

Annual EEO Public File Report

August 1, 2022 thru July 31, 2023

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and
Weigel Broadcasting Co. Are Equal Opportunity Employers

Full-Time Job Vacancies Filled During Reporting Period

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Screeners	08/15/2022	8	Indeed (5), WCIU Careers Site (3)	WCIU Careers Site
2	Network Sales Coordinator	09/06/2022	2	WCIU Careers Site (2)	WCIU Careers Site
3	Digital Content Producer	09/07/2022	1	Indeed	Indeed
4	Traffic Log Editor	09/12/2022	14	Indeed (10), WCIU Careers Site (4)	Indeed
5	Network Promotions Log Editor	09/14/2022	1	WCIU Careers Site	WCIU Careers Site
6	Local Promotions Log Editor	09/19/2022	8	Indeed (4), WCIU Careers Site (3), ZipRecruiter	WCIU Careers Site
7	Network Inventory Specialist	10/03/2022	1	WCIU Careers Site	WCIU Careers Site
8	Social Media Coordinator	10/11/2022	2	WCIU Careers Site (2)	WCIU Careers Site
9	Technical Director	10/25/2022	2	Indeed, WCIU Careers Site	Indeed
10	Content Editor	11/14/2022	12	Indeed (4), WCIU Careers Site (4), ZipRecruiter (3), Internal Referral	WCIU Careers Site
11	E-Commerce Support Specialist	11/14/2022	3	Indeed (2); WCIU Careers Site	WCIU Careers Site
12	Cybersecurity Engineer	11/15/2022	1	Indeed	Indeed
13	Office Assistant	11/17/2022	6	WCIU Careers Site (2); Indeed (4)	WCIU Careers Site
14	Production Tech	12/12/2022	1	WCIU Careers Site	WCIU Careers Site
15	Traffic Log Editor	12/12/2022	4	Indeed (2); WCIU Careers Site, Illinois Broadcasters Association	Indeed; WCIU Careers Site, Illinois Broadcasters Association

16	Account Executive	12/19/2022	1	WCIU Careers Site	WCIU Careers Site
17	Show Runner	01/03/2023	9	WCIU Careers Site (5); Indeed (3), Internal Referral	Internal Referral
18	Copy Coordinator	01/04/2023	7	WCIU Careers Site (4), Indeed, ZipRecruiter, Internal Referral	WCIU Careers Site
19	Broadcast TV Editor	02/23/2023	5	WCIU Careers Site (3); Internal Referral; Indeed	WCIU Careers Site; Internal Referral; Indeed
20	Producer	02/27/2023	1	Indeed	Indeed
21	Associate Producer	11/09/2022	1	Internal Referral	Internal Referral
22	Programming Coordinator	02/28/2023	6	WCIU Careers Site (6)	WCIU Careers Site
23	Screeener	03/07/2023	8	Indeed (5), WCIU Careers Site (3)	WCIU Careers Site
24	Post-Production Systems Engineer	03/28/2023	1	Agency Referral	Agency Referral
25	Copy Coordinator	04/04/2023	1	WCIU Careers Site	WCIU Careers Site
26	Pixel Log Editor	04/10/2023	2	ZipRecruiter, WCIU Careers Site	ZipRecruiter
27	National Digital Writer	04/24/2023	3	WCIU Careers Site (2); Internal Referral	WCIU Careers Site; Internal Referral
28	Technical Support Specialist I	04/24/2023	3	WCIU Careers Site (3)	WCIU Careers Site
29	Content Editor	04/27/2023	4	ZipRecruiter (3), Indeed	ZipRecruiter
30	Building Maintenance Technician	05/02/2023	5	Indeed (4), ZipRecruiter	Indeed
31	Traffic Log Editor	05/05/2023	5	WCIU Careers Site (3), ZipRecruiter, Internal Referral	Internal Referral
32	Screeener	05/16/2023	9	WCIU Careers Site (6), Indeed (3)	WCIU Careers Site
33	Digital Account Manager	05/22/2023	5	Internal Referral, Indeed (2), WCIU Careers Site (2)	Indeed
34	Staff Edtior	05/30/2023	1	WCIU Careers Site	WCIU Careers Site
35	Master Control Operator	06/12/2023	4	WCIU Careers Site (3), Indeed	WCIU Careers Site
36	Account Executive	06/19/2023	2	WCIU Careers Site (2)	WCIU Careers Site

37	Sales Assistant	06/27/2023	2	WCIU Careers Site, ZipRecruiter	ZipRecruiter, WCIU Careers Site

There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A.

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 12, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 13, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 26, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 14, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 15, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 16, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 17, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 13, 25, 31, 32, 36, 42, 50, 53, 54, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 18, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 19, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 13, 25, 31, 32, 36, 42, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 20, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 54, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 21, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 13, 25, 31, 32, 36, 42, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment

For position 22, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 13, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 23, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 24, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 54, 53, 57, 59, 60, 65, 66, 67, 69, 72, 73 as set forth in Attachment A

For position 25, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 26, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A.

For position 27, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 28, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 29, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 36, 50, 53, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 30, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 31, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 43, 44, 46, 50, 53, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 32, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 33, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 34, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 25, 31, 32, 36, 42, 50, 53, 54, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 35, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 36, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 25, 31, 42, 43, 50, 53, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 37, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 9, 12, 22, 25, 42, 47, 50, 53, 57, 59, 60, 67, 72 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

Notice: Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers. No sources have requested notice at this time.

Attachment A

List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	www.tvjobs.com	(760)754-2115	56
2	Indeed	N/A	www.indeed.com	(800)475-4361	
3	Media-Match Magazine	usa-media@media-match.com	www.media-match.com	N/A	
4	Columbia College	Valerie Robbins	https://app.joinhandshake.com/	(312)369-6844	73
5	Glassdoor	N/A	www.glassdoor.com	(888)355-9323	
6	SimplyHired	N/A	www.simplyhired.com	N/A	
7	Facebook	N/A	www.facebook.com	N/A	
8	LinkUp	N/A	www.linkup.com	(866)359-9360	
9	WCIU Careers Page	Martin Varghese	www.wciu.com/careers	(312)705-2667	
10	ABC57 Careers Page	Drew Nurczyk	www.abc57.com/careers	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	www.cbs58.com/careers	(414)607-8190	
12	DePaul University	Kara Smith	https://app.joinhandshake.com/	(312)362-8000	
13	Medialine	rich@medialine.com	www.medialine.com	(706)364-7564	
14	National Latino Education Institute	Brian Sanchez	2011 W. Pershing Rd. Chicago, IL 60609	(773)247-0707	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	employers.careerservices@asu.edu	http://bit.ly/sundevilcareerlink	(480)965-2350	
17	Columbia University	postjobs@jrn.columbia.edu	http://journalism-columbia-csm.symplicity.com/	N/A	
18	Dice	Dawn Mann	www.dice.com	(515)313-2014	
19	Digiday Careers	Nick Frieze	http://careers.digiday.com/		
20	EntertainmentCareers.net	Brad Hall	www.entertainmentcareers.net/employer/	(310)442-0200	
21	Illinois Institute of Technology	careerservices@iit.edu	https://app.joinhandshake.com/	(312)567-6800	
22	Illinois State University	Pamela Cooper	https://illinoisstate-csm.symplicity.com/	(309)438-3245	
23	Journalism Jobs	N/A	www.journalismjobs.com	N/A	
24	Kansas University	Steve Rottinghaus	https://ku-csm.symplicity.com/	(785)864-7630	

25	LinkedIn.com	N/A	2029 Stierlin Ct Mountain View, CA 94043	N/A
26	Loyola University	loyolaSOC@luc.edu	http://luc-csm.symplicity.com/	(312)915-6548
27	Mashable Careers	mashablesales@careerscast.com	http://jobs.mashable.com/careers/	N/A
28	Mediabistro.com	Alexandria Spignesi	www.mediabistro.com	(212)547-7946
29	Miami of Ohio University	careerservices@miamioh.edu	https://app.joinhandshake.com/	(513)529-3831
30	University of Missouri	services@myinterrfase.com	https://app.joinhandshake.com/	(573)882-0373
31	Northern Illinois University	careerservices@niu.edu	https://niu-csm.symplicity.com/	(815)753-8346
32	Northwestern University	Jim O'Brien	https://app.joinhandshake.com/	N/A
33	New York University	NYUWasserman@csm.symplicity.com	http://www.nyu.edu/careerdevelopment/	(212)998-4730
34	Ohio University	Christi Lee	https://app.joinhandshake.com/	(740)593-1394
35	Penn State University	interviewing@psu.edu	http://psu-csm.symplicity.com/	(814)865-5131
36	Production HUB	Anthony Composto	www.productionhub.com	(407)629-2206
37	Purdue University Northwest	Kristy Virgo	https://app.joinhandshake.com/	(219)989-2600
38	Stack Overflow Careers	N/A	https://careers.stackoverflow.com/	N/A
39	Syracuse University	Susan Call	http://syr-csm.symplicity.com/	(315)443-9083
40	University of Arizona	crsv-joblink@email.arizona.edu	https://app.joinhandshake.com/	(520)621-2588
41	University of Chicago	Careeradvancement@uchicago.edu	http://uchicago-csm.symplicity.com/	(773)702-7040
42	University of Illinois at Champaign	jrleach@illinois.edu	https://app.joinhandshake.com/	(217)244-4329
43	University of Illinois at Chicago	ocs@uic.edu	http://UICcareers.com	(312)996-2300
44	University of Michigan	careercenter@umich.edu	https://app.joinhandshake.com/login	(734)764-7460
45	University of Nevada at Reno	careers@unr.edu	https://app.joinhandshake.com/	(775)682-7114
46	University of Notre Dame	ndcps@nd.edu	https://goirish-csm.symplicity.com/	N/A

47	University of Wisconsin at Madison	Greg Iaccarino	https://app.joinhandshake.com/	(608)265-9205	
48	University of Wisconsin at Milwaukee	panthers-jobs@uwm.edu	https://app.joinhandshake.com/	N/A	
49	Wisconsin Private Colleges	Jessica May	https://app.purplebriefcase.com	(414)382-6406	
50	Illinois Skills Match	des.ilsjlsysadmstp@illinois.gov	https://illinoisjoblink.illinois.gov	(877)342-7533	
51	Indiana Career Connect	Melissa Gushwa	https://www.indianacareerconnect.com/	(547)237-9675	
52	Job Center of Wisconsin	WIJobOrders@wd.wisconsin.gov	www.jobcenterofwisconsin.com	N/A	
53	AbilityLinks National	Janice Devall	www.abilitylinks.org	(630)909-7443	
54	Association of Black Journalists National	eric@journalismnext.com	www.nabj.org	N/A	
55	Association of Hispanic Journalists	N/A	www.nahj.org	N/A	
56	Illinois Broadcasters Association	https://ilba.org	200 Missouri Ave Carterville, IL 62918	(618)985--5555	1
57	National Hispanic Media Coalition	www.nhmc.org	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
58	University of Chicago - Chicago Career Connection	N/A	https://careeradvancement.uchicago.edu/	N/A	
59	Internal Referral		Drew Nurczyk	(312)705-2630	8
60	Monster		www.monster.com	n/a	
61	Stanford University		https://app.joinhandshake.com/login	N/A	
62	Marquette University		https://app.joinhandshake.com/login	N/A	
63	University of Miami - Florida		https://app.joinhandshake.com/login	N/A	
64	Valparaiso University		https://app.joinhandshake.com/login	N/A	
65	Staff Me Up		www.staffmeup.com	N/A	
66	FilmandTVPro.com		www.filmandtvpro.com	N/A	
67	ZipRecruiter		www.ziprecruiter.com	N/A	12
68	EmploymentCrossing		www.employmentcrossing.com	N/A	
69	Agency Referral		Weigel Broadcasting Employee Referral	N/A	1
70	Rick Gevers		rick@rickgevers.com	317-635-7912	

71	Newsletter Tvandradijobs.com		www.tvandradijobs.com	N/A
72	Now Hiring Veterans		www.nowhiringveterans.com	N/A
73	Society of Broadcast Engineers	9102 N. Meridian St, Ste 150 Indianapolis, IN 46260	www.sbe.org	317-846-9000

TOTAL INTERVIEWEES: 151

Annual EEO Public File Report

August 1, 2022 thru July 31, 2023

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT
Channel 23 Limited Partnership – WWME-CA
Weigel Broadcasting Co. – WMEU-CA

Statement of Supplemental EEO Outreach Activities:

Date of Station Participation:	08/03/2022-08/07/2022
Type of Activity Under EEO Rule:	NABJ/NAHJ Convention & Career Fair
Participating Employees:	Afua Owusu, Director of News and Local Content Jessica Marble, News Director Brandon Pope, Host/Reporter Martin Varghese, VP of Human Resources
Host/Sponsor of Activity:	National Association of Black Journalist/National Association of Hispanic Journalists

Date of Station Participation:	08/21/2022-12/31/2022
Type of Activity Under EEO Rule:	Internship Program – Fall 2022
Participating Employees:	Paul Mackey, Line Producer Beah Travis, Producer
Host/Sponsor of Activity:	Weigel Broadcasting Co.

Date of Station Participation:	11/01/2022
Type of Activity Under EEO Rule:	Career Fair
Participating Employees:	Rachel Stierman, Human Resources Coordinator Martin Varghese, VP of Human Resources
Host/Sponsor of Activity:	Loyola University - Chicago

Date of Station Participation:	01/14/2023-05/03/2023
Type of Activity Under EEO Rule:	Internship Program – Winter 2023
Participating Employees:	Paul Mackey, Line Producer Michael Schmiedeler, Executive Producer
Host/Sponsor of Activity:	Weigel Broadcasting Co.

Date of Station Participation:	04/01/2023
Type of Activity Under EEO Rule:	Training for Existing Staff & management level.
Participating Employees:	Weigel Broadcasting Co. Employees
Host/Sponsor of Activity:	Clear Law – Sexual Harassment Prevention Training

Date of Station Participation:	04/25/2023
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Christopher Jackson, Executive Producer
Host/Sponsor of Activity:	Deerfield Public Schools

Date of Station Participation:	04/28/2023
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Brandon Pope, Anchor/Reporter
Host/Sponsor of Activity:	Ball State University

Date of Station Participation:	Spring 2023
Type of Activity Under EEO Rule:	Mentorship Program
Participating Employees:	Donna D'Alessandro, Executive Vice President of Content
Host/Sponsor of Activity:	Soho House College Mentorship Program

Date of Station Participation:	05/21/2023-07/31/2023
Type of Activity Under EEO Rule:	Internship Program – Summer 2023
Participating Employees:	Paul Mackey, Line Producer Racheal Mulloy, Props & Costumes AP Afua Owusu, Director of News & Local Content Alicia Sitz, Supervising Producer
Host/Sponsor of Activity:	Weigel Broadcasting Co.

Date of Station Participation:	06/23/2023
Type of Activity Under EEO Rule:	Emerge Scholars Luncheon - Partnership
Participating Employees:	Steve Farber, Senior Vice President Afua Owusu, Director of Local Content Martin Varghese, Vice President of Human Resources Drew Nurczyk, Human Resources Manager Paul Mackey, Line Producer Mike Schmiedler, Executive Producer Chris Cangilla, Production Supervisor
Host/Sponsor of Activity:	Chicago Scholars

Date of Station Participation:	06/29/2023
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Afua Owusu, Director of Local Content Alicia Sitz, Supervising Producer
Host/Sponsor of Activity:	Polished Pebbles

Date of Station Participation:	07/07/2023
Type of Activity Under EEO Rule:	Career Day
Participating Employees:	Mike Schmiedeler, Executive Producer Paul Mackey, Line Producer Beah Travis, Producer Meggie Armstrong, Associate Producer Rachael Mulloy, Associate Producer Paige Blair, Technical Director Chris DeQuick, Audio Engineer Kelly McElligott, Teleprompter/Studio Mike Manuszak, Studio Manager
Host/Sponsor of Activity:	Notre Dame Summer Scholars