

EEO PUBLIC FILE REPORT
Puerto Rico Public Broadcasting Corporation
WIPR-TV, WIPM-TV, WIPR-FM, WIPR(AM)
October 1, 2019 – September 30, 2020

Section 1

Puerto Rico Public Broadcasting Corporation did not complete any “full-time” hires during this period.

Section 2. Recruitment Initiatives

| Type pf Recruitment Initiative | Brief Description of Activity |
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| Establishment of an multi platform summer camp to accomplish our educational mission. | En Casa Aprendo is a multi platform summer camp produced aired and streamed by WIPR for the Department of Education of Puerto Rico (DEPR). The overall objective of this innovative project is to reinforce didactic skills in benefit and service of all the students in the island. En Casa Aprendo enables DEPR to reach every corner of Puerto Rico in a collaborative effort with WIPR using tele-education as a vehicle to accomplish our shared educational mission. All the programming attached to En Casa Aprendo includes American Sign Language interpreters to serve both mainstream and special education students in Puerto Rico. |
| Participation in scholarship programs designated to assist students interested in pursuing a career in broadcasting. | Four (4) Universities and a Higher School specializing in communications have placed over 18 students in the Corporation to do their student practices on radio and television. These students have acquired skills related to various roles performed in the field of broadcasting. Also, there are 13 voluntary contract that contributed to the achievement of the goals of several projects of the Corporation. |

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| <p>Provision of trainings to management level personnel as to methods of ensuring equal employment opportunity and preventing discrimination.</p> | <p>Two (2) trainings were offered on how to ensure equal employment opportunities and prevention of discrimination. These trainings provided information related to sexual harassment and violence in the workplace. In addition, the Corporation's Affirmative Action Plan, several public policies aimed at preventing discrimination were revised and the regulations for lactation rooms are designed.</p> |
| <p>Participation in other activities designed by station employment unit reasonably calculated to further the goal of disseminating information as to employment opportunities in broadcasting to job candidates who might otherwise be unaware of such opportunities.</p> | <p>Radio magazine with the most complete information about the world of work. The main purpose of this program was to promote people's desire to be part of the economic engine of our island. By creating awareness in them, that there are employment opportunities and that when there are none we can develop them, through self management, employ, start and reinvent.</p> |