

EEO PUBLIC FILE REPORT 5/20/20

This EEO Public File report is filed in the WNIR/W16DO-D Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc./Media-Com Television, Inc. employment unit.

During the period 5/21/19-5/20/20 no full-time vacancies were filled.

Attachment A contains outreach activities.

ATTACHMENT A:

The following outreach activities were undertaken for the Media-Com, Inc./Media-Com Television, Inc. employment unit between 5/21/19-5/20/20.

#1. Job Fairs

- A) Hiram College Job Fair on 2/15/20 attended by Bill Klaus.
- B) Ohio Media School Job Fair 3/19/20. Bill Klaus was scheduled to attend; however, the event was postponed due to Covid-19. It will be rescheduled when restrictions are lifted and the Ohio Media School re-opens.

#5. Interns. One intern assisted in radio news. Our internships are usually 10-13 weeks in length with each intern working 2-5 days per week depending on their schedule.

The intern is actively involved in news gathering, writing and producing. The intern during 2019 was from Kent State University.

#7. Established, participated and funded the Manly Burgin Memorial, William B. Klaus and Robert A. Klaus Radio Award at Ohio University. The scholarship is awarded to a freshman or sophomore who has made a significant contribution to the Ohio University radio stations. The award was established and funded by Richard Klaus and Virginia Klaus over forty years ago. Their involvement continued until 2019. In 2020 William Klaus and Robert Klaus thru Media-Com, Inc and Media-Com Television took over participation and funding of the Scholarship. The goals and standards used to select the winning applicant are under the direction of William Klaus and Robert Klaus thru Media-Com, Inc. and Media-Com Television, Inc. The accomplishments of the winning individual are shared with William and Robert Klaus.

#10. Media-Com, Inc./Media-Com Television, Inc. employees attended career days at educational institutions to discuss careers in broadcasting and made class presentations.

A) Cuyahoga Falls Career Night on 2/4/20

B) Ohio Media School presentation scheduled for 3/25/20 was postponed due to Covid-19. It will be rescheduled when the restrictions are lifted and the Ohio Media School reopens.

#14. A) Bill Klaus participated in an OAB Employment Law Webinar on 9/10/19

B) Bill Klaus participated in the Vorys, Sater, Seymour and Pease “Coronavirus Return to Work Preparedness” Webinar on 4/23/20 which dealt with employment issues as employees returned to work and the new guidelines and regulations involving Covid 19.