

KAJN-FM, KAJN-CD, KAGN-CD, and KFAM-CD

2020-2021 Annual EEO Public File Report

The Purpose of this EEO Public File Report (“Report”) is to comply with Section 73.2080(c)(6) of the FCC’s EEO Rule. This report has been prepared on behalf of the Station Employment Unit that is comprised of the following station(s): KAJN-FM, Crowley, Louisiana; KAJN-CD, Lafayette, Louisiana; KAGN-CD, Crowley, Louisiana; and KFAM-CD, Lake Charles, Louisiana, and is required to be placed in the public inspection file of those stations, and posted on their websites, if they have websites.

The information contained in this Report covers the time period beginning February 1, 2020 – January 31, 2021 (the “Applicable Period”).

The FCC’s 2002 EEO Rule requires that this report contain the following information:

1. A list of all full-time vacancies filled by the Station(s) comprising the Station Employment Unit during the Applicable Period;
2. For each vacancy, the recruitment source(s) utilized to fill the vacancy (including, if Applicable, organizations entitled to notification pursuant to Section 73.2080(c)(1)(ii) of the EEO Rule, which should be separately identified), identified by name, address, contact person and telephone number;
3. The recruitment source that referred the hire for each full-time vacancy during the Applicable Period;
4. Data reflecting the total number of person interviewed for full-time vacancies During the Applicable Period and the total number of interviewees referred by Each recruitment source utilized in connection with such vacancies; and
5. A list and brief description of the initiatives undertaken pursuant to Section 73.2080(c) of the FCC rules.

Appendices 1, 2, and 3 have been designed, in the aggregate, to provide the required Information. For purpose of the Report, a vacancy was deemed “filled” not when the offer was extended, but when the hiree accepted the job offer. A person was deemed “interviewed” whether he or she was interviewed in person or over the telephone.

Appendix 1 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2020 – January 31, 2021

Station (s) Comprising Station Employment Unit:
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Section 1: Vacancy Information

Full-time positions Filled by Job Title

Recruitment Source of Hiree

None.

Total Number of Interviewees

Appendix 2 to

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Covering the Period from February 1, 2020 – January 31, 2021

Station (s) Comprising Station Employment Unit:
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Section 2: Recruitment Source Information

Recruitment Source Telephone Number, Address, Contact Person	Total Number of Interviewees this Source has Provided During this Period (if any)	Full-Time Positions for Which this Source was Utilized
Acadia Parish School Board Ezora Proctor 305 W. 9 th St. Crowley, LA 70527 (337) 783-8094 ezora@homemail.com	0	n/a
Northside Assembly of God Pastor Ryan Post P.O. Box 509 Crowley, LA 70527 (337) 783-3620 postrf@hotmail.com	0	n/a
National Association of University Women Aldermoman Laurita Pete (Crowley) 720 W. 3 rd St. Crowley, LA 70526 (337) 783-3422	0	n/a
SLCC, Head of Business Department Annie Matthews 1933 W. Hutchinson Crowley, LA 70526 (337) 788-7521	0	n/a

Recruitment Source Telephone Number, Address, Contact Person	Total Number of Interviewees this Source has Provided During this Period (if any)	Full-Time Positions for Which this Source was Utilized
University of Louisiana, Lafayette Broadcasting Coordinator, Department of Communications William R. Davie Lafayette, LA 70504-3640 (337) 482-6140 wrd3819@louisiana.edu	0	n/a
Ebenezer Church of Nazarene Women's Ministries Jan Rivet 1020 Ebenezer Rd. Crowley, LA 70526 (337) 334-2154 jan@uscomputers.com	0	n/a
Stanford and Associates Renaë Stanford P.O. Box 36 Iota, LA 70543 (337) 224-1900 stanfordassociates@excite.com	0	n/a
Bethel Baptist Church Women's Ministries Heather Burgess P.O. Box 729 Jennings, LA 70546-0729 (337) 824-5997 bethel.secretary@yahoo.com	0	n/a
Louisiana State University Eunice Fred Landry P.O. Box 1129 Eunice, LA 70535-1129 (337) 550-1313	0	n/a

Appendix 3 to

Annual EEO Public File Report Form

Covering the Period from February 1, 2020 – January 31, 2021

Station (s) Comprising Station Employment Unit:
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Section 3: Supplemental (Non-Vacancy Specific) Recruitment Activities Undertaken

1. **Career Fair, McNeese State University**: On March 4, 2020, Licensee's Vice President, David Thompson, attended this Career Fair, which is open to all students and graduates of the University. The Stations made available information about careers in broadcasting, including entry level opportunities, and received many inquiries and expressions of interest. Several attendees took business cards with contact information for further engagement and one left a resume.
2. **Career Fair, South Louisiana Community College**: This Career Fair was scheduled for April 15, 2020 as a resource for all students and graduates of the College, and the Stations were registered to participate, but it was canceled due to the COVID-19 pandemic.
3. **Career Fair, McNeese State University**: The Stations registered for this Career Fair, scheduled virtually for October 29, 2020, as a resource for all students and graduates of the University; however, no attendees scheduled an interview slot.
4. **Diversity Job Fair, Louisiana Workforce Commission Acadiana**: This Job Fair, which is open to the public and emphasizes diversity in the workforce, was scheduled for the Fall of 2020. The Stations, however, did not attend due to the COVID-19 pandemic.
5. **Career Fair, South Louisiana Community College**: On November 11-13, 2020, this Career Fair was held virtually as a resource to all students and graduates of the University. The Stations registered for the Career Fair, but no attendees scheduled an interview slot.