

## **EEO PUBLIC FILE REPORT 5/20/15**

**This EEO Public File report is filed in the WNIR/WJMP/WAOH-CD/W16DO-D Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc./Media-Com Television, Inc. employment unit.**

**During the period 5/21/14-5/20/15 three full-time vacancies were filled.**

**Attachment A contains the total number of persons interviewed for the full-time vacancies, all recruitment sources used and the total number of interviewees referred by each.**

**Attachment B contains the recruitment information for the Account Executive vacancy 3/5/14.**

**Attachment C contains the recruitment information for the Account Executive vacancies 9/16/14.**

**Attachment D contains outreach activities.**

## Attachment A (pg1)

TOTAL NUMBER OF INTERVIEWEES AND  
TOTAL NUMBER OF INTERVIEWEES BY EACH RECRUITMENT SOURCE

Total Number of Persons Interviewed for Full-Time Vacancies: 14

<u>Name of Recruitment Source</u>	<u>Total Number of Interviewees Referred by the Source for Vacancies</u>	<u>Name of Recruitment Source</u>	<u>Total Number of Interviewees Referred by the Source for Vacancies</u>
Akron Chapter NAACP		Akron Community Service Center & Urban League	
Akron/Summit Community Action Council		Baldwin Wallace College Career Service	
Ashland University Career Development		Cleveland Chapter NAACP	
WBWC		Career Services Ohio University	
Case Western Reserve Career Planning		Collegiate Broadcasters	
Cleveland State Career Serv		Hiram College Career Center	
Community Action Council of Portage County		East Akron Neighborhood	
Emma Bowen Foundation		KSU School of Journalism and Mass Communication	
KSU Career Services Center		Notre Dame College of Ohio Career Development	
Malone College Career Services		Ohio State University Arts & Sciences	
Ohio Center for Broadcasting		Portage Workforce Connection	
Ohio University School of Media Arts & Studies		Summit County Human Services	
Senior Workers Action		The University of Akron Communication Dept.	1
The University of Akron Ctr for Career Management		Ursuline College Career Resource Center	
Urban League of Greater Cleveland		WJCU Radio	
Walsh University		WZIP Radio	
Youngstown State University Career Services		National Alliance State Broadcast Association	
wnir.com	4	Ohio Association of Broadcasters	
Record Courier		WNIR Radio	6
Akron Beacon Journal Career Builder/Monster	2	WAOH/WAX	
WJMP		allaccess.com	
internet	1	The Plain Dealer	

## Attachment B (pg1)

## FULL-TIME VACANCY EEO INFORMATION

Job Title of vacancies: Account Executive

Recruitment sources that referred the hire: WNIR

Date vacancy opened: 3/5/14

Total Number of Persons Interviewed for the Vacancy: 9

Date vacancy Filled: 7/8/14

Recruitment sources used to fill the vacancy:

<u>Name of Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone</u>	<u>Total Number of Interviewees Referred by the Source for the Vacancy</u>	<u>Did the Source Request Notification?</u>
Akron Community Service Center & Urban League	440 Vernon Odom Blvd. Akron, OH 44307	Lamon Harris	234-542-4157		
Akron/Summit Community Action Council	55 East Mill St. Akron, OH 44308	Rebecca Davison	330-572-8302		Y
Ashland University Career Development	401 College Ave. Ashland, OH 44805	Karen Hagans	419-289-5067		
Baldwin Wallace College Career Service	214 Kleist Center 275 Eastland Rd. Berea, OH 44129	Linda Kerbusch	440-826-2465		Y
WBWC	275 Eastland Rd. Berea, OH 4419	Joe Tarantowski	440-826-2145		
Career Services Ohio University	Baker University Center 533 Athens, OH 45701	Christie Lee	740-593-1394		Y
Case Western Reserve Career Planning	10900 Euclid Ave. Cleveland, OH 44106	Emily Perry	216-368-4446		
Cleveland Chapter NAACP	2131 Stokes Blvd. Cleveland, OH 44106	Sheila Wright	216-231-6260		
Cleveland State Univ Career Services	2121 Euclid Ave. Room RTW280 Cleveland, OH 44115	Charlene Jones	216-687-2247		
Collegiate Broadcasters	P. O. Box D Austin, TX 78713	Will Robedee	713-348-2935		Y
Community Action Council of Portage County	P. O. Box 917 Ravenna, OH 44266	Arlene Habeeb	330-297-1456		
East Akron Neighborhood	550 S. Arlington St. Akron, OH 44306	Grady Appleton	330-773-6838		
Emma Bowen Foundation	300 New Jersey Ave NW Suite 700 Washington, DC 20001	Phylis Eagle-Oldson	202-524-6409		
Hiram College Career Center	P. O. Box 67 Hiram, OH 44234	Barbara Kundus	330-569-5131		Y
KSU Career Services Center	800 E. Summit St. Kent, OH 44242	Robin Pijor	330-672-2360		
KSU School of Journalism and Mass Communication	KSU Room 201 Franklin Hall Kent, OH 44242	Thor Wasbotten	330-672-2572		
Malone College Career Services	2600 Cleveland Ave. NW Canton, OH 44709	Jen Vannest	330-471-8321		Y

## Attachment B (pg2)

<u>Name of Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone</u>	<u>Total Number of Interviewees Referred by the Source for the Vacancy</u>	<u>Did the Source Request Notification?</u>
Notre Dame College of Ohio Career Development	4545 College Rd. S. Euclid, OH 44121	Kimberly Lane	216-373-5290		
Ohio Center for Broadcasting	9885 Rockside Rd. Suite 160 Valley View, OH 4125	Elizabeth Grattan	216-447-9117		Y
The Ohio State University Arts & Sciences	48 Townsend Hall 190 W. 17th Ave. Columbus, OH 43210	Randy Dineen	614-688-4522		
Ohio University School of Media Arts & Studies	9 S. College St. Athens, OH 45701	Roger Cooper	740-593-4870		
Portage Workforce Connection	449 S. Meridian St. Ravenna, OH 44266	Brian Blykin	330-297-6014		
Summit County Human Services	1040 E. Tallmadge Ave. Akron, OH 44310	Jason Haas	330-630-4606		
The University of Akron Center for Career Management	Simmons Hall Room 301 Akron, OH 44325	Diane Tindall	330-972-5467		
The University of Akron Communication Dept	108 Kolbe Hall Akron, OH 44325	Elizabeth Graham	330-972-7855	1	
Urban League of Greater Cleveland	2930 Prospect Ave. Cleveland, OH 44115	Evette Clark	216-622-0999 ext 221		
Ursuline College Career Resource Center	2550 Lander Rd. Pepper Pike, OH 44124	Gerry Jenkins	440-646-2235		
Walsh University	2020 E. Maple St. N. Canton, OH 44720	Shaanette Fowler	330-499-7090		Y
WJCU Radio	20700 N. Park University Hts., OH 44118	Mark Kreiger	216-397-1682		Y
WZIP Radio	302 E. Buchtel Ave. Akron, OH 44325	Tom Beck	330-972-7105		Y
Youngstown State University Career Services	1 University Plaza Youngstown, OH 44555	Susan George	330-941-3299		Y
National Alliance State Broadcast Association	88 E. Broad St. #1180 Columbus, OH 43215	Christine Merritt	614-228-4052		
Ohio Association of Broadcasters	88 E. Broad St. #1180 Columbus, OH 43215	Christine Merritt	614-228-4052		
WNIR	P. O. Box 2170 Akron, OH 44309	Bill Klaus	330-673-2323	4	
wnir.com	P. O. Box 2170 Akron, OH 44309	Bill Klaus	330-673-2323	3	
allaccess.com	28955 Pacific Coast Hwy. Ste 210 Malibu, CA 90265	Joel Denver	310-457-6616		
Akron Chapter NAACP Internet	1419 Copley Rd. Akron, OH 44320	Ophelia Averitt	330-869-8955		
Word of Mouth					
Akron Beacon Journal Career Builder/Monster	44 E. Exchange St. Akron, OH 44308	April Head	330-996-3063	1	

Attachment B (pg3)

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WAOH/WAX	P. O. Box 2170 Akron, OH 44309	Bill Klaus	330-673-2323		
WJMP	P. O. Box 2170 Akron, OH 44309	Bill Klaus	330-673-2323		

## Attachment C (pg1)

## FULL-TIME VACANCY EEO INFORMATION

Job Title of vacancies: Account Executive

Recruitment sources that referred the hirees: WNIR/Monster

Date vacancy opened: 9/16/14

Total Number of Persons Interviewed for the Vacancy: 5

Date vacancy Filled: 11/17/14

Recruitment sources used to fill the vacancy:

<u>Name of Recruitment Source</u>	<u>Address</u>	<u>Contact Person</u>	<u>Phone</u>	<u>Total Number of Interviewees Referred by the Source for the Vacancy</u>	<u>Did the Source Request Notification?</u>
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wnir.com	P. O. Box 2170 Akron, OH 44309	Bill Klaus	330-673-2323	1	
allaccess.com	28955 Pacific Coast Hwy. Ste 210 Malibu, CA 90265	Joel Denver	310-457-6616		
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Record Courier	1050 W. Main St. Kent, OH 44240	Erin Wenrich	330-541-9400		
The Plain Dealer/ Cleveland.com	1801 Superior Ave Suite 100 Cleveland, OH 44114	David Mathews	216-999-4736		



**ATTACHMENT D:**

**The following outreach activities were undertaken for the Media-Com, Inc./Media-Com Television, Inc. employment unit between 5/21/14-5/20/15.**

**#1. Job Fairs**

- A) Ohio Center for Broadcasting Job Fair 11/3/14  
attended by Bill Klaus.**
- A) Walsh University Job Fair on 3/18/15 attended by Bill Klaus.**
- B) OAB Virtual Job Fair 11/3-11/7/14**

**#10. Media-Com, Inc./Media-Com Television, Inc. employees attended career fairs at educational institutions to discuss careers in broadcasting and made class presentations.**

- A) Cuyahoga Falls Career Night on 2/12/15**
- B) Ohio Center for Broadcasting Presentation 3/23/15**

**#12. All vacancies were listed with the following media trade groups:**

- A) Ohio Association of Broadcasters**
- B) National Alliance of State Broadcast Associations**
- C) Collegiate Broadcasters**
- D) Emma Bowen Foundation for Minority interests in Media**

**#14. Bill Klaus participated in an OAB EEO Webinar on 11/20/14.**