

EEO Public Inspection Narrative Report
WETA-TV & FM, Washington, D.C. and
NewsHour Productions LLC for Period
June 1, 2016 to May 31, 2017

Long-Term Recruitment Initiatives

A. Attendance at Career, Job or Internship Fairs

Over the past 12 months, WETA has participated in many local and non-local job, career, and internship fairs. At each event attended, WETA representatives promoted current openings and internships. Representatives also answered questions and collected resumes from interested attendees and distributed information on programming. Fairs attended include:

- National Association of Black Journalists/National Association of Hispanic Journalists 2016 Convention and Career Fair, August 3-5, 2016. Attended by HR Generalist and 2 NewsHour Productions, LLC representatives.
- 2016 Arlington Employment Center Fall Career Fair, October 4, 2016. Attended by 2 HR Generalists.
- USC Annenberg Journalism Networking Night, October 12, 2016. Attended by HR Generalist and NewsHour Productions, LLC representative.
- George Washington University Media, Journalism and Public Affairs Networking Fair, October 19, 2016. Attended by HR Generalist.
- Howard University School of Communications Job and Internship Fair, October 27, 2016. Attended by HR Generalist and NewsHour Productions, LLC Representative.
- Gonzaga Business Network Career Fair, January 4, 2017. Attended by HR Generalist.
- 2017 Hiring our Heroes DC NBC4 Health and Fitness Expo, January 6, 2017. Attended by HR Generalist.
- George Mason University Arts in the Real World, February 7, 2017. Attended by HR Generalist.
- Current Public Media Virtual Job Fair, February 9, 2017. Attended by HR Generalist.
- New York University Journalism Career Fair, February 24, 2017. Attended by NewsHour Productions, LLC representative and HR Generalist.
- Columbia Journalism School's 2017 Career Expo, April 1, 2017. Attended by 2 NewsHour Productions, LLC representatives.
- Women in Film and Video Media Job Fair, April 1, 2016. Attended by HR Generalist.

In addition to the above fairs, the HR Generalist and a representative from NewsHour Productions, LLC met one-on-one with students from journalism programs at California

State University, Northridge and University of California, Berkeley on October 13, 2016 and October 14, 2016 during a west coast recruiting and outreach trip.

B. Diversity in Recruitment

WETA acknowledges that modern best business practice is to treat each employee as an individual with a unique set of traits, skills and background. We are a stronger organization when we have people of diverse backgrounds, people who bring to bear different styles of thinking and have faced different challenges in life. In order to increase and improve the diversity of our workforce, WETA posts all open vacancies to job boards that reach a diverse audience and skill set. Selected sites include: Women in Film and Video, National Association of Black Journalists, National Hispanic Media Coalition, 40 Plus of Greater Washington D.C., South Asian Journalists Association, USO Employment Pipeline, the National Lesbian and Gay Journalists Association and the Public Private Partnership through the US Army Reserve.

C. Sponsorship of Community Events About Employment Opportunities

WETA provides facility tours of its radio and television production centers to a variety of organizations within the DC Metro Area. During these tours, WETA discusses its operations and opportunities for employment and volunteering. WETA hosted over 15 tours since June 1, 2016 to groups including, but not limited to the following:

- Partnership for Public Service interns
- Students from the University of Chicago
- High school students
- Arlington Career Center TV production students

D. Internship, Fellowship, Apprenticeship Programs

Internship Programs

WETA's Internship program is designed to provide students and recent graduates with practical work experience and educational and learning opportunities in the field of public broadcasting. In addition, Human Resources also offers resume workshops and benefits seminars, where interns learn best practices in resume writing and receive a basic overview of benefits available in the workplace environment. Interns work in a variety of departments including Communications, Digital Media and National Program Development.

- Throughout the last twelve months, WETA hosted 33 interns from 23 different schools:
 - American University
 - College of William and Mary
 - Denison University
 - George Mason University

- George Washington University
- Georgetown University
- Howard University
- Ithaca College
- James Madison University
- Kalamazoo College
- Macalester College
- Miami University
- Morgan State
- Princeton University
- Royal Holloway University of London
- Southern New Hampshire University
- University of Florida
- University of Maryland, College Park
- University of Virginia
- Utica College
- Virginia Tech
- Washington Adventist University
- Wesleyan University

Fellowship Programs

The Washington Week Fellowship for emerging journalists is a six-month, paid position where individuals gain hands-on, real-world experience working on *Washington Week with Gwen Ifill*, the longest running news analysis program on PBS.

- Two Fellows were selected and participated in the program.
- Fellowships ran from June 2016 to December 2016.

After the passing of Gwen Ifill, the Washington Press Club Foundation contacted NewsHour Productions, LLC proposing the creation of the Gwen Ifill/PBS NewsHour Journalism Fellow. This is a paid, 10-week fellowship with PBS NewsHour, designed for an undergraduate or graduate student interested in journalism who is the recipient of need-based financial aid at their college or university. The finalist was selected in May 2017 from a pool of 37 candidates and will begin the Fellowship in June.

Apprenticeship Program

The PBS NewsHour News Assistant program is a six-month, paid, entry-level position for recent graduates. The program is aimed at providing practical experience in a news setting. There are three News Assistant programs: Broadcast, Online and Science and Social Media. Broadcast News Assistants are exposed to all aspects of producing a nightly television news program. Online and Science and Social Media News Assistants learn about digital news production. Eighteen people have participated in the programs since June 1, 2016.

E. Employee Training Programs

Tuition Reimbursement

WETA offers all regular, full-time employees tuition reimbursement for courses related to professional development. Each course must be taken at an accredited institution and upon successful completion of the course, WETA reimburses the employee. Since June 2016, two employees have taken advantage of this program.

Career Development Training

WETA offers employee training related to career, professional and personal skill development. Since June 1, 2016 training has included seminars and training courses on financial wellness, CPR certification, AED training and first aid training. All staff members were also offered both group classes and one-on-one training sessions focused on the software platform Office 365, which WETA adopted earlier this year. PBS NewsHour and WETA staff were trained on Avid iNews, Avid Media Composer and Command User in preparation for the implementation of the iNews Command system, which digitally routes NewsHour's content through all stages of production to broadcast. IT staff were additionally trained in Reuters and AP Wire administration.

WETA offers an Employee Assistance Program (“EAP”) to support employee work-life balance. Participation in the program is confidential and is designed to offer professional help to employees and members of their immediate families living in the same household. The EAP offers considerable online professional training via Skill Builder online trainings and Online Seminars for both employees and managers on a variety of subjects, including:

- Accomplished Employee
- Effective Manager
- Career Development
- Training and Development
- Workplace Diversity
- Workplace Productivity
- Workplace Safety
- Career Transition

Skill Builder trainings cover topics such as: how to be a leader at work, appreciating personality differences, business etiquette and professionalism, effective communication, emotional intelligence for success, and effective time management.

The EAP also provides access to monthly seminars on topics such as retirement prep, addiction, multigenerational care giving, and anti-bullying. Seminars held in previous months remain accessible on-demand through the EAP website.

Through the Corporate Executive Board, WETA offers tools for all staff to improve skills in effectively assessing their own work, interpersonal communications, performance

management, supervisory skills, and how to provide peer-to-peer feedback. Training tools are available online for staff members to access at their convenience.

WETA staff has also participated in various industry-wide meetings. These meetings include the PBS Annual Meeting, National Association of Broadcasters Conference, Human Resource Leadership Forum meetings and American Public Media's Professional Development Sessions.

F. Management Training on Methods of Ensuring Equal Employment Opportunity

WETA requires all staff to complete online training programs on *Preventing Discrimination and Harassment* and *Workplace Diversity* upon hire. These trainings help staff identify and recognize behavior which may be discriminatory or harassing, and empowers staff to report behaviors that may constitute discrimination or harassment. The trainings also ensure that managers and supervisors have the knowledge and skills required to ensure equal employment opportunity and to manage staff legally and fairly.

WETA's Human Resources Department regularly refers managers to WETA's EAP as a resource for issues that arise in the workplace. The EAP offers training on topics such as:

- Bridging Generation Gaps
- Workplace Incivility
- Communicating with Cross-Cultural Colleagues
- Managing Diversity
- Appreciating Personality Differences
- Bullying in the Workplace

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

POSITION TITLE	DATE OPENED	DATE FILLED	RECRUITMENT SOURCES	INTERVIEWED	HIRED	
Coordinator, Production Center	4/1/2016	6/6/2016,	40 Plus of Greater Washington D.C.			
		10/25/2016	Arlington Employment Center			
			CPB			
			DC Networks			
			DCPAS			
			Department for Aging and Rehabilitative Services			
			Department of Homeland Security - Veterans Outreach			
			Greater Public			
			Indeed			
			LinkedIn			
			Maryland Workforce Exchange			
			NETA			
			NHMC			
			PMBA			
			PND			
			ProGay Jobs			
			The Choice Group			
			USO Employment Pipeline			
			Virginia Workforce Connection			
			WETA Social Media			
	WETA.org		3	2		
Fellow, Washington Week (2 positions)	3/11/2017	6/13/2017,	40 Plus of Greater Washington D.C.			
		6/13/2017	Arlington Employment Center			
			CPB			
			DC Networks			
			DCPAS			
			Department for Aging and Rehabilitative Services			
			Department of Homeland Security - Veterans Outreach			
			Former/current WETA interns		1	1
			Indeed			
			LinkedIn			
			Maryland Workforce Exchange			
			Mediabistro		1	1
			NETA			
			NHMC			
			PMBA			
			PND			
			ProGay Jobs			
			The Choice Group			
			USO Employment Pipeline			
			Virginia Workforce Connection			
	WETA Social Media					
	WETA.org		3			
Assistant to the General Manager (NHP)	5/16/2016	7/7/2016	40 Plus of Greater Washington D.C.			

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			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed	1	1
			Journalismjobs.com		
			LinkedIn		
			Maryland Workforce Exchange		
			Mediabistro		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org	1	
			PMBA		
			SAJA		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	
Traffic & Marketing Coordinator	5/3/2017	7/5/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB	1	1
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Greater Public		
			Indeed	2	
			LinkedIn	2	
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	
Production Assistant, National Programming	5/31/2017	7/10/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		

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			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Greater Public		
			Indeed	2	
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Candidate	1	1
			WETA Social Media		
			WETA.org	3	
Associate Producer, Local Projects	5/3/2016	7/11/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Greater Public		
			Indeed	4	
			LinkedIn	1	
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	1
Web Video Editor (NHP)	5/16/2016	7/11/2016	40 Plus of Greater Washington D.C.		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Indeed	1	
			LinkedIn		
			Maryland Workforce Exchange		
			Mediabistro		

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			NABJ		
			NETA		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	1
Reporter Producer (NHP)	2/26/2016	7/22/2016	40 Plus of Greater Washington D.C.		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Journalismjobs.com		
			Indeed		
			LinkedIn		
			Maryland Workforce Exchange		
			Mediabistro	1	
			NABJ		
			NAHJ		
			NETA		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Candidate	4	1
			WETA Social Media		
			WETA.org	3	
Creative Director, Graphics (NHP)	6/9/2016	8/1/2016	40 Plus of Greater Washington D.C.		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Journalismjobs.com		
			Indeed	2	1
			LinkedIn		
			Maryland Workforce Exchange		
			Mediabistro		
			NABJ		
			NAHJ		
			NETA		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			SAJA		
			USO Employment Pipeline		

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			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	
Manager, Volunteer Services	7/8/2016	8/8/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Greater Public		
			Indeed		
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	1
Associate, Foundation and Government Development	6/24/2016	8/8/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Greater Public		
			Indeed	1	
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	1
Associate Producer, Archives (NHP)	7/12/2016	8/11/2016	40 Plus of Greater Washington D.C.		
			American University		
			Arlington Employment Center		

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			CPB		1	
			DC Networks			
			DCPAS			
			Department of Homeland Security - Veterans Outreach			
			Department for Aging and Rehabilitative Services			
			Greater Public			
			Journalismjobs.com			
			Indeed			
			LinkedIn		1	
			Maryland Workforce Exchange			
			Mediabistro			
			NABJ			
			NAHJ			
			NHMC			
			NETA			
			NLGJA			
			PBSNewsHour.org			
			PMBA			
			PND			
			ProGay Jobs			
			SAJA			
			The Choice Group			
			USO Employment Pipeline			
			Virginia Workforce Connection			
			WETA Social Media			
			WETA.org		1	1
Production Assistant, Segment Unit (NHP)	7/15/2016	8/29/2016	40 Plus of Greater Washington D.C.			
			Arlington Employment Center			
			CPB			
			DC Networks			
			Department for Aging and Rehabilitative Services			
			Department of Homeland Security - Veterans Outreach			
			Journalismjobs.com		1	
			Indeed			
			LinkedIn			
			Maryland Workforce Exchange			
			Mediabistro			
			NABJ			
			NAHJ			
			NETA			
			NHMC			
			NLGJA			
			PBSNewsHour.org			
			PMBA			
			PND			
			ProGay Jobs			
			SAJA			
			USO Employment Pipeline			

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			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	1
Manager, Grant Stewardship (2 positions)	7/25/2016	9/9/2016, 9/9/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Greater Public		
			Indeed		
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND	1	
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Candidate	2	2
			WETA Social Media		
			WETA.org	1	
Director, Business Development (NHP)	2/5/2016	9/12/2016	40 Plus of Greater Washington D.C.		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Journalismjobs.com		
			Indeed		
			LinkedIn		
			Maryland Workforce Exchange		
			Mediabistro		
			NABJ		
			NAHJ		
			NETA		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	5	1
HR Coordinator	5/16/2016	10/3/2016	40 Plus of Greater Washington D.C.		
			Ajilon	1	1

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			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed	12	
			LinkedIn	1	
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	
Producer, General Assignment (NHP)	2/26/2016	10/11/2016	40 Plus of Greater Washington D.C.		
			American University		
			CPB	1	
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Indeed	1	
			Journalismjobs.com		
			LinkedIn		
			Mandy.com		
			Maryland Workforce Exchange		
			Mediabistro	1	
			NABJ		
			NAHJ		
			NETA		
			NLGJA		
			PBSNewsHour.org	4	
			PMBA		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	6	1
Television Producer	7/25/2016	10/12/2016	40 Plus of Greater Washington D.C.		
			American University		
			Arlington Employment Center		
			CPB	1	
			Current		
			DC Networks		
			DCPAS		

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			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed	2	
			LinkedIn	1	
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	7	1
EVS Operator/Editor	7/6/2016	10/24/2016	40 Plus of Greater Washington D.C.		
			American University		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Greater Public		
			Indeed		
			LinkedIn	2	1
			Maryland Workforce Exchange		
			MEOJobs		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			TVJobs.com		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	
Associate, Corporate Marketing	8/30/2016	11/7/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed	2	
			LinkedIn		

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			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	1
Media Ingest Coordinator (NHP)	2/16/2016	11/28/2016	40 Plus of Greater Washington D.C.		
			American University		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Indeed		
			Journalismjobs.com		
			LinkedIn	1	
			Maryland Workforce Exchange		
			Mediabistro	1	
			NABJ		
			NAHJ		
			NETA		
			NLGJA		
			PBSNewsHour.org	2	1
			PMBA		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	4	
Vice President, Production Operations (NHP)	10/14/2016	12/5/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed	2	
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		

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			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	1
Audience Services Representative	10/20/2016	12/12/2016	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed	1	
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	1
Reporter Producer, Online (NHP)	5/3/2016	1/3/2017	40 Plus of Greater Washington D.C.		
			American University		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Indeed		
			Journalismjobs.com		
			LinkedIn		
			Maryland Workforce Exchange		
			Mediabistro	2	
			NABJ		
			NAHJ		
			NETA		
			NLGJA		
			PBSNewsHour.org	3	1
			PMBA		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	
Financial Analyst	9/9/2016	1/3/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		

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			Creative Financial Staffing, Inc.	2	1
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed	3	
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			Spectrum Careers	1	
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	
News Editor (NHP)	5/3/2016	1/17/2017	40 Plus of Greater Washington D.C.		
			American University		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Digital Diversity Network		
			Indeed		
			Journalismjobs.com		
			LinkedIn	3	1
			Maryland Workforce Exchange		
			Mediabistro	2	
			MEOjobs	1	
			NABJ		
			NAHJ		
			NETA		
			NLGJA		
			PBSNewsHour.org	2	
			PMBA		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	
Reporter Producer, Segment Unit (NHP)	11/22/2016	1/23/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Indeed		
			Journalismjobs.com		
			LinkedIn	1	
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NHMC		
			NLGJA		
			NETA		
			PBSNewsHour.org		
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Candidate	2	1
			WETA Social Media		
			WETA.org		
Associate Director, Online Fundraising	9/20/2016	2/8/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			DMA		
			DMANF		
			DMAW		
			Greater Public		
			Indeed		
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	1
Senior Associate, Communications	10/18/2016	2/15/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed		
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	1
Manager, Media Assets (NHP)	1/10/2017	2/19/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CAAM		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed	3	
			Journalismjobs.com		
			LinkedIn		
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Candidate	1	1
			WETA Social Media		
			WETA.org	1	
			WIFV		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

Coordinating Producer, STEM, Student Reporting Labs (NHP)	12/16/2016	2/21/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CAAM		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Idealist		
			Indeed	3	1
			Journalismjobs.com		
			LinkedIn	1	
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro	1	
			MEOjobs		
			NABJ		
			NAHJ		
			NHMC		
			NLGJA		
			NETA		
			New Scientist		
			PBSNewsHour.org		
			PND		
			PMBA		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	
			WIFV	1	
Specialist, Newsroom Computer Technical Support	9/30/2016	3/6/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Dice		
			Indeed		
			Kaztronix	2	
			LinkedIn	1	
			NETA		
			NHMC		
			NVT	1	1
			PMBA		
			PND		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			ProGay Jobs		
			Robert Half Technology	3	
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	
Producer, Politics (NHP)	2/21/2017	3/13/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed	2	
			Journalismjobs.com		
			LinkedIn		
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA Internal Candidate	1	1
			WETA.org		
			WIFV		
Producer (NHP)	12/14/2016	3/19/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed	2	
			Journalismjobs.com		
			LinkedIn		
			Maryland Film Office		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NHMC		
			NETA		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Candidate	2	1
			WETA Social Media		
			WETA.org	2	
			WIFV		
Director, Student Reporting Labs (NHP)	3/3/2017	4/10/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed		
			Journalismjobs.com		
			LinkedIn	1	1
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org	1	
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	
			WIFV		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

Production Assistant, Student Reporting Labs (NHP)	3/3/2017	4/17/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed		
			Journalismjobs.com		1
			LinkedIn		1
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org		1
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org		1
			WIFV		
Anchor Assistant (NHP)	2/26/2017	4/17/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		1
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed		7
			LinkedIn		6
			Maryland Film Office		
			Maryland Workforce Exchange		
			MEOjobs		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org		1
			PMBA		
			PND		
			ProGay Jobs		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Internal Candidate	1	1
			WETA Social Media		
			WETA.org	1	
			WIFV	1	
Assistant Lighting Director	1/30/2017	5/1/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed		
			LinkedIn	1	
			Maryland Workforce Exchange		
			Mediabistro		
			NETA		
			NHMC		
			PMBA		
			PND		
			Private Public Partnership		
			ProGay Jobs		
			The Choice Group		
			TVJobs.com		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	1
Production Assistant, Media Assets	3/3/2017	5/3/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CAAM		
			CPB	1	
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed	2	1
			Journalismjobs.com		
			LinkedIn		
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro	1	
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			NHMC		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA.org		
			WETA Social Media		
			WIFV		
Specialist, Audience Engagement	1/10/2017	5/8/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CAAM		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed		
			Journalismjobs.com		
			LinkedIn	2	
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA	3	1
			PBSNewsHour.org		
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	1	
			WIFV		
Tape Producer	3/24/2017	5/8/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CAAM		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed		
			Journalismjobs.com		
			LinkedIn		
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org	2	1
			PMBA		
			PND		
			ProGay Jobs		
			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	2	
			WIFV		
Executive Assistant	2/26/2017	5/10/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CAAM		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Digital Diversity Network		
			Indeed	3	1
			Journalismjobs.com		
			LinkedIn		
			Maryland Film Office		
			Maryland Workforce Exchange		
			Mediabistro		
			MEOjobs		
			NABJ		
			NAHJ		
			NETA		
			NHMC		
			NLGJA		
			PBSNewsHour.org		
			PMBA		
			PND		
			ProGay Jobs		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			SAJA		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org		
			WIFV		
Associate Producer, Local Projects	3/14/2017	5/30/2017	40 Plus of Greater Washington D.C.		
			Arlington Employment Center		
			CPB		
			DC Networks		
			DCPAS		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Indeed		1
			LinkedIn		
			Maryland Workforce Exchange		
			NETA		
			NHMC		
			PMBA		
			PND		
			Private Public Partnership		
			ProGay Jobs		
			The Choice Group		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org		2
					1
Science and Social Media News Assistant (ongoing short term positions) (NHP)	4/12/2016	6/6/16, 6/6/16, 11/16/16, 1/9/17	40 Plus of Greater Washington D.C.		
			American University		
			Arlington Employment Center		
			Columbia School of Broadcasting, Dream 2 Destiny Film School		
			Columbia University, Graduate School of Journalism		
			CPB		
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Galludet University		
			George Mason University		
			George Washington University		
			Georgetown University		
			Georgetown University School of Continuing Studies		
			Howard University, School of Communications		
			Indeed		3
			Internmatch.com		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			Internships.com		
			LinkedIn	3	
			Maryland Film Office		
			Maryland Workforce Exchange		
			Marymount Unviersity		
			MEOjobs		
			PBSNewsHour.org	1	
			WETA Social Media		
			WETA.org	6	4
News Assistant, Online (ongoing short term positions) (NHP)	6/1/2016	7/18/16, 1/23/2017	Indeed	2	1
			LinkedIn		
			NETA		
			New York University, Arthur L. Carter Journalism Institute		
			NHMC		
			NLGJA		
			PBSNewsHour.org	1	
			PMBA		
			SAJA		
			Syracuse University		
			University of Maryland, Baltimore County		
			University of Maryland, College Park		
			University of Virginia		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	3	1
			WIFV		
Broadcast News Assistant (ongoing short term positions) (NHP)	6/1/2016	6/6/16, 7/5/16, 7/11/16, 8/8/16, 10/11/16, 10/17/16, 11/21/17, 12/12/16, 1/3/17, 2/6/17, 3/27/17	40 Plus of Greater Washington D.C.		
			American University		
			Arlington Employment Center		
			CAAM		
			City University of New York, Graduate School of Journalism		
			Columbia School of Broadcasting, Dream 2 Destiny Film School		
			Columbia University, Graduate School of Journalism		

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Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

			CPB	1	
			DC Networks		
			Department for Aging and Rehabilitative Services		
			Department of Homeland Security - Veterans Outreach		
			Galludet University		
			George Mason University		
			George Washington University		
			Georgetown University	1	1
			Georgetown University School of Continuing Studies		
			Howard University, School of Communications		
			Indeed	2	2
			Internmatch.com		
			Internships.com		
			LinkedIn		
			Maryland Film Office		
			Marymount Unviersity		
			MEOjobs		
			Mizzou Convergence Grads & Friends		
			NHMC		
			NLGJA		
			Northwestern University, Medill School of Journalism, Media, Integrated Marketing Communications		
			PBSNewsHour.org	10	3
			PMBA		
			SAJA		
			Syracuse University		
			University of California, Berkeley, Graduate School of Journalism		
			University of Maryland, Baltimore County		
			University of Maryland, College Park		
			University of Virginia		
			USO Employment Pipeline		
			Virginia Workforce Connection		
			WETA Social Media		
			WETA.org	9	6
				Total Interviewed: 282	Total Hired: 64

WETA TV/FM and NewsHour Productions LLC
Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
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RECRUITMENT SOURCES	Contact	INTERVIEWED	HIRED
40 Plus of Greater Washington D.C. 1718 P Street NW, T-2 Washington, DC 20036	jobpostings@40plus-dc.org		
Ajilon 8200 Greensboro Dr, Ste. 275 McLean, VA 22102	https://www.ajilon.com/employers/ Phone: 703-917-8770	1	1
American University 5th Floor Butler Pavilion 4400 Massachusetts Ave. NW	www.american.edu/careercenter/		
Arlington Employment Center 2100 Washington Boulevard, 1st Floor Arlington, VA 22204	Pam Egner Pegner@arlingtonva.us		
Center for Asian American Media (CAAM) 145 Ninth St. Suite 350 San Francisco, CA 94103	http://caamedia.org/ Phone: 415-863-0814		
City University of New York, Graduate School of Journalism 219 W. 40th St.	https://www.journalism.cuny.edu/		
Columbia School of Broadcasting, Dream 2 Destiny Film School 1819 L Street NW, Suite 100	http://www.csbdream2destiny.com/about-us/		
Columbia University, Graduate School of Journalism 2950 Broadway (at 116th Street) New York, NY 10027	http://www.journalism.columbia.edu/page/103-post-job-openings/104		
Corporation for Public Broadcasting (CPB) 401 Ninth Street NW Washington, DC 20006	http://www.cpb.org	7	1
Creative Financial Staffing, Inc. 1861 International Drive, Suite 400 McLean, VA 22102	Claire Cohen ccohen@cfstaffing.com	2	1
Current 6930 Carroll Ave., Suite 350 Takoma Park, MD 20912	http://www.current.org/		
DC Networks Dept. of Employment Services Government of the District of Columbia	https://www.dcnetworks.org/		
Defense Civilian Personnel Advisory Service (DCPAS) 1400 Defense Pentagon Washington, DC 20301	Brent Redmon brent.redmon@cpms.osd.mil		
Department For Aging and Rehabilitative Services 722 East Market Street, Suite 202 Leesburg, VA 20176	Tymisha Robinson tymisha.robinson@dars.virginia.gov		

WETA TV/FM and NewsHour Productions LLC
Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
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Department of Homeland Security - Veterans Outreach 650 Massachusetts Ave. NW Washington, DC 20001	Gary Gaston gary.gaston@ice.dhs.gov 202-732-3734		
Dice 12150 Meredith Dr. Urbandale, IA 50323	http://www.dice.com Phone: 877-386-3323		
Digital Diversity Network 41 Madison Ave. 31st Floor New York, NY 10010	http://www.digitaldiversitynetwork.com Phone: 646-202-2643		
Direct Marketing Association (DMA) 1615 L St. NW, Suite 1100 Washington, DC 20036	http://www.the-dma.org		
Direct Marketing Association of Washington (DMAW) 11709 Bowman Green Drive	info@dmaw.org, 703-689-3629		
DMA Nonprofit Federation (DMANF) 1615 L Street, NW, Suite 1100 Washington, DC 20036	http://nonprofitfederation.org/		
Former/current WETA interns	N/A	1	1
Gallaudet University 800 Florida Ave. NE Washington, DC 20002	https://gallaudet-csm.symplicity.com/		
George Mason University 4400 University Drive Fairfax, VA 22030	https://careers.gmu.edu/ Phone: 703-993-2370		
George Washington University The GW Career Center Old Main, Suite 200	http://www.alumni.gwu.edu/career/index.html		
Georgetown University One Leavey Center, Box 571086 Washington, DC 20057	http://careerweb.georgetown.edu/	1	1
Georgetown University School of Continuing Studies 640 Massachusetts Ave. NW Washington, DC 20001	Stephanie Snyder Stephanie.snyder@georgetown.edu		
Greater Public 401 North 3rd Street, Suite 370 Minneapolis, MN 554011	http://greaterpublic.org/		
Howard University, School of Communications 525 Bryant Street, NW #230 Washington, DC 20059	Carol Dudley cdudley@howard.edu		
Idealist 302 Fifth Avenue, 11th Floor New York, NY 10001	http://www.idealist.org/		

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Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
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Indeed 177 Broad Street, 6th Floor Stamford, CT 06901	http://www.indeed.com/	66	8
Internmatch.com	https://www.looksharp.com/employers/sign_in		
Internships.com	https://www.internships.com/login		
Journalismjobs.com	http://www.journalismjobs.com/post-new-job	2	
Kaztronix 8260 Greensboro Dr., Suite 150 McLean, VA 22102	Rob Bates 703-372-0242 rbates@kaztronix.com	2	
LinkedIn 2029 Stierlin Ct. Mountain View, CA 94043	https://www.linkedin.com	29	3
Mandy.com	https://www.mandy.com		
Maryland Film Office 401 East Pratt Street, 14th Floor Baltimore, MD 21202	http://marylandfilm.org/Pages/Job-Opportunities-Internships.aspx		
Maryland Workforce Exchange 1100 N. Eutaw Street, Rm 209 Baltimore, MD 21201	https://mwe.dllr.state.md.us/		
Marymount University 2807 N Glebe Rd Arlington, VA 22207	Jennifer Jackson 703-522-5600		
Mediabistro 770 Broadway, 15th floor New York, NY 10003	http://www.mediabistro.com	10	1
MEOjobs	Mark Oppenheim meojobs@gmail.com	1	
Mizzou Convergence Grads & Friends	https://www.facebook.com/groups/mizzouconvergence/		
National Association of Black Journalists (NABJ) 8800 Lakewood Dr. #117 Windsor, CA 95492	http://nabjcareers.org/		
National Association of Hispanic Journalists (NAHJ) 1050 Connecticut Avenue NW 10th Floor	http://www.nahjcareercenter.com/		
National Education Telecommunications Association (NETA) PO Box 50008	http://www.netaonline.org/jobs.htm		
National Hispanic Media Coalition (NHMC) 1825 K Street NW, Ste. 400 Washington, DC 20006	http://www.nhmc.org/		
National Lesbian and Gay Journalists Association (NLGJA) 2120 L Street NW, Suite 850	https://nlgja.site-ym.com/networking/	3	1
New Scientist	https://www.newscientist.com/ Phone: 781-734-8773		

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New York University, Arthur L. Carter Journalism Institute 20 Cooper Sq.	http://careerservices.nyujournalism.org/submit/		
Northern Virginia Temporaries (NVT) 7115 Leesburg Pike, Suite 314 Falls Church, VA 22043	Christian Tiedge 703-761-4357 Christian.tiedge@nvtstaffing.com	1	1
Northwestern University, Medill School of Journalism, Media, Integrated Marketing Communications	http://www.medill.northwestern.edu/career-services/offering/welcome-to-medillink.html		
PBSNewsHour.org 3939 Campbell Ave. Arlington, VA 22206	http://www.pbs.org/newshour/	29	7
Philanthropy News Digest (PND) 32 Old Slip, 24th Floor New York, NY 10005	http://philanthropynewsdigest.org/jobs	1	
Private Public Partnership Fort George G. Mead USARC 2118 Annapolis Rd.	James Tharpe 301-833-6817 james.c.tharpe2.ctr@mail.mil		
ProGay Jobs 1800 Market Street #26 San Francisco, CA 94102	http://www.progayjobs.com/		
Public Media Business Association (PMBA) 7918 Jones Branch Drive, Suite 300 McLean, VA 22102	http://www.pmbaonline.org/		
Robert Half Technology 1401 I St. NW Ste 400 Washington, DC 20005	Weston Walker 202-626-0250 weston.walker@rht.com	3	
South Asian Journalists Association (SAJA) 3620 Walnut St. Philadelphia, PA 19104	http://www.saja.org/jobs		
Spectrum Careers 270 Davidson Avenue, Suite 103 Somerset, NJ 08873	contact@thespectrumcareers.com	1	
Syracuse University 215 University Pl. Syracuse, NY 13210	http://careerservices.syr.edu/employer/recruitsu.html Phone: 315-443-9093 Email: careers@syr.edu		
The Choice Group 4807 Radford Ave. Richmond, VA 23230	Shadi Zadeh shadizzadeh@thechoicegroup.com		
TVJobs.com Broadcast Employment Services P.O. Box 4116	http://www.tvjobs.com/cgi-bin/jobs2/employers/postjob.cgi		
University of California, Berkeley, Graduate School of Journalism 121 North Gate Hall	https://journalism.berkeley.edu/career/jobs/		

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University of Maryland, Baltimore County 1000 Hilltop Cir. Baltimore, MD 21250	Phone: 410-455-1000 x2216		
University of Maryland, College Park 3100 Hornbake Library, 3rd floor, South Wing, 4130 Campus Dr.	http://merrill.umd.edu/		
University of Virginia P.O. Box 400134 Bryant Hall, 2nd floor	http://virginia-csm.symplicity.com/employers/		
USO Employment Pipeline 2111 Wilson Blvd. #1200 Arlington, VA 22201	https://usoemploymentpipeline.com/		
Virginia Workforce Connection 703 E. Main St. Richmond, VA 23219	https://www.vawc.virginia.gov/		
WETA Internal Candidate 3939 Campbell Avenue Arlington, VA 22206	N/A	14	9
WETA Social Media 3939 Campbell Avenue Arlington, VA 22206	Lacy Baugher 703-998-2051 Lbaugher@weta.org		
WETA.org 3939 Campbell Avenue Arlington, VA 22206	http://www.weta.org	106	29
Women in Film & Video of Washington, DC (WIFV) 1233 20th Street NW, Suite 401	http://www.wifv.org	2	
		Total Interviewed: 282	Total Hired: 64