

## EEO PUBLIC FILE REPORT

For the 12-month Period ending 03/31/2018

Prepared by: New Wavo Communication Group, Inc.

This Report cover the following employment unit:

<u>Call Sign</u>	<u>Facility ID Number</u>	<u>Type of Station</u>	<u>Location City/State</u>	<u>LMA</u>
KVST	26858	FM Radio	Willis, TX	N/A

A. The following is a list of all vacancies for full-time jobs during the previous months:

<u>Job Title</u>	<u>Date of Opening</u>	<u>Date Filled</u>
Administrative Asst.	07/01/2017	11/15/2017
Driver	07/13/2017	09/20/2017
Account Executive	02/09/2018	03/05/2018

B. During the previous 12 months, the following recruitment sources were contacted as vacancies for full-time jobs opened. Those with asterisk (\*) were organizations that requested to be contacted as job opening occurred:

<u>Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone</u>
Indeed	Indeed.com	Christine Amato	
Facebook	Facebook/Kstarcountry .com	n/a	n/a
KVST On-Air Ads	14887 Hwy. 105 West Montgomery, TX 77356	Christine Amato	936.788.1035

- C. The following is a list of the sources for full-time jobs shown in Section A above and the recruitment source which provided the hiree for that position.

<u>Job Title</u>	<u>Recruitment</u>	<u>Source</u>
Administrative Asst.	Facebook/Kstarcountry	
Driver	KVST On-Air Ads	
Account Executive	KVST On-Air Ads	

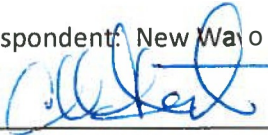
- D. During the previous 12 months, there were a total of 5 people interviewed for vacancies for full-time positions. The following is a list of the total number of interviewees referred by each recruitment source shown in Section B above:

<u>Recruitment Source</u>	<u>Total No. of Interviewees</u>
Facebook	1
KVST	4

- E. During the last 12 months, the station employment unit engaged in the following initiatives:
1. New Waverly ISD Choices Program – October 2017; manned booth and discussed radio industry with junior high students
  2. Huntsville ISD Choices Program – January 2018; manned booth and discussed radio industry with junior high students.
  3. Conroe ISD Job Fair- February 2018; discussed radio industry with students.
  4. Huntsville Chamber of Commerce Business Expo - March 2018; manned booth providing station information and career in radio information.
  5. Huntsville/Walker County Chamber of Commerce Tourism Meeting – Monthly; serves on committee and provides community news and information about events and PSA info from local organizations.
  6. Huntsville Chamber of Commerce Leads Group – Monthly; shares business contacts and employment opportunities. Also do community projects as a group that revolve around employments and business opportunities in our area.

Name of Respondent: New Way o Communication Group, Inc.

Signed: \_\_\_\_\_

A handwritten signature in blue ink, appearing to read 'Christine Amato', is written over a horizontal line.

Typed Name: Christine Amato

Title: Operations Manager

Date: 03/30/2017

Telephone: 936.788.1035 x 225