

# Annual EEO Public File Report

August 1, 2005 thru July 31, 2006

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT  
 Channel 23 Limited Partnership – WWME-CA  
 Weigel Broadcasting Co. – WFBT-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and  
 Weigel Broadcasting Co. Are Equal Opportunity Employers

## Full Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	No. of Interviewees Per Source	Hiree Referral Source
1	Traffic Coord./Log Editor	8/8/05 & 12/5/05	9	Broadcast Industry Referral Traffic Directors Guild of America TV Jobs.com WCIU website WCIU employee	2 1 1 3 2	WCIU website; TV Jobs.com
2	TV Oper. Tech.	9/19/05 & 10/10/05	4	WCIU website	4	WCIU website
3	Maintenance Engineer	9-6-05	4	WCIU website	4	WCIU website
4	Corp. Dir. of Marketing & Promotion	2-27-06	6	Broadcast Industry Referral WDJT employee WCIU website	2 1 3	Industry Referral
5	Associate Producer	5-30-06	28	Columbia College WCIU website WCIU employee WCIU intern TV Jobs.com Entertainment-careers.net	4 12 4 2 4 2	Entertainment-careers.net
6	Production Asst./Captioning Spec.	5-30-06	7	Weigel intern WCIU website TV Jobs.com	4 2 1	TV Jobs.com
7	Account Executive	4/10/06	5	Broadcast Industry Referral WCIU emp. referral	4 1	Broadcast Ind. Referral
8	Dir. of Advertising & Marketing	6/26/06	7	Chicago Tribune (Careerbuilder.com) WCIU website TV Jobs.com Broadcast Industry Referral	4 1 1 1	TV Jobs.com
9	Payroll/AP Clerk	7/5/06	3	Chicago Tribune (Careerbuilder.com) WCIU referral	2 1	Careerbuilder.com
Total number of interviewees for all full time position:			73		73	

**There is attached hereto a list of the recruitment sources utilized by the station and total number of number of interviewees referred by each recruitment source. (Attachment A)**

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 3, 4, 5, 6, 9, 10, 12, 13, 15, 20, 21, 26, 32, 38, 39, 41, 44, 45, 46, 47, 49, 51, 52, 53, 55, 60, 62, 63, 42, 74, 78, 79, 14, 18, 23, 34, 31, 37, 43, 48, 66, 67, 78, 87, 72, 76, 81, 73, 71, 29, and 92 as set forth in Attachment A.

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 3, 4, 5, 9, 18, 20, 21, 26, 31, 32, 34, 37, 38, 39, 41, 42, 44, 45, 47, 49, 51, 55, 56, 60, 63, 66, 67, 69, 72, 74, 78, 79, 23, 12, 76, 73, 17, 88, and 36 as set forth in Attachment A.

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 3, 4, 5, 9, 12, 18, 20, 21, 23, 26, 31, 32, 34, 37, 38, 39, 41, 42, 44, 45, 47, 49, 51, 55, 56, 60, 63, 85, 66, 69, 72, 73, 78,79, and 76 as set forth in Attachment A.

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 4, 9, 10, 13, 14, 18, 21, 23, 34, 37, 38, 39, 43, 76, 67, 74, 78, 50, 30, 51, 29, and 40 as set forth in Attachment A.

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 13, 14, 18, 21, 25, 29, 31, 34, 37, 38, 39, 43, 48, 50, 51, 55, 66, 67, 72, 73, 74, 76, 77, 78, 82, 83, 84 and 88 as set forth in Attachment A.

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 3, 4, 5, 6, 9, 10, 12, 13, 14, 18, 20, 21, 23, 26, 31, 32, 37, 38, 39, 86, 41, 42, 43, 44, 46, 47, 48, 49, 51, 52, 53, 55, 60, 87, 62, 63, 66, 67, 72, 73, 74, 78, 79, 81, and 76 as set forth in Attachment A.

For position7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 20, 21, 34, 32, 37, 38, 46, 43, 76, 53, 52, 51, and 67 as set forth in Attachment A.

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 5, 14, 16, 17, 18, 19, 89, 23, 29, 30, 34, 31, 37, 43, 48, 50, 82, 66, 67, 87, 72, 73, and 76 as set forth in Attachment A..

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 3, 4, 5, 6, 9, 10, 12, 13, 14, 17, 18, 19, 20 21, 23, 26, 31, 32, 34, 37, 38, 39, 41, 86, 42, 43, 44, 46, 47, 48, 49, 50, 51, 52, 53, 55, 56, 60, 87, 62, 63, 66, 67, 72, 74, 76, and 79 as set forth in Attachment A..

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

***Notice:*** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers.

## Attachment A

**List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source**

<b>No.</b>	<b>Source</b>	<b>Contact</b>	<b>Address</b>	<b>Telephone</b>	<b>Total No. of Interviewees Referred</b>
1	Ada McKinley Community Services	Deloris Smith	725 S. Wells Ave. Chicago, IL 60607	(312) 554-0600	
2	Apostolic Church of God	Kathy West	6320 S. Dorchester Ave. Chicago, IL 60637	(773) 256-4153	
3	Asian Human Services	Joyce Mark	4735 N. Broadway Chicago, IL 60640	(773) 728-2235	
4	Aspira, Inc of IL	Julia Garibay	2435 N. Western Ave. Chicago, IL 60647	(773) 252-0970	
5	Association House	Theresa Vicente	2150 W. North Ave Chicago, IL 60647	(773) 276-0084	
6	Broadcast Engineering	Jennifer Shafer	9800 Metcalf Ave. Overland Park, KS 66212	(800) 896-9939	
7	Broadcasting & Cable	Yuki Atsumi	360 Park Ave. So.- 14th Flr New York, NY 10010	(646) 746-6949	
9	Career Transitions Center of Chicago	Jerry Schuch	103 S. Monroe Chicago, IL 60661	(312) 906-9908	
10	Casa Aztlan	Miguel Valdez	1831 S. Racine Chicago, IL 60608	(312) 243-5440	
11	Catholic Charities - Sr. Aides		6414 S. Halsted Chicago, IL 60621	(773) 994-8600	
12	CEDA	Cynthia Branch	208 S. LaSalle #1900 Chicago, IL 60604	(312) 795-2888	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
13	Center for Employment Training	Marie Pickett	3333 W. Arthington #510 Chicago, IL 60624	(773) 533-3141	
14	Chicago City-Wide Colleges	Bobbie Bradley	226 W. Jackson Blvd. Chicago, IL 60606	(312) 553-2504	
15	Chicago Commons Assoc.	Shirley Castauela	915 N. Wolcott Blvd. Chicago, IL 60622		
16	Chicago Defender		2400 S. Michigan Chicago, IL	(312) 225-5656	
17	Chicago State University	Caesar Brown	95th Street at King Drive Chicago, IL 60628	(773) 995-2000	
18	Chicago Sun-Times		350 N. Orleans Chicago, IL 60654	(312) 321-2850	
19	Chicago Tribune (Careerbuilder.Com)	Sheryl Williams	435 N. Michigan Ave. Chicago, IL 60611	(312) 222-4099	6
20	Chicago Urban League	Rosalyn Brown	4510 S. Michigan Ave. Chicago, IL 60653	(773) 285-1500	
21	Chicago Urban League	Joan Archie	220 S. State St. 11th Floor Chicago, IL 60604	(312) 692-0766	
22	Chinese America Service League	Fuzhen Xu	310 W. 24th Place Chicago, IL 60616	(312) 791-0418	
23	City of Chicago Department of Human Services - Sr. Aides		10 S. Kedzie Chicago, IL 60612	(312) 746-5418	
24	Coalition of African, Asian & Latino Immigrants of IL	Dale Asis	4300 N. Hermitage Ave. Chicago, IL 60613	(773) 784-2900	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
25	Columbia College	Matthew Green	600 S. Michigan Ave. Chicago, IL 60605	(312) 344-7281	4
26	Community & Economic Development Ass'n. of Cook County		208 S. LaSalle #1900 Chicago, IL 60604	(312) 207-5444	
27	*D. Brown Enterprises	Danita Brown	7447 S. Shore Dr. - #19K Chicago, IL 60649	(773) 721-6316	
28	DeVry Institute of Technology	Khaliah Walker	3300 N. Campbell Ave. Chicago, IL 60618	(773) 929-7837	
29	DuPage County Job Training Office		837 S. Westmore Lombard, IL 60148	(630) 495-4345	
30	El Valor Corporation		1850 W. 21st Place Chicago, IL 60608	(312) 666-4511	
31	Harold Washington College	Caroline Gabriel	30 E. Lake St. Chicago, IL 60601	(312) 553-5600	
32	Harry S. Truman College	Beverly Harris	1145 W. Wilson st. Chicago, IL 60640	(773) 878-1700	
33	Hellenic Family & Community Services		6251 W. Touhy Ave. Chicago, IL 60646	(773) 631-5222	
34	Hispanic Alliance for Career Enhancement	Maria Elena	25 E. Washington #1500 Chicago, IL 60604	(312) 435-0498	
35	IAM CARES Homan Square		3333 W. Arthington #139 Chicago, IL 60624	(773) 265-3300	
36	IBEW Local 1220	Ro Wrastchko	8605 W. Bryn Mawr #309 Chicago, IL 60631	(773) 693-0001	

<b>No.</b>	<b>Source</b>	<b>Contact</b>	<b>Address</b>	<b>Telephone</b>	<b>Total No. of Interviewees Referred</b>
37	IL Dept. of Employment Security	Heather Allen	401 S. State St. Chicago, IL 60606	(312) 357-4500	
38	IL Dept. of Human Serv.- Rehabilitation Svcs.	Marva Campbell-Pruit	100 W. Randolph, L8-100 Chicago, IL 60601	(312) 8142938	
39	IL Employment Training Center at Pilsen	Luis Gonzalez	1657 S. Blue Island Chicago, IL 60608	(312) 243-5100	
40	Illinois Center for Broadcasting	Mike Kendall	55 W. 22nd St. #240 Lombard, IL 60148	(630) 916-1700	
41	Illinois Skills Match	Angela Griffin	www.illinoisskillsmatch.com	(312) 814-3469	
42	Inside Training Systems	Stanley Martin	4343 W. 123rd St. Alsip, IL 60803	(708) 371-9790	
43	Instituto del Progreso Latino	Theresa Ayaia	2570 S. Blue Island Chicago, IL 60608	(773) 890-0055	
44	Jewish Vocational Service		216 W. Jackson #700 Chicago, IL 60606	(312) 673-3400	
45	Kennedy King College	William Burke	6800 S. Wentworth Ave. Chicago, IL 60621	(773) 602-5000	
46	Kenwood-Oakland Community Svcs.	Anthony Martin	1238 E. 46th Street Chicago, IL 60653	(773) 548-7500	
47	Korean American Community Svcs.	Harold Shin	4300 N. California Ave. Chicago, IL 60618	(773) 583-5501	
48	Loyola University of Chicago	Kimberly See	820 N. Michigan Ave. Chicago, IL 60611	(312) 915-6000	

<b>No.</b>	<b>Source</b>	<b>Contact</b>	<b>Address</b>	<b>Telephone</b>	<b>Total No. of Interviewees Referred</b>
49	Malcolm X College	Robert Kelly	1900 W. Van Buren Chicago, IL 60612	(312) 850-7000	
50	Medialine	Mark Shilstone	<a href="http://www.medialine.com">www.medialine.com</a>	(800) 237-8073	
51	National Black MBS Association	Adella Green	180 N. Michigan Ave Chicago, IL 60601	(312) 236-2622	
52	National Council of Negro Women	Claudette MacFarland	7426 S. Constance Ave. Chicago, IL 60649	(773) 363-0441	
53	Native Americal Educational Svcs.	Tim Murphy	2838 W. Peterson ST. Chicago, IL 60659	(773) 761-5000	
54	New Trier Township Employment Counseling Svcs.	Jean Brandwein	739 Elm Street Winnetka, IL 60093	(847) 446-4820	
55	Northeastern IL University	Kathy Duffy	5500 N. St. Louis Ave. Chicago, IL 60625	(773) 585-4050	
56	Operation Able		106 W. 144th Street Riverdale, IL 60827	(708) 201-7150	
57	Operation SCOPE Hyde Park Neighborhood Club		5480 S. Kenwood Ave. Chicago, IL 60615	(773) 643-4042	
58	Pilsen Neighbors Community Council	Janet Dominguez	2026 S. Blue Island Chicago, IL 60608	(312) 666-2663	
59	Reader Magazine		11 East Illinois Street Chicago. IL 60611	(312) 828-0350	
60	Richard J. Daley College Career Serv	Demetrius Robinson	7500 S. Pulaski Chicago, IL 60652	(773) 838-7935	
61	Robert Morris College	Bonnie Boersma	401 S. State St. Chicago, IL 60605	(312) 935-4026	

<b>No.</b>	<b>Source</b>	<b>Contact</b>	<b>Address</b>	<b>Telephone</b>	<b>Total No. of Interviewees Referred</b>
62	Rockford Register Star		99 E. State St. Rockford IL 61104	(815) 987-1317	
63	Screen Magazine	Rod O'Connor	222 W. Ontario #500 Chicago, IL 60610	(312) 640-0800	
64	Self-Help Jobs Program	Caesar Brown	10858 S. Michigan Ave. Chicago. IL 60628		
65	SER Jobs for Progress	Israel Feliciano	1116 N. Kedzie Chicago, IL 60651	(773) 227-3377	
66	Spanish Coalition for Jobs, Inc.	Mary Gonzalez-Koenig	2011 W. Pershing Rd. Chicago, IL 60609	(773) 247-0707	
67	Spots 'N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888) 884-2630	
68	St. Augustine College	Nancy Figueroa	1345 W. Argyle St. Chicago, IL 60640	(773) 878-8756	
69	Suburban Job Link/Job Oasis		1133 Tower Lane Bensenville, IL 60106	(888) 234-2834	
70	Television Week	Eric Chasko	6500 Wilshire Blvd. Los Angeles, CA 90048	(323) 370-2412	
71	Training Alliance of Chicago	Lala Mitchell	11 East Adams #300 Chicago, IL 60603	(312) 913-2150	
72	TV Jobs.com	Mark Halloway	www.tvjobs.com	(760) 754-2115	7
73	University of Illinois – Career Services	Hugo Teruel	1200 W. Harrison #2640 Chicago, IL 60607	(312) 996-2300	
74	Veterans Leadership Program of IL		7601 S. Kostner #125 Chicago, IL 60652	(773) 581-8290	

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
75	West Side Technical Inst. Job Placement Office	John Madden	2800 S. Western Ave Chicago, IL 60608	(773) 843-4500	
76	Wilbur Wright College	Lorne C. Green	4300 N Narragansett Ave. Chicago, IL 60634	(773) 481-8527	
77	Yisrael Enterprises, Inc.	Career Placement	5404 W. Division St. Chicago, IL 60651	(773) 261-9664	
78	WCIU Website	Barbara Stuarck	<a href="http://www.wciu.com">www.wciu.com</a>		29
79	Weigel Broadcasting Co. Internal Posting	Barbara Stuarck	26 N. Halsted St. Chicago, IL 60661	(312) 705-2667	
80	Graham Newell Marketing Industry Newsletter	Graham Newell	<a href="mailto:gnewell@602communications.com">gnewell@602communications.com</a>		
81	Lakeland College	Ken Beno	5001 Lake Land Blvd. Mattoon, IL 61938	(217) 234-5253	
82	Northwestern Business College	Nancy Loglisci	4939 North Milwaukee Ave. Chicago, IL 60630	(773) 481-3730	
83	Monster.com	N/A	Monster.com		
84	Tvgigsonline.com	N/A	Tvgigsonline.com		
85	Yahoo.com	N/A	Yahoo.com		
86	American Women in Radio and TV	Kim Rutter	2132 W. Hubbard Chicago, IL 60612	(312) 421-7062	
87	Casa Central	Griselda Aguirre	1343 N. California Chicago, IL 60622	(773) 645-2300	
88	Entertainment-careers.net	N/A	Entertainmentcareers.net		2
89	Hispanic-jobs.com	N/A	Hispanic-jobs.com		

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
90	Illinois Broadcasters Assoc.	Dennis Lyle	300 N. Pershing St. Energy, IL 62933	(618) 942-2139	
91	Operation PUSH	Fannie Smith	930 E. 50 <sup>th</sup> St. Chicago, IL 60615	(773) 373-3366	
92	Traffic Guild of America	N/A	www.tdga.org	(888) 988-9808	1
93	Women Employed	Angela Welch	111 N. Wabash #1300 Chicago, IL 60602	(312) 368-0380	
94	Craigslist.com		www.craigslist.com		
95	IL. Institute of Art	Tisha Littlejohn tlittlejohn@aia.edu	180 N. Wabash Chicago, IL 60601	(312) 777-8561	
96	ProductionHub.com, Inc.	Lauren Memberg	801 W. Fairbanks Ave. Winter Park, FL 32789	(800) 629-4122	
97	Hotjobs.com		www.hotjobs.com		
Sub-Total					49

\* Asterisk denotes recruitment sources that requested job notification announcements

**Other Interview Sources:**

Source	Contact	Address	Telephone	Total No. of Interviewees Referred
Various Broadcasting Industry Referrals				9
Various WCIU EE referrals				8
Client Referrals				
WCIU intern				6
WDJT employee referral				1
Sub-Total				24
<b>Total</b>				<b>73</b>

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WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT  
Channel 23 Limited Partnership – WWME-CA  
Weigel Broadcasting Co. – WFBT-CA

### Statement of Supplemental EEO Outreach Activities:

<b>Date of Station Participation:</b>	August 19, 2005
<b>Type of Activity Under New Rule:</b>	National Association of Black Female Executives in Music & Entertainment International Women's Leadership Summit Panel "Prime Time Live – The Rise of Black Women in TV & Film"
<b>Participating Employees:</b>	Erika Pollard, Production Coordinator/Producer
<b>Host/Sponsor of Activity:</b>	National Association of Black Female Executives In Music & Entertainment, Inc.

<b>Date of Station Participation:</b>	August 10, 2005
<b>Type of Activity Under New Rule:</b>	Management Training – EEO Recruiting Program
<b>Participating Employees:</b>	Station Manager Corporate Finance Director General Sales Manager Programming Manager On-Air Promotions Director Chief Engineer Production Manager Marketing & Promotion Manager General Sales Manager Corporate Traffic Manager Corporate Director of Human Resources
<b>Host/Sponsor of Activity:</b>	WCIU-TV, WWME-TV, WFBT-TV

<b>Date of Station Participation:</b>	September 1, 2005
<b>Type of Activity Under New Rule:</b>	Internship & Part Time Job Fair
<b>Participating Employees:</b>	Erika Pollard, Producer & Internship Coordinator Princess Reyes, Promotions Manager Barbara Stuard, Corporate Director of Human Resources
<b>Host/Sponsor of Activity:</b>	Loyola University of Chicago – Lake Shore Campus

<b>Date of Station Participation:</b>	March 11, 2006
<b>Type of Activity Under EEO Rule:</b>	Career Day Panel Discussion
<b>Participating Employees:</b>	Fred Weintraub, Station Manager
<b>Host/Sponsor of Activity:</b>	WMAQ./National Academy of Television Arts & Sciences – Chicago/Midwest Chapter

<b>Date of Station Participation:</b>	March 9, 2006
<b>Type of Activity Under EEO Rule:</b>	Management Training – Harassment & Diversity: Respecting Differences
<b>Participating Employees:</b>	Station Manager Corporate Finance Director Corporate Director of Marketing & Promotions General Sales Manager Programming Manager On-Air Promotions Director Chief Engineer Production Manager Marketing & Promotion Manager General Sales Manager Sales Manager – East Sales Manager – West Corporate Traffic Manager Corporate Director of Human Resources Art Director Master Control Supervisor Collections Manager Accounting Manager
<b>Host/Sponsor of Activity:</b>	WCIU-TV, WWME-TV, WFBT-TV

<b>Date of Station Participation:</b>	April 7, 2006
<b>Type of Activity Under EEO Rule:</b>	Communications Career & Internship Fair
<b>Participating Employees:</b>	Erika Pollard, Producer & Internship Coordinator Princess Reyes, Promotions Coordinator Barbara Stuarck, Corporate Director of Human Resources
<b>Host/Sponsor of Activity:</b>	Loyola University/Chicago

<b>Date of Station Participation:</b>	May 1, 2006
<b>Type of Activity Under New Rule:</b>	Career Day – "Careers in Broadcasting" Presentation
<b>Participating Employees:</b>	Sally Zikas, On-Air Writer/Producer
<b>Host/Sponsor of Activity:</b>	Providence Catholic High School

<b>Date of Station Participation:</b>	August 1, 2005 thru July 31, 2006
<b>Type of Activity Under EEO Rule:</b>	Internship Program
<b>Participating Employees:</b>	Erika Pollard, Producer Princess Reyes, Promotion Renee Genova, Production Scott Christiansen, Production Bob Moore, Sales/Research
<b>Host/Sponsor of Activity:</b>	WCIU-TV/Production Internship (4 positions) – Fall 2005 WCIU-TV/Promotion Internship (1 position) – Fall 2005 WCIU-TV/Production Internship (6 positions) – Spring 2006 WCIU-TV/On-Air Promo Internship (1 position) – Spring 2006 WCIU-TV/Promotion Internship (2 position) – Spring 2006 WCIU-TV/Production Internship (4 positions) – Summer 2006 WCIU-TV/Programming Internship (1 position) – Summer 2006 WCIU-TV/On-Air Promo Internship (2 positions) – Summer 2006 WCIU-TV/Sales Internship (2 Positions) – Summer 2006