

EEO PUBLIC FILE REPORT

For the 12-month Period ending 03/31/2019

Prepared by: New Wavo Communication Group, Inc.

This Report cover the following employment unit:

| <u>Call Sign</u> | <u>Facility ID Number</u> | <u>Type of Station</u> | <u>Location City/State</u> | <u>LMA</u> |
|------------------|---------------------------|------------------------|--------------------------------|------------|
| KVST | 26858 | FM Radio | Willis, TX | N/A |

A. The following is a list of all vacancies for full-time jobs during the previous months:

| <u>Job Title</u> | <u>Date of Opening</u> | <u>Date Filled</u> |
|-------------------|------------------------|--------------------|
| Driver | 04/01/2018 | 05/14/2018 |
| Account Executive | 10/01/2018 | Open |

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with asterisk (*) were organizations that requested to be contacted as job opening occurred:

| <u>Recruitment Source</u> | <u>Address</u> | <u>Contact Person</u> | <u>Phone</u> |
|--------------------------------------|---|-----------------------|--------------|
| Indeed | Indeed.com | Christine Amato | |
| Facebook | Facebook/Kstarcountry .com | Jennifer Powell | n/a |
| KVST On-Air Ads | 14887 Hwy. 105 West Montgomery, TX 77356 | Jennifer Powell | 936.788.1035 |
| Texas Association of Broadcasters | 502 E. 11 th Street Austin, Texas 78701 | Dade Moore | |

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

| <u>Job Title</u> | <u>Recruitment</u> | <u>Source</u> |
|-------------------|--------------------|---------------|
| Driver | KVST On-Air Ads | |
| Account Executive | KVST On-Air Ads | |

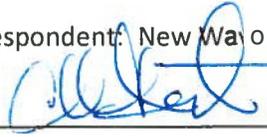
- D. During the previous 12 months, there were a total of 6 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

| <u>Recruitment Source</u> | <u>Total No. of Interviewees</u> |
|---------------------------|----------------------------------|
| Facebook | 2 |
| KVST | 4 |

- E. During the last 12 months, the station employment unit engaged in the following initiatives:
1. Huntsville Chamber of Commerce Business Expo - March 2019; manned booth providing station information and career in radio information.
 2. Huntsville/Walker County Chamber of Commerce Tourism Meeting – Monthly; serves on committee and provides community news and information about events and PSA info from local organizations.
 3. Huntsville Chamber of Commerce Leads Group – Monthly; shares business contacts and employment opportunities. Also do community projects as a group that revolve around employments and business opportunities in our area.

Name of Respondent: New Way o Communication Group, Inc.

Signed: _____

A handwritten signature in blue ink, appearing to read 'Christine Amato', is written over a horizontal line.

Typed Name: Christine Amato

Title: Operations Manager

Date: 03/31/2019

Telephone: 936.788.1035 x 225