

EEO PUBLIC FILE REPORT 5/20/21

This EEO Public File report is filed in the WNIR/W27EA-D Public Inspection File pursuant to Section 73.2080(c)(6) of the Federal Communications Commission rules. This is for the Media-Com, Inc./Media-Com Television, Inc. employment unit.

During the period 5/21/20-5/20/21 no full-time vacancies were filled.

Attachment A contains outreach activities.

ATTACHMENT A:

The following outreach activities were undertaken for the Media-Com, Inc./Media-Com Television, Inc. employment unit between 5/21/20-5/20/21.

#1. Job Fairs

A)The Ohio Foundation of Independent Colleges Virtual CareerFest 2/5/21 attended by Bill Klaus. This organization brings together multiple Ohio Universities and Colleges and allows their students to attain information and submit personal information for available jobs open or to be open in the future.

#5. Interns. One intern assisted in radio news. Our internships are usually 10-13 weeks in length with each intern working 2-5 days per week depending on their schedule.

The intern is actively involved in news gathering, writing and producing. The intern during 2020 was from Kent State University.

#7. Participated and funded the Manly Burgin Memorial, William B. Klaus and Robert A. Klaus Radio Award at Ohio University. The scholarship is awarded to a freshman or sophomore who has made a significant contribution to the Ohio University radio stations. The award was established and funded by Richard Klaus and Virginia Klaus over forty years ago. Their involvement continued until 2019. In 2020 William Klaus and Robert Klaus thru Media-Com, Inc. and Media-Com Television Inc. took over participation and funding of the Scholarship. The goals and standards used to select the winning applicant are under the direction of William Klaus and Robert Klaus thru Media-Com, Inc. and Media-Com Television, Inc. The accomplishments of the winning individual are shared with William Klaus, CEO and Robert Klaus, President.

#10. Media-Com, Inc./Media-Com Television, Inc. employees did virtual presentations to students at the Ohio Media School.

A) Mark Richards, Assistant News Director for WNIR did a virtual presentation to the Ohio Media School on August 5, 2020. The topic covered was “The importance of local radio news in 2020”

B) Tom Cullison, Production Director for WNIR did a virtual presentation to the Ohio Media School on March 24, 2021. Topics discussed included duties and functions of a Production Director in a radio station, home studio production and podcast production.

#14. A) Bill Klaus participated in an OAB Webinar, “Discrimination and Unconscious Bias in the workplace” on 6/30/2020.

B) Bill Klaus participated in an OAB Webinar, “Employment Law” on 9/24/20

C) Bill Klaus participated in a Webinar presented by Voyrs, Sater and Pease LLP on newly passed “Employment Law Uniformity Act for Ohio” on 1/26/21