

EEO Public Inspection Report
Station WETA-TV, Washington, DC
For Period June 1, 2012 to May 31, 2013

Long-Term Recruitment Initiatives

A. Attendance at Career, Job or Intern Fairs

Since June 1, 2012 WETA representatives have attended or submitted information to the following career, job and intern fairs. At each event WETA attended, HR staff distributed relevant information about job openings, internships, and/or volunteer opportunities, provided attendees with information about WETA and its programming, and collected resumes from interested attendees.

- Howard University Career Exploration Fair, September 26, 2012. Attended by the Employment Manager and Human Resources Associate.
- George Mason University Job and Internship Fair, October 4, 2012. Attended by the Employment Manager and Human Resources Associate.
- George Mason University's Arts in the Real World Internship and Career Fair, February 5, 2013. Attended by the Human Resources Associate.
- George Washington University Spring 2013 Career Fair, February 27, 2013. Attended by the Employment Manager and Human Resources Associate.
- American University Spring 2013 Job and Internship Fair, March 26, 2013. Attended by the Employment Manager and Human Resources Associate.
- Women in Film and Video Media Job Fair, April 6, 2013. Vacancy and internship announcements were sent to Job Fair coordinator for distribution to attendees.

B. Sponsorship of Community Events About Employment Opportunities

Since June 1, 2012, WETA representatives have participated in the following community and outreach events. At these events, WETA provides general information about its operations and activities in addition to addressing the specific topics described below.

- Since June 1, 2012, WETA has provided tours of its radio and television production facilities to a variety of organizations in the metropolitan

Washington, DC area such as college alumni groups, journalism and communication students, and members of WETA's audience. During these tours, WETA discusses with the groups its operations and opportunities.

- In March 2013, WETA continued its annual participation in Educators' Day in the Workplace, a program Fairfax County Public Schools designed to assist their educators in preparing students for today's workforce. WETA hosted guest educators, who attended an informal panel discussion with WETA staff followed by a tour. This year, WETA's panel represented a wide variety of departments: Digital Media, Engineering, Facilities, Human Resources and Marketing and Research.

C. Internship Program

Throughout this past year, WETA hosted 27 interns in a variety of departments, including Communications, Corporate Marketing, Learning Media, National Programming, and Television Production & Creative Services. Human Resources worked with each student, his/her school, and departmental supervisors to define components of the work experience that would qualify for college credit, where applicable, and to ensure that interns gained valuable job skills. Interns came to WETA from the following colleges and universities throughout the United States:

- American University
- Macalester College
- University of Virginia
- University of Maryland
- Slippery Rock University
- George Washington University
- Brigham Young University
- Columbia College Chicago
- Virginia Commonwealth University
- George Mason University
- Catholic University
- Marshall University
- College of Wooster Ohio

- Saint Louis University
- University of Arizona
- University of Maryland, Baltimore County
- The College of William & Mary
- University of Mary Washington
- Rhodes College
- University of Richmond

D. Employee Training Programs

Tuition Reimbursement

Through the company's Tuition Reimbursement benefit, WETA offers regular full-time employees reimbursement (upon the employee's successful completion of the course) of tuition for courses taken at accredited institutions related to professional advancement. From June 2012 to the present, a total of three employees took advantage of our tuition reimbursement program.

Career Development Training

WETA offers employee training related to career and professional skill development. Since June 1, 2012 training has covered web development, project management, digital media, editing, device servers, and software and communication skills. In addition, WETA has facilitated seminars for employees conducted by WETA's benefits providers on "Managing Stress for Success" and "Supervisory Training."

WETA arranged for the participation of eight WETA employees in the 2013 D.C. Leadership Series of the Center for Nonprofit Success. The participants were selected based on their individual success and leadership potential. The Series consists of monthly off-site training seminars which offer significant professional development such as, "Building A Strong And Healthy Board Of Directors", "25 Ways To Drive Traffic To Your Website", "Financial Management: Best Practices For Managing Your Organization's Finances", "Program Evaluations 101: How To Introduce Evaluation Policies And Procedures Into The Fabric Of Your Organization." This program continues through December 2013.

In May, 2013, WETA staff from the Human Resources and Finance Departments attended the annual conference of the Public Media Business Association. Seminars attended at the conference covered such topics as compliance with financial regulations, management skills, and the employee recruiting process.

WETA has supported and pays for staff participation in industry conferences and continuing education courses including PBS Showcase and Annual Meeting; legal, human resources, accounting and finance continuing education courses; and 403(b) retirement seminars.

E. All Staff Training on Methods of Ensuring Equal Employment Opportunity

Since June 2012, WETA has provided all employees with mandatory online compliance training on "Preventing Discrimination and Harassment" and "Workplace Diversity." The online training is designed to educate employees about the importance of, and requirements for, a harassment-free and diverse work environment. The training is also designed to educate managers in particular on the importance of equal employment opportunity and how to manage staff legally and fairly.

EEO Public File Report

WETA TV/ WETA FM

June 1, 2012 - May 31, 2013

Note: Please see Recruitment Sources Contact sheet for the organizations' full names.

POSITION TITLE	DATE OPENED	DATE FILLED	RECRUITMENT SOURCES	INTERVIEWED	HIRED
Project Development Executive	11/18/2011	6/4/2012	WETA.org	2	
			PBS		
			CPB		
			City Paper		
			NETA		
			PMBA		
			CAGW		
			40 Plus of Greater Washington D.C.		
			African American NonProfit Network		
			Foundation Center - PND		
			ProGay Jobs		
			TVGigsonline		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			Creative Hotlist		
			Ad Age		
			NY Times		
			George Washington University		
			Howard University		
			American University		
			George Mason University		
			Georgetown University		
			UCLA		
			New York University		
			National Hispanic Media Coalition		
			MBA Focus		
			Documentarytelevision.com		
			referral	2	
			WIFV	1	1
Maintenance Technician	3/29/2012	7/30/2012	WETA.org		
			CPB		
			PBS		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			WIFV		
			TV Jobs		

			TVGigsonline		
			SBE		
			ProGay Jobs		
			National Hispanic Media Coalition		
			City Paper		
			Current		
			NATASDC		
			Media Match		
			NETA		
			PMBA		
			CAGW		
			Mandy		
			40 Plus of Greater Washington D.C.		
			SMPTE		
			Indeed	1	
			referral	2	1
Director, Planned Gifts	4/26/2012	12/3/2012	WETA.org		
			CPB		
			PBS		
			Chronicle of Philanthropy		
			Association of Fundraising Professionals	1	
			40 Plus of Greater Washington D.C.		
			African American NonProfit Network		
			CAGW		
			Foundation Center - PND		
			NETA		
			PMBA		
			ProGay Jobs		
			City Paper		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			Idealist		
			DRI	2	1
			Non Profit Times	1	
Web Producer, Washington Week	6/6/2012	8/15/2012	WETA.org	2	
			CPB		
			PBS		
			Foundation Center - PND		
			CAGW		
			Indeed		
			media match		
			journalismjobs	3	

			NATASDC		
			ProGay Jobs		
			City Paper		
			NETA		
			PMBA		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			referral	3	1
Senior Staff Accountant	6/13/2012	8/13/2012	WETA.org	1	
			CPB		
			PBS		
			Foundation Center - PND		
			CAGW		
			40 Plus of Greater Washington D.C.		
			GWAFP		
			NETA		
			PMBA		
			ProGay Jobs		
			WMAC		
			Indeed	2	
			Monster	1	1
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
Direct Response Fundraising Coordinator	6/22/2012	10/9/2012	WETA.org	2	
			CPB		
			PBS		
			Foundation Center - PND		
			CAGW	1	1
			ProGay Jobs		
			City Paper		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			NETA		
			PMBA		
			African American NonProfit Network		
			Arlington County Employment Center		
			National Hispanic Media Coalition		
			WETA former interns mailing list		

			WETA internal candidate	1	
Development Coordinator	6/25/2012	10/1/2012	WETA.org	3	
			CPB		
			PBS		
			National Hispanic Media Coalition		
			Arlington County Employment Center		
			African American NonProfit Network		
			CAGW		
			Foundation Center - PND	1	
			ProGay Jobs		
			City Paper		
			40 Plus of Greater Washington D.C.		
			PMBA		
			NETA		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			WETA former interns mailing list		
			NVT Staffing	1	1
			WETA internal candidate	1	
			College of William and Mary	1	
Human Resources Associate	6/28/2012	9/10/2012	WETA.org	1	1
			CPB		
			PBS		
			CAGW		
			Foundation Center - PND		
			City Paper		
			ProGay Jobs		
			WACABA		
			NOVA SHRM		
			SHRM	2	
			40 Plus of Greater Washington D.C.		
			NETA		
			PMBA		
			African American NonProfit Network		
			Arlington County Employment Center		
			National Hispanic Media Coalition		
			WETA former interns mailing list		
			Virginia Workforce Connection		
			DC Networks		

			Maryland Workforce Exchange		
Senior Manager Direct Response Fundraising	6/28/2012	10/15/2012	WETA.org		
			CPB	1	
			PBS		
			40 Plus of Greater Washington D.C.		
			NETA		
			PMBA		
			African American NonProfit Network		
			Arlington County Employment Center		
			National Hispanic Media Coalition		
			CAGW		
			Foundation Center - PND		
			ProGay Jobs		
			City Paper		
			DMAW	1	
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			WETA internal candidate	1	1
Television Producer	7/10/2012	12/3/2012	WETA.org	2	
			CPB		
			PBS		
			NETA		
			PMBA		
			40 Plus of Greater Washington D.C.		
			CAGW		
			Foundation Center - PND		
			ProGay Jobs		
			City Paper		
			National Academy of TV Arts Sciences		
			National Hispanic Media Coalition		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			Production Hub		
			TVGigsonline		
			TV Jobs		
			WETA internal candidate	1	1
Senior Director, Production and Creative Services	7/10/2012	12/3/2012	WETA.org	2	1
			CPB		

			PBS		
			NATASDC		
			40 Plus of Greater Washington D.C.		
			CAGW		
			Foundation Center - PND		
			Mandy		
			ProGay Jobs		
			TVGigsonline		
			NETA		
			PMBA		
			African American NonProfit Network		
			WIFV		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			City Paper		
			Current		
			Production Hub		
			referral		1
Data Analyst	7/17/2012	10/15/2012	WETA.org		1
			CPB		
			PBS		
			Foundation Center - PND		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			40 Plus of Greater Washington D.C.		
			African American NonProfit Network		
			American University		2
			Arlington County Employment Center		1
			Catholic University		
			Coppin State University		
			CAGW		
			DCJOBS.com		
			George Mason University		
			George Washington University		
			Georgetown University		
			Howard University		1
			Johns Hopkins University		
			Marymount University		

			National Hispanic Media Coalition		
			PMBA		
			ProGay Jobs		
			Foundation Center - PND		
			Trinity University		
			University of Virginia		
			WETA internal candidate	1	
			ASAE.org	1	
			referral	1	
			Idealist	1	
Associate Project Manager, BrainLine	7/20/2012	10/15/2012	WETA.org	1	
			CPB		
			PBS		
			NETA		
			PMBA		
			40 Plus of Greater Washington D.C.		
			CAGW		
			Foundation Center - PND		
			ProGay Jobs		
			City Paper		
			National Hispanic Media Coalition		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			WETA internal candidate	1	1
			WETA former interns mailing list	1	
			referral	2	
			Indeed	1	
Director, BrainLine	9/17/2012	2/1/2013	WETA.org	1	
			CPB	1	
			PBS		
			Arlington County Employment Center		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			40 Plus of Greater Washington D.C.		
			CAGW		
			Foundation Center - PND		
			Indeed		
			Idealist		
			NETA		
			PMBA		

			ProGay Jobs		
			City Paper		
			Vet Success		
			DOD - Civilian Personnel Management Services		
			National Hispanic Media Coalition		
			CEO Update	1	1
Associate Producer, Washington Week	10/12/12	12/26/2012	WETA.org	3	
			PBS	1	
			CPB		
			WETA former interns mailing list		
			40 Plus of Greater Washington D.C.		
			National Hispanic Media Coalition		
			NETA		
			PMBA		
			WIFV		
			Arlington County Employment Center		
			DHS - Veterans Outreach		
			DOD - Civilian Personnel Management Services		
			CAGW		
			Foundation Center - PND		
			National Academy of TV Arts Sciences		
			ProGay Jobs		
			TVGigsonline		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			referral	2	1
			Media Bistro	1	
			Indeed	1	
			VetSuccess		
Director, Major Gifts	10/17/2012	4/1/2013	WETA.org	1	
			PBS		
			CPB		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			VetSuccess		
			40 Plus of Greater Washington D.C.		
			African American NonProfit Network		
			National Hispanic Media Coalition		
			ProGay Jobs		
			DC Web Women		
			referral	2	1

			Foundation Center - PND	1	
			Chronicle of Philanthropy	1	
Project Coordinator, BrainLine	10/18/2012	12/26/2012	WETA.org	2	
			PBS		
			CPB		
			DC Web Women		
			Howard University		
			VetSuccess		
			Virginia Workforce Connection		
			DC Networks		
			University of Virginia		
			Maryland Workforce Exchange		
			George Mason University		
			40 Plus of Greater Washington D.C.		
			African American NonProfit Network		
			National Hispanic Media Coalition		
			ProGay Jobs		
			referral	3	1
			WIFV		
Multimedia Associate Producer	11/19/2012	2/1/2013	WETA.org		
			PBS		
			CPB		
			40 Plus of Greater Washington D.C.		
			National Hispanic Media Coalition		
			NETA		
			PMBA		
			WIFV		
			Arlington County Employment Center		
			DHS - Veterans Outreach		
			DOD - Civilian Personnel Management Services		
			CAGW		
			DC Web Women		
			Foundation Center - PND		
			Referral	2	1
			City Paper		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			VetSuccess		
Associate Producer, Local Projects	12/13/2012	1/28/2013	WETA.org	1	
			CPB		
			PBS		
			WETA former interns mailing list		

			40 Plus of Greater Washington D.C.		
			National Hispanic Media Coalition		
			NETA		
			PMBA		
			WIFV	1	
			Arlington County Employment Center		
			DHS - Veterans Outreach		
			DOD - Civilian Personnel Management Services		
			CAGW		
			Foundation Center - PND		
			NATASDC		
			ProGay Jobs		
			TVGigsonline		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			referral	1	1
			VetSuccess		
VP, Foundation and Government Development	12/21/2012	3/25/2013	WETA.org	1	
			PBS		
			CPB		
			AFP/DC		
			Current		
			40 Plus of Greater Washington D.C.		
			National Hispanic Media Coalition		
			NETA		
			PMBA		
			Arlington County Employment Center		
			DHS - Veterans Outreach		
			DOD - Civilian Personnel Management Services		
			CAGW		
			Foundation Center - PND		
			ProGay Jobs		
			referral	1	1
			Indeed	1	
			City Paper		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
Accounting Manager	2/8/2013	4/22/2013	WETA.org		
			PBS		
			CPB		
			CAGW		

			Foundation Center - PND		
			40 Plus of Greater Washington D.C.		
			National Hispanic Media Coalition		
			NETA		
			PMBA		
			Arlington County Employment Center		
			DHS - Veterans Outreach		
			DOD - Civilian Personnel Management Services		
			ProGay Jobs		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			VetSuccess		
			City Paper		
			referral	1	1
			Stephen James Associates	2	
			WMAC-APA		
Senior Staff Accountant	3/27/2013	5/20/2013	WETA.org	2	
			PBS		
			CPB		
			Foundation Center - PND		
			40 Plus of Greater Washington D.C.		
			National Hispanic Media Coalition		
			NETA		
			PMBA		
			Arlington County Employment Center		
			DHS - Veterans Outreach		
			DOD - Civilian Personnel Management Services		
			ProGay Jobs		
			Virginia Workforce Connection		
			DC Networks		
			Maryland Workforce Exchange		
			VetSuccess		
			City Paper		
			CAGW		
			WMAC-APA		
			referral	2	1
			WETA internal candidate	1	
			Indeed	1	

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
June 1, 2012 - May 31, 2013

RECRUITMENT SOURCES	Contact	INTERVIEWED	HIRED
40+ of Greater Washington DC (40+) 1718 P Street, NW, Suite T-2 Washington, DC 20036	jobpostings@40plus-dc.org		
Ad Age	http://jobs.adagetalentworks.com		
African American NonProfit Network 1201 15th Street Nw Suite 420 Washington, DC 20005	http://www.aannexchange.org/		
American University 5th floor Butler Pavilion 4400 Massachusetts Ave, NW Washington, DC 20016	www.american.edu/careercenter/	2	1
Arlington County Employment Center 2100 Washington Boulevard, 1st Floor Arlington, Virginia 22204	http://www.arlingtonva.us/departments/HumanServices/EconomicIndependence/EmploymentCenter/HumanServicesEmploymentEmploymentCenterIndex.aspx		
ASAE - The Center for Association Leadership	http://www.asaecenter.org/Career/careerhq.cfm?navItemNumber=51731	1	
Association of Fundraising Professionals Washington, D.C. Metro Area Chapter (AFP/DC) 4300 Wilson Blvd, Suite 300, Arlington, VA 22203	http://www.afpnet.org/	1	
Catholic University 620 Michigan Ave., N.E. Washington, DC 20064	http://careers.cua.edu/		
CEO Update	http://www.ceoupdate.com/employers/	1	1
Corporation of Public Broadcasting (CPB) 401 Ninth Street, NW Washington, DC 20006	www.cpb.org	2	
Chronicle of Philanthropy 1255 Twenty-Third Street, N.W. Seventh Floor Washington, D.C. 20037	http://philanthropy.com/section/Home/172/	1	
City Paper	http://classifieds.washingtoncitypaper.com/washington/Results?section=oid%3A3		
College of William and Mary One Alumni Drive Post Office Box 2100 Williamsburg, VA 23187-2100	http://www.wm.edu/offices/career/employers/index.php	1	
Coppin State University 2500 West North Avenue, Baltimore, MD 21216	CareerServices@coppin.edu		
Creative Hotlist 110 Constitution Drive Menlo Park CA 94025	http://www.creativehotlist.com/		
Cultural Alliance of Greater Washington (CAGW) 1436 U Street NW, Suite 103 Washington, DC 20009	www.cultural-alliance.org	1	1

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
June 1, 2012 - May 31, 2013

Current Newspaper 6930 Carroll Ave., Suite 350 Takoma Park, MD 20912	http://www.current.org/		
DC Jobs	202-338-2288, http://www.dcjobs.com		
DC Networks Dept. of Employment Services Government of the District of Columbia 64 New York Avenue NE Suite 3000 Washington, DC 20002	https://www.dcnetworks.org/		
DC Web Women	http://www.dcwebwomen.org/		
Department of Defense Civilian Personnel Management Services (DOD - Civilian Personnel Management Services)	brent.redmon@cpms.osd.mil		
Department of Homeland Security - Veterans Outreach (DHS-Veterans)	gary.gaston@ice.dhs.gov ; 202-732-0192		
Development Resources Inc (DRI)	1601 N. Kent Street, #1200 Alrlington VA 22209 703-294-6684	2	1
Direct Marketing Association of Washington (DMAW) 11709 Bowman Green Drive, Reston, VA 20190	http://www.the-dma.org	1	
documentarytelevision.com	http://www.documentarytelevision.com/		
Foundation Center - Philanthropic News Digest (Foundation Center-PND) 1627 K Street, NW, Third Floor Washington, DC 20006-1708 202-331-1400	http://foundationcenter.org/	2	
George Mason University 4400 University Drive Fairfax, VA 22030	careerhp@gmu.edu		
George Washington University The GW Career Center Old Main, Suite 200 1922 F Street, NW Washington, D.C. 20052	www.alumni.gwu.edu/career/index.html		
Georgetown University One Leavey Center, Box 571086, Washington, DC 20057 202-687-3493	http://careerweb.georgetown.edu/		
Greater Washington Association for Financial Professionals (GWAFFP) P.O. Box 11169 McLean, Virginia 22102-9169	www.gwafp.org		
Howard University 525 Bryant Street, NW #230 Washington DC 20059	Carol Dudley cdudley@howard.edu	1	

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
June 1, 2012 - May 31, 2013

Idealist Action Without Borders/Idealist.org 302 Fifth Avenue, 11th Floor New York, NY 10001 United States	http://www.idealist.org/	1	
Indeed 177 Broad Street, 6th Floor Stamford, CT 06901	http://www.indeed.com/	7	
Johns Hopkins University Baltimore, Maryland. 410-516-8000	jhu-csm.symplicity.com		
Journalismjobs.com 510-653-1521 Berkeley, California.	http://www.journalismjobs.com/	3	
MBA Focus 5980 Wilcox Place Dublin, OH 43016	https://www.mbafocus.com/		
Marymount University 2807 North Glebe Road Arlington, Virginia 22207-4299	http://www.marymount.edu/		
Mandy 85-87 Bayham Street, London NW1 0AG, England.	http://www.mandy.com/1/filmtvjobs.cfm		
Maryland Workforce Exchange 1100 N. Eutaw Street, Rm 209 Baltimore, MD 21201	https://mwe.dllr.state.md.us/		
Media Bistro	http://www.mediabistro.com/employers	1	
Media Match	www.media-match.com		
National Academy of Television Arts and Sciences (NATASDC) 9405 Russell Road Silver Spring, MD 20910	www.natasdc.org		
National Hispanic Media Coalition 55 S Grand Avenue Pasadena CA, 91105	http://www.nhmc.org/		
NETA	http://www.netaonline.org/jobs.htm		
NonProfit Times 201 Littleton Road, 2nd Floor Morris Plains, NJ 07950	http://www.thenonproffitimes.com/	1	

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
June 1, 2012 - May 31, 2013

NOVA Society of Human Resource Management (NOVA-SHRM) P.O. Box 2474 Springfield, VA 22152	http://www.novashrm.org/		
NVT Staffing 7115 Leesburg Pike, Suite 314 Falls Church, VA 22043-2301	http://www.nvtstaffing.com	1	1
NY Times/Monster (NY Times) 212-556-3656	www.NYTimes.com/postajob		
New York University 133 E. 13th Street, 2nd Floor, (btwn 3rd & 4th Avenues), New York, NY 10003	http://www.nyu.edu/careerdevelopment/employers/emp_list_your.php		
ProductionHUB 1806 Hammerlin Ave Winter Park, FL 32789	http://www.productionhub.com/		
ProGay Jobs 1800 Market Street #26 San Francisco, CA 94102	http://www.progayjobs.com/		
Public Broadcasting Management Association (PBMA) PO Box 50008, Columbia, SC 29250	maryanne@netaonline.org		
Public Broadcasting Service (PBS) ATTN: HR/Recruiting 2100 Crystal Drive Arlington, VA 22202	connect.pbs.org/	1	
Referrals		25	10
Society of Broadcast Engineers (SBE) 9102 North Meridian Street, Suite 150 Indianapolis, IN 46260	www.sbe.org		
Society of Motion Picture and Television Engineers (SMPTE) 3 Barker Ave. 5th Floor White Plains, NY 10601	http://careercentral.smpte.org/search.cfm		
Society of Human Resource Management (SHRM) 1800 Duke Street Alexandria, Virginia 22314	http://jobs.shrm.org/	2	
Stephen James Associates 11325 Random Hills Rd, Suite 450 Fairfax, VA 22030	www.stephenjames.com	2	
Trinity College 125 Michigan Ave. NE, Washington, DC 20017	trinitydc-csm.symplicity.com/employers/index.php		
Tvgigsonline The Maslow Media Group, Inc. 2134 Wisconsin Avenue, NW Washington, DC 20007	postagig@tvigsonline.com		

Information Regarding Recruitment Sources Contacted for Full-Time Vacancies
June 1, 2012 - May 31, 2013

TVJobs.com Broadcast Employment Services P.O. Box 4116 Oceanside, CA 92052	www.tvjobs.com		
UCLA Career Center 501 Westwood Plaza Los Angeles, CA 90095-1573	http://career.ucla.edu/Employers/Overview		
University of Virginia P.O. Box 400314, Charlottesville, VA 22904	http://www.alumni.virginia.edu/CareerServices.aspx		
Virginia Workforce Connection 703 E. Main St Richmond, 23219 804-786-1485	https://www.vawc.virginia.gov/		
VetSuccess	http://vetsuccess.gov/		
Washington Metropolitan Area Chapter - American Payroll Association (WMAC-APA) 5765-F Burke Centre Parkway #328 Burke, VA 22015	www.wmac-apa.org		
WETA Internal Candidates 3939 Campbell Avenue, Arlington, VA 22206	n/a	7	3
WETA.org (WETA) 3939 Campbell Avenue, Arlington, VA 22206	www.weta.org	28	2
Washington Area Compensation and Benefits Association (WACAB) PO Box 15616 Alexandria, VA 22309	http://www.wacaba.org/		
WETA Former interns mailing list		1	
Women in Film & Video (WIFV) 1233 20th Street NW, Suite 401 Washington, DC 20036	www.wifv.org	2	1