

EEO Hiring & Recruitment Report

February 1 2021 – January 31 2022

This report covers full-time vacancy recruitment data, hiring activity & community / employment outreach for Equity Communications LP during the period February 1 2021 – January 31 2022....

- I. Employment Unit:** Equity Communications LP
Atlantic City New Jersey
- II. Unit Member Stations:** WAYV (FM) Atlantic City NJ
WAIV (FM) Cape May Courthouse NJ
WZXL (FM) Wildwood NJ
WZBZ (FM) Pleasantville NJ
WTHH (FM) Margate City NJ
WEZW (FM) Wildwood Crest NJ
WMI D (AM) Atlantic City NJ
WCMC (AM) Wildwood NJ
- III. EEO Contact Information:** Gary Fisher President/Partner
Equity Communications LP
8025 Black Horse Pike #100-102
West Atlantic City NJ 08232
Phone: 609 484-8444 x 317
Fax: 609 646 6331
Email: gfisher@equitycommunications.net
- IV. Fulltime Job Vacancies within Employment Unit for Reporting Period:**

<u>Job Title</u>	<u>Recruitment Source Referring Applicants</u>
Receptionist & Office Manager	AC Help Wanted . com 2
	All Access Radio Website 2
	Cape May Herald Gazette 1
	DigiDaily Newsletter 3
	Equity Communications.net 5
	Indeed postings 4
	Linked In postings 3
	RadioDiscussions.com 3
	NewJerseyHelpWanted.com 1
	Station websites 3
	On Air Announcements 3
	Stockton Community College 1
	Taylor on Radio NOW Newsletter 2
	WAJM Students & Faculty 2
Zip Recruiter 3	

Digital Specialists /		
Digital Account Executives	AC Help Wanted . com	2
	AC Press	4
	DigiDaily Newsletter	5
	Employee References	6
	RadioDiscussions.com	1
	Hamilton Mall Job Fair	2
	NewJerseytHelpWanted.com	2
	Stockton Community College	2
	On-Air Announcements	7
	WAJM Atlantic City High School	3
	Zip Recruiter	5

For the purposes of this Report a person was deemed "interviewed" when he or she was interviewed either in-person or over the telephone. A position was deemed "filled" not when an offer was extended but when hiree accepted the offer. These positions remained open at the end of the reporting period.....

V. Master Recruitment Source & EEO Distribution List used by Equity Communications to Recruit for the period February 1 2020 – January 31 2021:

ACC Community College	1535 Bacharach Blvd.	Atlantic City NJ 08401	609-343-4800
AC Help Wanted.com	9100 East Pomona Drive	Englewood CO 80112	845-445-8398
All Access Radio Web Site	28955 Pacific Highway	Malibu CA 90265	310-457-6616
Atlantic City Career Center	1433 Bacharach Blvd.	Atlantic City NJ 08401	609-441-3294
Atlantic City High School	1400 N. Albany Avenue	Atlantic City NJ 08401	609-343-7300
Atlantic City Weekly	Bayport One	Atlantic City NJ 08232	609-646-4848
Atl Cty Comm College	Route 322	Mays Landing NJ 08330	609-343-5109
Bergen Community College	400 Paramus Road	Paramus NJ 07652	201-447-7171
Cape May Herald Nsp	PO Box 400	Rio Grande NJ 08242	609-886-8600
Cape May County Chamber	13 Crest Haven Road	Cape May Courthouse NJ	609-465-5017
Conn. School of Bdestg	1 Cherry Hill #203	Cherry Hill NJ 08002	856-755-1200
Engineering Society (SBE)	9102 N. Meridian #150	Indianapolis IN 46260	317-846-9000
Equity Communications	websites & facebook pages	W. Atlantic City N 08232	609-484-8444
Gazette Cape May Nsp	PO Box 619	Northfield NJ 08225	609-383-8994
Hispanic Resource Center NJ	913 Sewell Avenue	Asbury Park NJ 07712	732-774-3282
Inside Radio Classifieds	PO Box 442	Littleton NH 03561	800-640-8852
NAACP of South Jersey	1100 Atlantic Avenue	Atlantic City NJ 08401	609-555-1400
New Jersey Dept of Labor	44 White Horse Pike #A	Hammonton NJ 08037	609-561-8800
National Radio Talent System	PO Box 1927	Boone NC 28607	828-262-1502
New Jersey Employment Svc	3810 New Jersey Avenue	Wildwood NJ 08260	609-729-0997
Radio World Magazine	5825 Shawnee Road	Alexandria VA 22312	703-852-4600
Stockton Community College	1001 Vera King Drive	Galloway NJ 08205	609-652-4617
Trenton Times Newspaper	PO Box 847	Trenton NJ 08605	609-989-5507
Urban League of Philadelphia	136 W. Gerard Avenue	Philadelphia PA 19123	215-451-5005
WAJM Atl Cty High School	1300 Atlantic Avenue	Atlantic City NJ 08401	609-343-7200

None of the above-listed organizations requested notice of vacancies.

VI. SUPPLEMENTAL (Non-Vacancy-Related) OUTREACH RECRUITMENT INITIATIVES UNDERTAKEN BY EQUITY COMMUNICATIONS LP FOR THE PERIOD FEBRUARY 1 2021 – JANUARY 31 2022

1. *Production & broadcast of 1-minute announcements providing information about careers in radio broadcasting & specific employment opportunities at Equity Communications stations.* A script of these announcements is attached along with a typical affidavit of one month's scheduling
2. *Internship program designed to train local high school & college students & aspiring community broadcasters in skills & experience needed for employment in broadcasting.* The internship program is ongoing & is advertised on member station websites, through on-air announcements. Internships usually last from two to four months, start out in Promotions & then progress to subsequent opportunities to explore other departments such as On-Air, Sales, Production & Copywriting. All facets of day-to-day operations in radio are covered & Equity internships stress hands-on involvement with the individual departments. Participants summarize their experiences in term papers submitted to their schools for academic credit. The internship program is administered by Equity's Promotion Director & President/Partner. Five interns participated during 2021...
3. *Equity Communications Open House Career Day.* On Monday November 9 Equity opened the doors to its offices & studios to host an all-day Career Day Open House. Applicants were invited in to view day-to-day operations, visit the studios of member stations & meet with on-air broadcasters & department heads to discuss careers in broadcasting. Prospective employees & interns were provided with information regarding possible future opens within Equity Communications. Applications were completed & resumes were accepted.....
4. *Educational Outreach through Teaching at Atlantic County Community College.* In the Spring & Fall 2021 semesters Equity's Promotion Director continued teaching a weekly college-level course about Careers in Broadcasting & Communications on campus at Atlantic County Community College. The twelve-week program covered all aspects of working in broadcasting in various departments & offered real-world hands-on training in Programming, Promotion & Radio / Digital Sales. Two former students have been hired by Equity for part-time positions that may lead to fulltime employment...
5. *Hands-on Experience Assisting Atlantic City Mayor Marty Small in his weekly broadcasts.* The Mayor of Atlantic City hosts a one-hour weekly talk & discussion program on WTHH WZBZ & WGBZ every Saturday morning at 9am titled "In the Mix." The show covers local programs of interest to community residents & profiles local community leaders from Atlantic City. Aspiring broadcasting students from local high schools, vocational institutes & colleges are invited to attend the broadcast to assist with managing equipment & technical aspects, screening phone calls & preparing material for broadcast...

6. *Equity Communications Radio & Digital Sales Open House & Job Fair.* On Tuesday October 12 Equity hosted a day-long sales & career Open House at Linwood Country Club. Over 100 attendees learned of opportunities in Equity's Sales & Marketing departments.

EEO Outreach Announcement

Approximately 90 seconds – All stations

Equity Communications LP is committed to a policy of equal employment opportunities in staffing our digital marketing company & eight radio stations: WAYV - WAiV – WZXL – WTTH - WZBZ – WMiD - WCMC – WEZW & Digital Advertising Made Easy. We provide notification of all fulltime & parttime openings at our stations to a wide range of colleges, universities, organizations, agencies, associations, publications, social media & job search platforms. We also broadcast notices of job openings over the air when they occur. We hope to insure a diverse group of applicants – in particular female & minority candidates – are made aware of our job openings as they occur. Candidates are invited to apply for positions by mail or in person to Equity Communications Bayport One Suite 100 West Atlantic City New Jersey 08232. Applications can also be submitted via email to g fisher at equity communications dot net. Organizations & associations wishing to receive notifications of future job openings as they occur are encouraged to contact us in the same manner. All resumes & applications received by Equity Communications are retained for future reference for when job openings occur. More information about specific job openings can be obtained at each station's individual website. Equity Communications LP is an Equal Opportunity Employer.



SOUTH JERSEY'S ROCK STATION

Equity Communications LP
 Bayport One Suite 100
 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444
 Fax: 609-646-6331
 production@equitycommunications.net
 Visit: wzxl.com

INVOICE NUMBER: 98483

WZXL-FM ATLANTIC CITY, NJ

INVOICE DATE: 12/31/21
 PAGE: 1 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 30393
 PRODUCT:

ACCT EXEC: HOUSE
 Special Handli: No Special Instr

Terms: NET 30 DAYS

PAY THIS AMOUNT:

BY:

EEO COMMUNITY OUTREACH

WZXL-FM Times for 11/29/21-12/26/21

Day/Date	Time	Len	Rate	Product	Comments
Mn 11/29	F 12:50a	60	\$0.00		
Mn 11/29	F 2:50a	60	\$0.00		
Tu 11/30	F 1:49a	60	\$0.00		
Tu 11/30	F 5:49a	60	\$0.00		
We 12/01	F 12:49a	60	\$0.00		
We 12/01	F 2:49a	60	\$0.00		
Th 12/02	F 1:49a	60	\$0.00		
Th 12/02	F 5:49a	60	\$0.00		
Fr 12/03	F 12:49a	60	\$0.00		
Fr 12/03	F 2:49a	60	\$0.00		
Sa 12/04	F 5:49a	60	\$0.00		
Sa 12/04	F 10:50p	60	\$0.00		
Su 12/05	F 1:49a	60	\$0.00		
Su 12/05	F 11:43p	60	\$0.00		
Mn 12/06	F 5:50a	60	\$0.00		
Mn 12/06	F 10:50p	60	\$0.00		
Tu 12/07	F 1:50a	60	\$0.00		
Tu 12/07	F 10:50p	60	\$0.00		
We 12/08	F 12:50a	60	\$0.00		
We 12/08	F 5:50a	60	\$0.00		
Th 12/09	F 1:50a	60	\$0.00		
Th 12/09	F 11:51p	60	\$0.00		
Fr 12/10	F 12:50a	60	\$0.00		
Fr 12/10	F 5:50a	60	\$0.00		
Sa 12/11	F 2:50a	60	\$0.00		
Sa 12/11	F 10:51p	60	\$0.00		
Su 12/12	F 12:49a	60	\$0.00		
Su 12/12	F 2:49a	60	\$0.00		
Mn 12/13	F 12:50a	60	\$0.00		
Mn 12/13	F 2:50a	60	\$0.00		
Tu 12/14	F 2:50a	60	\$0.00		
Tu 12/14	F 5:51a	60	\$0.00		
We 12/15	F 12:51a	60	\$0.00		
We 12/15	F 2:50a	60	\$0.00		

This invoice prepared from Official Station Program Logs
 Exact times shown are accurate within ten minutes

My commission expires _____



SOUTH JERSEY'S ROCK STATION

Equity Communications LP
 Bayport One Suite 100
 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444
 Fax: 609-646-6331
 production@equitycommunications.net
 Visit: wzxl.com

INVOICE NUMBER: 98483

WZXL-FM ATLANTIC CITY, NJ
 INVOICE DATE: 12/31/21
 PAGE: 2 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 30393
 PRODUCT:

ACCT EXEC: HOUSE
 Special Handli: No Special Instr

Terms: NET 30 DAYS

PAY THIS AMOUNT:

BY:

EEO COMMUNITY OUTREACH

Day/Date	Time	Len	Rate	Product	Comments
Th 12/16	F 2:50a	60	\$0.00		
Th 12/16	F 5:50a	60	\$0.00		
Fr 12/17	F 12:50a	60	\$0.00		
Fr 12/17	F 2:50a	60	\$0.00		
Sa 12/18	F 2:50a	60	\$0.00		
Sa 12/18	F 5:50a	60	\$0.00		
Su 12/19	F 1:49a	60	\$0.00		
Su 12/19	F 2:49a	60	\$0.00		
Mn 12/20	F 2:50a	60	\$0.00		
Mn 12/20	F 5:50a	60	\$0.00		
Tu 12/21	F 12:51a	60	\$0.00		
Tu 12/21	F 2:50a	60	\$0.00		
We 12/22	F 2:50a	60	\$0.00		
We 12/22	F 5:50a	60	\$0.00		
Th 12/23	F 12:50a	60	\$0.00		
Th 12/23	F 2:50a	60	\$0.00		
Fr 12/24	F 2:49a	60	\$0.00		
Fr 12/24	F 5:49a	60	\$0.00		
Sa 12/25	F 1:49a	60	\$0.00		
Sa 12/25	F 10:50p	60	\$0.00		
Su 12/26	F 5:50a	60	\$0.00		
Su 12/26	F 11:44p	60	\$0.00		

Contract #0030393 11/29/21 to 12/26/21

F: 12/31 56 60's No Charge \$0.00

BALANCE OF INVOICE #98483 \$0.00

This invoice prepared from Official Station Program Logs
 Exact times shown are accurate within ten minutes

My commission expires

Wicks Broadcast Solutions, LLC. Laz E-Forms™

12/31/21



WZBZ-FM - Equity Communications LP
 Bayport One Suite 100-102 - 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444 Fax: 609-646-6331
 production@equitycommunications.net Visit: 993thebuzz.com
WZBZ/WGBZ is Simulcast

EEO COMMUNITY OUTREACH

INVOICE NUMBER: 98484

WZBZ/WGBZ ATLANTIC CITY, NJ
 INVOICE DATE: 12/31/21
 PAGE: 1 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 27264
 PRODUCT:

ACCT EXEC: HOUSE
 Special Handli: No Special Instr

Terms: NET 30 DAYS

PAY THIS AMOUNT:

BY:

WZBZ-FM Times for 11/29/21-12/26/21

Day/Date	Time	Len	Rate	Product	Comments
Mn 11/29	F 1:16a	60	\$0.00		
Mn 11/29	F 3:16a	60	\$0.00		
Tu 11/30	F 12:16a	60	\$0.00		
Tu 11/30	F 4:16a	60	\$0.00		
We 12/01	F 2:16a	60	\$0.00		
We 12/01	F 3:16a	60	\$0.00		
Th 12/02	F 1:16a	60	\$0.00		
Th 12/02	F 5:16a	60	\$0.00		
Fr 12/03	F 2:16a	60	\$0.00		
Fr 12/03	F 4:16a	60	\$0.00		
Sa 12/04	F 1:16a	60	\$0.00		
Sa 12/04	F 5:16a	60	\$0.00		
Su 12/05	F 1:17a	60	\$0.00		
Su 12/05	F 3:16a	60	\$0.00		
Mn 12/06	F 4:16a	60	\$0.00		
Mn 12/06	F 10:20p	60	\$0.00		
Tu 12/07	F 3:16a	60	\$0.00		
Tu 12/07	F 10:21p	60	\$0.00		
We 12/08	F 12:17a	60	\$0.00		
We 12/08	F 4:16a	60	\$0.00		
Th 12/09	F 12:17a	60	\$0.00		
Th 12/09	F 2:17a	60	\$0.00		
Fr 12/10	F 1:17a	60	\$0.00		
Fr 12/10	F 5:17a	60	\$0.00		
Sa 12/11	F 12:17a	60	\$0.00		
Sa 12/11	F 4:16a	60	\$0.00		
Su 12/12	F 1:17a	60	\$0.00		
Su 12/12	F 5:16a	60	\$0.00		
Mn 12/13	F 1:17a	60	\$0.00		
Mn 12/13	F 4:16a	60	\$0.00		
Tu 12/14	F 3:16a	60	\$0.00		
Tu 12/14	F 5:16a	60	\$0.00		
We 12/15	F 2:17a	60	\$0.00		
We 12/15	F 4:16a	60	\$0.00		

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My commission expires _____



WZBZ-FM - Equity Communications LP
 Bayport One Suite 100-102 - 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444 Fax: 609-646-6331
 production@equitycommunications.net Visit: 993thebuzz.com
WZBZ/WGBZ is Simulcast

EEO COMMUNITY OUTREACH

INVOICE NUMBER: 98484

WZBZ/WGBZ ATLANTIC CITY, NJ

INVOICE DATE: 12/31/21
 PAGE: 2 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 27264
 PRODUCT:

ACCT EXEC: HOUSE
 Special Handli: No Special Instr

Terms: NET 30 DAYS

PAY THIS AMOUNT:

BY:

Day/Date	Time	Len	Rate	Product	Comments
Th 12/16	F 1:17a	60	\$0.00		
Th 12/16	F 5:16a	60	\$0.00		
Fr 12/17	F 2:17a	60	\$0.00		
Fr 12/17	F 4:17a	60	\$0.00		
Sa 12/18	F 1:17a	60	\$0.00		
Sa 12/18	F 5:16a	60	\$0.00		
Su 12/19	F 12:58a	60	\$0.00		
Su 12/19	F 3:16a	60	\$0.00		
Mn 12/20	F 1:17a	60	\$0.00		
Mn 12/20	F 5:16a	60	\$0.00		
Tu 12/21	F 12:17a	60	\$0.00		
Tu 12/21	F 3:16a	60	\$0.00		
We 12/22	F 2:17a	60	\$0.00		
We 12/22	F 4:16a	60	\$0.00		
Th 12/23	F 12:17a	60	\$0.00		
Th 12/23	F 2:17a	60	\$0.00		
Fr 12/24	F 12:16a	60	\$0.00		
Fr 12/24	F 4:16a	60	\$0.00		
Sa 12/25	F 2:16a	60	\$0.00		
Sa 12/25	F 11:58p	60	\$0.00		
Su 12/26	F 4:17a	60	\$0.00		
Su 12/26	F 10:21p	60	\$0.00		

Contract #0027264 11/29/21 to 12/26/21

EEOC COMMUNITY CENTER

F: 12/31 56 60's No Charge

\$0.00

BALANCE OF INVOICE #98484

\$0.00

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Equity Communications LP
 Bayport One Suite 100
 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444
 Fax: 609-646-6331
 production@equitycommunications.net
 Visit: 961WTTH.com

INVOICE NUMBER: 98485

WTTH ATLANTIC CITY, NJ

INVOICE DATE: 12/31/21
 PAGE: 1 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 23264
 PRODUCT:

ACCT EXEC: HOUSE
 Special Handli: No Special Instr

Terms: NET 30 DAYS

PAY THIS AMOUNT:

BY:

EEO COMMUNITY OUTREACH

WTTH-FM Times for 11/29/21-12/26/21

Day/Date	Time	Len	Rate	Product	Comments
Mn 11/29	H 12:50a	60	\$0.00		
Mn 11/29	H 3:50a	60	\$0.00		
Tu 11/30	H 1:50a	60	\$0.00		
Tu 11/30	H 4:50a	60	\$0.00		
We 12/01	H 12:50a	60	\$0.00		
We 12/01	H 3:50a	60	\$0.00		
Th 12/02	H 2:50a	60	\$0.00		
Th 12/02	H 4:50a	60	\$0.00		
Fr 12/03	H 12:51a	60	\$0.00		
Fr 12/03	H 3:51a	60	\$0.00		
Sa 12/04	H 2:47a	60	\$0.00		
Sa 12/04	H 4:48a	60	\$0.00		
Su 12/05	H 2:47a	60	\$0.00		
Su 12/05	H 5:47a	60	\$0.00		
Mn 12/06	H 1:51a	60	\$0.00		
Mn 12/06	H 4:50a	60	\$0.00		
Tu 12/07	H 12:51a	60	\$0.00		
Tu 12/07	H 3:51a	60	\$0.00		
We 12/08	H 1:51a	60	\$0.00		
We 12/08	H 4:50a	60	\$0.00		
Th 12/09	H 1:51a	60	\$0.00		
Th 12/09	H 5:51a	60	\$0.00		
Fr 12/10	H 2:51a	60	\$0.00		
Fr 12/10	H 4:50a	60	\$0.00		
Sa 12/11	H 1:48a	60	\$0.00		
Sa 12/11	H 3:48a	60	\$0.00		
Su 12/12	H 2:48a	60	\$0.00		
Su 12/12	H 4:47a	60	\$0.00		
Mn 12/13	H 1:51a	60	\$0.00		
Mn 12/13	H 3:51a	60	\$0.00		
Tu 12/14	H 2:51a	60	\$0.00		
Tu 12/14	H 4:50a	60	\$0.00		
We 12/15	H 12:51a	60	\$0.00		
We 12/15	H 3:51a	60	\$0.00		

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 Exact times shown are accurate within ten minutes



Equity Communications LP
 Bayport One Suite 100
 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444
 Fax: 609-646-6331
 production@equitycommunications.net
 Visit: 961WTTH.com

INVOICE NUMBER: 98485

WTTTH ATLANTIC CITY, NJ
 INVOICE DATE: 12/31/21
 PAGE: 2 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 23264
 PRODUCT:
 ACCT EXEC: HOUSE
 Special Handli: No Special Instr
 Terms: NET 30 DAYS
 PAY THIS AMOUNT: BY:

EEO COMMUNITY OUTREACH

Day/Date	Time	Len	Rate	Product	Comments
Th 12/16 H	2:51a	60	\$0.00		
Th 12/16 H	4:51a	60	\$0.00		
Fr 12/17 H	2:51a	60	\$0.00		
Fr 12/17 H	5:51a	60	\$0.00		
Sa 12/18 H	1:48a	60	\$0.00		
Sa 12/18 H	4:48a	60	\$0.00		
Su 12/19 H	2:48a	60	\$0.00		
Su 12/19 H	5:47a	60	\$0.00		
Mn 12/20 H	1:51a	60	\$0.00		
Mn 12/20 H	4:50a	60	\$0.00		
Tu 12/21 H	12:51a	60	\$0.00		
Tu 12/21 H	5:50a	60	\$0.00		
We 12/22 H	1:50a	60	\$0.00		
We 12/22 H	10:48p	60	\$0.00		
Th 12/23 H	12:52a	60	\$0.00		
Th 12/23 H	2:51a	60	\$0.00		
Fr 12/24 H	12:50a	60	\$0.00		
Fr 12/24 H	4:50a	60	\$0.00		
Sa 12/25 H	12:47a	60	\$0.00		
Sa 12/25 H	2:47a	60	\$0.00		
Su 12/26 H	12:47a	60	\$0.00		
Su 12/26 H	4:47a	60	\$0.00		

Contract #0023264 11/29/21 to 12/26/21
 EEOC COMMUNITY CENTER
 H: 12/31 56 60's No Charge \$0.00
 BALANCE OF INVOICE #98485 \$0.00

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 Exact times shown are accurate within ten minutes



Equity Communications LP
 Bayport One Suite 100
 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444
 Fax: 609-646-6331
 production@equitycommunications.net
 Visit: Classicoldieswmid.com

INVOICE NUMBER: 98486

WMID/WCMC/WEZW ATLANTIC CITY NJ
 INVOICE DATE: 12/31/21
 PAGE: 1 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 23264
 PRODUCT:
 ACCT EXEC: HOUSE
 Special Handli: No Special Instr

Terms: NET 30 DAYS

PAY THIS AMOUNT:	BY:

WMID/WCMC/WEZW is
 Classic Oldies WMID-FM

EEO COMMUNITY OUTREACH

WMID-AM Times for 11/29/21-12/26/21

Day/Date	Time	Len	Rate	Product	Comments
Mn 11/29	F 12:44a	60	\$0.00		
Mn 11/29	F 10:44p	60	\$0.00		
Tu 11/30	F 1:44a	60	\$0.00		
Tu 11/30	F 10:44p	60	\$0.00		
We 12/01	F 12:44a	60	\$0.00		
We 12/01	F 10:45p	60	\$0.00		
Th 12/02	F 1:44a	60	\$0.00		
Th 12/02	F 10:44p	60	\$0.00		
Fr 12/03	F 12:44a	60	\$0.00		
Fr 12/03	F 11:44p	60	\$0.00		
Sa 12/04	F 1:44a	60	\$0.00		
Sa 12/04	F 11:44p	60	\$0.00		
Su 12/05	F 12:44a	60	\$0.00		
Su 12/05	F 10:45p	60	\$0.00		
Mn 12/06	F 5:44a	60	\$0.00		
Mn 12/06	F 10:45p	60	\$0.00		
Tu 12/07	F 12:44a	60	\$0.00		
Tu 12/07	F 3:44a	60	\$0.00		
We 12/08	F 1:44a	60	\$0.00		
We 12/08	F 4:44a	60	\$0.00		
Th 12/09	F 12:44a	60	\$0.00		
Th 12/09	F 3:44a	60	\$0.00		
Fr 12/10	F 1:44a	60	\$0.00		
Fr 12/10	F 4:44a	60	\$0.00		
Sa 12/11	F 12:44a	60	\$0.00		
Sa 12/11	F 3:44a	60	\$0.00		
Su 12/12	F 1:44a	60	\$0.00		
Su 12/12	F 4:44a	60	\$0.00		
Mn 12/13	F 12:44a	60	\$0.00		
Mn 12/13	F 3:44a	60	\$0.00		
Tu 12/14	F 1:44a	60	\$0.00		
Tu 12/14	F 10:45p	60	\$0.00		
We 12/15	F 12:44a	60	\$0.00		
We 12/15	F 3:44a	60	\$0.00		

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Equity Communications LP
 Bayport One Suite 100
 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444
 Fax: 609-646-6331
 production@equitycommunications.net
 Visit: Classicoldieswmid.com

WMID/WCMC/WEZW is
 Classic Oldies WMID-FM

EEO COMMUNITY OUTREACH

INVOICE NUMBER: 98486

WMID/WCMC/WEZW ATLANTIC CITY NJ
 INVOICE DATE: 12/31/21
 PAGE: 2 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 23264
 PRODUCT:

ACCT EXEC: HOUSE
 Special Handli: No Special Instr

Terms: NET 30 DAYS

PAY THIS AMOUNT:

BY:

Day/Date	Time	Len	Rate	Product	Comments
Th 12/16	F 4:44a	60	\$0.00		
Th 12/16	F 10:45p	60	\$0.00		
Fr 12/17	F 12:44a	60	\$0.00		
Fr 12/17	F 3:44a	60	\$0.00		
Sa 12/18	F 1:44a	60	\$0.00		
Sa 12/18	F 4:44a	60	\$0.00		
Su 12/19	F 12:44a	60	\$0.00		
Su 12/19	F 3:44a	60	\$0.00		
Mn 12/20	F 1:44a	60	\$0.00		
Mn 12/20	F 4:44a	60	\$0.00		
Tu 12/21	F 12:44a	60	\$0.00		
Tu 12/21	F 10:44p	60	\$0.00		
We 12/22	F 1:44a	60	\$0.00		
We 12/22	F 4:44a	60	\$0.00		
Th 12/23	F 12:44a	60	\$0.00		
Th 12/23	F 3:44a	60	\$0.00		
Fr 12/24	F 1:44a	60	\$0.00		
Fr 12/24	F 9:44p	60	\$0.00		
Sa 12/25	F 12:44a	60	\$0.00		
Sa 12/25	F 3:44a	60	\$0.00		
Su 12/26	F 1:44a	60	\$0.00		
Su 12/26	F 4:44a	60	\$0.00		

Contract #0023264 11/29/21 to 12/26/21

EEOC COMMUNITY OUTRCH

F: 12/31 56 60's No Charge

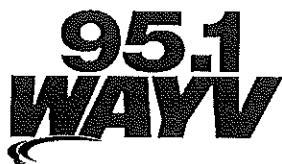
\$0.00

BALANCE OF INVOICE #98486

\$0.00

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My commission expires



WAYV/WAIV is Simulcast

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 Bayport One Suite 100
 8025 Black Horse Pike
 West Atlantic City NJ 08232
 Phone: 609-484-8444
 Fax: 609-646-6331
 production@equitycommunications.net
 Visit: 951wayv.com

INVOICE NUMBER: 98482

WAYV/WAIV ATLANTIC CITY, NJ

INVOICE DATE: 12/31/21
 PAGE: 1 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 102209
 PRODUCT: EEO OUTREACH

ACCT EXEC: HOUSE
 Special Handli: Do Not Mail

EEO COMMUNITY OUTREACH

Terms: NET 30 DAYS

PAY THIS AMOUNT:

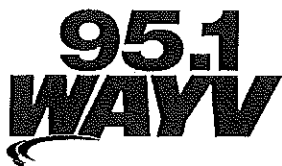
BY:

WAYV-FM Times for 11/29/21-12/26/21

Day/Date	Time	Len	Rate	Product	Comments
Mn 11/29 A	1:47a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Mn 11/29 A	4:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Tu 11/30 A	5:47a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Tu 11/30 A	10:50p	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/01 A	12:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/01 A	11:50p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Th 12/02 A	12:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Th 12/02 A	10:51p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Fr 12/03 A	5:47a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Fr 12/03 A	11:51p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/04 A	5:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/04 A	10:52p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/05 A	1:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/05 A	11:51p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Mn 12/06 A	1:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Mn 12/06 A	5:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Tu 12/07 A	1:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	

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INVOICE NUMBER: 98482

WAYV/WAIV ATLANTIC CITY, NJ

INVOICE DATE: 12/31/21
 PAGE: 2 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 102209
 PRODUCT: EEO OUTREACH

ACCT EXEC: HOUSE
 Special Handli: Do Not Mail

Terms: NET 30 DAYS

PAY THIS AMOUNT:

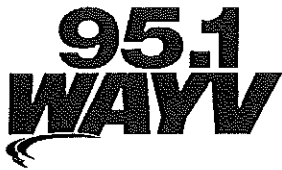
BY:

EEO COMMUNITY OUTREACH

Day/Date	Time	Len	Rate	Product	Comments
Tu 12/07 A	10:52p	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/08 A	3:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/08 A	11:53p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Th 12/09 A	2:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Th 12/09 A	5:47a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Fr 12/10 A	2:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Fr 12/10 A	5:47a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/11 A	12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/11 A	2:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/12 A	2:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/12 A	5:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Mn 12/13 A	12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Mn 12/13 A	4:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Tu 12/14 A	2:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Tu 12/14 A	5:47a	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/15 A	12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/15 A	4:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	

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INVOICE NUMBER: 98482

WAYV/WAIV ATLANTIC CITY, NJ
 INVOICE DATE: 12/31/21
 PAGE: 3 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 102209
 PRODUCT: EEO OUTREACH

ACCT EXEC: HOUSE
 Special Handli: Do Not Mail

EEO COMMUNITY OUTREACH

Terms: NET 30 DAYS

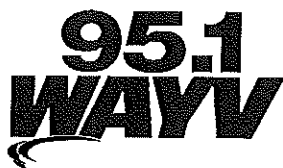
PAY THIS AMOUNT:

BY:

Day/Date	Time	Len	Rate	Product	Comments
Th 12/16	A 2:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Th 12/16	A 5:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Fr 12/17	A 2:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Fr 12/17	A 4:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/18	A 2:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/18	A 5:48a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/19	A 1:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/19	A 4:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Mn 12/20	A 12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Mn 12/20	A 3:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Tu 12/21	A 12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Tu 12/21	A 4:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/22	A 12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
We 12/22	A 2:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Th 12/23	A 12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Th 12/23	A 4:20a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Fr 12/24	A 1:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	

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INVOICE NUMBER: 98482

WAYV/WAIV ATLANTIC CITY, NJ

INVOICE DATE: 12/31/21
 PAGE: 4 TYPE: Complete
 ACCOUNT: 37807
 CONTRACT: 102209
 PRODUCT: EEO OUTREACH

ACCT EXEC: HOUSE
 Special Handli: Do Not Mail

EEO COMMUNITY OUTREACH

Terms: NET 30 DAYS

PAY THIS AMOUNT:

BY:

Day/Date	Time	Len	Rate	Product	Comments
Fr 12/24	A 10:52p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/25	A 1:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Sa 12/25	A 10:51p	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/26	A 12:21a	60	\$0.00	EEO OUTREACH ALL STATIONS	
Su 12/26	A 3:46a	60	\$0.00	EEO OUTREACH ALL STATIONS	

Contract #0102209 11/29/21 to 12/26/21
 EEO OUTREACH

A: 12/31 56 60's No Charge	\$0.00
BALANCE OF INVOICE #98482	\$0.00

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My commission expires