

**2023 EEO PUBLIC FILE REPORT**  
*FORM BP-02 Private (and Public) File*  
**Station WYSU 88.5 FM, Youngstown, Ohio**

**June 1, 2022 – May 31, 2023 Reporting Period**

This EEO Public File Report is filed in WYSU-FM's Public Inspection File pursuant to Section 73.2080(c) (6) of the Federal Communications Commission's (FCC) rules.

If your organization would like information when openings become available at WYSU, please contact the station at 330-941-3363, or email us at [info@wysu.org](mailto:info@wysu.org).

**VACANCY INFORMATION:**

During the reporting period, WYSU-FM had no full-time vacancies.

**EEO OUTREACH ACTIVITIES:**

The following list contains a brief description of menu option activities undertaken by WYSU-FM pursuant to the FCC's EEO rules during the time period covered by this report.

**Job Fair Co-Sponsor:**

**October 19, 2022; March 29, 2023**

WYSU-FM co-sponsored job fairs with YSU Office of Career Exploration & Development on October 19, 2022 & March 29, 2023. Career & Counseling Services represents 11,072 YSU students. WYSU's Director of Broadcasting, along with WYSU's Coordinator, hosted the WYSU recruitment table at the Fall 2022 event. YSU is an Affirmative Action/Equal Opportunity employer committed to increasing the diversity of its faculty, staff, and students. YSU Office of Career Exploration & Development is committed to helping all students find rewarding employment. The Career Fairs were held in-person in Kilcawley Center's Chestnut Room on campus: the Fall 2022 event hosted 47 employers and was attended by 100 students; the Spring 2023 fair hosted 26 vendors and was attended by 19 students.

**Internship Programs:**

WYSU-FM offers paid student employee opportunities for Youngstown State University students in the areas of: engineering, programming, development, web design, business administration, and cataloging. From June 1, 2022 through May 31, 2023, 7 students were employed for a combined total of 75 hours per week. The students were supervised by WYSU's Associate Director of Broadcasting, the Coordinator, and the Business Operations Specialist.

**Scholarship Programs:**

WYSU-FM sponsors, and is responsible for funding, two minority broadcast/journalism scholarships. The WYSU-FM Broadcasting Scholarship helps to develop the next generation of broadcasters. The Scholarship Program, managed by the Director of Broadcasting, is awarded in the Fall term for that academic year (August to May). Applicants for this scholarship must be full time, a traditional or non-traditional minority student, majoring in Telecommunications, with a minimum GPA of 2.7. This is an endowed scholarship, with a beginning endowment of \$10,000. WYSU-FM also established the Robert W. Peterson Scholarship, one scholarship is available each year to a second-year minority student in English, Journalism, or Communications. WYSU raised the funds for and established the endowed Barbara Krauss Memorial Scholarship in FY2020. Applicants must be enrolled in the Dana School of Music, majoring in Music Recording and Technology, with a minimum GPA of 2.8. All three scholarships are administered by the Youngstown State University Foundation. WYSU provides application and funding information for these scholarships with regular on-air announcements and a constant presence on its website.

WYSU-FM Broadcast Scholarship:

2022-2023: 1 recipient

Robert W. Peterson Scholarship:

2022-2023: Available, but not awarded this year.

Barbara Krauss Memorial Scholarship:

### Training Programs for Station Personnel:

Training Programs offered and engaged in by staff, and managed by the Director of Broadcasting, are designed to enable WYSU station personnel to acquire skills that could qualify them for higher level positions, as well as to enrich and support their current job duties and responsibilities. WYSU staff received these trainings:

CPB Harassment and Discrimination Training	June – December 2022	8	Employees	All WYSU-FM Staff
Dielectric Pylon Antennas and FM DA Software	07/21/2022	1	Employee	Broadcast Engineer
Making Sure your Transmitter is in Compliance	09/01/2022	1	Employee	Broadcast Engineer
Follow the Audio and The C-Level Preprocessor	09/15/2022	1	Employee	Broadcast Engineer
CPB: Completing the CSG Certification of Eligibility – Webinar	09/15/2022	1	Employee	Director of Broadcasting
YSU Benefits Training	09/20/2022	1	Employee	Coordinator
YSU App Training	09/27/2022	1	Employee	Coordinator
ROI – Jeff Welton	10/06/2022	1	Employee	Broadcast Engineer
Protecting Your Transmitter	11/03/2022	1	Employee	Broadcast Engineer
Has the FCC gone too far on EAC? Czarnecki & Timm	11/10/2022	1	Employee	Broadcast Engineer
Webex Meeting Host Training	11/15/2022	1	Employee	Coordinator
Google – Foundations of Digital Marketing Certificate	12/06/2022	1	Employee	Assoc. Director of Broadcasting
Prevent Sexual Violence	12/19/2022	1	Employee	Jazz Sofa Host
Mosaic: Prevent Discrimination and Harassment Together	December 2022	2	Employees	Business Ops Specialist + Morning Announcer + Jazz Sofa Host
Recognize and Prevent Hazing	December 2022	2	Employee	Business Ops Specialist + Jazz Sofa Host
Grove Website Content Training	01/05/2023	1	Employee	Coordinator
Life Cycle Planning – Jeff Welton	01/05/2023	1	Employee	Broadcast Engineer
Firewalls! – Parsons, Pecena, & Boyer	01/12/2023	1	Employee	Broadcast Engineer
On-Line Grant Application Training	01/13/2023	1	Employee	Coordinator
CPB: Station Activity Survey – Webinar	01/19/2023	1	Employees	Director of Broadcasting
The Ohio Ethics Law 2022: Just the Facts (of Jaw-Dropping Investigations)	January – March 2023	4	Employees	Business Ops Specialist + Assoc Director of Broadcasting + Coordinator + Broadcast Engineer
The Ohio Ethics Law Webinar: A Refresher Course	February & March 2023	2	Employees	Director of Broadcasting + Jazz Sofa Host
Unboxing Drupal 10 – The Future of Drupal Sites	03/01/2023	1	Employee	Broadcast Engineer
CARS Dashboard/Promotions Training	03/02/2023	1	Employee	Coordinator
Angry Audio’s Chameleon has new models	03/09/2023	1	Employee	Broadcast Engineer
CPB: Music Rights Agreements Webinar	03/16/2023	1	Employees	Director of Broadcasting
Nautel’s AUI is Rolling Out!	04/06/2023	1	Employee	Broadcast Engineer
Today from The Ohio Newsroom segment/delivery	05/08/2023	1	Employee	Coordinator
PCI-DSS Compliance Training	05/11/2023	1	Employee	Business Ops Specialist

### Management Training for EEO & Discrimination Prevention:

WYSU management personnel, the Director and Associate Director of Broadcasting, completed the *Youngstown State University Discrimination, Harassment and Title IX Training* on November 16, 2022, to meet the training option to management level personnel to ensure equal employment opportunity and prevent discrimination.