

# ANNUAL EEO PUBLIC FILE REPORT

**KREX/KREY/KREG/KGJT**

December 1, 2015 through November 30, 2016

The purpose of the EEO Public File Report ("Report") is to comply with Section 73.2080(c)(6) of the FCC's EEO Rule. This Report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s):

KREX/KREY/KREG/KGJT

The information contained in this Report covers the time period beginning December 1, 2015 to and including November 30, 2016 (the "Applicable Period"). The FCC's EEO Rule Requires that this Report contain the following information:

1. A list of all full-time vacancies filled by the Stations comprising the Station Employment Unit during the Applicable Period;
2. For each such vacancy, the recruitment sources(s) utilized to fill the vacancy (including, if applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hiree for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of persons interviewed for full-time vacancies during the Applicable Period and the total number of interviewees referred by each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c)(2) of the FCC rules.

Appendices 1, 2 and 3 which follow have been designed, in the aggregate, to provide the required information. Please note that the alphabet letters listed on Appendix 1 under the column entitled "Recruitment Sources Utilized" refer to the Recruitment Sources listed on Appendix 2.

For purposes of this Report, a vacancy was deemed "filled" when the hiree began work. A person was deemed "interviewed" whether he or she was interviewed in person, over the phone or by e-mail.

Appendix 1 to Annual EEO Public File Report

Covering the Period from December 1, 2015 through November 30, 2016

Station(s) Comprising the Station Employment Unit: KREX/KREY/KREG/KGJT

Section 1: Vacancy Information

	Full-Time Positions Filled by Job Title	Date Filled	Recruitment Source of Hiree	Number of Applicants Interviewed	Recru
1	Technical Director	12/21/15	Z	3	
2	Production Assistant	1/13/16	Z	2	
3	Multi Media Journalist	1/22/16	Z	3	
4	Production Assistant	2/15/16	K	3	
5	Weekend Meteorologist/MMJ	6/1/16	Z	3	
6	Production Supervisor	9/4/16	K	2	
7	Account Executive	1/4/16	Z	3	
8	Account Executive	4/6/16	K	5	
9	Account Executive	8/22/16	K	6	
10	Account Executive	9/6/16	Z	5	
11	P/T Production Assistant	10/31/16	Z	4	
12	Master Control Operator	10/2/16	K	4	
13	Digital Manager	11/21/16	Z	5	
14	Sports Anchor	9/18/16	K	4	
15	Producer, E News	10/3/16	K	2	
16	P/T Master Control	10/20/16	Z	3	
17	Creative Services	5/23/16	Z	2	

Total Number of Persons Interviewed During Applicable Period: 59

Appendix 2 to Annual EEO Public File Report

Covering the Period from December 1, 2015 through November 30, 2016

Station(s) Comprising the Station Employment Unit: KREX/KREY/KREG/KGJT

Section 2: Recruitment Source Information

	Recruitment Source	Contact	Address	Phone	Requested Notice (Y/N)	Total Number of Interviewees This Source Has Provided During This Period (If Any)
A	Daily Sentinel Classifieds		734 S. 7 <sup>th</sup> St. Grand Jct. CO 81502	970-242-1313	N	
B	Broadcasting & Cable		360 Park Ave South 14 <sup>th</sup> Fl, New York, NY 10010	646-746-6949	N	
C	TVJOBS.COM	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	<a href="http://www.tvjobs.com">www.tvjobs.com</a>		N	2
D	Grand Junction Free Press Classifieds		145 North 4 <sup>th</sup> St, Grand Junction, CO 81505	970-243-2200	N	
E	Intellitec Colleges	Pam Crater: <a href="mailto:pcrater@intellitec.edu">pcrater@intellitec.edu</a>	772 Horizon Dr, Grand Jct. CO 81504	970-245-8101	N	
F	NAB Career Center		1771 N Street NW, Washington, DC 20036	202-429-5300	N	
G	Colorado Broadcasters	<a href="mailto:cobroadcasters@earthlink.com">cobroadcasters@earthlink.com</a>	2042 Boreas Rd,	970-547-	N	

	Assoc.		Breckenridge, CO 80424	138 8		
H	Colorado Mesa University	Regis Tucci: <a href="mailto:rtucci@mesastate.edu">rtucci@mesastate.edu</a>		970- 248- 166 5	N	1
I	KREX-TV Website	Dee Hall: <a href="http://westernslopenow.com">westernslopenow.com</a>	345 Hillcrest, Grand Jct. CO 81501	970- 242- 500 0	N	6
J	Medialine	Mark Holloway	<a href="http://www.medialine.com">www.medialine.com</a>		N	
K	Employee/Ou tside Referral				N	20
L	KREX-TV on air ad	Shelley Moore	345 Hillcrest, Grand Jct. CO 81501	970- 242- 500 0	N	
M	KREX Job Fair	Shelley Moore	345 Hillcrest, Grand Jct. CO 81501	970- 242- 500 0	N	4
N	KREX Bulletin Board	Shelley Moore	345 Hillcrest, Grand Jct. CO 81501	970- 242- 500 0	N	2
O	Colorado Mt News				N	
P	Mesa County Workforce Center	<a href="http://www.workforcecenter.mesa-county.us">www.workforcecenter.mesa-county.us</a>	512 29 ½ Rd, Grand Jct., CO 81504	<u>970-</u> <u>248-</u> <u>087</u> <u>1</u>	N	
Q	Monster.com	Monster.com			N	
R	John Deer Agency				N	
S	Media Match				N	
T	Montrose Daily Press		3684 N. Townsend Ave., Montrose, CO 81401	970- 249- 344 4	N	
U	Ohio Center for	Jim Murphy: <a href="mailto:jmurphy@beonair.com">jmurphy@beonair.com</a>			N	

	Broadcasting					
V	Indeed.com	Indeed.com			N	
W	Walk-In		345 Hillcrest, Grand Jct, CO 81501		N	1
X	Career Page.org	Careerpage.org			N	
Y	CU Boulder	<a href="http://www.colorado.edu">www.colorado.edu</a>	Regent Drive at Broadway, Boulder, CO 80309	303- 492- 141 1	N	
Z	Nexstar Broadcasting careers website	<a href="http://www.nexstar.tv">www.nexstar.tv</a>			N	23

Appendix 3 to Annual EEO Public File Report

Covering the Period from December 1, 2015 through November 30, 2016

Station(s) Comprising the Station Employment Unit: KREX/KREY/KREG/KGJT

Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken by KREX/KREY/KREG/KGJT

	Recruitment Initiative	Description
1	Co-sponsoring a job fair with an organization in the business and professional community whose membership includes substantial participation of women and minorities	KREX, KREY, KREG and KGJT-TV participated in and sponsored the Colorado Mesa University Career Fair on March 3, 2016.
2	Participation in events or programs relating to career opportunities in broadcasting sponsored by educational institutions	Stations news director and main anchor attended and spoke at Mesa County Valley School District 51 and Mesa County Workforce Center Summer Youth options Fair on 4/7/16