

WQAD
EEO PUBLIC FILE REPORT
August 1, 2011 - July 31, 2012

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	2-5, 9-11, 13, 15-17, 19-22, 27, 29-31, 36-37, 40, 44-45, 47, 50-52, 54-55, 57, 59-62, 65-72, 75, 77-79, 81-90, 92-94, 99, 102, 104, 107, 111, 114-115, 119, 121, 124-125, 127-128, 131, 134, 137-138, 141, 143, 145-149, 154-158, 160, 162-164, 166, 168-174, 176-180, 182-183	147
Producer	1-28, 31-34, 36-44, 46-49, 51, 53-62, 65-73, 75-81, 83-89, 91-97, 99-127, 129-135, 139-156, 158-172, 174, 176, 178, 180-181, 183-184	97
Controller	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 36-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 107, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176-180, 182	45
News Reporter	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 36-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 107, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 178-180, 182	45
Anchor	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 35-37, 40, 44, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	35
Editor	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 35-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 136, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	45

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Editor	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 35-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 136, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	35
Editor	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 35-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 136, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	35
Editor	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 35-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 136, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	74
Editor	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 36-37, 40, 44, 47, 50-51, 54-55, 57, 59, 61-63, 65-66, 68-72, 75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146-149, 154-156, 160, 162-164, 166, 168-172, 174-177, 179-180, 182	63

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Editor	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 36-37, 40, 44, 47, 50-51, 54-55, 57, 59, 61-63, 65-66, 68-72, 75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146-149, 154-156, 160, 162-164, 166, 168-172, 174-177, 179-180, 182	177
Producer	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 35-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 64-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	147
Producer	4-5, 9-11, 13, 15, 17, 19-22, 27, 30-31, 35-37, 40, 44-45, 47, 50-51, 54-55, 57, 59, 61-62, 64-66, 68-72, 74-75, 77-79, 81, 83-89, 92-94, 99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	35
Senior Accountant	4-5, 9-11, 13, 15, 17, 19, 21-22, 27, 30-31, 36-37, 40, 44, 47, 50-51, 54-55, 57, 59, 61-62, 65-66, 68-72, 75, 77-79, 81, 83-89, 92-94, 98-99, 102, 104, 111, 114-115, 119, 121, 124-125, 127, 131, 134, 141, 143, 146, 148-149, 154-156, 160, 162-164, 166, 168-172, 174, 176, 179-180, 182	98

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Anixter Center's Professional Placement Program 2001 N. Clybourn 3rd Floor Chicago, Illinois 60614 Phone : 773-248-6500 ext 248 Email : Lkaige@anixter.org Liz Kaige	N	0
2	Ashford University 400 N. Bluff Blvd Clinton, Iowa 52732 Phone : 866-200-0323 x7711 Url : www.hirechamp.com Patricia Niemann	N	0
3	Ashford University 400 North Bluff Clinton, Iowa 52732 Phone : 800-242-4153 X#3510 Heather Hilgendorf Manual Posting	N	0
4	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7426 Email : aaodt@augustana.edu Douglas Tschopp	N	0
5	Augustana College 639 38th Street Rock Island, Illinois 61201 Phone : 309-794-7338 Email : careercenter@augustana.edu Jana Klauke	N	0
6	Aurora University 347 South Gladstone Ave. Aurora, Illinois 60506 Phone : 630-892-6431 Email : career@aurora.edu Fax : 1-630-844-5463 Te Reid	N	0
7	Back of the Yards Neighborhood Council 1751 W. 47th Street Chicago, Illinois 60609 Phone : 773-523-4416 Email : yayacm@msn.com Job Placement	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Blackburn College 700 College Ave. Carlinville, Illinois 62626 Phone : 217-854-3231 Email : johare@blackburn.edu Fax : 1-217-854-3713 Jerry O Hare	N	0
9	Blackhawk College 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5136 Email : duhmm@bhc.edu Fax : 1-309-796-5136 Marceia Duhm	N	0
10	Blackhawk College 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-1311 X#5129 Email : storeyb@bhc.edu Bruce Story	N	0
11	Blackhawk College 6600 34th Avenue Moline, Illinois 61265 Phone : 309-796-5293 George Sierra Manual Posting	N	0
12	Bradley University 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : 309-677-2510 Email : lcurtis@bradley.edu Lisa Curtis	N	0
13	Bradley University Burgess Hall Peoria, Illinois 61265 Phone : 309-677-2513 Email : sandymc@bradley.edu Sandra McDermott	N	0

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14	Bradley University, Communications and Fine Arts 1501 W. Bradley Avenue Peoria, Illinois 61625 Phone : 309-677-2510 Email : arodgers@bradley.edu Alyssa L. Rodgers	N	0
15	Briar Cliff University 3303 Rebecca Street Sioux City, Iowa 51104 Phone : 712-279-5455 Email : Nancy.mcguire@briarcliff.edu Nancy McGuire	N	0
16	Broadcast Center 2360 Hampton Avenue St Louis, Missouri 63139 Phone : 314-647-8181 Email : jcarroll@broadcastcenterinfo.com John Carroll	N	0
17	Brown College 1440 Northland Drive Mendota Heights, Minnesota 55120 Phone : 651-905-3465 Email : kbaumeister@browncollege.edu Karol Baumeister	N	0
18	Cambodian Association of Illinois 2831 W. Lawrence Chicago, Illinois 60625 Phone : 773-878-7090 Fax : 1-773-878-5299 Job Coordinator	N	0
19	Career Center St. Ambrose University 518 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6338 Email : timmonsjennifer@ambrose.sau.edu Jennifer Timmons	N	0
20	Carl Sandburg College 2400 Tom Wilson Boulevard Galesburg, Illinois 61401 Phone : 309-344-2518 Email : jhipple@sandburg.edu Fax : 1-309-344-1395 Jan Hipple	N	0

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21	CCNMA/Job Posting 300 South Grand Avenue, Suite 3950 Los Angeles, California 90071 Phone : 213-437-4408 Email : ccnmainfo@ccnma.org Sylvia Wells	N	0
22	Central College Career Center 812 University Pella, Iowa 50219 Phone : 641-628-5271 Email : kitzmanp@central.edu Fax : 1-641-628-5338 Pat Joachim Kitzman	N	0
23	Chicago City-Wide College 226 W. Jackson Suite 912 Chicago, Illinois 60606 Phone : 312-553-2500 Fax : 1-312-553-2861 Job Placement	N	0
24	Chicago Defender (African American Newspaper) 2400 S. Michigan Chicago, Illinois 60616 Phone : 312-225-2400 Fax : 1-312-225-9231 Job Placement	N	0
25	Chicago State University 95th Street at King Drive Chicago, Illinois 60628 Phone : 773-995-2823 Email : mba@mbaweb.org Fax : 1-773-995-2329 Abdule Mahdi	N	0
26	Chinese Mutual Aid Association 1016 W. Argyle Chicago, Illinois 60640 Phone : 773-784-2900 Fax : 1-773-784-2984 Romy Arrieta	N	0

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27	Civil Rights Commission 226 West 4th Avenue Davenport, Iowa 52801 Phone : 563-326-7888 Beth Badilla Manual Posting	N	0
28	Clinton Community College 1000 Lincoln Blvd Clinton, Iowa 52732 Phone : 563-244-7012 Email : mharris@eicc.edu Marcus Harris	N	0
29	Coe College Career Services 12120 First Avenue NE Cedar Rapids, Iowa 52402 Phone : 319-399-8844 Email : j.dirks@coe.edu Fax : 1-319-399-8503 Judi Dirks	N	0
30	Collective Talent 1721 Richardson Place Tampa, Florida 33606 Phone : 813-254-9695 Url : www.collectivetalent.com Email : bille@michaelsmedia.com Michael Bille	N	0
31	Columbia College Chicago 600 S. Michigan Avenue Chicago, Illinois 60605 Phone : 312-344-8524 Email : clemaster@colum.edu Christy LeMaster	N	0
32	Communications and Media Program Capital Area Career Center 2201 Toronto Road Springfield, Illinois 62712 Phone : 217-529-5431 x. 164 Fax : 1-217-529-7861 Jim Grimes	N	0

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33	Community Renewal Society 332 S. Michigan Avenue Chicago, Illinois 60604 Phone : 312-427-4830 Fax : 1-312-427-6130 Althen Blakey	N	0
34	Concordia University 7400 Augusta River Forest, Illinois 60305 Phone : 708-771-8300 Email : mba@mbaweb.org Fax : 1-708-209-3176 Dan Walther	N	0
35	Current Employee	N	19
36	Des Moines Area Comm College 2006 S. Ankeny Blvd Ankeny, Iowa 50023 Phone : 515-964-6463 Email : ddreimers@dmacc.edu Dave Reimers	N	0
37	East Moline Public Library 740 16th Avenue East Moline, Illinois 61244 Phone : 309-755-9614 Cynthia Coe Manual Posting	N	0
38	Eastern Illinois University 600 Lincoln Ave. Charleston, Illinois 61920 Phone : 217-581-2412 Url : www.jobsrv.eiu.edu Email : jastevens2@eiu.edu Jan Stevens	N	0
39	Eastern Illinois University 600 Lincoln Avenue Charleston, Illinois 61920 Phone : 217-581-2412 Email : csned@eiu.edu Debbie Endsley	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
40	Eastern Iowa Community College District North Carolina Email : eicinfo@eicc.edu Career Services	N	0
41	Electronic Media 740 North Rush Street Chicago, Illinois 60611 Phone : 312) 649-5385 Fax : 1-312-649-7937 Robbie Ehrhardt	N	0
42	Elgin Community College, Career Services 1700 Spartan Drive Elgin, Illinois 60123 Phone : 847-214-7399 Email : jdrennan@elgin.edu Karen Lamb	N	0
43	Elmhurst College 190 Prospect Elmhurst, Illinois 60126 Phone : 630-617-3190 Email : mba@mbaweb.org Fax : 1-630-617-3393 Annett Coduto	N	0
44	Emma Brown Foundation for Minority Interest in Media 524 West 57th Street New York, New York 10019 Phone : 212-975-2545 Sandra Rice Manual Posting	N	0
45	Employee Referral 559-349-5519	N	10
46	Eureka College 300 East College Ave. Eureka, Illinois 61530 Phone : 309-467-6420 Email : mba@mbaweb.org Fax : 1-309-467-6437 Connie Redmon	N	0

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47	Friendly House 1221 Myrtle Street Davenport, Iowa 52804 Email : reneerankin@friendlyhouseiowa.org Renee Rankin	N	0
48	Governors State University One University Parkway University Park, Illinois 60466 Phone : 708-534-5000 Email : mba@mbaweb.org Fax : 1-708-534-1173 Robbye Peppers	N	0
49	Greenville College 315 East College Box 159 Greenville, Illinois 62246 Phone : 618-664-6551 Email : mba@mbaweb.org Fax : 1-618-664-6555 Cary Holman	N	0
50	Hamilton College 4655 121st Street Urbandale, Iowa 50323 Phone : 515-727-6845 Email : bjackson@hamiltonia.edu Fax : 1-515-727-2115 Bobbi Jackson	N	0
51	Hamilton Technical College 1011 East 53rd Davenport, Iowa 52807 Phone : 563-386-3570 Email : jpittser@hamiltontechcollege.com Julie Pittser	N	0
52	Handicapped Development Center 3402 Hickory Grove Rd Davenport, Iowa 52806 Phone : 563-391-4834 Email : akc@hdcemail.org Fax : 1-563-391-4931 Amber Carlson	N	0

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53	Harold Washington College 30 E. Lake Street Chicago, Illinois 60601 Phone : 312-553-5600 Fax : 1-312-553-3130 James W. Sloss Jr.	N	0
54	Hawkeye Community College P O Box 8015 Waterloo, Iowa Phone : 319-296-4027 Email : dwilson@hawkeyecollege.edu D. Wilson	N	0
55	Illinois Broadcaster Association 200 Missouri Avenue Carterville, Illinois 62918 Phone : 618-942-2139 Debra Gray Manual Posting	N	0
56	Illinois Center for Broadcasting 55 W. 22nd Street #240 Lombard, Illinois 60148 Phone : 630-916-1700 Email : placement.chicago@beonair.com Chip Egan	N	0
57	Illinois Central College #1 College Drive East Peoria, Illinois 61365 Phone : 309-694-5321 Dawn Gries Manual Posting	N	0
58	Illinois College 1101 West College Ave. Jacksonville , Illinois 62650 Phone : 217-245-3040 Email : mba@mbaweb.org Fax : 1-217-245-3071 Jennifer Reif	N	0
59	Illinois Department of Employment Security North Carolina Email : Kenneth.Lilly@Illinois.gov Kenneth R. Lilly	N	0

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60	Illinois Department of Employment Security 4703 16th Street; Suite F Moline, Illinois 61265 Kenneth Lilly Manual Posting	N	0
61	Illinois Department of Rehab Services 4711 44th Street #3 Rock Island, Illinois 61201 Phone : 309-786-5831 Tom Lowrey Manual Posting	N	0
62	Illinois Wesleyan University 109 University, PO Box 2900 Bloomington, Illinois Phone : 309-556-3237 Email : wkistner@iwu.edu Warren Kistner	N	0
63	Internal candidate	N	9
64	Internship Program 309-337-8594	N	2
65	Iowa Central Community College 330 Avenue M Fort Dodge, Iowa 50501 Phone : 800-362-2793 Email : Condon_s@iowacentral.edu Fax : 1-515-576-7724 Sara Condon	N	0
66	Iowa Department of Human Rights Lucas State Office Building Des Moines, Iowa 50319 Phone : 515-242-5655 Walter Reed, Jr. Manual Posting	N	0
67	Iowa Division of Latino Affairs 321 E. 12th Street Des Moines, Iowa 50319 Phone : 515-281-4080 Email : Melissa.esquivel@iowa.gov Fax : 1-515-242-6119 Melissa Esquivel	N	0

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68	Iowa Division of the Status of African Americans Lucas State Office Building Des Moines, Iowa 50319 Phone : 515-281-3274 Kim Cheek Manual Posting	N	0
69	Iowa State University 102 Catt Hall Ames, Iowa Phone : 515-294-0480 Email : kmm@iastate.edu Fax : 1-515-294-5108 Kim McDonough	N	0
70	Iowa State University 0570 Beardshear Hall Ames, Iowa Phone : 515-294-4841 Steven Kravinski Manual Posting	N	0
71	Iowa Wesleyan College 601 N. Main Street Mount Pleasant, Iowa 52641 Phone : 319-385-6375 Email : hseegers@iwc.edu Heidi Seegers	N	0
72	Iowa Workforce Development Iowa Email : Jeanie.Wright@iwd.iowa.gov Jeanie Wright	N	0
73	Japanese American Citizens League 5415 N. Clark Street Chicago, Illinois 60640 Phone : 773-728-7171 William Yoshino	N	0
74	Job posting on internet	N	8
75	Job Service of Iowa 902 W. Kimberly Road Davenport, Iowa 52806 Phone : 563-445-3225 Mike Witt Manual Posting	N	0

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76	John Wood Community College 1301 S. 48th Street Quincy, Illinois 62305 Phone : 217-641-4355 Email : Sdeege@JWCC.EDU Susan Deege	N	0
77	Kaplan College Iowa Email : cford@kaplan.edu Crystal Ford	N	0
78	KDPS-FM 1800 Grand Avenue Central Campus Des Moines, Iowa 50309 Phone : 515-242-7723 Kirk Johnson Manual Posting	N	0
79	KDVR/KFCT-TV & KWGN-TV 100 E. Speer Blvd Denver, Colorado 80203 Email : mercedes.romero@kdvr.com Mercedes Romero	N	0
80	Kenwood Oakland Community Organization 1005 E. 43rd Street Chicago, Illinois 60653 Phone : 773-548-7500 Fax : 1-773-548-9264 Brian Malone	N	0
81	KFOR-TV 444 E. Britton Road Oklahoma City, Oklahoma 73114 Email : alecia.metscher@kfor.com Alecia Metscher	N	0
82	KFOR-TV 444 E. Britton Road Oklahoma City, Oklahoma 73114 Email : Kay.ashley@kfor.com Kay Ashley	N	0
83	KFOR-TV & KAUT-TV 444 E. Britton Road Oklahoma City, Oklahoma 73114 Email : Shannon.gottschalk@kfor.com Shannon Gottschalk	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
84	KFSM-TV 318 North 13th Street Fort Smith, Arkansas 72901 Email : Debby.etz Korn@kfsm.com Debby Etzkorn	N	0
85	KFSM-TV 318 North 13th Street Fort Smith, Arkansas 72901 Email : Patty.jewell@kfsm.com Patty Jewell	N	0
86	KFSM-TV 318 North 13th Street Fort Smith, Arkansas 72901 Email : Van.comer@kfsm.com Van Comer	N	0
87	KPLR-TV 2250 Ball Drive St. Louis, Missouri 63146 Email : Chris.Fricke@tvstl.com Chris Fricke	N	0
88	KSTU-TV 5020 W. Amelia Earhart Dr. Salt Lake City, Utah 84116 Email : Janet.gray@fox13now.com Janet Gray	N	0
89	KTVI-TV & KPLR-TV 2250 Ball Drive St. Louis, Missouri 63146 Email : Kristal.Pruett@fox6now.com Kristal Pruett	N	0
90	KWGN-TV 100 E. Speer Blvd Denver, Colorado 80203 Email : Dennis.Obrien@kdvr.com Dennis Obrien	N	0
91	Lewis University One University Parkway Unit 270 Romeoville, Illinois 60446 Phone : 815-836-5282 Email : careerservices@lewisu.edu Career Services	N	0

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92	Madison Media Institute 2702 Agriculture Drive Madison, Wisconsin 53718 Phone : 608-663-2000 X#312 Email : bmallinson@madisonmedia.com Bill Mallinson	N	0
93	Martin Luther King Community Center 630 8th Street Rock Island, Illinois 61201 Phone : 309-732-2997 Marilyn Nash Manual Posting	N	0
94	Medialine.com Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Email : medialine@medialine.com Mark Shilstone	N	0
95	Millikin University 1184 West Main Street Decatur, Illinois 62522 Phone : 271-424-6637 Email : mba@mbaweb.org Fax : 1-217-362-6407 Pam Haru	N	0
96	Millikin University 1184 W. Main Street Decatur, Illinois 62522 Phone : 217-424-6294 Email : career-center@millikin.edu Pam Folger	N	0
97	Monmouth College 700 East Broadway Monmouth, Illinois 61462 Phone : 309-457-2115 Email : mba@mbaweb.org Fax : 1-309-457-2363 Mindy Damewood	N	0
98	monsterjobs.com 309-582-8521	N	8

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
99	Muscatine Community College 152 Colorado Street Muscatine, Iowa 52761 Phone : 563-288-6070 Email : cbishop@eicc.edu Chad Bishop	N	0
100	NAACP Chicago Southside Branch 800 E. 78th Street Chicago, Illinois 60619 Phone : 773-487-9600 Fax : 1-773-487-9633 Phillip O'Bannon	N	0
101	National Able Network 180 N. Wabash Suite 600 Chicago, Illinois 60601 Phone : 312-580-0383 Email : imash@nationalable.org Ilene Mash	N	0
102	National Association of Black Journalists 8701-A Adelphi Road Adelphi, Maryland Phone : 301-445-7100 Kristin Palmer Manual Posting	N	0
103	National Black MBA Association 180 North Michigan Ave. Suite 1400 Chicago, Illinois 60601 Phone : 312-580-8070 Email : adella.green@mbmbaa.org Fax : 1-312-236-0390 Adella Green	N	0
104	National Lesbian & Gay Journalists Assoc 1420 K Street NW; Suite 910 Washington, District of Columbia 20005 Phone : 202-588-9888 X#10 Email : info@nlgja.org Brian Salkin	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
105	North Central College 30 North Brainard Street Box 3063 Naperville, Illinois 60566 Phone : 630-637-5142 Email : mba@mbaweb.org Fax : 1-630-637-5146 Jeff Denard	N	0
106	North Central College 30 N. Brainard Street Naperville, Illinois 60540 Phone : 630-637-5141 Email : career.development@noctrl.edu Marlene Starzyk	N	0
107	North Dakota State College of Science 800 6th Street North Wahpeton, North Dakota Phone : 701-671-2258 Email : Jennifer.sanchez@ndscs.edu Jennifer Sanchez	N	0
108	Northeastern Illinois University 5550 North St. Louis Ave. Chicago, Illinois 60625 Phone : 773-442-4693 Email : mba@mbaweb.org Fax : 1-773-442-4690 Lorn Coleman	N	0
109	Northwestern Business College 1809 Mill Street Suite L Naperville, Illinois 60563 Phone : 630-753-9087 x. 2708 Email : mcalderson@nwbc.edu Fax : 1-630-848-0870 Maria Calderon	N	0
110	Northwestern University 2840 Sheridan Road Evanston, Illinois 60201 Phone : 847-491-3707 Email : mba@mbaweb.org Fax : 1-847-467-7778 Lonnie Dunlap	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
111	Northwestern University 620 Lincoln Street Evanston, Illinois 60208 Phone : 847-491-3700 Email : jobs@northwestern.edu Kira Davin	N	0
112	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : apartak@oakton.edu Annette Partak	N	0
113	Oakton Community College 1600 East Golf Road Des Plaines, Illinois 60016 Phone : 847-635-1735 Email : careerservices@oakton.edu Fax : 1-847-635-2636 Annette Partak	N	0
114	Ohio University 185 Lindley Hall Athens, Ohio 45701 Email : Smithk1@ohio.edu Kent Smith	N	0
115	Ohio University 185 Lindley Hall Athens, Ohio 45701 Phone : 740-593-2909 Rosemary Mayronne	N	0
116	Operation Lift 104 S. 5th Avenue Maywood, Illinois 60153 Phone : 708-343-3554 Fax : 1-708-343-3557 Irma Harper	N	0
117	Parkland College 2400 W. Bradley Avenue A175 Champaign, Illinois 61821 Phone : 217-351-2536 Fax : 1-217-351-2882 Carolyn Martin	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
118	Peoria Community Action Agency 711 W. McBean Peoria, Illinois 61605 Phone : 309-671-3900 Fax : 1-309-671-3913 Connie Johnson	N	0
119	Project Now, Inc CCA 418 19th Street Rock Island, Illinois 61201 Phone : 309-793-6391 Email : mhart@projectnow.org Maureen Hart	N	0
120	Richland Community College One College Park Decatur, Illinois 62526 Phone : 217-875-7211 Fax : 1-217-875-7783 Michael Diggs	N	0
121	River Bend Library Prairie Area Library System PO Box 125 Coal Valley, Illinois Phone : 309-799-3155 X#3150 Judy Hutchenson Manual Posting	N	0
122	Rock Valley College 3301 N. Mulford Road Rockford, Illinois 61114 Phone : 815-921-4091 Email : a.delgado@rvc.cc.il.us Art Delgado	N	0
123	Roosevelt University 430 S. Michigan Avenue Room 828 Chicago, Illinois 60605 Phone : 312-341-3560 Email : careersdt@roosevelt.edu Ezmeralza Domingues	N	0
124	Safer Foundation 2827 7th Avenue Suite 9 Rock Island, Illinois 61201 Phone : 309-786-7711 Email : Maria.maldonado@saferfoundation.org Fax : 1-309-786-5546 Maria Maldonado	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
125	Scott Community College 500 Belmont Rd Bettendorf, Iowa 52722 Phone : 563-441-4020 Email : wcole@eicc.edu W Cole	N	0
126	Scott Community College 500 Blemont Road Bettendorf, Iowa 52722 Phone : 563-441-4020 Rochelle Carlson Manual Posting	N	0
127	Simpson College 701 N. C Street Indianola, Iowa 50125 Phone : 515-961-1667 Email : careers@simpson.edu Fax : 1-515-961-1674 Ann Coreubel	N	0
128	Skills Inc 1122 5th Avenue Moline, Illinois 61265 Phone : 309-797-3586 Email : trobinson@skills-inc.org Fax : 1-309-797-4914 Twila Robinson	N	0
129	Social & Educational Services 5244 N. Lakewood Chicago, Illinois 60640 Phone : 773-878-6035 Fax : 1-773-878-6037 Hilda R. Lozano	N	0
130	Southern Illinois University Southern Illinois University Woody Hall, B204 Carbondale, Illinois 62901 Phone : 618-453-2391 Email : postjobs@siu.edu Beverly Robbins	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
131	Southern Illinois University Mail Code 4703 1100 Lincoln Drive Carbondale, Illinois 62901 Phone : 618-453-7112 Email : postjobs@siu.edu Beverly Robbins	N	0
132	Southern Illinois University-Edwardsville Campus Box 1620 SIUE Edwardsville, Illinois 62026 Phone : 618-650-3656 Email : careerdevelopment@siue.edu Fax : 1-618-650-3656 Susan Seibert	N	0
133	Springfield Urban League 100 N. 11th Springfield, Illinois 62703 Phone : 217-789-0830 Email : knorris@springfieldul.org John James	N	0
134	St. Ambrose University 18 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6222 Email : schneiderdonald@sau.edu Fax : 1-563-333-6218 Don Schneider	N	0
135	St. Ambrose University 18 West Locust Street Davenport, Iowa 52803 Phone : 563-333-6339 Jennifer Timmons Manual Posting	N	0
136	Station Website	N	1
137	Success Network Center 4703 16th Street, Suite H Moline, Illinois 61265 Phone : 309-736-9626 Email : tmcgriff@pjtp.org Toby McGriff	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
138	Syracuse University 215 University Place Syracuse, New York Phone : 315-443-3860 Email : mtrobert@syr.edu Monica Roberts	N	0
139	The JobFile 815 Long Road Glenview, Illinois 60025 Phone : 847-729-6397 Email : borowmaq@aol.com Bob Roberts	N	0
140	The Rainbow Push Coalition 930 E. 50th Street Chicago, Illinois 60615 Phone : 773-256-2771 Fax : 1-773-373-4999 Demetria Crowder	N	0
141	Tri-County Employment 1504 Third Avenue Rock Island, Illinois 61201 Phone : 309-793-5258 Val Hansen Manual Posting	N	0
142	Tri-County Urban League 317 South McArthur Peoria, Illinois 61605 Phone : 309-672-4363 Email : agordon@tcpul.com Fax : 1-309-672-4366 Annie Gordon	N	0
143	Tri-County Urban League 317 W. MacArthur Peoria, Illinois 61603 Phone : 309-672-4363 Annie Gordon Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
144	Triton College 2000 Fifth Avenue River Grove, Illinois 60171 Phone : 708-456-0300 Email : careerservices@triton.edu Fax : 1-708-583-3108 Julie Troik	N	0
145	Truman State University 100 East Normal Kirksville, Missouri 63501 Phone : 660-785-4353 Email : fishback@truman.edu Fax : 1-660-785-4366 Jan Fishback	N	0
146	Truman State University 100 East Normal Kirksville, Missouri 63501 Phone : 660-785-4353 Email : careers@truman.edu Fax : 1-660-785-4366 Jan Fishback	N	0
147	TVjobs.com 847-791-0844	N	10
148	Uni-cue 800 Sycamore Street Waterloo, Iowa 50703 Phone : 319-433-1220 Karen McNeil Manual Posting	N	0
149	University of Dubuque, Career Services 2000 University Avenue Dubuque, Iowa 52001 Phone : 563-589-3000 Email : abaus@dbq.edu Fax : 1-563-589-3419 Amy Baus	N	0
150	University of Illinois Alumni Career Center 200 S. Wacker Drive First Floor, MC200 Chicago, Illinois 60606 Phone : 312-575-7830 Email : careers@uillinois.edu Alumni Career Center	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
151	University of Illinois at Springfield One University Plaza Student Affairs Building, Room 50 Springfield, Illinois 62703 Phone : 217-206-6508 Email : careerservices@uis.edu Student Affairs	N	0
152	University of Illinois at Urbana/Champaign 810 S. Wright Street 24 Gregory Hall Urbana, Illinois 61801 Phone : 217-333-1508 Email : lholley@uiuc.edu Lynn Holley	N	0
153	University of Illinois Chicago 601 South Morgan-M/C 102 Chicago, Illinois 60607 Phone : 312-996-2969 Email : mba@mbaweb.org Fax : 1-312-413-0383 Andres Garza	N	0
154	University of Illinois Extension PO Box 227 Monmouth, Illinois 61462 Phone : 309-734-5161 Email : Warren_co@extension.uiuc.edu Fax : 1-309-734-5532 Carol Wilcoxon	N	0
155	University of Northern Iowa 242 Gilchrist Hall Cedar Falls, Iowa Phone : 319-273-2061 Email : careercenter@uni.edu Fax : 1-319-273-6857 Kris Peterson	N	0
156	University of Southern Illinois Carbondale, Illinois 62901 Phone : 618-536-3369 Jennifer Watson Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
157	University of Wisconsin 821 University Avenue Madison, Wisconsin 53706 Phone : 608-263-4858 Email : hschroeder@wisc.edu Fax : 1-608-262-1361 Heather Lee Schroeder	N	0
158	University of Wisconsin Career Center Ullsvik Center 1 University Plaza Platteville, Wisconsin 53818 Phone : 608-342-1183 Url : http://wiu.experience.com/emp/enter_email?key=3346643726 Email : trendtd@uwplatt.edu Fax : 1-608-342-1172	N	0
159	Veterans Assistance Commission 157 N. Main Street Suite 115 Edwardsville, Illinois 62025 Phone : 618-296-4752 Email : dlbellm@co.madison.il.us Fax : 1-618-692-8958 David Belm	N	0
160	Vincennes University Broadcasting 1200 N 2nd Street Vincennes, Indiana 47591 Phone : 812-888-5326 Email : arerko@vinu.edu Fax : 1-812-882-2237 Al Rerko	N	0
161	WBBM Newsradio 780 630 N. McClurg Court Chicago, Illinois 60611 Phone : 312-202-3227 Email : swooden@cbs.com Starris Wooden	N	0
162	WDAF-TV 3030 Summit St, Signal Hill Kansas City, Missouri 64108 Email : Thermal.stewart@wdaftv4.com Thermal Stewart	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
163	Western Illinois Career Service 1 University Circle Macomb, Illinois 61455 Phone : 309-298-1838 Email : careers@wiu.edu Al Waters	N	0
164	Western Illinois Career Service Sherman Hall 116 Macomb, Illinois 61455 Phone : 309-298-1838 Email : bs-short@wiu.edu Beverly Short	N	0
165	Western Illinois University 1 University Circle Macomb, Illinois 61445 Phone : 309-298-1838 Email : mba@mbaweb.org Fax : 1-309-298-1838 Al Waters	N	0
166	WGHP-TV 2005 Francis St. High Point, North Carolina 27263 Email : becky.austin@wghe.com Becky Austin	N	0
167	Wheaton College 501 College Ave. Wheaton, Illinois 60187 Phone : 630-752-5048 Email : mba@mbaweb.org Fax : 1-630-752-5448 Jared Abuhl	N	0
168	WHNT-TV 200 Holmes Avenue Huntsville, Alabama 35801 Email : Nonda.sloan@whnt.com Nonda Sloan	N	0
169	WHO-TV 1801 Grand Avenue Des Moines, Iowa 50309 Email : mary.phares@whotv.com Mary Phares	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
170	WITI-TV 9001 N Green Bay Rd. Milwaukee, Wisconsin Email : Julie.bednarek@fox6now.com Julie Bednarek	N	0
171	WJW-TV 5800 S. Marginal Road Cleveland, Ohio 44103 Email : Susan.Pace@fox8.com Susan Pace	N	0
172	WNEP-TV 16 Montage Mountain Rd Moosic, Pennsylvania 18507 Email : denise.slack@wnep.com Denise Slack	N	0
173	WNEP-TV 16 Montage Mountain Rd Moosic, Pennsylvania 18507 Email : Lou.kirchen@wnep.com Lou Kirchen	N	0
174	World Relief Refugee Resettlement 3115 Avenue of the Cities Moline, Illinois 61265 Phone : 309-764-2279 Email : rrastovic@wr.org Ratko Rastovic	N	0
175	WQAD (Matt Randazzo) 563-343-0202	N	1
176	WQAD-TV 3300 Park 16th Street Moline, Illinois 61265 Email : Cindy.parchert@wqad.com Cindy Parchert	N	0
177	wqad.com 630-450-4635	N	5
178	WREG-TV 803 Channel 3 Drive Memphis, Tennessee 38103 Email : Robin.hays@wreg.com Robin Hays	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
179	WREG-TV 803 Channel 3 Drive Memphis, Tennessee 38103 Email : tracey.whitaker@wreg.com Tracey Whitaker	N	0
180	WTKR-TV 720 Boush Street Norfolk, Virginia 23510 Email : Pamela.Weaver@WTKR.com Pam Weaver	N	0
181	WTMX 130 Randolph #270 Chicago, Illinois 60601 Phone : 312-946-4798 Email : awicklund@bonnevillechicago.com Amy Wicklund	N	0
182	WTVR-TV 3301 W. Broad St. Richmond, Virginia 23230 Email : bmuoio@wtvr.com Betty Muoio	N	0
183	WTVR-TV 3301 W. Broad St. Richmond, Virginia 23230 Email : KenyattaParker@wtvr.com Kenyatta Parker	N	0
184	WZND Radio at Illinois State University Illinois State University Campus Box 4481 Normal, Illinois 61790 Phone : 309-438-7409 Email : dllesse@ilstu.edu Deb Lesser	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			73

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	8/18/2011	Participation in events or programs sponsored by educational institutions	James Zahara, Meteorologist was a motivational speaker for the junior and senior high school students at West Burlington Arnold High School Opening Day Assembly. He spoke to about 200 students.	1	Meteorologist
2	9/6/2011	Participation in events or programs sponsored by educational institutions	James Zahara, Meteorologist was a motivational speaker to a group of 15 5th grade students at Lady of Grace in East Moline	1	Meteorologist
3	9/28/2011	Participation in events or programs sponsored by educational institutions	Speak to 100 students from 1st to 5th grade at Rivermont Collegiate college (teacher - Carey DeWitt).	1	Meteorologist
4	10/7/2011	Participation in events or programs sponsored by educational institutions	Motivational Speech to a group of 2nd grade students (45 students) at Cody Elementary School in LeClaire, IA	1	Meteorologist
5	10/11/2011	Participation in other activities designed by the station employment unit	Station tour for a group of 50 4th grade students and teachers from Goose Lake Elementary school.	3	Meteorologist Anchor Anchor
6	10/24/2011	Participation in events or programs sponsored by educational institutions	Motivational Speech to a group of 2nd grade students (30 students) at Costa Catholic School in Galesburg, IL.	1	Meteorologist
7	10/27/2011	Participation in events or programs sponsored by educational institutions	Motivational Speech to a group of 100 kindergarten students at Harrison Elementary School in Davenport, IA.	1	Meteorologist
8	1/6/2012	Participation in other activities designed by the station employment unit	During this reporting period, the stations sponsored a job shadowing opportunity for one student from an Alwood, IL high school.	3	Chief Editor News Producer
9	1/12/2012	Participation in events sponsored by community groups	James Zahara spoke to the entire school on meteorology and careers in the field. There were two hosts.	1	Meteorologist
10	1/28/2012	Participation in events sponsored by community groups	Terry Swails was the keynote speaker for the Iowa Chamber of Commerce's 50th anniversary in Wilton, Iowa.	1	Meteorologist
11	2/1/2012	Participation in other activities designed by the station employment unit	Station tour for 32 kids from Bluff Elementary Afterschool Program from Clinton, IA.	1	Marketing Director

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
12	2/8/2012	Participation in events or programs sponsored by educational institutions	Spoke to 150 students at Buda Elementary in Buda, IL.	1	Meteorologist
13	2/11/2012	Participation in events sponsored by community groups	Terry swails was the keynote speaker at the Whiteside County Soil and Water Commission in Morrison, IL at their annual meeting.	1	Meteorologist
14	2/15/2012	Participation in events sponsored by community groups	Jason Fechner spoke at the Royal Neighbors of America Luncheon in Tampico, IL	1	Anchor
15	2/16/2012	Participation in events or programs sponsored by educational institutions	Spoke to 120 students at John F. Kennedy School in Davenport, IA	1	Meteorologist
16	3/2/2012	Hosting of Job Fair	Hosted Broadcast College Fair at the WQAD station in Moline, IL	2	News Anchor News Anchor
17	3/8/2012	Participation in events or programs sponsored by educational institutions	A presentation to 100 8th grader students in English and Science class about writing and meteorology.	1	Meteorologist
18	3/10/2012	Participation in events or programs sponsored by educational institutions	Participated in the culture and weather fair at Riverdale Elementary.	1	Meteorologist
19	3/21/2012	Participation in other activities designed by the station employment unit	Gave a tour of WQAD to the boy scout troop.	1	News Anchor
20	3/23/2012	Participation in Job Fairs	Visited St Paul Catholic School in Davenport where a career day fair for the 5 private schools in Davenport was held.	2	Chief Editor Chief Photographer
21	4/5/2012	Participation in Job Fairs	Ashford University 2012 Career Fair	2	Chief Editor Lead Photographer
22	4/11/2012	Participation in other activities designed by the station employment unit	During this reporting period, the station sponsored a job-shadowing opportunity for one student from an Alwood, Illinois high school.	3	Chief Editor News Producer
23	4/21/2012	Sponsorship of events in the community designed to increase public awareness	Had a booth at the Earth Week Fair which included over 50 booths with educational information and environmental professionals.	3	Meteorologist Anchor Anchor
24	5/1/2012	Participation in Job Fairs	Mizzou job fair - 2012	1	News Director

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25	5/21/2012	Participation in events or programs sponsored by educational institutions	Meteorology presentation to 3rd and 4th grade students at Blue Grass elementary school.	1	Meteorologist
26	5/21/2012	Establishment of a mentoring program	Internship program - The station offers an intern program for students interested in broadcasting. In some cases, these students receive credit for their participation in the program. For this reporting period, the station sponsored four interns.	1	News Director
27	5/25/2012	Participation in events or programs sponsored by educational institutions	Visited Anawan Jr. High for a career day	2	Chief Editor Chief Photographer
28	6/1/2012	Participation in other activities designed by the station employment unit	A student from the University of Iowa job shadowed with the station	3	News Editor News News Editor
29	7/18/2012	Participation in other activities designed by the station employment unit	Held a focus group in Bettendorf, IA with viewers who are members of the Quad City Mom's Blog	2	News Director Promotions Director
30	7/19/2012	Participation in other activities designed by the station employment unit	Held a focus group with Trinity Hospital employees	2	News Director Promotions Director
31	7/20/2012	Participation in events sponsored by community groups	Relay for Life	2	Anchor Anchor
32	7/25/2012	Participation in other activities designed by the station employment unit	Held a focus group with local business leaders from the Chamber of Commerce.	2	News Director Promotions Director