

EEO Public Inspection Narrative Report  
WETA-TV & FM (WETA), Washington, D.C., including  
NewsHour Productions LLC (NHP)  
June 1, 2019 to May 31, 2020

A. Attendance at Career, Job and Internship Fairs

WETA participated in fairs in the Washington, D.C. metropolitan area and across the United States. At each event WETA and/or NHP representatives engaged with job seekers about current openings, answered questions, and collected resumes. Representatives also shared the organization's mission, values, and programming information. During the reporting period, WETA/NHP attended the following fairs:

- 2019 National Association of Black Journalists Conference and Career Fair, August 7-9, 2019. Attended by three NHP representatives: Senior Producer, Politics; Senior Vice President & Executive Producer; and News Editor.
- Excellence in Journalism, September 5-7, 2019. Attended by two NHP representatives: Editor, Arts and Production Assistant, Segment Unit.
- AC Works! Experienced Worker Job Fair, September 23, 2019. Attended by Associate Director, HR.
- Howard University, Cathy Hughes School of Communications Jobs and Internship Fair, October 25, 2019. Attended by VP, HR & Organizational Development and Associate Director, HR.
- George Washington's Annual Media, Journalism, and Public Affairs Networking Fair, October 30, 2019. Attended by Associate Director, HR and HR Associate.
- George Mason University, Arts, Media, and Design Internship and Career Fair, February 12, 2020. Attended by Associate Director, HR and HR Associate.
- New York University Journalism Career Fair, February 21, 2020. Attended by two NHP representatives: Associate Producer, Broadcast and Senior Content Producer.
- Gallaudet University's Spring 2020 Internship and Job Fair, March 6, 2020. Attended by Associate Director, HR.
- Columbia University Journalism School Virtual Career Expo, March 28, 2020. Attended by one NHP representative: Associate Producer, Broadcast.

B. Diversity in Recruitment

WETA is committed to employing people of diverse backgrounds. All open positions are posted on job boards that reach a diverse audience and skill set. WETA job openings are posted to the various job boards and exchanges managed by America's Job Exchange (AJE). This includes AJE's main job board, Veteran's Job Exchange, Disability Job Exchange, Job Opportunities for Disabled Veterans, and AJE's site DisabledPerson.com.

AJE's job boards and exchanges reach a large and diverse audience by reposting our job listings to a long list of academic institutions, culturally affiliated groups, and community-based organizations including but not limited to 40Plus of Greater Washington, Arlington Employment Center, SOME Center for Employment Training, Southern MD JobSource – Waldorf, and United Cerebral Palsy. More information on where AJE re-lists WETA's job openings is included in the Recruitment Sources spreadsheet of this EEO Report.

In addition to WETA job openings being posted to the job boards of AJE, we continue to post our jobs to other media specific sites such as: Journalismjobs.com, MediaBistro, National Educational Telecommunications Association, and National Association of Black Journalists.

Since December 2018, WETA has had a relationship with Onward to Opportunity/Hire Heroes USA. Partnering with these organizations allows us a more targeted outreach to veterans, transitioning military, and military spouses. As a Partner Employer, WETA has a dedicated manager from Hire Heroes USA who helps identify and recommend potential candidates from the Onward to Opportunity program for our open roles.

#### C. Community Outreach for Employment and Volunteer Opportunities

WETA continues to provide facility tours of its radio and television production centers to a variety of organizations within the D.C. metropolitan area. During such tours, WETA and/or NHP representatives share information on WETA's operations and opportunities for volunteering and/or employment. Although tours ended in early 2020 when the risks of COVID-19 became apparent, WETA hosted approximately 62 tours since June 1, 2019 to groups including, but not limited to the following:

- PBS and WETA Interns
- NHP's Student Reporting Labs Academy participant high school students
- Student Reporting Labs volunteer teachers
- Individuals from other public and private media organizations

WETA also participates in a number of community-based activities throughout the year where WETA staff connect with members of our community and offer information about employment and volunteer opportunities with WETA. Some of the activities WETA has participated in throughout the past twelve months include:

- A screening and discussion of the film, Always in Season
- A meeting of local high school students and scientists for the National Institutes of Health to discuss careers in STEM fields

As similar events scheduled for mid-March 2020 and beyond were canceled due to the COVID-19 outbreak, WETA moved these efforts online. In the past several months WETA has created and distributed written material designed for parents, teachers and children to provide support and resources for learning and educating at home.

D. Internship, Fellowship, Apprenticeship and Journalism Lab Programs

WETA offers a variety of programs for students and recent graduates in various fields of WETA and NHP's business including, online and broadcast news production, local television program production, and outreach and community engagement, among others.

Internship Programs

WETA's Internship Program is designed to provide college or graduate students and recent college graduates with knowledge of and practical work experience in the field of public broadcasting. WETA invites department representatives to speak with interns about public broadcasting, personal career journeys, and roles at WETA. Where possible, WETA also arranges for interns to learn more about public television through discussions with staff at Public Broadcasting Service (PBS), as well as tours of Master Control, Editing & Audio Post facilities, and Production Center.

- Throughout the reporting period, WETA hosted 19 interns from 15 different schools:
  - American University
  - Arizona State University
  - Brandeis University
  - Carleton College
  - Davidson College
  - George Mason University
  - George Washington University
  - Georgetown University
  - King's College London
  - University of Maryland
  - University of Massachusetts
  - University of Virginia
  - Wake Forest University
  - Washington College
  - William and Mary

## Fellowship Programs

### The Gwen Ifill Washington Week Fellowship

The Gwen Ifill fellowship is in memory of the late Gwen Ifill, host and moderator of *Washington Week*. The fellowship, a five to six month paid position, provides individuals hands-on, real-world experience working on *Washington Week*, the longest running news analysis program on PBS. The fellow works collaboratively with the Moderator and producers to research national and international news stories, gather video elements, monitor and log live news events, generate story ideas, copy edit, and produce broadcast and web content. During the reporting period, one recent graduate of Columbia University Graduate School of Journalism participated in this program.

### The Gwen Ifill/PBS NewsHour Journalism Fellowship

The Washington Press Club Foundation renewed funding in 2020 for the fourth annual Gwen Ifill/PBS NewsHour Journalism Fellowship. This is a paid, ten-week fellowship for a college or graduate student interested in journalism, who receives need-based financial assistance from his/her educational institution. The 2019 recipient of this fellowship began the position in May 2019 and completed the position in August 2019. The 2019 recipient was a student from Georgetown University, and was selected from a pool of 17 applicants. The 2020 recipient will be selected in June 2020.

### Apprenticeship Program: News Assistant Program

The News Assistant Program provides practical experience for college graduates in both the broadcast and online news setting. News Assistants research stories, pitch ideas, assist producers on field shoots, log videos feeds, and complete general duties associated with the news desk. Six people have participated in the program since June 1, 2019. A grant from the National Science Foundation allowed NHP to add two additional News Assistant positions to the Program beginning December 2019. Both new positions have a focus on data journalism and graphics.

### Journalism Lab Program

PBS NewsHour Student Reporting Labs (SRL) is a project-based learning program built around video storytelling, community journalism and civic engagement, and supporting student video journalism in classrooms and after-school programs. SRL currently serves 150 middle schools and high schools or registered Labs in 46 states with a journalism and digital media literacy curriculum, a team of youth media producers who work with students and teachers to ensure their success, and high-impact professional development for educators. SRL works with between two and three thousand students each year

whose finished news stories are published on SRL's website, shared on social media, distributed through partnerships and aired on local PBS stations and the PBS NewsHour nightly broadcasts. In addition to students' work within the SRL program, SRL sees students through to internships and careers in journalism. Six SRL alumni are currently working in the public media industry, including at the PBS NewsHour, and twenty SRL alumni have interned at their local PBS station.

#### E. Employee Training Programs

##### Tuition Reimbursement

WETA continues to offer all regular, full-time employees tuition reimbursement for courses related to his/her current position. The tuition reimbursement program helps employees improve and expand the skills and knowledge needed for their jobs at WETA. Each course must be taken at an accredited institution and upon successful completion of the course, WETA will reimburse the employee. Since June 2019, one employee has taken advantage of this program.

##### Career Development Training

The Learning, Training, and Professional Development Program at WETA allows WETA employees to strengthen current skills and develop new skills. In July 2019, WETA implemented LinkedIn Learning, the leading online learning platform that recommends expert-led courses to help employees develop and grow their skill set. LinkedIn Learning offers courses to enhance technology and coding skills, leadership and management style, marketing and finance knowledge, Microsoft Office, Outlook, SharePoint and more. Since launching LinkedIn Learning, WETA employees have completed 3,667 career development training videos.

In addition to online learning, WETA offered the following on-site workshops to all WETA/NHP staff:

- VIP Customer Service Training
- Public Speaking
- Excel: You Can Do This
- Your Role as a Hiring Manager
- Copyright and Fair Use

WETA also offered monthly Lunch and Learns with LinkedIn Learning. Courses included Interpersonal Communication, Creative Thinking, Strategic Thinking, Leading with Stories and Developing Self-Awareness.

## Manager Training

The Next Level Leadership Development Training for People Managers is a six-session program open to full-time, onsite WETA and PBS NewsHour staff who manage others. During this training, managers learn how to fully develop their personal leadership style, how to effectively communicate with others, how to promote productivity and efficiency among their staff, how to constructively delegate to grow and empower others, and how to resolve conflicts and build team cohesion. The training provides an opportunity for individual and group professional growth. The Next Level Leadership Development Training began in April 2020 and will continue into June 2020. A total of 17 WETA/NHP employees are participating in the training.

WETA's Human Resource Department also regularly refers managers to the Employee Assistance Program (EAP) as a resource for issues that arise in the workplace. The EAP offers additional training on topics such as:

- Bridging Generation Gaps
- Addressing Workplace Incivility
- Communicating with Cross-Cultural Colleagues
- Managing a Diverse Staff

In December, 2019, two WETA staff attended a seminar put on by *AARP 2019 Nonprofit Thought Leaders Forum - Sparking A Peak Performance Culture*, with keynote speaker Chris McGoff. Many of our staff members planned to attend industry-wide conferences during the first and second quarters of calendar year 2020, but those plans were cancelled with the COVID-19 outbreak.

### F. Staff Training on Diversity in the Workplace and Preventing Harassment

Every WETA staff member must, at the time of hiring, complete online training programs covering the prevention of discrimination and harassment in the workplace and workplace diversity. These trainings help staff identify and recognize behavior that may be discriminatory or harassing, and empowers staff to report behaviors that may constitute discrimination or harassment. Additionally, the training offers managers the knowledge and skills required to ensure equal employment opportunities and to manage staff legally and fairly. WETA/NHP staff are required to repeat both the prevention of discrimination and harassment in the workplace and workplace diversity trainings annually.

WETA TV/FM and NewsHour Productions LLC  
Information Regarding Recruitment Sources Contacted for Full-Time Vacancies  
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RECRUITMENT SOURCES	Contact	INTERVIEWED	HIRED
<b>40 Plus of Greater Washington D.C.</b> 1718 P Street, NW, T-2 Washington, DC 20036	<a href="mailto:jobpostings@40plus-dc.org">jobpostings@40plus-dc.org</a>		
<b>Addison Group</b> 1121 14th Street, NW, Suite 600 Washington, DC 20005	Emily Slominski <a href="mailto:Emily.Slominski@addisongroup.com">Emily.Slominski@addisongroup.com</a> 202.527.7854	1	1
<b>America's Job Exchange (AJE)</b> 400 Minuteman Rd. Andover, MA 01810  <i>AJE is a service that WETA partners with to connect with diverse job seekers. WETA job postings are redistributed to DC/VA/MD based organizations that serve diverse populations. Selected examples of organizations and/or job boards include:</i> <ul style="list-style-type: none"> <li>-Disability Job Exchange</li> <li>-Jobs for Disabled Veterans</li> <li>-MD, VA, DC State Job Boards</li> <li>-40 Plus</li> <li>-African-American Veterans and Families</li> <li>-American Council for the Blind</li> <li>-Christian Relief Services</li> <li>-Goodwill Industries of Greater Washington</li> <li>-SOME Center for Employment Training</li> <li>-Wider Opportunities for Women</li> </ul> For a full list, please see last page.	Keir Anzelmo <a href="mailto:kanzelmo@americasjobexchange.com">kanzelmo@americasjobexchange.com</a> 978-946-8657		
<b>Arlington Employment Center</b> 2100 Washington Boulevard, 1st Floor Arlington, VA 22204	Pam Egner <a href="mailto:Pegner@arlingtonva.us">Pegner@arlingtonva.us</a>		
<b>Association of Fundraising Professionals</b> 4300 Wilson Blvd, Suite 300 Arlington, VA 22203	<a href="https://afpglobal.org/">https://afpglobal.org/</a> ; Phone: 703-684-0410		
<b>ANA Nonprofit Federation</b> 225 Reinekers Lane, Suite 325 Alexandria, VA 22314	<a href="https://nonprofitfederation.org/">https://nonprofitfederation.org/</a> Alicia Osgood <a href="mailto:aosgood@ana.net">aosgood@ana.net</a>		
<b>Center for Asian American Media (CAAM)</b> 145 Ninth St. Suite 350 San Francisco, CA 94103	<a href="http://caamedia.org/">http://caamedia.org/</a> ; Phone: 415-863-0814		
<b>Cision Group Ltd</b> 5 Churchill Place, Canary Wharf London, UK E14 5HU	<a href="https://www.cisionjobs.com/">https://www.cisionjobs.com/</a>	2	

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<b>College Central</b> College Central is an online platform that allows employers to post job vacancies to selected member colleges and universities at one time versus individual postings. We have leveraged this platform to post to Coppin State University.	<a href="https://www.collegecentral.com/">https://www.collegecentral.com/</a>		
<b>Corporation for Public Broadcasting (CPB)</b> 401 Ninth Street, NW Washington, DC 20006	<a href="http://www.cpb.org">http://www.cpb.org</a>	14	2
<b>DC Networks</b> Dept. of Employment Services Government of the District of Columbia 64 New York Avenue NE Suite 3000 Washington, DC 20002	<a href="https://www.dcnetworks.org/">https://www.dcnetworks.org/</a>		
<b>Department For Aging and Rehabilitative Services</b> 722 East Market Street, Suite 202 Leesburg, VA 20176	Tymisha Robinson <a href="mailto:tymisha.robinson@dars.virginia.gov">tymisha.robinson@dars.virginia.gov</a>		
<b>Department of Homeland Security - Veterans Outreach</b> 650 Massachusetts Ave., NW Washington, DC 20001	Gary Gaston <a href="mailto:gary.gaston@ice.dhs.gov">gary.gaston@ice.dhs.gov</a> 202-732-3734		
<b>Digital Diversity Network</b> 41 Madison Ave., 31st Floor New York, NY 10010	<a href="http://www.digitaldiversitynetwork.com">http://www.digitaldiversitynetwork.com</a> ; Phone: 646-202-2643		
<b>Direct Marketing Fundraisers Association (DMFA)</b> P.O. Box 51 Tenafly, NJ 07670	<a href="https://dmfa.org/">https://dmfa.org/</a> ; Phone: 646-675-7314		
<b>Emma Bowen Foundation</b> 1221 Avenue of Americas, 28th Floor New York, NY 10112	<a href="http://www.emmabowenfoundation.com/jobs">http://www.emmabowenfoundation.com/jobs</a>		
<b>Employee Referral</b>	NA	1	
<b>Glassdoor</b>	<a href="https://www.glassdoor.com/index.htm">https://www.glassdoor.com/index.htm</a>	8	2
<b>GreenKey Staffing</b> 2275 Research Blvd, Suite 350 Rockville, MD 20850	Judy Holt <a href="mailto:jholt@greenkeyllc.com">jholt@greenkeyllc.com</a> 301-584-3185	2	1

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<p><b>Handshake</b>  Handshake is an online platform that allows employers to post job vacancies to selected member colleges and universities at one time versus individual postings. We have leveraged this platform to post to the following schools:</p> <p>American University  Bowie State University  California Baptist University  George Mason University  George Washington University  Georgetown University  Howard University  Johns Hopkins University  Marymount University  Syracuse University  Towson University  University of Texas, Austin  University of the District of Columbia  Virginia Polytechnic Institute and State University</p>	<p><a href="https://www.joinhandshake.com/employers-premium/">https://www.joinhandshake.com/employers-premium/</a></p>		
<p><b>Hire Heroes USA (HHUSA)</b>  1360 Union Hill Road, Bldg. 2, Suite A  Alpharetta, GA 30004</p>	<p>Daniel Kuhlmann  dkuhlmann@hireheroesusa.org  719-888-1839</p>		
<p><b>Indeed</b>  177 Broad Street, 6th Floor  Stamford, CT 06901</p>	<p><a href="http://www.indeed.com/">http://www.indeed.com/</a></p>	<p style="text-align: right;">75</p>	<p style="text-align: right;">4</p>
<p><b>Journalismjobs.com</b></p>	<p><a href="http://www.journalismjobs.com/post-new-job">http://www.journalismjobs.com/post-new-job</a></p>	<p style="text-align: right;">21</p>	<p style="text-align: right;">1</p>
<p><b>LinkedIn</b>  2029 Stierlin Ct.  Mountain View, CA 94043</p>	<p><a href="https://www.linkedin.com">https://www.linkedin.com</a></p>	<p style="text-align: right;">30</p>	<p style="text-align: right;">9</p>
<p><b>Maryland Film Office</b>  401 East Pratt Street, 14th Floor  Baltimore, MD 21202</p>	<p><a href="http://marylandfilm.org/Pages/Job-Opportunities-Internships.aspx">http://marylandfilm.org/Pages/Job-Opportunities-Internships.aspx</a></p>		
<p><b>Maryland Workforce Exchange</b>  1100 N. Eutaw Street, Room 209  Baltimore, MD 21201</p>	<p><a href="https://mwe.dllr.state.md.us/">https://mwe.dllr.state.md.us/</a></p>		
<p><b>Mediabistro</b>  770 Broadway, 15th floor  New York, NY 10003</p>	<p><a href="http://www.mediabistro.com">http://www.mediabistro.com</a></p>	<p style="text-align: right;">24</p>	
<p><b>MEOjobs</b></p>	<p>Mark Oppenheim  mcojobs@gmail.com</p>		
<p><b>National Association for Multi-Ethnicity In Communications (NAMIC)</b>  50 Broad Street, Suite 1801  New York, NY 10004</p>	<p><a href="http://namic.com/jobbank/">http://namic.com/jobbank/</a></p>		

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<b>National Association of Black Journalists (NABJ)</b> 8800 Lakewood Dr., #117 Windsor, CA 95492	<a href="http://nabjcareers.org/">http://nabjcareers.org/</a>	3	
<b>National Association of Hispanic Journalists (NAHJ)</b> 1050 Connecticut Avenue, NW, 10th Floor Washington, DC 20036	<a href="http://www.nahjcareercenter.com/">http://www.nahjcareercenter.com/</a>		
<b>National Educational Telecommunications Association (NETA)</b> PO Box 50008 Columbia, SC 29250	<a href="http://www.netaonline.org/jobs.htm">http://www.netaonline.org/jobs.htm</a>		
<b>National Hispanic Media Coalition (NHMC)</b> 1825 K Street, NW, Ste. 400 Washington, DC 20006	<a href="http://www.nhmc.org/">http://www.nhmc.org/</a>		
<b>National Lesbian and Gay Journalists Association (NLGJA)</b> 2120 L Street, NW, Suite 850 Washington, DC 20037	<a href="https://nlgja.site-ym.com/networking/">https://nlgja.site-ym.com/networking/</a>		
<b>New York University, Arthur L. Carter Journalism Institute</b> 20 Cooper Sq. New York, NY 10003	<a href="http://careerservices.nyujournalism.org/submit/">http://careerservices.nyujournalism.org/submit/</a>		
<b>PBSNewsHour.org</b> 3939 Campbell Avenue Arlington, VA 22206	<a href="http://www.pbs.org/newshour/">http://www.pbs.org/newshour/</a>	59	13
<b>Philanthropy News Digest (PND)</b> 32 Old Slip, 24th Floor New York, NY 10005	<a href="http://philanthropynewsdigest.org/jobs">http://philanthropynewsdigest.org/jobs</a>		
<b>Private Public Partnership (P3)</b> Fort George G. Mead USARC 2118 Annapolis Rd.	James Tharpe 301-833-6817 james.c.tharpe2.ctr@mail.mil		
<b>ProGay Jobs</b> 1800 Market Street, #26 San Francisco, CA 94102	<a href="http://www.progayjobs.com/">http://www.progayjobs.com/</a>		
<b>Progressive Exchange</b>	<a href="http://www.progressiveexchange.org/welcome.htm">http://www.progressiveexchange.org/welcome.htm</a>		
<b>Prospect-dmm</b>	<a href="http://mailman.mit.edu/mailman/listinfo/prospect-dmm">http://mailman.mit.edu/mailman/listinfo/prospect-dmm</a>		
<b>Public Media Business Association (PMBA)</b> 7918 Jones Branch Drive, Suite 300 McLean, VA 22102	<a href="http://www.pmbaonline.org/">http://www.pmbaonline.org/</a>		
<b>Public Relations Society of America (PRSA)</b> 120 Wall Street, 21st Fl. New York, NY 10005	<a href="https://www.prsa.org/career/career-resources">https://www.prsa.org/career/career-resources</a>	1	
<b>South Asian Journalists Association (SAJA)</b> 3620 Walnut St. Philadelphia, PA 19104	<a href="http://www.saja.org/jobs">http://www.saja.org/jobs</a>		

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<p><b>Symplicity</b>  3003 Washington Boulevard, Suite 900  Arlington, VA 22201</p> <p>Symplicity is an online platform that allows employers to post job vacancies to selected member colleges and universities at one time versus individual postings. We have leveraged this platform to post to the following schools:</p> <p>Columbia University, Graduate School of Journalism  Morgan State University  University of Florida  University of Louisiana at Lafayette  University of Southern California  University of Virginia</p>	<p><a href="https://www.symplicity.com/employers/campus-recruiting">https://www.symplicity.com/employers/campus-recruiting</a>;  Phone: 703-351-0200</p>		
<p><b>The Chronicle of Philanthropy</b>  1255 23rd Street, N.W.  Washington, D.C. 20037</p>	<p><a href="https://careers.philanthropy.com/">https://careers.philanthropy.com/</a>; Phone: 202-466-1050</p>		
<p><b>The Nonprofit Times</b>  201 Littleton Road, # 2  Morris Plains, NJ 07950</p>	<p><a href="https://www.thenonproffitimes.com/">https://www.thenonproffitimes.com/</a>; Phone 973-401-0202</p>		
<p><b>TVNewser</b>  C/O Adweek  261 Madison Avenue, 8th Floor  New York, NY 10016</p>	<p><a href="https://jobs.adweek.com/employer-offers">https://jobs.adweek.com/employer-offers</a>;  Phone: 212-493-4262</p>	1	
<p><b>USO Employment Pipeline</b>  2111 Wilson Blvd., #1200  Arlington, VA 22201</p>	<p><a href="https://usoemploymentpipeline.com/">https://usoemploymentpipeline.com/</a></p>		
<p><b>Virginia Workforce Connection</b>  703 E. Main St.  Richmond, VA 23219</p>	<p><a href="https://www.vawc.virginia.gov/">https://www.vawc.virginia.gov/</a></p>		
<p><b>WETA Internal Applicant</b></p>	<p>N/A</p>	22	9
<p><b>WETA Social Media</b>  3939 Campbell Avenue  Arlington, VA 22206</p>	<p>Lacy Baugher  703-998-2051  Lbaugher@weta.org</p>		
<p><b>WETA.org</b>  3939 Campbell Avenue  Arlington, VA 22206</p>	<p><a href="http://www.weta.org">http://www.weta.org</a></p>	128	26
<p><b>Women in Film &amp; Video of Washington, DC (WIFV)</b>  1233 20th Street NW, Suite 401  Washington, DC 20036</p>	<p><a href="http://www.wifv.org">http://www.wifv.org</a></p>		
		Total Interviewed: 392	Total Hired: 68

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<ul style="list-style-type: none"> <li>America's Job Exchange - Full posting list</li> <li>-40 Plus of Greater Washington D.C.</li> <li>-AARP Foundation</li> <li>-AccessHousing Inc.: DC/Southeast Veteran's Center</li> <li>-Accses</li> <li>-African-American Veterans and Families</li> <li>-American Business School</li> <li>-American Council for the Blind</li> <li>-American Job Center - Northeast</li> <li>-American Job Center - Southeast</li> <li>-American Job Center - Headquarters</li> <li>-Arc - Montgomery County</li> <li>-Arch Training Center</li> <li>-Arlington Employment Center</li> <li>-Arlington Family Education Center</li> <li>-Beltway Job Search Partners</li> <li>-Brain Injury Association</li> <li>-Brain Injury Services</li> <li>-Career Network Ministry/McLean Bible Church</li> <li>-Center City Community Corp.</li> <li>-Christian Relief Services</li> <li>-Citivide Computer Training Center</li> <li>-City of Alexandria Workforce Development Center</li> <li>-Columbia Lighthouse - The Blind</li> <li>-Community Family Life Services</li> <li>-Community Preservation and Development Corp.</li> <li>-Crossway Community Inc.</li> <li>-DC Coalition for the Homeless</li> <li>-DC Department of Employment Services</li> <li>-Deaf - Reach</li> <li>-Department of Disability Services DC</li> <li>-Deparmtnet of Veteran Affairs</li> <li>-Department of Community and Human Services</li> <li>-National Association of Councils of Developmental Disabilities</li> <li>-Efforts</li> <li>-Emerald Cities Collaborative</li> <li>-Employer Support of The Guard and Reserve</li> <li>-Employment Resources Center</li> <li>-Epilepsy Foundation</li> <li>-FACETS</li> <li>-Fairfax SkillSource Center - Reston and Alexandria</li> <li>-Falls Church SkillsSource Center</li> </ul>	<ul style="list-style-type: none"> <li>-Families Forward</li> <li>-Georgetown University</li> <li>-Goodwill Industries of Greater Washington</li> <li>-Greater Washington Urban League</li> <li>-Hannah House</li> <li>-Health Tech Institute</li> <li>-Howard University, School of Communications - Office of Career Development</li> <li>-Howard University Career Services Office</li> <li>-Independing Living Centers</li> <li>-Jobs 4 Vets</li> <li>-Jubilee Jobs Inc.</li> <li>-Laurel Regional Workforce Center</li> <li>-Linden Resources</li> <li>-Manuel Daniels Burke Intl. LLC</li> <li>-Marymount University Counseling and Career Services - Ballston Career Center</li> <li>-MD Division of Rehab Services</li> <li>-Military Officers Association of America</li> <li>-MontgomeryWorks One Stop Workforce Center</li> <li>-National Association of Hispanic Journalists</li> <li>-National Council of Senior Citizens</li> <li>-National Council on Disability</li> <li>-National MS Society Jobs</li> <li>-National Organization of Concerned Black Men</li> <li>-New Endeavors by Women</li> <li>-Notre Dame Graduate School</li> <li>-OIC/DC</li> <li>-Omega Studios</li> <li>-PA CareerLink Adams County</li> <li>-People Encouraging People</li> <li>-People-4-People: Employment Assistance Program- Beth World Outreach Church; Immanuel's Church; Mount Jezreel Baptist Church; Resurrection Baptist Church; The Lutheran Church of St. Andrew; The People's Community Baptist Church</li> <li>-Prince George's American Job Center</li> <li>-Prince George's Community College</li> <li>-Prince William SkillSource Center</li> <li>-Project Action - Easter Seals</li> <li>-Protection and Advocacy Systems</li> <li>-Quadri Technology Ltd.</li> <li>-Rock Creed Foundation</li> <li>-Samaritan Inns Lazarus House</li> <li>-Samuel Christian Service Network</li> </ul>	<ul style="list-style-type: none"> <li>-Samuel Christian Service Network</li> <li>-Senior Employment Resources</li> <li>-Service Source/Warrior Bridge</li> <li>-SOME Center for Employment Training</li> <li>-Southeast Ministries</li> <li>-Southern MD JobSource - Waldorf</li> <li>-Strive DC Inc.</li> <li>-Student Veterans of America</li> <li>-TASH</li> <li>-Ten Program</li> <li>-The Arc</li> <li>-The Employment Support Center Job-Strategy Networking Sessions - The Employment Support Center</li> <li>-The SkillSource Group</li> <li>-The Treatment and Learning Center</li> <li>-Transcen Inc.</li> <li>-U.S. Department of Labor</li> <li>-United Cerebral Palsy</li> <li>-U.S. Veterans Assistance Center</li> <li>-University of Maryland System</li> <li>-University of Maryland/University of Maryland University College</li> <li>-Urban League</li> <li>-U.S. Marine Corps - Career Resource Management Center</li> <li>-USDOL - VETS</li> <li>-United Service Organization (Vet Center)</li> <li>-Veteran Employment Center - VA</li> <li>-Vietnam Veterans of America</li> <li>-VA Employment Commission - Alexandria Workforce Center</li> <li>-VA Transition Assistance Program</li> <li>-VA Win Family Resource Center</li> <li>-VA Workforce Center</li> <li>-Wider Opportunities for Women</li> <li>-Worksource Germantown- American Job Center</li> <li>-YMCA</li> <li>-YMCA - DC</li> <li>-YMCA DC Workforce</li> </ul>
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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

POSITION TITLE	DATE OPENED	DATE FILLED	RECRUITMENT SOURCES	INTERVIEWED	HIRED
Assistant Chief Engineer, Radio	4/8/19	6/3/19	AJE		
			CPB		
			Glassdoor		
			Indeed		1
			LinkedIn		
			NETA		
			PMBA		
Manager, National Station Engagement	3/15/19	6/3/19	WETA.org		2
			AJE		1
			CPB		1
			Glassdoor		
			Indeed		1
			LinkedIn		
			NETA		
			PMBA		
			PND		
			WETA Internal Applicant		1
WETA Social Media					
Intern, Digital Media: Local History (3)	1/14/19	6/5/19	WETA.org		2
			AJE		1
			College Central		
			Glassdoor		
*Position was posted during previous reporting period. 4 candidates were interviewed during the last reporting period. The first two hires were made on 5/20/2019 and 5/28/2019. The remaining hire is reflected here.			Handshake		
			University of the District of Columbia		
			Virginia Polytechnical Institute and State University		
			Indeed		
			LinkedIn		1
Intern, Legal & Business Affairs	4/19/19	6/10/19	WETA.org		1
			AJE		
			Glassdoor		1
			Handshake		
			American University		
			Bowie State University		
			George Mason University		
			George Washington University		
			Howard University		
			Johns Hopkins University		
Marymount University					
Towson University					
University of the District of Columbia					
Virginia Polytechnical Institute and State University					
Indeed			1	1	
LinkedIn					
Symplicity					
Morgan State University					
WETA.org				1	
Camera/Audio/Editor Technician	3/6/19	6/10/19	AJE		
			CPB		
			Glassdoor		
			Indeed		

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			LinkedIn		
			Maryland Film Office		
			Mediabistro		
			NETA		
			PMBA		
			WETA.org	3	1
			WIFV		
		6/24/2019			
		8/26/2019			
		8/26/2019			
News Assistant (4) (NHP)	2/14/19	10/16/2019	AJE		
			Glassdoor		
			Handshake		
			Howard University		
			Marymount University		
			Indeed		
			LinkedIn		
			New York University, Arthur L. Carter Journalism Institute		
			PBSNewsHour.org	5	2
			Symplicity		
			Catholic University of America		
			WETA Social Media		
			WETA.org	3	2
News Editor (NHP)	1/10/19	6/24/19	AJE		
			CPB	1	
			Glassdoor		
			Indeed	2	
			Journalismjobs.com	2	
			LinkedIn		
			Mediabistro	3	
			NABJ	1	
			NAHJ		
			PBSNewsHour.org	2	1
			WETA Social Media		
			WETA.org	2	
Social Media Editor/Producer (NHP)	9/28/18	7/1/19	40 Plus of Greater Washington D.C.		
			AJE		
			Arlington Employment Center		
			CAAM		
			Cision		
			CPB		
			DC Networks		
			Department for Aging and Regabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Emma Bowen Foundation		
			Glassdoor	2	
			Indeed	1	
			Journalismjobs.com	1	
			LinkedIn	6	1
			Maryland Film Office		

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			Maryland Workforce Exchange		
			Mediabistro	2	
			MEJobs		
			NABJ		
			NAHJ		
			NAMIC		
			NETA		
			NHMC		
			NLGJA		
			P3		
			PBSNewsHour.org	2	
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	
			WIFV		
Director, National Digital Strategy	3/13/19	7/1/19	AJE		
			CPB		
			Glassdoor		
			Indeed	2	
			LinkedIn		
			NETA		
			PMBA		
			WETA Internal Applicant	1	1
			WETA Social Media		
			WETA.org	1	
Production Assistant, Segment Unit (NHP)	6/14/19	7/15/19	AJE		
			CPB		
			Glassdoor		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org		
			WETA Internal Applicant	2	1
			WETA Social Media		
			WETA.org		
Associate Production Manager (NHP)	12/21/18	7/22/19	AJE		
			CPB		
			Digital Diversity Network		
			Glassdoor		
			Indeed	3	
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org		

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			WETA Social Media		
			WETA.org	7	1
Production Coordinator (NHP)	3/6/19	7/22/19	AJE		
			CPB		
			Glassdoor		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			NAHJ		
			PBSNewsHour.org		
			WETA Social Media		
			WETA.org	2	1
Senior Editor, Digital Politics (NHP)	4/8/19	7/31/19	AJE		
			Cision		
			CPB		
			Glassdoor		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn	1	1
			Mediabistro	1	
			NABJ		
			NAHJ		
			PBSNewsHour.org	1	
			WETA Social Media		
			WETA.org	1	
Senior Producer, PBS NewsHour West (NHP)	3/6/19	8/1/19	AJE		
			CPB		
			Glassdoor		
			Indeed		
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			NAHJ		
			PBSNewsHour.org	1	
			WETA Internal Applicant	1	1
			WETA Social Media		
			WETA.org	1	
Correspondent and Anchor, PBS NewsHour West (NHP)	3/6/19	8/1/19	AJE		
			CPB		
			Glassdoor		
			Indeed		
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			NAHJ		
			PBSNewsHour.org	2	
			WETA Social Media		
			WETA.org	2	1

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Publicist (NHP)	5/22/19	8/5/19	AJE		
			CPB		
			Glassdoor		
			Handshake American University California Baptist University University of Texas at Austin		
			Indeed	2	
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org	2	1
			PRSA	1	
			Symplicity University of Florida University of Louisiana at Lafayette University of Southern California		
			TV Newser	1	
			WETA.org	1	
Coordinator, Scheduling	5/23/19	8/12/19	AJE		
			CPB		
			Glassdoor		
			Indeed	1	
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	3	1
Senior Manager of Education, National Programming	6/21/19	8/12/19	AJE		
			CPB		
			Glassdoor		
			Indeed	5	1
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	5	
Deputy Managing Producer (NHP)	4/25/19	8/12/19	AJE		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed		
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org	3	1
			WETA Social Media		
			WETA.org		

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Student Reporting Labs Youth Media Producer (2) (NHP)	5/15/19	8/19/2019 10/7/2019	AJE		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed		1
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		3
			NABJ		
			PBSNewsHour.org		3
			WETA Social Media		
			WETA.org		7
					1
Associate Producer, PBS NewsHour West (NHP)	3/6/19	8/19/19	AJE		
			CPB		1
			Glassdoor		
			HHUSA		
			Indeed		1
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org		
			WETA Internal Applicant		1
			WETA Social Media		
			WETA.org		1
					1
Senior Content Producer (NHP)	5/16/19	9/3/19	AJE		
			CPB		1
			Glassdoor		
			HHUSA		
			Indeed		1
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		1
			NABJ		
			PBSNewsHour.org		2
			WETA Social Media		
			WETA.org		
Senior Associate, Major Giving	6/18/19	9/9/19	AJE		
			CPB		
			Glassdoor		
			Indeed		
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org		2
					1
Digital Reporter, Politics (NHP)	5/24/19	9/23/19	AJE		
			Cision		2
			CPB		
			Glassdoor		

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			HHUSA		
			Indeed	4	
			Journalismjobs.com	6	
			LinkedIn		
			Mediabistro	1	
			NABJ		
			PBSNewsHour.org	3	
			WETA Social Media		
			WETA.org	3	1
Benefits Manager	8/20/19	9/30/19	AJE		
			CPB		
			Glassdoor		
			Green Key	1	
			HHUSA		
			Indeed	1	
			LinkedIn	1	1
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	1	
Coordinator, National Projects	7/9/19	9/30/19	AJE		
			CPB		
			Glassdoor		
			Indeed		
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	4	1
Senior Vice President and General Manager, WETA Greater Washington	5/15/19	10/7/19	AJE		
			CPB	3	
			Glassdoor	1	1
			Indeed	1	
			LinkedIn		
			NETA		
			PMBA		
			PND		
			WETA Internal Applicant	1	
			WETA Social Media		
			WETA.org	6	
Digital Reporter, General Assignment (NHP)	9/28/18	10/7/19	40 Plus of Greater Washington D.C.		
			AJE		
			Arlington Employment Center		
			CAAM		
			Cision		
			CPB		
			DC Networks		
			Department for Aging and Regabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Emma Bowen Foundation		

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			Glassdoor		
			Indeed		
			Journalismjobs.com	2	
			LinkedIn		
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro	1	
			MEJobs		
			NABJ		
			NAHJ		
			NAMIC		
			NETA		
			NHMC		
			NLGJA		
			P3		
			PBSNewsHour.org	11	
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Applicant	5	1
			WETA Social Media		
			WETA.org	10	
			WIFV		
Senior UX/UI Designer (NHP)	9/3/19	10/14/19	AJE		
			CPB		
			Glassdoor		
			Indeed		
			Journalismjobs.com		
			LinkedIn		
			Mediabistro	1	
			NABJ		
			PBSNewsHour.org	1	1
			WETA Social Media		
			WETA.org	1	
Associate Producer, Broadcast (NHP)	9/17/19	10/27/19	AJE		
			Glassdoor		
			Indeed	3	
			PBSNewsHour.org		
			WETA Internal Applicant	1	1
			WETA.org		
Student Reporting Labs Communications Manager (NHP)	8/7/19	11/4/19	AJE		
			CPB		
			Glassdoor		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn	1	1
			Mediabistro	1	
			NABJ		

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			PBSNewsHour.org	1	
			WETA Social Media		
			WETA.org	1	
Editor/Camera/Tape Technician	9/17/19	11/4/19	AJE		
			CPB		
			Glassdoor		
			Indeed	1	
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	2	1
Producer, Politics (Election) (2) (NHP)*	2/28/19	11/4/19	AJE		
*Position was posted during previous reporting periods. 7 candidates were interviewed during the last reporting period and are reflected on our last report. The first hire was made on on 5/29/2018. The second hire and remaining interviews are reflected here.			CPB	1	
			Glassdoor		
			HHUSA		
			Indeed		
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org		
			WETA Social Media		
			WETA.org	1	1
Project Coordinator (NHP)	6/14/19	11/5/19	AJE		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn		
			Mediabistro	1	
			NABJ	1	
			PBSNewsHour.org	2	1
			WETA Social Media		
			WETA.org	3	
Student Reporting Labs Education Project Manager (NHP)	9/24/19	11/11/19	AJE		
			CPB		
			Glassdoor		
			Indeed	3	1
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org	1	
			WETA Social Media		
			WETA.org		
Digital Engagement Editor (NHP)	10/3/19	11/11/19	AJE		
			CPB		
			Glassdoor		
			Indeed		
			Journalismjobs.com	1	1

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			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org		
			WETA Social Media		
			WETA.org	2	
Associate Producer, Washington Week	8/21/19	11/15/19	AJE		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed		
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	5	1
Producer, Digital Video/Politics (NHP)	9/5/19	11/25/19	AJE		
			CPB		
			Glassdoor		
			Indeed	1	
			Journalismjobs.com	2	
			LinkedIn	2	
			Mediabistro		
			NABJ		
			PBSNewsHour.org	3	
			WETA Social Media		
			WETA.org	3	1
Producer, PBS NewsHour West (NHP)	9/19/19	12/1/19	AJE		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org	2	1
			WETA Social Media		
			WETA.org	2	
Production Assistant, Digital Video (NHP)	9/3/19	12/2/19	AJE		
			CPB	1	
			Glassdoor		
			Indeed	6	
			Journalismjobs.com	1	
			LinkedIn		
			Mediabistro	1	
			NABJ		
			PBSNewsHour.org		
			WETA Social Media		
			WETA.org	2	1
News Assistant, Data Journalism (NHP)	10/17/19	12/3/19	AJE		
			CPB		

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			Glassdoor		
			Handshake Howard University Marymount University Syracuse University		
			Indeed		
			LinkedIn		
			PBSNewsHour.org	2	1
			Symplicity Columbia University University of Virginia		
			WETA Social Media		
			WETA.org	1	
News Assistant, Designer (NHP)	10/17/19	12/5/19	AJE		
			CPB		
			Glassdoor		
			Handshake Howard University Marymount University Syracuse University		
			Indeed	3	
			LinkedIn	1	1
			PBSNewsHour.org		
			Symplicity Columbia University University of Virginia		
			WETA Social Media		
			WETA.org		
Digital Editor, PBS NewsHour West (NHP)	9/19/19	12/9/19	AJE		
			Cision		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed	3	
			Journalismjobs.com	1	
			LinkedIn	2	
			Mediabistro		
			NABJ		
			PBSNewsHour.org	5	1
			WETA Internal Applicant	1	
			WETA Social Media		
			WETA.org		
Associate Producer, National Affairs (NHP)	9/4/19	1/5/20	AJE		
			CPB		
			Glassdoor		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn		
			Mediabistro	2	
			NABJ	1	
			PBSNewsHour.org		

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			WETA Internal Applicant	3	1
			WETA Social Media		
			WETA.org	1	
Assistant, Corporate Marketing	9/3/19	1/6/20	AJE		
			CAAM		
			CPB		
			Glassdoor		
			Indeed	2	
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	1	1
Student Reporting Labs Grant Writer (NHP)	11/12/19	1/6/20	AJE		
			CPB		
			Glassdoor		
			Indeed		
			Journalismjobs.com	1	
			LinkedIn		
			Mediabistro	1	
			NABJ		
			PBSNewsHour.org	2	1
			WETA Social Media		
			WETA.org	1	
Production Assistant, Washington Week	11/15/19	1/13/20	AJE		
			CAAM		
			CPB		
			Glassdoor		
			Indeed	4	
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	2	1
Intern, Digital Media: Local History (2)	9/20/19	1/14/2020 1/14/2020	AJE		
			College Central		
			Glassdoor		
			Handshake University of the District of Columbia Virginia Polytechnical Institute and State University		
			Indeed		
			LinkedIn	2	
			WETA Social Media		
			WETA.org	2	2
Gwen Ifill Washington Week Fellow	10/22/19	1/21/20	AJE		
			CAAM		
			CPB		
			Employee Referral	1	
			Glassdoor		
			Indeed	1	
			LinkedIn	1	1

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			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	4	
News Assistant (2) (NHP)	12/10/19	1/27/2020 3/2/2020	AJE		
			CPB		
			Glassdoor	1	
			Handshake Howard University Marymount University Syracuse University		
			Indeed	2	
			LinkedIn		
			PBSNewsHour.org	2	1
			Symplicity Columbia University University of Virginia		
			WETA.org	3	1
Associate Producer, WETA Digital Media	1/7/20	2/18/20	AJE		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed		
			LinkedIn		
			NETA		
			PMBA		
			WETA Internal Applicant	1	1
			WETA Social Media		
			WETA.org	2	
Analytics Manager (NHP)	9/9/19	2/24/20	AJE		
			CPB		
			Glassdoor	1	
			Indeed		
			Journalismjobs.com		
			LinkedIn	2	1
			Mediabistro		
			NABJ		
			PBSNewsHour.org		
			WETA Social Media		
			WETA.org	2	
Senior Director, Research and Data Analytics	12/10/19	3/2/20	AJE		
			CPB		
			Glassdoor		
			HHUSA		
			Indeed	1	
			LinkedIn	3	
			NETA		
			PMBA		
			WETA Internal Applicant	1	1
			WETA Social Media		

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			WETA.org	1	
Major Gift Officer, Annual Fund	10/22/19	3/9/20	AJE		
			CPB	1	1
			Glassdoor		
			Indeed	2	
			LinkedIn		
			NETA		
			PMBA		
			Progressive Exchange		
			WETA Social Media		
			WETA.org	3	
Human Resources Coordinator	1/30/20	3/16/20	AJE		
			CPB	1	
			Glassdoor	1	
			Green Key	1	1
			HHUSA		
			Indeed	1	
			LinkedIn		
			NETA		
			PMBA		
			WETA Social Media		
			WETA.org	2	
Associate, Data Strategy & Management	1/15/20	3/16/20	Addison Group	1	1
			AJE		
			CPB	1	
			Glassdoor		
			Indeed	2	
			LinkedIn	1	
			NETA		
			PMBA		
			WETA.org	1	
Senior Editor, Digital Politics (NHP)	12/23/19	3/23/20	AJE		
			CPB		
			Glassdoor		
			Indeed		
			Journalismjobs.com		
			LinkedIn	2	1
			Mediabistro	1	
			NABJ		
			PBSNewsHour.org		
			WETA Social Media		
			WETA.org		
Creative Director, Graphics (NHP)	11/18/19	3/26/20	AJE		
			CPB	1	1
			Glassdoor		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn	1	
			Mediabistro	2	
			NABJ		
			PBSNewsHour.org	1	
			WETA.org	3	

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Senior Politics Reporter, Digital (NHP)	3/11/20	4/20/20	AJE		
			Glassdoor		
			Indeed	3	
			PBSNewsHour.org		
			WETA.org	1	1
Production Assistant, Politics (NHP)	3/4/20	5/4/20	AJE		
			CPB		
			Glassdoor		
			Indeed		
			Journalismjobs.com	1	
			LinkedIn		
			Mediabistro		
			NABJ		
			PBSNewsHour.org		
			WETA Internal Applicant	3	1
			WETA.org		
Deputy Digital Editor (NHP)	1/30/20	5/11/20	AJE		
			CPB	1	
			Glassdoor		
			Indeed	1	
			Journalismjobs.com	3	
			LinkedIn	2	
			Mediabistro	2	
			NABJ		
			PBSNewsHour.org		
			WETA.org	2	1
Manager, Online Fundraising	8/23/19	5/13/20	AFP		
			AJE		
			ANA Nonprofit Federation		
			CPB		
			DMFA		
			Glassdoor	1	1
			Indeed		
			LinkedIn	1	
			PMBA		
			PND		
			Prospect-dmm		
			The Chronicle of Philanthropy		
			The Nonprofit Times		
			WETA Social Media		
			WETA.org	1	
			<b>Total:</b>	392	68