## **EEO PUBLIC FILE REPORT**

WKHK-FM/WKLR-FM/WJSR-FM/WURV-FM/WURV-HD2-FM

## May 2016

## **FULL-TIME POSITIONS FILLED**

Full- Time Position	Position Title	Date Open	Date Filled	Recruitment Source(s) utilized to fill the vacancy (including organizations entitled to notification)*	Number Interviewed	Number Hired
1	Account Executive	1/5/2014	6/29/15	1-3,14,15,18,19,20	3	1
1	Account Executive	1/5/2014	9/9/15	1-3,14,15,18,19,20	5	1
1	Account Executive	1/5/2014	9/14/15	1-3,14,15,18,19,20	4	1
1	Account Executive	1/5/2014	4/22/16	1-3,14,15,18,19,20	3	1
1	WKHK Program Director		3/10/16	Hired by Birmingham corporate		1
1	Digital Creative Assistant	11/13/15	1/21/16	1-3,14,15,18,19,20	8	1
1	Digital Campaign Assistant	11/13/15	1/21/16	1-3,14,15,18,19,20	7	1

\*The Attached List of Recruitment Sources were contacted for the above openings

		at .		
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## **Information Regarding Recruitment Sources for Full-Time Vacancies**

No.	Recruitment Source	Contact	Total Interviewed	Entitled to Notification
1	Internal Posting (located in 2 <sup>nd</sup> and 3 <sup>rd</sup> floor break rooms and announced in monthly staff meeting			
2	All Access 28955 Pacific Coast Highway Suite 210 Malibu, CA 90265	Joel Denver  JDenver@allaccess.com		
3	WKHK/WKLR/WJSR/WURV/WURV-HD2 On Air Advertising			
4	Radio411.com 1842 Shell Ring Circle			
5	Mt. Pleasant, SC 29466  VARTV.com	ads@VARTV.com		
6	Internal Referral			
7	Recruitment Source  External Referral			

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No.		Contact	Total Interviewed	Entitled to Notification
8	Radio-Info.com 785 Williams Street #429 Longmeadow, MA 01106			
9		Info@radioinfo.com		
	Ramp Newsletter			
10	Richmond Times-Dispatch 300 E. Franklin St. Richmond, VA 23219			
11		was with a ant Otion and is not on a some		
	Radioandproduction.com PO Box 630071 Irving, TX 75063-0071	recruitment@timesdispatch.com		
12	Linkedin			
13	Facebook			
14				
	Recruitment Source			

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No.	Virginia Employment Commission 703 E. Main St Richmond, 23219	Contact	Total Interviewed	Entitled to Notification
15	Careerbuilder.com			
16	Yahoo.com			
17	Other			
18 19	VCU Career Fair 907 Floyd Ave, Room 143 P.O. Box 842007 Richmond, VA 23284-2007			
	University of Richmond Career Center 28 Westhampton Way Richmond, VA 23173			
20				
21	Style Weekly Magazine 24 E. 3rd Street Richmond, VA 23224	Johnathon Young		
	VSU Career Fair P.O. Box 9398			