

# Annual EEO Public File Report

August 1, 2018 thru July 31, 2019

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT  
 Channel 23 Limited Partnership – WWME-CA  
 Weigel Broadcasting Co. – WMEU-CA

WCIU-TV Limited Partnership, Channel 23 Limited Partnership and  
 Weigel Broadcasting Co. Are Equal Opportunity Employers

**Full-Time Job Vacancies Filled During Reporting Period**

Position	Job Title	Date Filled	Total # of People Interviewed	Source which Referred Interviewee(s)	Hire Referral Source
1	Copy Coordinator	8/17/2018	1	Indeed	Indeed
2	Traffic Log Editor	8/17/2018	1	Indeed	Indeed
3	Co-Host	8/22/2018	7	WCIU Careers Page	WCIU Careers Page
4	Motion Graphics Designer	9/4/2018	1	Internal Referral	Internal Referral
5	New Business Development – Account Executive	9/26/2018	2	WCIU Careers Page, Internal Referral	WCIU Careers Page, Internal Referral
6	Assistant Traffic Manager	10/8/2018	2	WCIU Careers Page, Internal Candidate	Internal Candidate
7	Network On-Air Promotions Producer	10/9/2018	1	WCIU Careers Page	WCIU Careers Page
8	Content Producer	10/24/2018	4	Film and TV Pro, Indeed, WCIU Careers Page	Indeed
9	Front-End Web Developer	10/25/2018	2	Indeed	Indeed
10	Archive Technician	10/29/2018	2	WCIU Careers Page	WCIU Careers Page
11	Network Content Editor	11/5/2018	1	WCIU Careers Page	WCIU Careers Page
12	On-Air Promotions Log Editor	11/6/2018	1	WCIU Careers Page	WCIU Careers Page
13	Editor	11/8/2018	11	Indeed, Internal Referral, Glassdoor.com, WCIU Careers Page	WCIU Careers Page
14	Programming Assistant	11/16/2018	2	WCIU Careers Page	WCIU Careers Page
15	Copy Coordinator	11/16/2018	4	Indeed, WCIU Careers Page	WCIU Careers Page
16	Content Producer	12/11/2018	3	Film and TV Pro, WCIU Careers Page, Internal Referral	Internal Referral
17	Broadcast Maintenance Engineer	12/14/2018	3	WCIU Careers Page, Glassdoor.com	WCIU Careers Page
18	Executive Producer	1/9/2019	4	Indeed, WCIU Careers Page, Internal Referral	Internal Referral
19	Network Publicity and PR Manager	1/29/2019	5	WCIU Careers Page, Glassdoor.com, Indeed, LinkedIn, Internal	Internal Candidate

				Candidate	
20	Android Software Developer	2/6/2019	7	University of Illinois, Indeed, WCIU Careers Page, Illinois Skills Match	University of Illinois
21	Network Marketing Director	2/15/2019	4	Internal Referral, LinkedIn	LinkedIn
22	Digital Producer - Marketing	2/25/2019	9	Indeed, LinkUp, WCIU Careers Page	Indeed
23	Supervising Producer	2/26/2019	5	WCIU Careers Page, Indeed, Internal Candidate	Internal Candidate
24	Programming Planner	3/12/2019	1	Indeed	Indeed
25	Motion Graphics Designer	3/13/2019	7	LinkUp, Indeed, WCIU Careers Page, Internal Candidate	Internal Candidate
26	Motion Graphics Designer	3/13/2019	7	WCIU Careers Page, Indeed	WCIU Careers Page
27	Traffic Log Editor	4/12/2019	14	Indeed, WCIU Careers Page	WCIU Careers Page
28	Network Promotions Log Editor	4/18/2019	3	WCIU Careers Page, Glassdoor.com	WCIU Careers Page
29	Content Producer	5/7/2019	5	LinkUp, Indeed, Staff Me Up, WCIU Careers Page	LinkUp, Staff Me Up
30	Copy Coordinator	5/7/2019	1	WCIU Careers Page	WCIU Careers Page
31	Segment Producer	5/17/2019	6	Indeed, WCIU Careers Page, Internal Referral	Internal Referral
32	National Content Writer	5/21/2019	6	Indeed, LinkUp, Northwestern University, WCIU Careers Page	Indeed
33	Marketing Manager	5/29/2019	5	Columbia College of Chicago, WCIU Careers Page, Glassdoor.com, Indeed	WCIU Careers Page
34	Junior Graphic Designer	6/5/2019	6	WCIU Careers Page, DePaul University, LinkUp, Indeed	LinkUp
35	Media Ingest & QC Technician	6/6/2019	3	Indeed, WCIU Careers Page, Zip Recruiter	WCIU Careers Page
36	Traffic Log Editor	6/7/2019	4	Indeed, WCIU Careers Page	WCIU Careers Page
37	Marketing Coordinator	6/12/2019	6	WCIU Careers Page, Indeed, Internal Candidate	Internal Candidate, WCIU Careers Page
38	Network Sales Assistant	6/19/2019	3	WCIU Careers Page, Indeed	WCIU Careers Page
39	Local On-Air Promotions Producer	7/1/2019	9	Internal Referral, Indeed, WCIU Careers Page, LinkUp, Internal Candidate	Internal Referral
40	Network On-Air Promotions	7/8/2019	1	Internal Candidate	Internal Candidate

	Producer				
41	Line Producer	7/15/2019	5	WCIU Careers Page, Internal Referral	WCIU Careers Page (2)
42	Sales Assistant/Marketin g Coordinator	7/23/2019	2	Internal Candidate	Internal Candidate

**There is attached hereto a list of the recruitment sources utilized by the station and a total number of interviewees referred by each recruitment source. (Attachment A)**

For position 1, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 2, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 3, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 25, 32, 50, 53, 54, 55, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 4, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 5, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 47, 50, 53, 56, 57, 59, 60, 67, 69, 72 as set forth in Attachment A

For position 6, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 7, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 8, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A.

For position 9, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 21, 13, 25, 26, 42, 43, 47, 50, 53, 56, 57, 59, 60, 61, 67, 72 as set forth in Attachment A

For position 10, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 11, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 12, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 13, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 14, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 16, 22, 25, 26, 31, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 15, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 16, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 17, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 21, 22, 26, 31, 25, 43, 50, 53, 56, 57, 59, 60, 61, 67, 72 as set forth in Attachment A

For position 18, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 25, 32, 36, 50, 53, 54, 55, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 19, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 70, 72 as set forth in Attachment A

For position 20, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 21, 13, 25, 26, 42, 43, 47, 50, 53, 56, 57, 59, 60, 61, 67, 72 as set forth in Attachment A

For position 21, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 69, 70, 72 as set forth in Attachment A

For position 22, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 21, 25, 32, 36, 41, 42, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 23, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 23, 25, 32, 50, 53, 55, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 24, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 14, 16, 22, 25, 26, 31, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 25, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 26, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 27, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 28, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 29, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 30, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 31, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 54, 56, 57, 58, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 32, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 24, 25, 26, 32, 33, 41, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 33, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 17, 20, 25, 32, 41, 50, 53, 56, 57, 59, 60, 66, 67, 72 as set forth in Attachment A

For position 34, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 22, 25, 29, 31, 43, 50, 53, 56, 57, 59, 60, 66, 67, 69, 72 as set forth in Attachment A

For position 35, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 20, 21, 25, 31, 43, 50, 53, 56, 57, 59, 60, 65, 67, 72 as set forth in Attachment A

For position 36, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 25, 31, 42, 43, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 37, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 42, 43, 44, 46, 50, 53, 56, 57, 59, 60, 62, 67, 72 as set forth in Attachment A

For position 38, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 26, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

For position 39, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 40, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 36, 50, 53, 56, 57, 59, 60, 65, 66, 67, 72 as set forth in Attachment A

For position 41, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 13, 25, 31, 32, 36, 42, 50, 53, 56, 57, 58, 59, 60, 65, 66, 67, 69, 72 as set forth in Attachment A

For position 42, WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. used recruitment sources 1, 2, 3, 4, 5, 6, 7, 8, 9, 12, 13, 22, 25, 26, 42, 43, 50, 53, 56, 57, 59, 60, 67, 72 as set forth in Attachment A

There is also attached hereto a description of the station's Supplement EEO Outreach Activities (Attachment B).

***Notice:*** Organizations that regularly distribute information about employment opportunities to job seekers or refer job seekers to employers may request WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. to provide them with information about full-time job openings at the station. Such requests must include the organization's name, mailing address, e-mail address if applicable, telephone number and contact person, and identify the category or categories of job openings for which it requests notices. Requests should be sent to WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co., 26 North Halsted St., Chicago, IL 60661. WCIU-TV Limited Partnership, Channel 23 Limited Partnership and Weigel Broadcasting Co. are equal opportunity employers. Sources marked with an \* on Attachment A have requested notice.

**List of Recruitment Sources and Total Number Interviewees Referred By Each Recruitment Source**

No.	Source	Contact	Address	Telephone	Total No. of Interviewees Referred
1	TVJobs.com	Mark Halloway	<a href="http://www.tvjobs.com">www.tvjobs.com</a>	(760)754-2115	
2	Indeed	N/A	<a href="http://www.indeed.com">www.indeed.com</a>	(800)475-4361	49
3	Media-Match Magazine	<a href="mailto:usa-media@media-match.com">usa-media@media-match.com</a>	<a href="http://www.media-match.com">www.media-match.com</a>	N/A	
4	Columbia College	Valerie Robbins	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(312)369-6844	2
5	Glassdoor	N/A	<a href="http://www.glassdoor.com">www.glassdoor.com</a>	(888)355-9323	12
6	SimplyHired	N/A	<a href="http://www.simplyhired.com">www.simplyhired.com</a>	N/A	
7	Facebook	N/A	<a href="http://www.facebook.com">www.facebook.com</a>	N/A	
8	LinkUp	N/A	<a href="http://www.linkup.com">www.linkup.com</a>	(866)359-9360	16
9	WCIU Careers Page	Martin Varghese	<a href="http://www.wciu.com/careers">www.wciu.com/careers</a>	(312)705-2667	59
10	ABC57 Careers Page	Drew Nurczyk	<a href="http://www.abc57.com/careers">www.abc57.com/careers</a>	(312)705-2630	
11	CBS58 Careers Page	Cori Haugh	<a href="http://www.cbs58.com/careers">www.cbs58.com/careers</a>	(414)607-8190	
12	DePaul University	Kara Smith	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(312)362-8000	3
13	Medialine	<a href="mailto:rich@medialine.com">rich@medialine.com</a>	<a href="http://www.medialine.com">www.medialine.com</a>	(706)364-7564	
14	National Latino Education Institute	Brian Sanchez	2011 W. Pershing Rd. Chicago, IL 60609	(773)247-0707	
15	Spots N Dots	Dai Korba	167 Oakdale Rd. Johnson City, NY 13790	(888)884-2630	
16	Arizona State University	<a href="mailto:employers.careerservices@asu.edu">employers.careerservices@asu.edu</a>	<a href="http://bit.ly/sundevilcareerlink">http://bit.ly/sundevilcareerlink</a>	(480)965-2350	
17	Columbia University	<a href="mailto:postjobs@jrn.columbis.edu">postjobs@jrn.columbis.edu</a>	<a href="http://journalism-columbia-csm.symplicity.com/">http://journalism-columbia-csm.symplicity.com/</a>	N/A	
18	Dice	Dawn Mann	<a href="http://www.dice.com">www.dice.com</a>	(515)313-2014	
19	Digiday Careers	Nick Friese	<a href="http://careers.digiday.com/">http://careers.digiday.com/</a>		
20	EntertainmentCareers.net	Brad Hall	<a href="http://www.entertainmentcareers.net/employer/">www.entertainmentcareers.net/employer/</a>	(310)442-0200	
21	Illinois Institute of Technology	<a href="mailto:careerservices@iit.edu">careerservices@iit.edu</a>	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(312)567-6800	
22	Illinois State University	Pamela Cooper	<a href="https://illinoisstate-csm.symplicity.com/">https://illinoisstate-csm.symplicity.com/</a>	(309)438-3245	
23	Journalism Jobs	N/A	<a href="http://www.journalismjobs.com">www.journalismjobs.com</a>	N/A	
24	Kansas University	Steve	<a href="https://ku-">https://ku-</a>	(785)864-7630	



		Rottinghaus	<a href="http://csm.symplicity.com/">csm.symplicity.com/</a> 2029 Stierlin Ct Mountain View, CA 94043	N/A	<b>4</b>
25	LinkedIn.com	N/A			
26	Loyola University	<a href="mailto:loyolaSOC@luc.edu">loyolaSOC@luc.edu</a>	<a href="http://luc-csm.symplicity.com/">http://luc-csm.symplicity.com/</a>	(312)915-6548	
27	Mashable Careers	<a href="mailto:mashablesales@careerscast.com">mashablesales@careerscast.com</a>	<a href="http://jobs.mashable.com/careers/">http://jobs.mashable.com/careers/</a>	N/A	
28	Mediabistro.com	Alexandria Spignesi	<a href="http://www.mediabistro.com">www.mediabistro.com</a>	(212)547-7946	
29	Miami of Ohio University	<a href="mailto:careerservices@miamioh.edu">careerservices@miamioh.edu</a>	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(513)529-3831	
30	University of Missouri	<a href="mailto:services@myinterfase.com">services@myinterfase.com</a>	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(573)882-0373	
31	Northern Illinois University	<a href="mailto:careerservices@niu.edu">careerservices@niu.edu</a>	<a href="https://niu-csm.symplicity.com/">https://niu-csm.symplicity.com/</a>	(815)753-8346	
32	Northwestern University	Jim O'Brien	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	N/A	<b>2</b>
33	New York University	<a href="mailto:NYUWasserman@csm.symplicity.com">NYUWasserman@csm.symplicity.com</a>	<a href="http://www.nyu.edu/careerdevelopment/">http://www.nyu.edu/careerdevelopment/</a>	(212)998-4730	
34	Ohio University	Christi Lee	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(740)593-1394	
35	Penn State University	<a href="mailto:interviewing@psu.edu">interviewing@psu.edu</a>	<a href="http://psu-csm.symplicity.com/">http://psu-csm.symplicity.com/</a>	(814)865-5131	
36	Production HUB	Anthony Composto	<a href="http://www.productionhub.com">www.productionhub.com</a>	(407)629-2206	
37	Purdue University Northwest	Kristy Virgo	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(219)989-2600	
38	Stack Overflow Careers	N/A	<a href="https://careers.stackoverflow.com/">https://careers.stackoverflow.com/</a>	N/A	
39	Syracuse University	Susan Call	<a href="http://syr-csm.symplicity.com/">http://syr-csm.symplicity.com/</a>	(315)443-9083	
40	University of Arizona	<a href="mailto:crsv-joblink@email.arizona.edu">crsv-joblink@email.arizona.edu</a>	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(520)621-2588	
41	University of Chicago	<a href="mailto:Careeradvancement@uchicago.edu">Careeradvancement@uchicago.edu</a>	<a href="http://uchicago-csm.symplicity.com/">http://uchicago-csm.symplicity.com/</a>	(773)702-7040	
42	University of Illinois at Champaign	<a href="mailto:jrleach@illinois.edu">jrleach@illinois.edu</a>	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(217)244-4329	<b>1</b>
43	University of Illinois at Chicago	<a href="mailto:ocs@uic.edu">ocs@uic.edu</a>	<a href="http://UICcareers.com">http://UICcareers.com</a>	(312)996-2300	
44	University of Michigan	<a href="mailto:careercenter@umich.edu">careercenter@umich.edu</a>	<a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	(734)764-7460	
45	University of Nevada at Reno	<a href="mailto:careers@unr.edu">careers@unr.edu</a>	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(775)682-7114	
46	University of Notre	<a href="mailto:ndcps@nd.edu">ndcps@nd.edu</a>	<a href="https://goirish-">https://goirish-</a>	N/A	

	Dame University of Wisconsin at Madison		<a href="http://csm.symplicity.com/">csm.symplicity.com/</a>		
47	Greg Iaccarino		<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	(608)265-9205	
48	University of Wisconsin at Milwaukee	<a href="mailto:panthers-jobs@uwm.edu">panthers-jobs@uwm.edu</a>	<a href="https://app.joinhandshake.com/">https://app.joinhandshake.com/</a>	N/A	
49	Wisconsin Private Colleges	Jessica May	<a href="https://app.purplebriefcase.com">https://app.purplebriefcase.com</a>	(414)382-6406	
50	Illinois Skills Match	<a href="mailto:des.ilsjlsysadmspprt@illinois.gov">des.ilsjlsysadmspprt@illinois.gov</a>	<a href="https://illinoisjoblink.illinois.gov">https://illinoisjoblink.illinois.gov</a>	(877)342-7533	4
51	Indiana Career Connect	Melissa Gushwa	<a href="https://www.indianacareerconnect.com/">https://www.indianacareerconnect.com/</a>	(547)237-9675	
52	Job Center of Wisconsin	<a href="mailto:WIJobOrders@wd.wisconsin.gov">WIJobOrders@wd.wisconsin.gov</a>	<a href="http://www.jobcenterofwisconsin.com">www.jobcenterofwisconsin.com</a>	N/A	
53	AbilityLinks National	Janice Devall	<a href="http://www.abilitylinks.org">www.abilitylinks.org</a>	(630)909-7443	
54	Association of Black Journalists National	<a href="mailto:eric@journalismnext.com">eric@journalismnext.com</a>	<a href="http://www.nabj.org">www.nabj.org</a>	N/A	
55	Association of Hispanic Journalists	N/A	<a href="http://www.nahj.org">www.nahj.org</a>	N/A	
56	Illinois Broadcasters Association	<a href="https://ilba.org">https://ilba.org</a>	200 Missouri Ave Carterville, IL 62918	(618)985--5555	
57	National Hispanic Media Coalition	<a href="http://www.nhmc.org">www.nhmc.org</a>	65 South Grand Ave, Ste 200 Pasadena, CA 91105	(626)792-6462	
58	University of Chicago - Chicago Career Connection	N/A	<a href="https://careeradvancement.uchicago.edu/">https://careeradvancement.uchicago.edu/</a>	N/A	
59	Internal Posting		Drew Nurczyk	(312)705-2630	9
60	Monster		<a href="http://www.monster.com">www.monster.com</a>	n/a	
61	Stanford University		<a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N/A	
62	Marquette University		<a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N/A	
63	University of Miami - Florida		<a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N/A	
64	Valparaiso University		<a href="https://app.joinhandshake.com/login">https://app.joinhandshake.com/login</a>	N/A	
65	Staff Me Up		<a href="http://www.staffmeup.com">www.staffmeup.com</a>	N/A	2
66	FilmandTVPro.com		<a href="http://www.filmandtvpro.com">www.filmandtvpro.com</a>	N/A	3
67	ZipRecruiter		<a href="http://www.ziprecruiter.com">www.ziprecruiter.com</a>	N/A	1
68	EmploymentCrossing		<a href="http://www.employmentcrossing.com">www.employmentcrossing.com</a>	N/A	
69	Internal Referral		Weigel Broadcasting Employee Referral	N/A	9

70	Rick Gevers Newsletter		rick@rickgevers.com	317-635-7912
71	Tvandradiojobs.com		www.tvandradiojobs.com	N/A
72	Now Hiring Veterans		www.nowhiringveterans.com	N/A
73	Society of Broadcast Engineers	9102 N. Meridian St, Ste 150 Indianapolis, IN 46260	www.sbe.org	317-846-9000

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**TOTAL INTERVIEWEES: 176**

## Annual EEO Public File Report

August 1, 2018 thru July 31, 2019

WCIU-TV Limited Partnership – WCIU-TV/WCIU-DT  
Channel 23 Limited Partnership – WWME-CA  
Weigel Broadcasting Co. – WMEU-CA

### Statement of Supplemental EEO Outreach Activities:

<b>Date of Station Participation:</b>	8/23/2018
<b>Type of Activity Under EEO Rule:</b>	Internship Program – Fall 2018
<b>Participating Employees:</b>	Steve Boal, Local Brand Manager Brittney Deo, Line Producer Christopher Jackson, Senior Supervising Producer Quest Rogers, Head of Graphics
<b>Host/Sponsor of Activity:</b>	5 Production Interns

<b>Date of Station Participation:</b>	9/28/2018
<b>Type of Activity Under EEO Rule:</b>	Illinois Broadcaster's Association – University Career Fair
<b>Participating Employees:</b>	Andrew Nurczyk, HR Generalist Tiara Allen, HR Coordinator
<b>Host/Sponsor of Activity:</b>	Illinois Broadcaster's Association/Depaul University

<b>Date of Station Participation:</b>	9/28/2018
<b>Type of Activity Under EEO Rule:</b>	Panel Discussion – Social Media/Digital Platforms, and a TV Session
<b>Participating Employees:</b>	Steven Bailey, Head of Local Programming
<b>Host/Sponsor of Activity:</b>	Illinois Broadcaster's Association/Depaul University

<b>Date of Station Participation:</b>	12/5/2018
<b>Type of Activity Under EEO Rule:</b>	Job Shadow Day – Chicago Public Schools
<b>Participating Employees:</b>	Gloria Cervantes, Traffic Manager Michael Gay, General Manager, Digital Christopher Jackson, Senior Supervising Producer Christopher Kemnic, Art Director Andrew Nurczyk, HR Generalist Michael Schmiedeler, Executive Producer
<b>Host/Sponsor of Activity:</b>	Weigel Broadcasting Co.

<b>Date of Station Participation:</b>	1/15/2019
<b>Type of Activity Under EEO Rule:</b>	Internship Program – Spring 2019
<b>Participating Employees:</b>	Steve Boal, Local Brand Manager Christopher Jackson, Senior Supervising Producer Quest Rogers, Head of Graphics Madie Scott, Associate Producer
<b>Host/Sponsor of Activity:</b>	5 Production Interns

<b>Date of Station Participation:</b>	3/29/2019
<b>Type of Activity Under EEO Rule:</b>	Full Sail University Career Fair
<b>Participating Employees:</b>	Andrew Nurczyk, HR Generalist Martin Varghese, Head of HR & Development
<b>Host/Sponsor of Activity:</b>	Full Sail University

<b>Date of Station Participation:</b>	3/29/2019
<b>Type of Activity Under EEO Rule:</b>	Career Night
<b>Participating Employees:</b>	Jonathan Hansen
<b>Host/Sponsor of Activity:</b>	University of Illinois at Urbana Champaign College of Media

<b>Date of Station Participation:</b>	5/4/2019
<b>Type of Activity Under EEO Rule:</b>	NAHJ/NABJ Chicago Job Fair
<b>Participating Employees:</b>	Andrew Nurczyk, HR Generalist Afua Owusu, Executive Producer Jaime Perez, Content Producer Melissa Perez, Special Projects Producer
<b>Host/Sponsor of Activity:</b>	National Association of Hispanic Journalists/National Association of Black Journalists - Chicago

<b>Date of Station Participation:</b>	5/28/2019
<b>Type of Activity Under EEO Rule:</b>	Mentorship Program
<b>Participating Employees:</b>	Martin Varghese, Head of HR and Development
<b>Host/Sponsor of Activity:</b>	American University – School of Communication

<b>Date of Station Participation:</b>	6/1/2019
<b>Type of Activity Under EEO Rule:</b>	Internship Program – Summer 2019
<b>Participating Employees:</b>	Steve Boal, Local Brand Manager Molly Kelly, Corporate Director of Media Strategy Afua Owusu, Executive Producer Quest Rogers, Head of Graphics Madie Scott, Associate Producer
<b>Host/Sponsor of Activity:</b>	6 Production Interns