

## EEO Public File Report

**KNHC-FM Seattle, WA**

**October 1, 2021 – September 30, 2022**

Full-Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
Yes	Business Operations Specialist	04/07/2022	05/21/2022	C89.5 Jobs Page and/or on-air announcements	1	
				C895 Alumni Facebook page		
				Government Jobs	2	1
				Seattle Public Schools Careers Website		
				Washington Association of Broadcasters		
				Corporation for Public Broadcasting		
				Greater Public JobLine		
				PN Mace – details listed below		
				Z Bakari – details listed below		

Recruitment Source	Contact	Total Interviewed	Entitled to Notification
Seattle Public Schools Human Resources Department	HR Director PO Box 34165, Seattle, WA 98124 206-252-0215 <a href="mailto:hr@seattleschools.org">hr@seattleschools.org</a>		
Public Radio Association of Development Officers Listserv	Sarah McDaniel, PRADO President smcdanies@wsu.edu		
LinkedIn	(auto posted by Seattle Public Schools)		
Indeed	(auto posted by Seattle Public Schools)		
Current Newspaper & current.org	Classified Advertising Manager 6930 Carroll Ave #625, Takoma Park, MD 20912 301-270-7240		

Jobs Page, CPB	Corporation for Public Broadcasting 401 9 <sup>th</sup> Street NW, Washington, DC 20004 202-879-9600		
Government Jobs Web Page	Governmentjobs.com (auto posted by Seattle Public Schools)		
Traffic Director's Guild of America	Larry Keene <a href="mailto:tdga@cox.net">tdga@cox.net</a> 949-429-7063		
Greater Public Jobline	Leah Manners <a href="mailto:lmanners@greaterpublic.org">lmanners@greaterpublic.org</a>		
C89.5 Website Jobs Page and/or on-air announcements	Harmony Gonty, Webmaster <a href="mailto:hlgonty@seattleschools.org">hlgonty@seattleschools.org</a>		
Parker N. Mace	1711 211 PINE, Sammamish, WA 98074 <a href="mailto:pnmace@yahoo.com">pnmace@yahoo.com</a> 425-417-9680		Yes
Zyna Bakari	Urban League 105 14 <sup>th</sup> Avenue, Suite 200, Seattle, WA 98122 <a href="mailto:zbakari@urbanleague.org">zbakari@urbanleague.org</a> or 206-743-1244		Yes
All Access Website for Broadcast Jobs			

KNHC has five (5) full-time employees and is therefore required to complete two categories of longer-term initiatives every two years.

Longer-Term Recruitment Initiatives Implemented During Previous Year					
No.	Date	Initiative	Description	Scope of Involvement	Personnel Involved
1	September, 2021 – June, 2022	Long Term Internship for BRIDGES student	KNHC served as a job training location for a student enrolled in the BRIDGES program. Students in this program are experiencing real work in the career of their choice.	Continued practice in the preparation and performance of a daily on-air shift. Introduction and mentorship in operational tasks related to basic engineering for the radio station.	Harmony Gonty, Instructor Drew Baily, Morning Host Jon McDaniel, Program Director

2	September 2021 – January 2022	Education of High School Students, Fall Semester	KNHC provided an introductory education of broadcast careers to 25 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinec, Instructor
3	September 2021 – January 2022	Education of High School Students, Fall Semester	KNHC provided hands-on education in broadcast careers to 14 students at Nathan Hale High School	Virtual training in on-air presentation, production, news announcing, writing, and general station operations.	Harmony Gonty, Instructor
4	January 2022 – June 2022	Education of high School Students, Spring Semester	KNHC provided an introductory education of broadcast careers to 23 students at Nathan Hale High School	Introduction to general topics in electronic media and specific topics in radio broadcasting	Brian Babinec, Instructor
5	January 2022 – June 2022	Education of High School Students, Spring Semester	KNHC provided hands-on education in broadcast careers to 18 students at Nathan Hale High School	Virtual and hands-on training in on-air presentation, production, news, announcing, writing, and general station operations.	Harmony Gonty, Instructor Jon McDaniel, Program Director Drew Bailey, Morning Host
6	February 10, 2022	NHHS Future Family Night	Introduction to 8 <sup>th</sup> grade students about the ability to enroll in Electronic Media Class at NHHS	Presenter	NHHC Guidance Staff Harmony Gonty, Instructor
7	June 8, 2022	NHHS New Family Night	Introduction to incoming students and their families about the radio station, the electronic media course, and skills center opportunities	Presenter	Harmony Gonty, Instructor
7	July 7 – August 2, 2022	Education of current and incoming High School Students	KNHC Provided introductory and hands-on training 20 students as part of Seattle Public Schools' Summer School Career Academy offerings	Introduction to general topics in electronic media and specific topics in radio broadcasting with hands-on training in writing, editing, announcing and production.	Brian Babinec, Instructor

**Other Initiatives Station Participated in  
During Previous Year**

<b>No.</b>	<b>Date</b>	<b>Initiative</b>	<b>Description</b>	<b>Scope of Involvement</b>	<b>Personnel Involved</b>
1	On or before October 1, 2021	Sexual Harassment Prevention Training	Online course on preventing harassment in the workplace	All paid staff and student interns attended the training and passed the post-training evaluation.	June Fox, General Manager Leora Tyau, Business Manager Bruce Wirth, Membership Director Drew Higgins, Operations Manager Sarah Kuhnhausen, Membership Asst. Jon McDaniel, Program Director Harmony Gonty, On-Air Host Billy Thompson, Sales Executive Matt Cohn, On-Air Host Hans Tiejten, Weekend Producer Richard Dalton, Café Chill Producer Seth Bolin, Café Chill Host 7 students from fall semester
2	Between October 2, 2020 and July 1, 2022	Sexual Harassment Prevention Training	Online course on preventing harassment in the workplace	All paid staff and student interns attended the training and passed the post-training evaluation.	Yolanda Lopez, Business Manager 8 new students from spring semester