EEO PUBLIC FILE REPORT 5/20/14

This EEO Public File report is filed in the WNIR/WJMP/WAOH-LP/W35AX Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc./Media-Com Television, Inc. employment unit.

During the period 5/21/13-5/20/14 two full-time vacancies were filled.

Attachment A contains the total number of persons interviewed for the full-time vacancies, all recruitment sources used and the total number of interviewees referred by each.

Attachment B contains the recruitment information for the Morning Announcers vacancies.

Attachment C contains outreach activities.

Attachment A (pg1)

TOTAL NUMBER OF INTERVIEWEES AND TOTAL NUMBER OF INTERVIEWEES BY EACH RECRUITMENT SOURCE

Total Number of Persons Interviewed for Full-Time Vacancies: 11

Ashland University Career Development Career Services Ohio University Case Western Reserve Career Planning Cleveland State Career Serv Career Services Career Center Community Action Council of Portage County East Akron Neighborhood KSU School of Journalism and Mass Communication KSU Career Services Center Career Development Malone College Career Services Ohio Career Services Ohio Career Services Career Services Career Services Career Services Career Development Malone College Career Services Ohio State University Career Services Ohio Center for Broadcasting Ohio University School of Broadcasting Ohio University School of Media Arts & Studies The University of Akron Communication Dept. Ursuline College Career		Total Number of		Total Number of
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radioink.com Talkers Magazine	The Plain Dealer		allaccess.com	1
	Record Courier		internet	2
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1005 1014 4010 1 1011	incideradia com			

Attachment B (pg1) FULL-TIME VACANCY EEO INFORMATION Job Title of vacancies: Morning Announcers Recruitment sources that referred the hiree: allaccess.com/Word of Mouth Date vacancy opened: 8/23/13 Total Number of Persons Interviewed for the Vacancy: 11

Date vacancy Filled: 10/23/13

	Recruitment	sources used to fill the v	acancy:		
Name of Recruitment Source	Address	Contact Person	<u>Phone</u>	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
Akron Community					
Service Center &	440 Vernon Odom Blvd.				
Urban League	Akron, OH 44307	Lamon Harris	234-542-4157		
Akron/Summit Community	55 East Mill St.				Y
Action Council	Akron, OH 44308	Rebecca Davison	330-572-8302		I
Ashland University	401 College Ave.				
Career Development	Ashland, OH 44805	Karen Hagans	419-289-5067		
		V			
	214 Kleist Center				Υ
Baldwin Wallace College	275 Eastland Rd.		440 000 0405		
Career Service	Berea, OH 44129	Linda Kerbusch	440-826-2465		
	275 Eastland Rd.		440 000 0445		
WBWC	Berea, OH 4419	Joe Tarantowski	440-826-2145		
0 1	Baker University				Υ
Career Services	Center 533	Christia I aa	740-593-1394		1
Ohio University	Athens, OH 45701 10900 Euclid Ave.	Christie Lee	740-093-1394		
Case Western Reserve	!	Frails Dorm	216-368-4446		
Career Planning	Cleveland, OH 44106 2131 Stokes Blvd.	Emily Perry	210-300-4440		
Cleveland Chapter		Chaile Wright	216-231-6260		
NAACP	Cleveland, OH 44106 2121 Euclid Ave.	Sheila Wright	210-231-0200		
Cleveland State Univ	Room RTW280				
		Charlene Jones	216-687-2247		
Career Services	Cleveland, OH 44115 P. O. Box D	Charlette Johes	210-007-2247		
Collegiate Broadcasters	Austin, TX 78713	Will Robedee	713-348-2935		Υ
Community Action Council	P. O. Box 917	TVIII I CODOGGO	7.00102000		
of Portage County	Ravenna, OH 44266	Arlene Habeeb	330-297-1456		
East Akron	550 S. Arlington St.				
Neighborhood	Akron, OH 44306	Grady Appleton	330-773-6838		
Heighborneed	300 New Jersey Ave NW				
Emma Bowen	Suite 700	Phylis Eagle-			
Foundation	Washington, DC 20001	Oldson	202-524-6409		
Hiram College	P. O. Box 67				Υ
Career Center	Hiram, OH 44234	Barbara Kundus	330-569-5131		
KSU Career Servces	800 E. Summit St.				
Center	Kent, OH 44242	Robin Pijor	330-672-2360		
KSU School of Journalism	KSU Room 201 Franklin Hall				
and Mass Communication	Kent, OH 44242	Thor Wasbotten	330-672-2572		
Malone College	2600 Cleveland Ave. NW				Y
Career Services	Canton, OH 44709	Colleen Winney	330-471-8321		

Attachment B (pg2)					
				Total Number of	Did the
				<u>Interviewees</u>	Source
				Referred by the	Request
Name of		Contact		Source for the	
Recruitment Source	Address	Person	Phone	Vacancy	Notification?
TROGRAMON COURSE	<u> </u>	1. 0.0011			
Notre Dame College of Ohio	4545 College Rd.				
Career Development	S. Euclid, OH 44121	Kimberly Lane	216-373-5290		
Ohio Center for	9885 Rockside Rd. Suite 160				Υ
Broadcasting	Valley View, OH 4125	Elizabeth Grattan	216-447-9117		
	48 Townshend Hall				
The Ohio State University	190 W. 17th Ave.				
Arts & Sciences	Columbus, OH 43210	Randy Dineen	614-688-4522		
Ohio University School of	9 S. College St.		740 500 4070		
Media Arts & Studies	Athens, OH 45701 449 S. Meridian St.	Roger Cooper	740-593-4870		
Portage Workforce		Brian Blykin	330-297-6014		
Connection	Ravenna, OH 44266 415 S. Portage Path	Brian Blykin	330-291-0014		
Caniar Markara Action	Akron, OH 44320	Donald Zirkle	330-762-8666		
Senior Workers Action Summit County Human	1040 E. Tallmadge Ave.	Donaid Zirkie	000 102 0000		
Services	Akron, OH 44310	Jason Haas	330-630-4606		
The University of Akron	ARION, OTT 44010	- Cabon Haad	000 000 1000		
Center for Career	Simmons Hall Room 301	ļ			
Management	Akron, OH 44325	Diane Tindall	330-972-5467		
The University of Akron	108 Kolbe Hall.				
Communication Dept	Akron, OH 44325	Elizabeth Graham	330-972-7855		
Urban League of Greater	2930 Prospect Ave.	Elizabeth Charlath	216-622-0999		
Cleveland	Cleveland, OH 44115	Evette Clark	ext 221		İ
Ursuline College Career	2550 Lander Rd.				
Resource Center	Pepper Pike, OH 44124	Gerry Jenkins	440-646-2235		
	2020 E. Maple St.				Υ
Walsh University	N. Canton, OH 44720	Shaanette Fowler	330-499-7090		l l
	20700 N. Park				Υ
WJCU Radio	University Hts., OH 44118	Mark Kreiger	216-397-1682		'
	302 E. Buchtel Ave.				Υ
WZIP Radio	Akron, OH 44325	Tom Beck	330-972-7105		
Youngstown State University	1 University Plaza		000 044 0000		Υ
Career Services	Youngstown, OH 44555	Susan George	330-941-3299		
National Alliance State	88 E. Broad St. #1180	Obviotino Mauritt	614-228-4052		
Broadcast Association	Columbus, OH 43215 88 E. Broad St. #1180	Christine Merritt	014-220-4032		
Ohio Association of	Columbus, OH 43215	Christine Merritt	614-228-4052		
Broadcasters	P. O. Box 2170	Citistine Merrit	014-220-4032		
WNIR	Akron, OH 44309	Bill Klaus	330-673-2323	2	
VVINIE	P. O. Box 2170	Dili Mado	000 070 2020		
wnir.com	Akron, OH 44309	Bill Klaus	330-673-2323		
WIND, COTT	28955 Pacific Coast Hwy.				
	Ste 210			1	
allaccess.com	Malibu, CA 90265	Joel Denver	310-457-6616		
	1419 Copley Rd.				
Akron Chapter NAACP	Akron, OH 44320	Ophelia Averitt	330-869-8955		
Internet				2	
Word of Mouth				5	
Akron Beacon Journal	44 E. Exchange St.		000 000 000	1	
Career Builder/Monster	Akron, OH 44308	April Head	330-996-3063		

Attachment B (pg3)

Attachment B (pgs)					
<u>Name of</u> Recruitment Source	Address	<u>Contact</u> Person	Phone	Total Number of Interviewees Referred by the Source for the Vacancy	Did the Source Request Notification?
	11001 C. Congress suito 119			T	
radioink.com	1901 S. Congress suite 118 Boynton Beach, FL 33426	Ed Ryan	239-247-5869		
	14300 Sandhill Rd.				
NTS Media Online	Poway, CA 90265	Al Peterson	858-486-7559		
Talkers Magazine	785 Willis St. Longmeadow, MA 01106	Michael Harrison	413-565-5413		
insideradio.com	P. O. Box 567925 Atlanta, GA 31156	Paul Heine	800-248-4242		
	44 E. Exchange St.				
Akron Beacon Journal	Akron, Oh 44308	Rich Heldenfels			
	1801 Superior Ave				
The Plain Dealer	Cleveland, OH 44114	Mark Dawdziak	800-362-0727		
Record Courier	1050 W. Main Street Kent, OH 44240	Kyle McDonald	330-298-1127		

ATTACHMENT C:

The following outreach activities were undertaken for the Media-Com, Inc./Media-Com Television, Inc. employment unit between 5/21/13-5/20/14.

#1. Job Fairs

- A) Notre Dame College Job Fair on 10/16/13 attended by Bill Klaus.
- B) Walsh University Job Fair on 3/20/14 attended by Bill Klaus.
- C) OAB Virtual Job Fair 4/21-4/25/14
- #5. Three interns assisted in radio news. Our internships are usually 6-12 weeks in length with each intern working 1-5 days per week depending on their schedule.

In radio the intern is actively involved in news gathering, writing and producing. The interns were from Kent State University and University of Mount Union.

- #10. Media-Com, Inc./Media-Com Television, Inc. employees attended career fairs at educational institutions to discuss careers in broadcasting.
 - A) Hudson High School Career Awareness Fair on 11/4/13
 - B) Cuyahoga Falls Career Night on 2/6/14
- #12. All vacancies were listed with the following media trade groups:
 - A) Ohio Association of Broadcasters
 - B) National Alliance of State Broadcast Associations
 - C) Collegiate Broadcasters
 - **D)** Emma Bowen Foundation for Minority interests in Media
- #14. Bill Klaus participated in an OAB EEO Webinar on 10/16/13.