

February 1, 2014 – January 31, 2015<sup>1</sup>

## I. VACANCY LIST

See Section II, the “Master Recruitment List” (“MRSL”) for recruitment source data

[illegible]

<sup>1</sup> This report provides recruitment data from February 1, 2014 through January 31, 2015

**KJYO(FM)/KBRU-FM/KTOK(AM)/KXXY-FM/KTST(FM)/KGHM(AM)**  
**EEO PUBLIC FILE REPORT**  
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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over 3-month period</b>
1	<b>American Women in Radio and Television</b> Ms. Ellen Graham 10321 Ski Drive Oklahoma City, OK 73162 Phone: 405-823-4993 Fax# 405-603-6815	N	0
2	<b>Community Action Agency</b> Mr. James Sconzo 1900 N.W. 10 <sup>th</sup> Oklahoma City, Ok. 73106 405/232-0199 <a href="mailto:execdir@caaofokc.org">execdir@caaofokc.org</a>	Y	0
3	<b>Oklahoma Association of Broadcasters</b> Ms. Nancy Struby 6520 N. Western Oklahoma City, Ok. 73116 405/848-0771 <a href="http://www.oabok.org">http://www.oabok.org</a>	Y	0
4	<b>NAACP</b> Mr. Roosevelt Milton 1500 N.E. 4 <sup>th</sup> Oklahoma City, Ok. 73114 405/424-2384	N	0
5	<b>Urban League of Greater Oklahoma City</b> Ms. Lonnetta Smith 3017 N. Martin Luther King Oklahoma City, Ok. 73111 405/424-5243 <a href="mailto:lonnettas@urbanleagueok.org">lonnettas@urbanleagueok.org</a>	Y	0
6	<b>Langston University Career Services</b> Mr. James Wallace P.O. Box 1255 Langston, Ok. 73050 405/466-2976 <a href="mailto:jawallace@lunet.edu">jawallace@lunet.edu</a>	N	0

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
7	<b>Bureau of Indian Affairs</b> Ms. Joy Martin 4149 Highline Blvd. # 380 Oklahoma City, Ok. 73108 405/605-6051	N	0
8	<b>American Broadcasting School</b> Mr. Larry Gable 4511 S.E. 29 <sup>th</sup> Oklahoma City, Ok. 73115 405/672-6511	Y	0
9	<b>iHeart Media Jobsite</b> <a href="http://iheartmedia.skillroad.com">http://iheartmedia.skillroad.com</a>	N	2
10	<b>Oklahoma City Help Wanted</b> <a href="http://oklahomacityhelpwanted.com">http://oklahomacityhelpwanted.com</a>	N	1
11	<b>National Alliance of State Broadcasters Associations</b> <a href="http://www.careerpage.org">http://www.careerpage.org</a>	N	0
12	<b>SEU Websites (all SEU stations)</b> iHeart Media Oklahoma City Ms. Janette Elliott P.O. Box 1000 Oklahoma City, Ok. 73101 405/840-5271 <a href="mailto:janetteelliott@clearchannel.com">janetteelliott@clearchannel.com</a>	N	0
13	<b>Citizen Potawatomi Nation</b> Ms. Lynn Heath 1601 S. Gordon Cooper Drive Shawnee, Ok. 74801 405/275-5269 <a href="mailto:rlheath@potawatomi.org">rlheath@potawatomi.org</a>	Y	0
14	<i>[Intentionally omitted]</i>	N/A	N/A
15	<i>[Intentionally omitted]</i>	N/A	N/A
16	<b>Walk-In/Self-Referral</b>	N	1
17	<b>Word of Mouth Referral</b>	N	2
18	<b>Career Fair (see Sec. III)</b>	N	0
19	<b>Internal Transfer/Promotion</b>	N	0
20	<b>Ohio/Illinois Centers for Broadcasting</b> Gary James 9000 Sweet Valley Drive Valley View, OH 44125 <a href="mailto:gary@beonair.com">gary@beonair.com</a>	Y	0
21	<i>[Intentionally Omitted]</i>	N/A	N/A

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over 3-month period
22	<b>Catholic Charities</b> <b>Vietnamese Refugee Resettlement</b> Attn: Yvonne To 1501 N. Classen Blvd Oklahoma City, OK 73106 405/523-3002 <a href="mailto:cathchar@catholiccharitiesok.org">cathchar@catholiccharitiesok.org</a>	Y	0
23	<b>University of Science and Arts of Oklahoma</b> Ms. Catelyn Perry 1727 W. Alabama Chickasha, OK 73018 <a href="mailto:cperry@usao.edu">cperry@usao.edu</a> 405/574-1326	Y	0
24	<b>Cameron University</b> Career Placement Services Sheri LaSorsa 2800 W. Gore Blvd. Lawton, OK 73505 580-581-2564 <a href="mailto:slasorsa@cameron.edu">slasorsa@cameron.edu</a>	Y	0
25	<b>Oklahoma State University</b> Career Services Dr. Pamela Ehlers 360 Student Union Stillwater, OK 74078 <a href="mailto:careers@okstate.edu">careers@okstate.edu</a>	Y	0
<b>TOTAL INTERVIEWEES OVER 12-MONTH PERIOD</b>			<b>6</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type Of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>
<b>1</b>	Career Fair (Attendee)	<b>1<sup>st</sup> Quarter:</b> This SEU attended a career fair for one of our recruiting sources, the OAB (Oklahoma Association of Broadcasters) on Thursday, March 27, 2014 at the Skirvin Hotel in Oklahoma City, OK. The career fair was held from 10:00 am–1:00 pm with hiring managers Bill Hurley and Derrick Nance were in attendance.
<b>2</b>	Cultural Fair (Attend)	<b>3<sup>rd</sup> Quarter:</b> This SEU attended and participated as a sponsor in the 2014 Asian Festival. A cultural fair held in Oklahoma City on Saturday, August 23, 2014 at Mayfair Church of Christ. Where our attending members discussed information on jobs and internships in broadcasting from 10am-4pm. Hiring Manager VP/Market Manager Bill Hurley and Charlene Braxton were in attendance.