

EEO PUBLIC FILE REPORT

**Townsquare Media-(Hannibal-Quincy)
KICK-FM/ KRRY-FM/ WLIQ-AM/ KHMO-AM
August 1, 2015 thru July 31, 2016**

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Digital Managing Editor	Quincy Herald Whig Hannibal Courier Post Culver-Stockton College Quincy University Truman State University John Wood Community College NAACP Lincoln University Illinois Dept. of Employment Security Missouri Career Center Broadcast Center University of Missouri Missouri Broadcaster's Association Illinois Broadcaster's Association On-Air Announcements	On-Air Announcements
Sales Account Representative	Quincy Herald Whig Hannibal Courier Post Culver-Stockton College Quincy University Truman State University John Wood Community College NAACP Lincoln University Illinois Dept. of Employment Security Missouri Career Center Broadcast Center University of Missouri Missouri Broadcaster's Association Illinois Broadcaster's Association On-Air Announcements	Quincy Herald Whig

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS that Referred the hiree
Radio Announcer	Quincy Herald Whig Hannibal Courier Post Culver-Stockton College Quincy University Truman State University John Wood Community College NAACP Lincoln University Illinois Dept. of Employment Security Missouri Career Center Broadcast Center University of Missouri Missouri Broadcaster's Association Illinois Broadcaster's Association On-Air Announcements	On-Air Announcements

Section 2. Recruitment Source List

#	RS INFORMATION	Entitled to Vacancy Notification?	Referred Interviews over last 12 months
1	Quincy Herald Whig Mara Clingingsmith 130 South 5 th Street Quincy, Illinois 62301 217-221-3337	No	8
2	Hannibal Courier Post Shirley Jackson 200 North 3 rd Street Hannibal, Missouri 63401 573-248-2716	No	0
3	Missouri Broadcaster's Association Terry Harper Box 1044 Jefferson City, Missouri 65110 573-636-6692	Yes	0
4	Illinois Broadcaster's Association Debra Gray 200 Missouri Avenue Carterville, Illinois 62918 618-985-5555	Yes	0
5	On-Air Announcements Dave Greene/Julie McEwen 408 North 24 th Street Quincy, Illinois 62301 217-223-5292	No	2
6	Quincy University Kristen Liesen 1800 College Avenue Quincy, Illinois 62301 217-222-8020	<u>No</u>	0
7	Culver-Stockton University Placement Office One College Hill Canton, Missouri 63435 573-288-6600	<u>No</u>	0
8	John Wood Community College Tracy Orne 150 South 48 th Street Quincy, Illinois 62301 217-224-6500	<u>No</u>	0
9	Truman State University Maureen Slauter McClain Hall 106 Kirksville, Illinois 63501 660-785-4000	<u>No</u>	0
10	Illinois Department of Employment Security Mark Lane P.O. Box 889 Quincy, Illinois 62306 217-222-1560	<u>Yes</u>	0
11	Missouri Career Center Kim Cull 203 North 6 th Street Hannibal, Missouri 63401 573-248-2520	<u>Yes</u>	0
12	NAACP Anne Dixson 601 Magnolia Hannibal, Missouri 63401 573-248-0844	<u>Yes</u>	0

13	Lincoln University John Myer 304 Founder Hall Jefferson City, Missouri 65101 573-681-5000	<u>No</u>	○
14	University of Missouri Michael Hoeflerlin 120 Neff Hall Columbia, Missouri 65211 573-882-2121	No	○
<u>15</u>	Broadcast Center Shaun Streeter 2360 Hampton Avenue St. Louis, Missouri 63139 314-647-8181	No	○
<u>16</u>	Individual Referral	No	○
Total Number of Interviews over 12-month period:			10

Section 3. Recruitment Initiatives

Type of Recruitment Initiative	Brief Description of Activity
Sponsor Job Fair	<p>Townsquare Media sponsored a table at a Vatterott College Job Fair held at the Quincy Mall on April 6, 2016. Operation's Manager Jeff Dorsey manned the booth presenting job opportunities to prospective employees from 10am to 2pm.</p>
Sponsor Job Fair	<p>Townsquare media sponsored a table at the Quincy University Job Resource Fair at Quincy University on April 21, 2016. Operation's Manager Jeff Dorsey manned a booth presenting job opportunities to prospective employees from 4pm to 7pm.</p>
Hosted an On-Line Job Fair	<p>Townsquare Media hosted an On-Line Job Fair with employment opportunities at Townsquare Media and other employers in the area. The job fair ran from July 18 thru July 29, 2016.</p>
Participation in Activities to Disseminate Broadcast Employment Information	<p>During the reporting period, the Hannibal/Quincy broadcast operation aired a general announcement to inform organizations that they can request notification of full-time vacancies available at the stations. The promo description is as follows:</p> <p>Length: 30 seconds Aired: Twice a day on all four stations seven days a week. Times: 12am to 11:59pm</p>