot, investigate and resolve on-air discrepancies; other promotion duties as assigned.

REQUIREMENTS: Minimum of 2 years experience in television broadcasting/traffic or related field preferred; Ability to organize workload and establish priorities; must be very organized and detailed oriented; excellent communication and interpersonal skills; ability to work well under pressure in a fast-paced, team-oriented environment; computer skills using Microsoft Office including Word, Excel and PowerPoint; must be a team player with a positive attitude.

CONTACT: Email: myjobs@foxtv.com

Account Executive (NY) Highly motivated, team-oriented individual with the ability to work independently and as part of a sales team while under pressure; polished presentation skills and ability to organize client proposals and presentations; individual must have knowledge of major market television sales; 3-5 years broadcast selling experience and a background in either operations/retail/newspaper/research/media buying/media planning preferred.

For consideration for any of the above job opportunities, please forward a cover letter and non-returnable tape, if applicable, to:

FOX 5/WNYW & MY 9/WWOR
Attn: Human Resources
205 East 67 th Street
New York , NY 10065
Jobline: 212-452-3962
E-mail: myjobs@foxtv.com

****No faxes or phone calls please.****

EOE/M/F/D/V

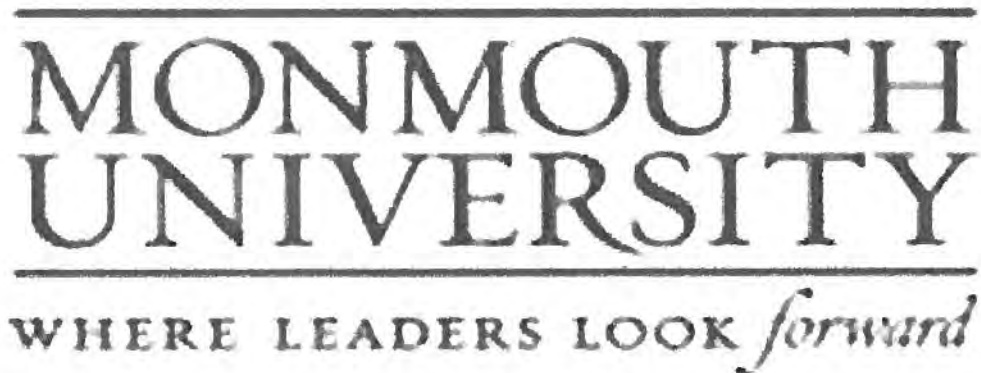
TRAINING PROGRAM
FOX 5 WNYW / MY 9 WWOR
Human Resources Department
Training Program
205 East 67 th Street
New York, NY 10065

FOX Television Stations, FOX 5/WNYW and MY 9/WWOR offers a hands on six month training program for College Graduates interested in obtaining valuable experience in the various fields of Television Broadcasting. This training program requires no previous broadcast work experience, thereby, when the six-months training period is completed, the goal is to provide the trainee with the prerequisite skills to acquire an entry-level position in the broadcasting field.

We request that anyone interested in applying for the training program should send a resume and cover letter indicating a preference for any of the areas listed below to the above address.

Roselyn Barranda

From: Gallo, Nancy <ngallo@monmouth.edu>
Sent: Thursday, July 03, 2014 3:02 PM
To: MYJOBS
Subject: Monmouth University * Career Services



July 3, 2014

Dear Hiring Manager:

Recently you posted a job opportunity with the Monmouth University Career Services Office. Your listing was included in our **full time** job newsletter dated on **5/23/2014**.

F0117 Promotions Coordinator:
F0118 Executive Producer/Weekends

I am contacting you in an effort to determine if the position that you advertised has been filled by a Monmouth University student or alumnus. If this is the case, could you provide me with some information regarding the successful candidate? Please write me back the name of the student, job title, start date, graduation date, and major. This information is greatly appreciated.

Please feel free to contact me with any questions or concerns.

Sincerely,

Nancy Gallo
Job Placement Coordinator
Office of Career Services
Monmouth University
(P) 732-571-3581/(F) 732-263-5167

FOX TELEVISION STATIONS
WNYW / FOX 5, New York

JOB TITLE: NEWS ASSISTANT
"GOOD DAY NEW YORK"

RESPONSIBILITIES: Select and coordinate feature/entertainment topics for all Good Day New York programs; coordinate live feeds and live remotes with Assignment Manager for all programs; responsible for making sure the proper video is edited, logging feeds, and researching stories; candidate must be able to flourish in a high pressure environment and deal with constant deadlines; other duties as assigned.

REQUIREMENTS: Individual must possess good organizational skills, be detail-oriented, dependable, prompt and have the ability to follow through on all projects assigned; excellent telephone manner; at least one year experience in the broadcast industry; flexible days and early morning hours required; college degree preferred; driver's license preferred.

CONTACT: Human Resources/NA
FOX 5/WNYW
205 East 67th Street
New York, NY 10065

Email: myjobs@foxtv.com

POSTED: 2/27/14

Roselyn Barranda

From: Roselyn Barranda
Sent: Thursday, March 20, 2014 4:05 PM
To: Iris Sierra; Tonia Carter(Fox); Denise Rosas; Dorian Kasuba; Megan Yamin-Afshar; Iesha Mason; Marguerite Kerr; Diana Pike; Regina Davis; Cynthia Smith; Cynthia Armstrong; Kate O'Hara; Jean Fromm; Reginald Higgins; Lisa Cordes; Tracey Rivers; Janet Lardo
Cc: Linda DiStefano; Heather Frascella
Subject: WNYW/WWOR Job Postings - 3/20/14
Attachments: WNYW & WWOR Station Postings 3-20-14.doc

Good afternoon,

Please share WNYW/WWOR job opportunities in your location(s).

Thank you.

FOX**OPPORTUNITIES**

FOX 5/WNYW-TV & MY 9/WWOR-TV

March 20, 2014

The following represent brief/broad descriptions. It is not intended, nor should it be construed to represent a comprehensive and/or exclusive description of all duties/responsibilities and requites skills associated with the position.

News Assistant, Good Day New York (NY)

Select and coordinate feature/entertainment topics for all Good Day News York programs; coordinate live feeds and live remotes with assignment manager for all programs; responsible for making sure the proper video is edited, logging feeds and researching stories; candidate must be able to flourish in a high pressure environment and deal with constant deadlines; other duties as assigned; must possess good organizational skills, be detail-oriented, dependable, prompt and have the ability to follow through on all projects assigned; excellent telephone manner; at least one year experience in the broadcast industry; flexible days and early morning hours required; college degree preferred; driver's license preferred.

Account Executive (NY)

Highly motivated, team-oriented individual with the ability to work independently and as part of a sales team while under pressure; polished presentation skills and ability to organize client proposals and presentations; individual must have knowledge of major market television sales; 3-5 years broadcast selling experience and a background in either operations/retail/newspaper/research/media buying/media planning preferred.

Qualified candidates send resume, salary requirements, and non-returnable tape (if applicable) to:

E-mail: myjobs@foxtv.com

FOX 5/WNYW
Human Resources Department
205 East 67th Street
New York, NY 10065
NO FAXES OR PHONE CALLS PLEASE.

EOE M/F/D/V

University of Michigan
Contact: Susan TePaske-King
Academic Advisor
1255 Angell Hall
Ann Arbor, MI 48109

Brooklyn College
Mr. Paul Moses,
Journalism Director
2900 Bedford Avenue
Brooklyn, NY 11210

Fordham University
Beth Knobel, Asst. Professor
Communications & Media Studies
Rose Hill
Bronx, NY 10458

**Columbia University Graduate
School of Journalism**
Attn: Ms. Crystal Howard, President
2950 Broadway
New York, NY 10027

University of Maryland
Outreach Coordinator: Julie Gowin
Dept. of Communications
2130 Skinner Building
College Park, MD 20742

Dickinson College
Misty Fox, Asst. Director
P.O. Box 1773
Carlisle, Pennsylvania 17013

Lynchburg College
Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

Norfolk State University
Dept. of Mass Communications &
Journalism
700 Park Avenue, Madison Hall
Norfolk, Virginia 23504

New York University
Attn: Diana Diaz
Office of Career Services
719 Broadway, 3rd Floor
New York, NY 10003

Hamilton College
Career Center
198 College Hill Road
Clinton, NY 13323

Syracuse University
Career Services
235 Schine Student Center
215 University Place,
Syracuse University 13210

College of New Jersey
Career Center
P.O. Box 7718
Ewing, NJ 08628

Fairleigh Dickinson University
School of Art & Media Studies
1000 River Road
Teaneck, NJ 07666

Kean University
Communication Department
Morris Avenue
Union, New Jersey 07083

Pace University
New York Campus
Ms. Shannon Pill
41 Park Row, 14th Floor
New York, NY 10038

NJ City University
Mr. Christopher Cofone, Asst. Director,
Academic Career Plan. & Placement
2039 Kennedy Boulevard
Jersey City, NJ 07305-1597

CUNY New York
Attn: Maria Rossillo, Job Location
Assistant
1114 Avenue of Americas, 15th Floor
New York, NY 10036-7701

University of Notre Dame
Mary Fisher, Career Center
248 Slanner Hall
Notre Dame, IN 46556

NJ Institute of Technology
Mr. Gregory Mass, Exec. Director
University Heights
Newark, NJ 07102-1982

Montclair State University
Ms. Jeannine Parisi, Employee
Relations Coordinator, Career Dev.
Upper Montclair, NJ 07043

College of Mt. St. Vincent
Ms. Lisa Golden, Career Services &
Internships
6301 Riverdale Avenue
Riverdale, NY 10471

New York Institute of Technology
Ms. Charlene DeGregoria, Associate
Director, Career Network Center
Information Hall, Room 230
1855 Broadway
New York NY

Baruch College
Ms. Barbara Lambert, Assoc. Director
One Baruch Way
New York, NY 10010

Dominican College
Career Development Center
Rosary Hall
480 Western Highway
Orangeburg, NY 10962

William Paterson University
Dept. of Communication
300 Pompton Road
Wayne, NJ 07470

Kingsborough Comm. College
Office of Career Development
2001 Oriental Blvd., Room C102
Brooklyn, NY 11235

Ramapo College of NJ
Career Services
505 Ramapo Valley Road
Mahwah, NJ 07430

Geneseo State University
SUNY Geneseo, Career Center
Blake A 104
One College Circle
Geneseo, NY 14454

Caldwell College
Career Planning & Development
120 Bloomfield Avenue
Caldwell, NJ 07006

Hunter College
Ms. Susan McCarty, Director
Room 805 East
New York, NY 10021

CUNY New York

Maria Rossillo, Job Location Asst.
1114 Avenue of Americas, 15th Floor
New York, NY 10036

Saint Peter's College

Career Center
2641 Kennedy Boulevard
Jersey City, NJ 07306
Brooklyn, NY 11210

Marymount Manhattan College

Office of Career Services
221 East 71st Street
New York, NY 10021

Hofstra University

School of Communications
318 Dempser Hall
Hempstead, NY 11550

Yeshiva University

Career Development Office
500 West 185th Street
New York, NY 10033

College of Staten Island

Office of Career Placement
2000 Victory Blvd., Room 1A
Staten Island, NY 10314

Manhattan College

Career Services
4513 Manhattan College
Riverdale, NY 10471

Quinnipiac University

Career Center
275 Mount Carmel Avenue
Hamden, CT 06518

St. John's University

Division of Communications
8000 Utopia Parkway
Jamaica, NY 11432

Emerson College

Career Services Center
120 Boylston Street
Boston, MA 02116

Wagner College

Center for Career Development
One Campus Road
Staten Island, NY 10301

Rider University

Career Center
2083 Lawrenceville Road
Lawrenceville, NJ 06849

Marist College

Center for Career Services
James A. Cannavino Library, Suite
322
Poughkeepsie, NY 12601

University of Wisconsin

Communication Department
821 University Avenue, Vilas Hall
Madison, Wisconsin 53706

Hobart and William Smith College

Salisbury Center for Career Services
Hobart and William Smith Colleges
Geneva, NY 14456

Cornell University

Department of Communications
336 Kennedy Hall
Ithaca, NY 14853

University of Connecticut

Career Center
One University Place
Stanford, CT 06901

Utica College

Dept. of Career Services
1600 Burrstone Road
Utica, NY 13502

**Connecticut School of
Broadcasting**

377 Route 17 South
Hasbrouck Heights, NJ 07604

Temple University

Career Center
220 Mitten Hall
1913 N. Broad Street
Philadelphia, PA 19122

Seton Hall University

The Career Center
400 South Orange Avenue
South Orange, NJ 07079

Five Towns College

Attn: Krysti M. O'Rourke
Career Services
305 North Service Road
Dix Hills, NY 11746

Adelphi University

Center for Career Development
P.O. Box 701
Garden City, NY 11530

*Mailed***HUMAN RESOURCES**

MAR 20 2014

DEPARTMENT

Vocational Foundation
Contact: Joseph Gonzalez,
Director of Recruitment
52 Broadway, 6th Floor
Melville, NY 10004

New York Urban League
Contact: Mr. Corwin Spivey
204 West 57th Street
New York, NY 10030

**National Association of Black
Journalists**
Mr. Matthew Scott, Ch. President
P.O. Box 107
328 Flatbush Avenue
Brooklyn, NY 11238

Grace Institute
Career Services
1233 Second Avenue
New York, NY 10065

National Urban League
120 Wall Street
New York, NY 10005

**National Association of Hispanic
Journalists**
100 National Press Building
529 14th Street
Washington, DC 20045

Penn. State University
Advisor: Mr. Joseph Selden
Coll. of Comm., 205 Carnegie Bldg.
University Park, PA 16802-5101

NY Women in Communications
355 Lexington Avenue
New York, NY 10017

American Women in Radio & TV
Attn: Ms. Dawn Hill, President
American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016

IRTS Foundation, Inc.
4 Lexington Avenue, Suite 1601
New York, NY 10170

**Emma Bowen Foundation for
Minority Interests in Media, Inc.**
524 West 57th Street
New York, NY 10019
Attn: Ms. Sandra Rice

New York State Dept. of Labor
247 West 54th Street – 5th Floor
New York, NY 10019
Attn: Ray Simmons

**National Association of Asian
American Professionals**
Knickerbocker Station
P.O. Box 772
New York, NY 10002

**NYS Dept. of Commerce
Minority & Women's Business Dev.**
1515 Broadway, 51st Floor
New York, NY 10036
Attn: Angela Camera

Association of Hispanic Arts
1702 Lexington Avenue
New York, NY 10029

Writer's Guild of America
Writers Guild of America, East
250 Hudson Street, Suite 700
New York, NY 10013

NY Center for Art and Media
Center Coordinator
44 West 28th St., 7th Floor
New York, NY 10001

NY Center for Art and Media
Center Coordinator
44 West 28th St., 7th Floor
New York, NY 10001

**Mayor's Office of Employment &
Training**
Attn: Regina Bator
Municipal Government Center
Secaucus, NJ 07094

ASPIRA
520 Eighth Avenue, 22nd Floor
New York, NY 10018

New Jersey Broadcasters Association
348 Applegarth Road
Cranbury, NJ 08512

National Hispanic Business Center
P.O. Box 311
Northfield, NJ 08225

Mailed
HUMAN RESOURCES

MAR 20 2014

DEPARTMENT

FOX TELEVISION STATIONS
WNYW / FOX 5, New York

JOB TITLE: **STAFF ACCOUNTANT**

RESPONSIBILITIES: Oversee monthly financial reporting requirements and month-end close; assist in daily cash entry, ownership of fixed assets system in PeopleSoft, preparation of monthly account Analysis Binder, and special projects; additional financial, budget responsibilities as assigned.

REQUIREMENTS: Degree in Accounting and a minimum of three year's accounting experience required; Prior experience in media accounting strongly preferred; Must possess strong analytical and organizational skills, be detail-oriented, and must have the ability to work under strict deadlines; Proficiency in Microsoft Excel required; Knowledge of PeopleSoft a plus; NY Notary a plus.

E-mail myjobs@foxtv.com

POSTED: November 17, 2014

FOX**OPPORTUNITIES**

FOX 5/WNYW-TV & MY 9/WWOR-TV

July 2, 2014

The following represent brief/broad descriptions. It is not intended, nor should it be construed to represent a comprehensive and/or exclusive description of all duties/responsibilities and requisite skills associated with the position.

STAFF ACCOUNTANT (NY)

Oversee monthly financial reporting requirements and month-end close; assist in daily cash entry, ownership of fixed assets system in Peoplesoft, preparation of monthly account Analysis Binder and special projects; additional financial, budget responsibilities assigned. Degree in Accounting and a minimum of three year's accounting experience required; prior experience in media accounting strongly preferred; must possess strong analytical and organizational skills, be detail-oriented and must have the ability to work under strict deadlines; proficiency in Microsoft Excel required; knowledge of Peoplesoft a plus; NY Notary a plus.

FACILITIES DIRECTOR (NY)

Provide general management, supervision, and professional direction for comprehensive facilities management organization that provides: Infrastructure maintenance and repair; oversight for technical renovations; and other day-to-day Maintenance services in and around the Station facilities in both New York and New Jersey. Minimum of ten years facilities management experience with at least 5 years as the Director of a mid to large scale technical facility with key responsibilities for comparable systems and progressive responsible management experience in: electrical and HVAC Systems, Building Maintenance, and Construction; skills and experience with Engineering or Architectural Design, Maintenance Management and Capital Construction Practices; significant experience and abilities related to the development and management of budgets; Certification as a Fire Safety Director and Evacuation Director are required or must be obtained with 120 days of appointment. Familiarity and understanding of the NYC Building codes as well as National, State and Local Safety standards; extensive management skills and abilities in the field of Safety, System Operations, Facilities management and construction; considerable knowledge in preparation and management of budgets; capable of communicating with all levels of trades and management personnel; ability to coordinate activities of a multifaceted operation to provide effective support and services to a diverse fast paced community; must be available after-hours (Evenings, Weekends and Holidays) to respond to facilities related concerns; the ability to work in a team environment and thrive under a deadline driven system is essential.

NEW BUSINESS ACCOUNT EXECUTIVE (NY)

The FOX O & O duopoly in New York, WNYW FOX 5 and WWOR MY 9, seeks a highly-motivated, team-oriented professional to develop and maintain new business sales efforts for the stations. The ideal candidate will be a self-starter with the ability to identify new business opportunities, engage in consistent face-to-face sales calls, possess a creative approach to multi-platform sales initiatives and consistently close new business deals. Candidate must meet or exceed quarterly new business goals and is responsible for managing developed accounts as well as creating strong marketing presentations that clearly outline station's ability to meet the needs of prospective new business clients. Individual must be a self-starter who can work independently; must possess strong communication skills, ability to cold call and fully develop new business accounts. Must have a

working knowledge of Nielsen ratings; solid presentation skills with proficiency in PowerPoint and Excel; candidate must be able to demonstrate prospecting skills, identify new revenue streams as well as redirect revenue from other mediums. Position requires excellent communication and problem-solving skills and the ability to create and present sales decks. Television sales experience is preferred.

Qualified candidates send resume, salary requirements, and non-returnable tape (if applicable) to:

E-mail: myjobs@foxtv.com

FOX 5/WNYW
Human Resources Department
205 East 67th Street
New York, NY 10065
NO FAXES OR PHONE CALLS PLEASE.

EOE/M/F/Veteran/Disabled

Roselyn Barranda

From: Roselyn Barranda
Sent: Wednesday, July 02, 2014 2:30 PM
To: FTS HR
Subject: WNYW/WWOR Job Postings - 7/2/14
Attachments: WNYW & WWOR Station Postings 7-2-14.doc

Good afternoon,

Please share our WNYW/WWOR job opportunities at your location(s).

Thanks,
Roselyn

monster

Fox Television Stations Inc

Job Summary

Company

FOX 5/WNYW & MY 9/WWOR

Location

New York City, NY 10065

Industries

Broadcasting, Music, and Film

Job Type

Employee

Full Time

Years of experience

2+ to 5 Years

Education Level

Bachelor's Degree

STAFF ACCOUNTANT

About the Job

RESPONSIBILITIES: Oversee monthly financial reporting requirements and month-end close; assist in daily cash entry, ownership of fixed assets system in Peoplesoft, preparation of monthly account Analysis Binder, and special projects. additional financial, budget responsibilities as assigned.

REQUIREMENTS: Degree in Accounting and a minimum of three year's accounting experience required; Prior experience in media accounting strongly preferred; Must possess strong analytical and organizational skills, be detail-oriented, and must have the ability to work under strict deadlines; Proficiency in Microsoft Excel required; Knowledge of Peoplesoft a plus; NY Notary a plus.

E-mail myjobs@foxtv.com

EEO/M/F/Veteran/Disabled

[Apply](#)

Close

The Way to Work
52 Broadway 6th Floor
New York, NY 10004

ASPIRA
630 9th Avenue Suite 302
New York, NY 10036

New York Urban League
204 West 136th Street
New York, NY 10030

New York State Dept. of Labor
P.O. Box 15130
Albany, NY 12212

New Jersey Broadcasters Association
348 Applegarth Road
Monroe Township, NJ 08831

National Hispanic Business Center
P.O. Box 311
Northfield, NJ 08225

Grace Institute
Career Services
1233 Second Avenue
New York, NY 10065

NYS Dept. of Commerce
Minority & Women's Business Dev.
633 Third Avenue 33rd Floor
New York, NY 10017

National Urban League
120 Wall Street
New York, NY 10005

Association of Hispanic Arts
161 East 106th Street
El Barrio, NY 10029

Mayor's Office of Employment & Training
Attn: Regina Bator
Municipal Government Center
Secaucus, NJ 07094

City of East Orange Division of Employment, Training, Workforce Development
143 New Street, 2nd Floor
East Orange, NJ 07017

American Women in Radio & TV
Attn: Ms. Dawn Hill, President
American Urban Radio Networks
432 Park Avenue South, 14th Floor
New York, NY 10016

American Corporate Partners
Attn: Samantha Laszlo
400 Madison Avenue, Suite 7A
New York, NY 10017

MAILED
7/2/14

New Jersey State Job Bank
Dept. of Labor & Workforce
Development
1 John Fitch Plaza, P.O. Box 110
Trenton, NJ 08625

New York State Job Bank
Dept. of Labor Division of
Employment & Workforce Solutions
Harriman Campus Bldg. 12, Room 436
Albany, NY 12240

MAILED

7/2/14

Job Detail Information

Job Information

Job ID 3571575
Job Title STAFF ACCOUNTANT

RESPONSIBILITIES: Oversee monthly financial reporting requirements and month-end close; assist in daily cash entry, ownership of fixed assets system in Peoplesoft, preparation of monthly account Analysis Binder, and special projects. additional financial, budget responsibilities as assigned.

EOE/M/F/Veteran/Disabled

Job Description

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Type of Job Full Time
Job Location New York, New York
Expiration Date 07/18/2014

Job Requirements

Degrees Wanted Bachelors, Masters
Majors Wanted Accounting; Accounting & Business Leadership
Job Targets Wanted Communications - Corporate; Communications - Multimedia; Communications - Radio, Television, Digital

Special Skills Wanted
Other Job Requirements

Company Information

Company Name FOX 5 / WNYW-TV
Employer Web Site http://www.myfoxny.com/myfox/
Company Description FOX Television Stations
Equal Opportunity Employer Yes

Contact Information

Contact

Name: Human Resources
Address: 205 East 67th Street
New York, NY 10065
Phone: Please use website
Email: myjobs@foxtv.com
Apply Online



[Edit](#) [Next](#)

Step 2: Preview Edited Job

Almost there! This is just a preview. Please click the "Next" button to save your edits.

STAFF ACCOUNTANT

FOX 5/WNYW & MY 9/WWOR (New York, NY)

Posted: July 9, 2014 **Type:** Full-time
Address: New York, NY 10065

Description:

RESPONSIBILITIES: Oversee monthly financial reporting requirements and month-end close; assist in daily cash entry, ownership of fixed assets system in Peoplesoft, preparation of monthly account Analysis Binder, and special projects. additional financial, budget responsibilities as assigned.

REQUIREMENTS: Degree in Accounting and a minimum of three years accounting experience required; Prior experience in media accounting strongly preferred; Must possess strong analytical and organizational skills, be detail-oriented, and must have the ability to work under strict deadlines; Proficiency in Microsoft Excel required; Knowledge of Peoplesoft a plus; NY Notary a plus.

EOE/M/F/Veteran/Disabled

Apply by

Email: myjobs@foxtv.com

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STEPS TO APPLY

1. Edit Job
2. Preview
3. Edit Confirmation

[Privacy Policy](#)



Step 4: Post Complete

Thank you for advertising your STAFF ACCOUNTANT job with MyFox New York. Your job has been posted successfully and will be visible in listings and search results within the next 4 hours.

If you want to make changes to your job posting, visit:
<http://jobs.myfoxny.com/a/jbb/post-edit/frlrwx4xljxmjfw6pxcu>

If you have any questions, please contact us at:
WNYW_Web_Producers@foxtv.com

STEPS TO

1. Post
2. Preview
3. Enter
4. Post

POSTING SUMMARY

Job Title: STAFF ACCOUNTANT	Job Posting Date: July 9, 2014
Company: FOX 5/WNYW & MY 9/WWOR	Posting Expiry Date: August 8, 2014
Location: New York, NY	Job Post ID: 995552

ORDER DETAILS

Posted By: Roselyn Barranda
Roselyn.Barranda@foxtv.com
m
917-572-6213

Sub-total: \$75.00
Discount: \$75.00
Total: \$0.00

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OPPORTUNITIES

FOX TELEVISIONS STATIONS

FOX 5/WNYW-TV

JOB TITLE:

SALES ASSISTANT

RESPONSIBILITIES:

Primary responsibilities are to assist Account Executives; responsible for maintaining account files, processing orders, revisions and cancellations; act as a liaison between Account Executives, agency buyers, reps and clients; filing, answering phones, and general administrative work; other duties as assigned.

REQUIREMENTS:

Knowledge of Microsoft Word and Microsoft Excel and PowerPoint desired; must be able to calculate figures and prioritize; excellent organizational and communication skills; ability to work well under pressure and be a "team player;" college degree preferred; 1-2 years office or related experience required.

E-mail:

myjobs@foxtv.com


POSTED:

September 23, 2014

EXHIBIT C



FOX TELEVISION STATIONS, INC.
A UNIT OF FOX TELEVISION

To: All Employees
From: Jack Abernethy 
Date: July 1, 2013
Subject: **Equal Employment Opportunity Policy**

Our continuing support of the principles and objectives of Equal Opportunity and Affirmative Action are the key elements within our business philosophy. We are committed to complying with both letter and spirit of the law in implementing equal opportunity for all individuals.

In keeping with this policy, our stations will continue to recruit, hire, train and promote the most qualified individuals without regard to race, color, age, sex, religion, sexual orientation, marital status, veteran status, national origin, or disability. Similarly, all other personnel matters, including compensation, benefits, transfers, promotions, company-sponsored training, tuition assistance and social and recreational programs will continue to be administered to ensure that we fulfill our commitments to equal opportunity.


The progress our company makes in providing equal opportunity and advancement opportunities for women and minorities will be measured on a continuous basis. To ensure that we achieve our commitments in this vital area, all employees must share in the responsibility of improving our equal opportunity posture. Members of our management team are expected to identify problems within their areas related to minority and female employment and provide innovative leadership which will contribute to the achievement of our objective. Managers have an additional responsibility to recognize individual talent and identify those employees who have the potential to advance to positions of increased responsibility.

I have designated Jean C. Fuentes, Senior VP of Human Resources, as having overall responsibility for coordinating this important program. She can be contacted at (212) 301-5530. Your support of the stations' objectives in this area is essential for creating a workplace that recognizes the dignity and merit of each individual and fosters the principles of equal opportunity.



Fox Television Stations, Inc.

Memo


Date: July, 1, 2014
To: FTS Human Resources Managers/Directors/V.P.'s
From: Jean C. Fuentes / Ian Moore 
RE: **EQUAL EMPLOYMENT OPPORTUNITY POLICY**

Please find enclosed the subject policy. Please distribute to all employees. This letter should also be posted with your regulatory postings and included in all new hire material.

If you have any questions, please feel free to give me a call.



Fox Television Stations, Inc.

To: All Employees
From: Jack Abernethy 
Date: July 1, 2014
Subject: **Equal Employment Opportunity Policy**

Our continuing support of the principles and objectives of Equal Opportunity and Affirmative Action are the key elements within our business philosophy. We are committed to complying with both letter and spirit of the law in implementing equal opportunity for all individuals.

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The progress our company makes in providing equal opportunity and advancement opportunities for women and minorities will be measured on a continuous basis. To ensure that we achieve our commitments in this vital area, all employees must share in the responsibility of improving our equal opportunity posture. Members of our management team are expected to identify problems within their areas related to minority and female employment and provide innovative leadership which will contribute to the achievement of our objective. Managers have an additional responsibility to recognize individual talent and identify those employees who have the potential to advance to positions of increased responsibility.

I have designated Jean C. Fuentes, Senior VP of Human Resources, as having overall responsibility for coordinating this important program. She can be contacted at (212) 301-5530. Your support of the stations' objectives in this area is essential for creating a workplace that recognizes the dignity and merit of each individual and fosters the principles of equal opportunity.

MANAGEMENT RESPONSIBILITY

Jack Abernethy, chief executive officer of Fox Television Stations, Inc. (“FTS”), has the overall responsibility for the implementation of the Company’s equal opportunity policy. He has assigned coordination responsibilities and day-to-day management of this important function to Jean C. Fuentes, Senior Vice President of Human Resources for FTS, who has the full support of executive management.

A. Duties of the Senior Vice President of Human Resources

The duties of Senior Vice President of Human Resources in coordination with the station general manager and station human resources director include:

1. Developing policy statements and internal and external techniques for communication of WNYW/WWOR-TV’s Equal Employment Opportunity (“EEO”) policy.
2. Identifying and correcting EEO problem areas.
3. Assisting management and supervisors in arriving at solutions to problems related to EEO and employee conflict resolution issues.
4. Designing and implementing auditing and reporting systems that:
 - a. Measure the effectiveness of the EEO programs;
 - b. Indicate any need for remedial action; and
 - c. Determine the degree to which the Company’s goals and objectives are being carried out.
5. Assist WNYW/WWOR-TV with enforcement agencies when required.
6. Partner with the station and minority organizations, women’s organizations, and community groups regarding employment opportunities for women, minorities, people who are disabled and veterans.
7. Keeping management informed of the latest developments in the EEO area.
8. Regular meetings with Stations’ Human Resources Directors to ensure that the Company’s EEO policies are being followed.
9. Informing all managers that they have a shared responsibility in ensuring compliance with both the letter and spirit of the law in implementing equal opportunity.

B. Duties of Line Management

The duties of Line Management include:

1. Assisting the Senior Vice Presidents of Human Resources in the identification of problem areas and in the establishment of applicable organizational unit goals and objectives.
2. Assisting in the establishment of only job-related criteria for selection for hire, promotion, transfer, training, and all other employment opportunities.
3. Reviewing the qualifications of all employees to ensure that minorities, women, people who are disabled, and veterans are given equal opportunities for transfers and promotions.
4. Providing career counseling for all employees upon request.
5. Performing periodic internal self-evaluation audits to ensure that:
 - a. EEO posters and Company policy statements are properly displayed and up-to-date;
 - b. All facilities which WNYW/WWOR-TV maintains for the use and benefit of its employees are, in fact, desegregated, both in policy and in use, and that facilities such as restrooms are comparable for both genders; and
 - c. All employees including minorities, females, people who are disabled, and veterans are encouraged to participate in all Company-sponsored educational, training, recreational, and social activities.
6. Preventing harassment of employees on the basis of race, color, age, religion, gender, or national origin, sexual orientation, marital status, veteran status or disability.
7. Understanding that they have a shared responsibility in ensuring compliance with both the letter and spirit of the law in implementing equal opportunity.

ANALYZING EFFECTIVENESS OF EEO PRACTICES

Review of Policies and Practices: As part of the employment unit's ongoing, self-evaluation and corporate auditing, a thorough analysis of the following human resource matters was conducted.

- Composition of applicant flow data by minority group status and sex. We maintain data on all applicants. Applicants of known race, ethnicity and gender are those that either a) complete a voluntary self-identification form or b) are visually identified during the interview. Records are kept for each selection decision, if any, for which the applicant was considered. This allows us to complete required analyses, by job title, of the selection rates of minorities, by minority sub-group, and by gender. These data and analyses are not utilized as part of a formal affirmative action program, but they are collected and performed at least annually to assist Human Resources personnel in evaluating the efficacy of the employment unit's EEO program.

Further, WWOR-TV/WNYW's Human Resources Director and corporate Human Resources Department regularly reviews the demographic make-up of the employment unit's employees, and compares the results with the racial, ethnic and gender composition of the New York DMA workforce. This exercise provides an ongoing, objective measure as to whether the employment unit's recruitment efforts are effective in attracting a diverse pool of candidates. To date, the employment unit's demographic make-up consistently has compared favorably with the racial, ethnic and gender composition of the New York DMA workforce, indicating that the employment unit's recruitment efforts have been successful.

- The overall selection process, including position descriptions, position titles, position specifications, application forms, job posting procedures, referral procedures, final selection process, and similar factors.
 - Whenever WWOR-TV/WNYW recruits for a job vacancy, the position specifications are thoroughly reviewed to ensure that they are accurate, job-related, and non-discriminatory. Similarly, WWOR-TV/WNYW does not "grade" or "classify" jobs in accordance with any "point" system or similar method/process. The station's compensation ranges are pegged to the market, with education, experience, service and – primarily – job performance as additional, non-biased factors in establishing individual compensation.
 - There are no titles that could be perceived as evidencing a preference for one gender or another.

- WWOR-TV/WNYW's employment application form and its employment advertisements contain appropriate EEO language in compliance with Federal regulations
- Transfer and promotion practices. Employees may apply for opportunities which are posted in accordance with the Company's posting policy. These opportunities may involve lateral transfer, promotion with or without change in work location, or even demotion if this is the desire of the internal applicant. All employees, including women and minorities, are encouraged to take advantage of the opportunity to apply. Selections are solely made on the basis of knowledge, skills, abilities, and experience.
- Facilities, company-sponsored recreation and social events. There are no segregated facilities at WWOR-TV/WNYW. Company-sponsored recreation and social events are open to all employees.

Company Training and Apprenticeship programs. All selections for training are based first on company need and then on the basis of the employee's needs, readiness, experience, seniority, *etc.* Selections are made without regard to race, color, age, religion, gender, national origin, sexual orientation, marital status, veteran status or disability.

- WWOR-TV/WNYW has not discovered any evidence that seniority practices contribute to any disparities based on race or gender.
- Attitude of workforce managers and supervisors. There is, has been, and will continue to be an ongoing effort on the part of WWOR-TV/WNYW to develop and communicate a positive attitude toward its EEO policies.

REPORTING AND INTERNAL AUDIT SYSTEMS

FTS's Senior Vice President of Human Resources, in coordination with the local employment unit General Manager and Human Resources Department are responsible for the design and implementation of the internal self-evaluation auditing and reporting system. They monitor personnel transactions on at least a quarterly basis. The reporting and monitoring system provides for:

- Maintaining accurate records on the race/national origin and gender of applicants, hires, internal selections (promotion, demotion, or transfer), and terminations.
- Reviewing all selection, promotion, and training procedures to ensure that they are non-discriminatory.

Exhibit C
WWOR-TV/WNYW
Self Evaluation

- Monitoring selection and providing feedback to selecting officials on numbers of opportunities and numbers/percentage of selections of minorities and women.
- Informing top management, on a regular basis, about the effectiveness of the EEO policy and recommendations for improvements, if any.