

EEO Public File Report

KNHC-FM Seattle, WA

October 1, 2022 – September 30, 2023

KNHC did not have any open job positions between October 1, 2022 and September 30, 2023

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
N/A	N/A	N/A	N/A	C89.5 Jobs Page and/or on-air announcements	N/A	N/A
				C895 Alumni Facebook page		
				Government Jobs		
				Seattle Public Schools Careers Website		
				Washington Association of Broadcasters		
				Corporation for Public Broadcasting		
				Greater Public JobLine		
				Dance Music NW		
				National Federation of Community Broadcasters		
				NPR JobSite		
				LinkedIn		
				PN Mace – details listed below		
				Z Bakari – details listed below		

Recruitment Source	Contact	Total Interviewed	Entitled to Notification
Seattle Public Schools Human Resources Department	HR Director PO Box 34165, Seattle, WA 98124 206-252-0215 hr@seattleschools.org		
Public Radio Association of Development Officers Listserv	Sarah McDaniel, PRADO President smcdanies@wsu.edu		
LinkedIn	(auto posted by Seattle Public Schools)		

Indeed	(auto posted by Seattle Public Schools)		
Current Newspaper & current.org	Classified Advertising Manager 6930 Carroll Ave #625, Takoma Park, MD 20912 301-270-7240		
Jobs Page, CPB	Corporation for Public Broadcasting 401 9 th Street NW, Washington, DC 20004 202-879-9600		
Government Jobs Web Page	Governmentjobs.com (auto posted by Seattle Public Schools)		
Traffic Director's Guild of America	Larry Keene tdga@cox.net 949-429-7063		
Greater Public Jobline	Leah Manners lmanners@greaterpublic.org		
C89.5 Website Jobs Page and/or on-air announcements	Harmony Gonty, Webmaster hlgonty@seattleschools.org		
Parker N. Mace	1711 211 PINE, Sammamish, WA 98074 pnmace@yahoo.com 425-417-9680		Yes
Zyna Bakari	Urban League 105 14 th Avenue, Suite 200, Seattle, WA 98122 zbakari@urbanleague.org or 206-743-1244		Yes
Larry Yelistratov	2339 Boylston Avenue E, Apt 4, Seattle, WA 98102 l.yelistratov@gmail.com 206-910-1967		Yes
All Access Website for Broadcast Jobs			

KNHC has five (5) full-time employees so required to complete two categories of longer-term initiatives every two years.

Longer-Term Recruitment Initiatives Implemented During Previous Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	September, 2022 – June, 2023	Long Term Internship for BRIDGES student	KNHC served as a job training location for a student enrolled in the BRIDGES program. Students in this program are experiencing real work in the career of their choice.	Continued practice in the preparation and performance of a daily on-air shift. Introduction and mentorship in operational tasks related to basic engineering for the radio station.	Harmony Gonty, Instructor Drew Baily, Morning Host Ron Chatman, Program Director

2	September 2022 – January 2023	Education of High School Students, Fall Semester	KNHC provided an introductory education of broadcast careers to 23 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinec, Instructor
3	September 2022 – January 2023	Education of High School Students, Fall Semester	KNHC provided hands-on education in broadcast careers to 18 students at Nathan Hale High School	Virtual training in on-air presentation, production, news announcing, writing, and general station operations.	Harmony Gonty, Instructor
4	January 2023 – June 2023	Education of high School Students, Spring Semester	KNHC provided an introductory education of broadcast careers to 19 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinec, Instructor
5	January 2023 – June 2023	Education of High School Students, Spring Semester	KNHC provided hands-on education in broadcast careers to 19 students at Nathan Hale High School	Virtual and hands-on training in on-air presentation, production, news, announcing, writing, and general station operations.	Harmony Gonty, Instructor Ron Chatman, Program Director Drew Bailey, Morning Host
6	February 9, 2023	NHHS Future Family Night	Introduction to 8 th grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHC Guidance Staff Harmony Gonty, Instructor Various current students
7	June 15, 2023	NHHS New Family Night	Introduction to incoming students and their families about the radio station, the electronic media course, and skills center opportunities	Presenter	Harmony Gonty, Instructor Ron Chatman, Program Director Various current students
8	July 10 – August 3, 2023	Education of current and incoming High School Students	KNHC Provided introductory and hands-on training 20 students as part of Seattle Public Schools' Summer School Career Academy offerings	Introduction to general topics in electronic media and specific topics in radio broadcasting with hands-on training in writing, editing, announcing and production.	Brian Babinec, Instructor
9	July 10 – August	Summer	KNHC provided hands-on	Students were given an	Harmony Gonty, Music Director

	18, 2023	Internships	training to three students and recent graduates who served as paid interns. None of the interns were current or former students of KNHC's program	introduction to on-air, engineering, programming, music selection, social media, sales, marketing, fundraising, business, and management	Ron Chatman, Program Director Drew Bailey, Operations Yola Lopez, Business Manager Bruce Wirth, Fundraising Specialist Billy Thompson, Sales June Fox, Management
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**Other Initiatives Station Participated in
During Previous Year**

No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	On or before October 1, 2022	Sexual Harassment Prevention Training	Online course on preventing harassment in the workplace	All paid staff and student interns attended the training and passed the post-training evaluation.	June Fox, General Manager Yolanda Lopez, Business Manager Bruce Wirth, Membership Director Drew Higgins, Operations Manager Sarah Kuhnhausen, Traffic Director Ron Chatman, Program Director Harmony Gonty, On-Air Host Billy Thompson, Sales Executive Matt Cohn, On-Air Host Hans Tiejten, Weekend Producer Richard Dalton, Café Chill Producer Seth Bolin, Café Chill Host Ben Osterhaut, Weekend Supervisor Jake Ferrer, Weekend Supervisor 18 students from fall semester
2	February 23, 2023	Diversity Employment Day Career Fair	Career Fair for geared toward giving multicultural and diverse candidates access to job recruiters	Co-Sponsor	June Fox, General Manager Peter Hawley, HR Job Partner

3	Between October 2, 2022 and July 1, 2023	Sexual Harassment Prevention Training	Online course on preventing harassment in the workplace	All paid staff and student interns attended the training and passed the post-training evaluation.	14 new students from spring semester 5 students were returning from the fall semester so did not have to retake the training
4	July 12, 2023	Diversity Employment Day Career Fair	Career Fair geared toward giving multicultural and diverse candidates access to job recruiters	Co-Sponsor	June Fox, General Manager Peter Hawley, HR Job Partner