

2020 EEO PUBLIC FILE REPORT
FORM BP-02 Private (and Public) File
Station WYSU 88.5 FM, Youngstown, Ohio

June 1, 2019 – May 31, 2020 Reporting Period

This EEO Public File Report is filed in WYSU-FM's Public Inspection File pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available at WYSU, please contact the station at 330-941-3363, or email us at info@wysu.org.

VACANCY INFORMATION:

During the reporting period, WYSU-FM had no full-time vacancies.

EEO OUTREACH ACTIVITIES:

The following list contains a brief description of menu option activities undertaken by WYSU-FM pursuant to the FCC's EEO rules during the time period covered by this report.

Job Fair Co-Sponsor:

October 9, 2019; March 25, 2020

WYSU-FM co-sponsored job fairs with YSU Career Services on October 9, 2019 & March 25, 2020. Career & Counseling Services represents 13,820 YSU students, and many women & minority students participate in the Job Fair. YSU is an Affirmative Action/Equal Opportunity employer committed to increasing the diversity of its faculty, staff, and students. Career Services is committed to helping all students find rewarding employment. The Fall 2019 job fair had 60 employers from the region in attendance with 135 students attending. Due to the Co-Vid 19 pandemic, unfortunately, the Spring 2020 'face to face' Career Fair had to be cancelled. However, information about the 45 vendors that had already registered was provided to the 53 students who had also pre-registered for the career fair.

Internship Programs:

WYSU-FM offers paid student employee opportunities for Youngstown State University students in the areas of: engineering, programming, development, web design, business administration, and cataloging. During this reporting period, 6 students were employed for a combined total of 73 hours per week.

Scholarship Programs:

WYSU-FM sponsors, and is responsible for funding, two minority broadcast/journalism scholarships. The WYSU-FM Broadcasting Scholarship helps to develop the next generation of broadcasters. A scholarship is awarded each year. Applicants for this scholarship must be full time, a traditional or non-traditional minority student, majoring in Telecommunications, with a minimum GPA of 2.7. This is an endowed scholarship, with a beginning endowment of \$10,000, managed by the Youngstown State University Foundation. WYSU-FM also established the Robert W. Peterson Scholarship and awards one scholarship each year to a second year minority student in English, Journalism, or Communications. It is also managed by the Youngstown State University Foundation.

WYSU raised the funds for and established the endowed Barbara Krauss Memorial Scholarship in FY2020. Applicants must be enrolled in the Dana School of Music, majoring in Music Recording and Technology, with a minimum GPA of 2.8. This scholarship will also be managed by the Youngstown State University Foundation.

Robert W. Peterson Scholarship recipient:

2019-2020: 1 recipient

WYSU-FM Broadcast Scholarship recipient:

2019-2020: 1 recipient

Barbara Krauss Memorial Scholarship:

2019-2020: Scholarship established, 1 recipient will receive 2020-2021 academic year

Training Programs for Station Personnel:

WYSU staff received these trainings:

CPB Workplace Harassment Training Program	June 2019	14	Employees
Monthly Underwriter Training	June-May	2	Employees
NPR On-Demand Morning Edition Opportunity Webinar	6/19/2019	1	Employee
Racial Equity Training Meeting	7/26/2019	1	Employee
WYSU Sexual Harassment Training	8/1/2019	2	Employees
Non-Profit Branding	8/15/2019	1	Employee
Steve Olson AudiGraphics Data Consult, WYSU Ratings	8/20/20	1	Employee
CPB CSG Requirements & Resources Webinar	9/17/2019	1	Employee
Emma Email Marketing I	10/9/2019	1	Employee
CPB: What is NFFS? Webinar	10/16/2019	1	Employee
The Ultimate Scholarship Training	10/18/2019	1	Employee
Branding Workshop	10/22/2019	1	Employee
Active Shooter Training	10/28/2019	1	Employee
American Red Cross CPR Training	11/7/2019	1	Employee
CPB Radio CSG Review Presentation Webinar	11/18/2019	1	Employee
NPR Station Compact Fee Review Webinar	12/3/2019	1	Employee
State of Ohio Ethics Training	12/4/2019	4	Employees
Meet the Funders	12/6/2019	1	Employee
Why Women Count-Get Out the Count	12/10/2019	1	Employee
Ohio Ethics Law-Good Government in Action	12/11/2019	1	Employee
Emma Email Marketing II	1/21/2020	1	Employee
CARS Vehicle Donation Dashboard Training	1/28/2020	1	Employee
CPB Introduction to Financial Reporting Webinar	1/29/2020	1	Employee
CPB Station Activity Survey Webinar	2/5/2020	1	Employee
YSU Diversity Workshop Training	2/8/2020	1	Employee
CPB Indirect Administrative Support: New Method	2/27/2020	1	Employee
WYSU Production Training	3/2/2020	1	Employee
Third Thursday with Donor Perfect	3/19/2020	1	Employee
The Essentials of Virtual Fundraising	3/25/2020	1	Employee
YSU App Training I (updating WYSU Service details)	4/6/2020	1	Employee
Online Fundraising 2020 Research to Grow Virtually	4/9/2020	1	Employee
The Essentials of Virtual Fundraising, Part 2	4/15/2020	1	Employee
YSU App Training II (Student Services & Virtual Events)	4/27/2020	1	Employee
NPR Covid webinar: 'Broadcast Audience Trends/Coronavirus Coverage'	4/29/2020	1	Employee
YSU App Training III	5/11/2020	1	Employee

Management Training for EEO & Discrimination Prevention:

WYSU management personnel received Certificates of Completion for courses geared to ensure zero tolerance of harassment and discrimination in the workplace, while promoting equal employment opportunities; specifically: CPB Workplace Harassment Training Program and State of Ohio Ethics Training.