

EEO PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period June 1, 2007 to May 31, 2008.

1) **Employment Unit:** CBS Broadcasting Inc.; Detroit Television Station WKBD Inc.

2) **Unit Members (Stations and Communities of License):** WWJ TV/WKBD TV Detroit

3) **EEO Contact Information for Unit Member:**

Mailing Address: 26905 West Eleven Mile Rd. Southfield, MI 48033	Telephone Number: 248-355-7036
	Contact Person: Julia Burt
	E-mail Address: jaburt@cbs.com

4) List all Full-Time Job Vacancies (identified by Job Title) Filled by Each Station in the Employment Unit.

1. Traffic Operations Manager
2. Account Executive – WKBD TV
3. Community Affairs/Editorial Director
4. Account Executive – WKBD TV
5. Marketing Coordinator
6. Duopoly Sales Manager
7. Director of Creative Services
8. Account Executive - WKBD TV
9. Traffic Coordinator – WWJ TV
10. Vice President of Sales
11. Marketing Coordinator
12. National Sales Manager – WKBD TV
13. Local Sales Manager – WKBD TV
14. Local Sales Manager – WWJ TV
15. Director of Creative Services

5) Job Title: Traffic Operations Manager**Referral Source(s) of Hiree: Employee Referral****Vacancy#1**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
America's Job Bank	Website posting	www.americasjobbank.com		N/A
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Federation of Radio & Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko	27777 Franklin Rd., Ste. 300, Southfield, MI 48034	248-213-0264	No
American Women in Radio & TV	Amy Lotz	8405 Greensboro Dr., Ste. 800, McLean, VA 22102	703-506-3266	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Rence Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uncil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes

Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Hubbard-Richard Community Council	Harriett Graham	2661 Bagley, Detroit, MI 48216	313-402-6883	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
JVS	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No

Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No
Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twnshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Caucus and Center of BLACK AGED, Inc.	Harold Massingille	220 Bagley, Ste. 326, Detroit, MI 48226	313-964-4821	No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opdyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pointiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No

Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes
Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CBSdetroit.com	Website posting	www.wjtv.com		N/a
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Account Executive – WKBD TV**Referral Source(s) of Hiree: CW50Detroit.com website posting****Vacancy#2**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. Fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
America's Job Bank	Website posting	www.americasjobbank.com		N/A
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
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BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
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Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes

Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
JVS	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
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Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
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Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
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Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No

Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twnshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opydkc Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pointiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes

Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Community Affairs/Editorial Director**Referral Source(s) of Hiree: Internal Posting**

Vacancy#3

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. Fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
America's Job Bank	Website posting	www.americasjobbank.com		N/A
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Federation of Radio & Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko	27777 Franklin Rd., Ste. 300, Southfield, MI 48034	248-213-0264	No
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Arab Caldean Social Service	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts – Peter Orlik	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services – Grace Eggly	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes

Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
JVS	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No

Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twnshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Caucus and Center of BLACK AGED, Inc.	Harold Massingilte	220 Bagley, Ste. 326, Detroit, MI 48226	313-964-4821	No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opdyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pontiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No

SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes
Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CBSdetroit.com	Website posting	www.wjtv.com		N/A
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Account Executive – WKBD TV
Referral Source(s) of Hiree: Employee Referral
Vacancy#4

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Federation of Radio & Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko	27777 Franklin Rd., Ste. 300, Southfield, MI 48034	248-213-0264	No
American Women in Radio & TV	Amy Lotz	8405 Greensboro Dr., Ste. 800, McLean, VA 22102	703-506-3266	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1206 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Craig's List	Website posting	www.craigslist.com/detroit		No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes

Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Leveason	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No

Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twncshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.emmyonline.org		No
National Caucus and Center of BLACK AGED, Inc.	Harold Massingille	220 Bagley, Ste. 326, Detroit, MI 48226	313-964-4821	No
National Indian Council on Aging, Inc.	Sharon J. Dukcs, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pointiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No

Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes
Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
Spots n Dots	Website posting	www.spotsndots.com		No
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Marketing Coordinator**Referral Source(s) of Hire: Employee Referral**

Vacancy#5

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St , Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Women in Radio & TV	Amy Lotz	8405 Greensboro Dr., Ste. 800, McLean, VA 22102	703-506-3266	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Craig's List	Website posting	www.craigslist.com/detroit		No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, Mi 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes
Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes

Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No
Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No

Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twnshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.emmyonline.org		No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opdyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pointiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes

Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CBS Detroit web site	Website posting	www.wjtv.com		N/A
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Duopoly Sales Manager**Referral Source(s) of Hiree: Employee Referral**

Vacancy#6

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Women in Radio & TV	Amy Lotz	8405 Greensboro Dr., Ste. 800, McLean, VA 22102	703-506-3266	No
America's Job Bank	Website posting	www.americasjobbank.com		N/A
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Craig's List	Website posting	www.craigslist.com/detroit		No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes

Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No

Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opdyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pointiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes

Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CBS Detroit web site	Website posting	www.wjtv.com		N/A
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Director of Creative Services**Referral Source(s) of Hiree: Internal Posting - Promotion**

Vacancy#7

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Women in Radio & TV	Amy Lotz	8405 Greensboro Dr., Ste. 800, McLean, VA 22102	703-506-3266	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mi. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Craig's List	Website posting	www.craigslst.com/detroit		No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Meivin Gupton	707 W. Milwaukee, Detroit, Mi 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes
Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes

Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce/An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parkdown, Oak Park, MI 48237	248-691-8437 x223	No
Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No

Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twnshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.emunyonline.org		No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opydke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pontiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores- Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes

Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CBS Detroit web site	Website posting	www.wjtv.com		N/A
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Account Executive – WKBD TV**Referral Source(s) of Hiree: Spots-n-Dots**

Vacancy#8

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek - Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Federation of Radio & Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko	27777 Franklin Rd., Ste. 300, Southfield, MI 48034	248-213-0264	No
American Women in Radio & TV	Amy Lotz	8405 Greensboro Dr., Ste. 800, McLean, VA 22102	703-506-3266	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Craig's List	Website posting	www.craigslist.com/detroit		No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes

Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg, East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No

Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twncshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.emmynonline.org		No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pointiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No

SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes
Spees Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		No
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
Spots n Dots	Website posting	www.spotsndots.com		N/A
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Traffic Coordinator – WWJTV**Referral Source(s) of Hiree: Internal Posting - Transfer**

Vacancy#9

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek - Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Federation of Radio & Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko	27777 Franklin Rd., Ste. 300, Southfield, MI 48034	248-213-0264	No
American Women in Radio & TV	Amy Lotz	8405 Greensboro Dr., Ste. 800, McLean, VA 22102	703-506-3266	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Craig's List	Website posting	www.craigslist.com/detroit		No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes

Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes
Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No

Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twncshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.enmnyonline.org		No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opydyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pontiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No

SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes
Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Vice President of Sales**Referral Source(s) of Hiree: Michigan Association of Broadcasters Website Posting**

Vacancy#10

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek - Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. Fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Federation of Radio & Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko	27777 Franklin Rd., Ste. 300, Southfield, MI 48034	248-213-0264	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes
Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes

Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No
Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twship., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No

Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.emmyonline.org		No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opdyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pontiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes
Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes

University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: Marketing Coordinator**Referral Source(s) of Hire: Internal Posting/Employee Referral**

Vacancy#11

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Craig's List	Website posting	www.craigslist.com/detroit		No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes
Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes

Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Macomb Community College	Career Center - Website posting	careerservices@macomb.edu	586-445-7321	Yes
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce'An Manucl	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank	819 N. Washington, Lansing MI 48906	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University	Career Services & Placement	113 Student Svcs. Bldg., East Lansing MI 48824	517-355-9510 x124	No
Michigan State University	Lisa Hinkley - Career Services and Placement	287 Communication Arts and Sciences Bldg., East Lansing, MI 48824	517-355-6500	No
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No
Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No

Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twnshp., MI 48390	248-956-5060	No
Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.emmyonline.org		No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cherrylawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opdyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pointiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes
Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No

State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Ctr.	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	No
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
TV Jobs.com	Website posting	www.tvjobs.com		No
CBS Detroit web site	Website posting	www.wjtv.com		N/A
CW50 Detroit.com	Website posting	www.cw50detroit.com		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

Job Title: National Sales Manager – WKBD TV

Referral Source(s) of Hire: Internal – No External Recruitment

Vacancy#12

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Job Title: Local Sales Manager – WKBD TV

Referral Source(s) of Hiree: Internal – No External Recruitment

Vacancy#13

(j) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Job Title: Local Sales Manager – WWJTV

Referral Source(s) of Hire: Internal – No External Recruitment

Vacancy#14

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
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Job Title: Director of Creative Services**Referral Source(s) of Hiree: Employee Referral****Vacancy#15**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Phone Number:	Did Recruitment Source Request Notification? (Yes or No)
Adrian College	Director of Career Services	110 S. Madison St., Adrian, MI 49221	517-265-5161 x4392	No
Albion College	Office of Career Development	4900 Kellogg Center, Albion, MI 49224	517-629-0332	No
Alma College	Anna Grajek – Center for Student Development	614 W. Superior, Alma, MI 48801	989-463-7225	No
Alpha Capital Management	Dorothy Burrell	3011 W. Grand Blvd. fisher Bldg. Ste 1516, Detroit, MI	313-874-5079	No
American Association of University Women	Penny Berger	3942 Meadowbrook, Troy, MI 48084	248-269-7041	No
American Civil Liberties of Michigan	Kary L. Moss	60 West Hancock, Detroit, MI 48201	313-578-6800	No
American Federation of Radio & Television Artists, Detroit	Lorain Alexander, Broadcast/Kim Melnychenko	27777 Franklin Rd., Ste. 300, Southfield, MI 48034	248-213-0264	No
Arab American & Caldean Council	Shadia Btayeh	28551 Southfield Road, Suite 204, Lathrup Village, MI 48076	248-559-1990	No
Association for Women in Communications	Renee Prewitt	8425 West McNichols Rd., Detroit, MI 48221	313-927-1446	No
BART Job Bank	Calvin Richards	Slocum Road, P.O. Box 593, Farmington, MI 48332		No
Careerworks	David Baker	1200 E. McNichols, Highland Park, MI 48203	313-873-3500	No
Catholic Social Services of Wayne County	Uneil Smith	9851 Hamilton Ave., Detroit, MI 48202	313-873-3500	No
Central Michigan University	Broadcast & Cinematic Arts	340 Moore Hall, Mt. Pleasant, MI 48859		Yes
College for Creative Studies	Career Services	201 East Kirby St., Detroit, MI 48202	313-664-7400	No
Davenport University	Paul Jones	Career Services 4801 Oakman Blvd., Dearborn, MI 48126	313-581-4400 x421	No
Detroit Association of Black Organizations	Violet Ramsey	12048 Grand River Ave. Detroit 48204	313-491-0003	No
Detroit Hispanic Development Corp.	Yesena Murphy	7752 Vernor Highway Ste. 103, Detroit, MI 48209	313-967-4880 x106	No
Detroit Unity Temple	Dorothy Jones	17505 Second Ave., Detroit, MI 48203	313-345-4848	No
Detroit Urban League	Sonya Cook, Workforce Career Development Center	15770 James Couzens, Detroit, MI 48238	313-863-0300 ext. 227	No
Detroit Workforce Development Board	Shirley Manus	City of Detroit Employment & Training Dept. 707 West, Detroit, MI 48202	313-876-0674	Yes
Detroit's Workplace	Melvin Gupton	707 W. Milwaukee, Detroit, MI 48202	313-873-7321	Yes
Dorsey Business Schools	Rita Clark	30821 Barrington, Madison Hts., MI 48071	248-588-9660	Yes
Evangel Ministries	Aaron Richardson	13660 Stansbury, Detroit, MI 48227	313-836-7732	Yes
Everest Institute	Danielle Scott	26111 Evergreen Rd., Ste. 201, Southfield, MI 48076	248-226-9580	Yes

Fellowship Chapel	Rev. Wendell Anthony	7707 West Outer Drive, Detroit, MI 48235	313-538-8695	Yes
Feminist Majority Foundation	Job Bank	1600 Wilson Blvd., Ste 801, Arlington, VA 22209	703-522-2214	No
Ferndale Project Jobs/Career Center	Karen Levenson	713 East Nine Mile Rd., Ferndale, MI 48220	248-545-0222	No
Focus Hope	Elenor Josaitis	Human Resources, 1355 Oakman Blvd., Detroit, MI 48238	313-494-5500	Yes
Grand Valley State University	Career Services	1 Campus Drive, Allendale, MI 49401	616-331-3311	No
Henry Ford Community College	Richard Brown	5101 Evergreen Road, Dearborn, MI 48128	313-845-9860	Yes
House of Freedom	Pastor Wyatt	368 Salliotte, Ecorse, MI 48229	313-389-1267	Yes
Human Resources Association of Greater Detroit	Kay Brzak	32425 Grand River, Farmington, MI 48336	248-478-6569	Yes
ITT Technical Institute	Jennifer Hance, Career Services Specialist	4020 Sparks Drive, S.E., Grand Rapids, MI 49546-6192	1-800-632-4676 x128	Yes
ITT Technical Institute	Lisa Nordman	1522 East Big Beaver Rd., Troy, MI 48083	248-524-1965	Yes
Jewish Vocational Center	Walter Tarrow/Renee Rabideau	29699 Southfield Rd., Southfield, MI 48076	248-233-4231	No
Kalamazoo College	Center for Career Development	1200 Academy St., Kalamazoo, MI 49006	888-232-5966	No
Latin Americans for Social & Economic Development	Sheila Jackson	7150 W. Vernor Hwy., Detroit, MI 48209	313-841-1430	Yes
Lawrence Technology University	Sherri Kerby	C404 Taubman Center, 21000 W. 10 Mile Rd., Southfield, MI 48075	248-204-4107	No
LDS Employment	Sister Camp	37634 Enterprise Court, Farmington, MI 48331	248-553-0405	No
Lewis College of Business	Ms. Day	17370 Meyers Road, Detroit, MI 48235	313-862-6300	No
Madonna University	Career Services - Carmen Young	36600 Schoolcraft Rd., Livonia MI 48150	734-432-5623	No
Marygrove College	Job Development Coord., Ce/An Manuel	8425 West McNichols Rd., Detroit, MI 48221	313-927-1478	Yes
Michigan Association of Broadcasters	Job Bank - website posting	819 N. Washington, Lansing MI 48906 www.michmab.org	517-484-5810	No
Michigan Association of Educational Broadcasters	Bill Keith	Plymouth Salem High School, 46181 Joy Road, Canton, MI 48187	734-416-7732	No
Michigan Hispanic Chamber of Commerce	Raymond Lozano	24445 Northwestern Highway, Ste. 206, Southfield, MI 48075	248-208-9915	No
Michigan Jewish Institute	Paul Levine	25401 Coolidge Highway, Oak Park, MI 48237	248-414-6900	No
Michigan State University Career Services Network	Website posting	https://msu-csm.symplicity.com/employers/index.php?s=jobs&_ksl=1		Yes
Michigan Works	Kay Mizell	Oak Park Career Center, 22180 Parklawn, Oak Park, MI 48237	248-691-8437 x223	No
Michigan Works	Denise Van Hee	Southfield Career Center, 21030 Indian, Southfield, MI 48034	248-796-4580	No
Michigan Works	Dorothy Kalts	Troy Career Center, 550 Stephenson Hwy., Ste., 400, Troy, MI 48083	248-823-5101	No
Michigan Works	Bernadine Bennett	Walled Lake Career Center, 9491 Wise Rd., Commerce Twashp., MI 48390	248-956-5060	No

Michigan Works	Mustapha Mounajed	Dearborn Service Center, 6451 Schaefer, 2nd Floor, Dearborn, MI 48126	313-945-8380	No
Michigan Works	Fatima Anthony	Highland Park Service Center, 13700 Woodward Ave., Highland Park, MI 48230	313-826-0299	No
Michigan Works	Kafi Howard	Livonia Service Center, 30246 Plymouth Rd., Livonia, MI 48150	734-513-4900	No
Michigan Works	Luz Maria Robinson	Ser Metro Inc., 9301 Michigan Ave., Detroit, MI 48210	313-846-2240	No
NAACP	Laurie Swain	2990 E. Grand Blvd., Detroit 48202	313-871-2087	No
National Academy of Television Arts and Sciences	Website posting	www.emmyonline.org		No
National Indian Council on Aging, Inc.	Sharon J. Dukes, Michigan Project Director	19678 Harper Ave., Ste. 104, Grosse Pte. Woods, MI 48236	313-882-4604	Yes
National Sales Network - Detroit Chapter	Sharon Seaward	P.O. Box 23128, Detroit, MI 48223	313-247-2073	Yes
North American Indian Assoc. of Det.	Lorna Aikens & Rick Schott	22720 Plymouth Rd., Detroit, MI 48239	313-535-2966	Yes
Oak Grove A.M.E. Church	Jacqueline Lawson	19801 Cheryllawn Street, Detroit, MI 48221	313-341-8877	No
Oakland Community College	Placement Services	2480 Opdyke Road, Bloomfield, MI 48304	248-232-4141	No
Oakland Community College	Lori Linden	739 South Washington Building C, Royal Oak, MI 48067	248-246-2400	No
Oakland Community College	Website posting	http://www.oaklandcc.edu/placement/default.htm		Yes
Oakland County Michigan Works	Debbie Lake	Workforce Development Division, 1200 N. Telegraph Rd., Ste. 202, Pontiac, MI 48341	248-858-5520	No
Oakland University	Career Services	275 Vandenberg Hall West, Rochester, MI 48309	248-370-3250	No
Oakland University – Career Center	Website posting	http://www.ecampusrecruiter2.com/oakland/		Yes
On My Own Michigan	Valerie M. Michrina	2145 Crooks Road, Ste. 103, Troy, MI 48084	248-649-3739	No
Operation Able	Nancy O'Malley	4750 Woodward, Ste. 201, Detroit, MI 48201	313-832-4925	Yes
Payne Pulliam School	Freddie Lindsay-Payne	2345 Caass, Detroit, MI 48201	313-963-4710	No
Randolph Career and Technical Center	Joyce Smith - Co-op Coordinator	17101 Hubbell, Detroit, MI 48235	313-494-3909	No
Saint Marys College of Ava Maria University	Ann Leis	3535 Indian Trail, Orchard Lake, MI 48324	248-683-0521	No
Salvation Army	Audrey Hendricks	26700 West Warren Street, Dearborn Hts., 48127	313-563-4457	No
Salvation Army	Karen Guerreso	27500 Shiawassee St., Farmington, MI 48336	248-477-1153	No
Salvation Army	Gloria Brown	20775 Pembroke Ave., Detroit, MI 48219	313-537-2130	No
Salvation Army	Valerie Love	15133 Burgess St., Detroit, MI 48223	313-532-1500	No
Schoolcraft College	Kathy Cox	18600 Haggerty Rd., Livonia, MI 48152	734-462-4421	No
SER Metro Detroit Jobs for Progress	Ramona Flores-Rodriguez	9301 Michigan Ave., Detroit, MI 48210	313-945-5200 x298	Yes

SERCO	Clyde Hebert	9215 Michigan Ave., Detroit, MI 48210	313-945-5200 x247	Yes
Specs Howard School of Broadcast Arts	Kevin Seguin-Scollin	19900 West 9 Mile Rd., Southfield, MI 48075	248-358-9000	No
State of MI Dept. of Career Development	Anita Baylis	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
State of MI Dept. of Career Development	Rose Marie Harrell - Rehabilitation Counselor	455 W. Fort St., 2nd Floor, Detroit 48226	313-965-5705	Yes
The Coleman A. Young Foundation	Claudette Y. Smith	2111 Woodward Ave. Ste. 600, Detroit, MI 48201	313-962-2200	Yes
University of Detroit Mercy	Denise McCormick	4001 W. McNichols Rd., Detroit, MI 48202	313-933-1448	No
University of Michigan Job Placement	Kathleen Beardmore - Career Center	515 Jefferson, Ann Arbor 48109	734-764-7460	No
University of Michigan Dearborn	Kathy Cordon	4091 Evergreen, Dearborn, MI 48128	313-593-5020	No
University of Michigan Career Center	Website posting	http://www.careercenter.umich.edu/		Yes
University of Michigan - Alumni	Website posting	http://michigan.incirclejobs.com/		Yes
Wayne County Community College	Sashi Sharma	9551 Greenfield, Detroit, MI 48228	313-943-4071	Yes
Wayne State University	Arlinda Pringle	656 Reuther Mall, Detroit, MI 48202	313-577-4600	No
Wayne State University	Website posting	www.careerservices.wayne.edu		Yes
Michigan Works (Michigan Talent Bank)	Website posting	www.michworks.org		No
Eastern Michigan University	Website posting	www.ecampusrecruiter3.com/emich		Yes
TV Jobs.com	Website posting	www.tvjobs.com		No
WWJTV.com	Website posting	www.wwjtv.com/jobs		N/A
CW50 Detroit.com	Website posting	www.cw50detroit.com/jobs		N/A
All CBS O & O Television Stations		email posting		N/A
Internal Posting		Bulletin Boards		N/A

6) Hiree Recruitment Source Summary.

Name of Recruitment Source

1. Employee Referral
2. CW50detroit.com website posting
3. Internal Posting
4. Employee Referral
5. Employee Referral
6. Employee Referral
7. Internal Posting – Promotion
8. Spots-n-Dots website posting
9. Internal Posting - Transfer
10. Michigan Association of Broadcasters Job Bank
11. Internal Posting
12. Internal Posting
13. Internal Posting
14. Internal Posting
15. Employee Referral

7) Total # of Interviewees Referred by Each Source: For the period from June 1, 2007 to May 31, 2008 this

Employment Unit interviewed 69 Interviewees for full time job vacancies. These Interviewees were referred by the following

sources:

<u>Recruitment Source</u>	<u>Number of Interviewees Referred</u>
1. <u>Michigan Association of Broadcasters</u>	<u>2</u>
2. <u>Spots-n-Dots</u>	<u>2</u>
3. <u>Craig's List - Detroit</u>	<u>1</u>
4. <u>Specs Howard School of Broadcast Arts</u>	<u>1</u>
5. <u>University of Michigan-Dearborn</u>	<u>1</u>
6. <u>Michigan State University</u>	<u>1</u>
7. <u>Roche & Company</u>	<u>4</u>
8. <u>Industry Referrals</u>	<u>13</u>
9. <u>Employee Referrals</u>	<u>17</u>
10. <u>Unsolicited Referrals</u>	<u>15</u>
11. <u>Internal Postings</u>	<u>10</u>
12. <u>CBS Detroit Website Postings</u>	<u>1</u>
13. <u>CW50 Detroit Website Postings</u>	<u>1</u>

8) Supplemental Recruitment Measures.

(a) Job Fairs.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. Participated in the Specs Howard School of Broadcast Arts Internship Fair, Southfield, MI Specs Howard School of Broadcast Arts held this internship fair for students interested in obtaining an internship within the broadcast industry. Students are trained in various forms of broadcasting, including radio and television production.</p>	2/21/08	Julia Burt – Manager of Administration Jim Madaus – Chief Meteorologist
<p>2. Participated in The 8th Annual Sports Career Fair held at the Palace of Auburn Hills, MI This Career Fair was attended by a diverse group of applicants including undergraduate and graduate students, law students as well as recent college graduates from Colleges throughout the Midwest.</p>	2/22/08	Julia Burt – Manager of Administration Kris Kelly – Community Affairs Manager Jim Madaus – Chief Meteorologist
<p>3. Participated in Journalism Day 2008 held at Wayne State University in Detroit, MI The Journalism Program for Wayne State University held an Internship Fair for students participating in the program. The fair was attended by undergraduate students seeking internships for Spring and Summer, 2008.</p>	3/6/08	Julia Burt – Manager of Administration Tim Lawlis – Commercial Writer/Producer
<p>4. 2008 Michigan Association of Broadcasters Foundation Broadcasting Career Fair – Participated in event held in Grand Rapids, MI – Media Sponsor Information about this event was widely disseminated which included distribution to resources with a high volume of minority and women candidates. More than 250 students and business-minded professionals attended this year's event.</p>	3/11/08	Julia Burt – Manager of Administration Kris Kelly – Community Affairs Manager
<p>5. Operation Able of Michigan "Ability Is Ageless" Career Fair held in Southfield, MI Participated in event – Television Media Sponsor This Career Fair was attended by more than 2000 job seekers. Operation Able offers job training and career services for mid career and older adults. Representatives of the station met and spoke with individuals regarding career opportunities.</p>	3/27/08	Julia Burt – Manager of Administration Kris Kelly – Community Affairs Manager
<p>6. Detroit Branch NAACP – JOBS, JOBS, JOBS! – A Super Career Expo held at the Cobo Conference Center in Detroit, MI This Career Fair was attended by job seekers throughout Southeastern Michigan who had the opportunity to meet with Business Professionals regarding current or future position openings where they were able to conduct on-sight interviews with job applicants.</p>	4/25/08	Julia Burt – Manager of Administration Stephen Danowski – Local Sales Manager, WKBD TV CW50 Detroit

(b) Internship

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. Marketing Internship – 1 intern worked during the Summer of 2007. Interns assist the sales staff by gathering and organizing sales leads from various media sources. They assist in coordinating marketing events and are given the opportunity to work on the creation of sales and/or marketing materials for the sales staff.</p>	6/1/07 - 8/31/07	Heather Kuh – Marketing Manager
<p>2. Commercial Production Internship – This is a year-round internship. During this reporting period, we had 1 intern during the Summer of 2007, 1 intern during the Fall Semester 2007, and 1 intern during the Winter semester of 2008. Interns are exposed to all areas of Commercial Production including commercial shoots, attending client meetings, sitting in on edit sessions, and acting as “talent” in commercials.</p>	6/1/07 – 4/14/08 2 interns during the reporting period	Tim Lawlis – Commercial Writer/Producer
<p>3. Community Affairs Internship – Assists with screening of public service announcements; maintenance of community leader files; topic research and development for public affairs show “Street Beat”.</p>	3/1/08 – 6/13/08 3 Interns	Carol Cain – Community Affairs/Editorial Director Kris Kelly – Community Affairs Manager
<p>4. Sports Production Intern – 1 Intern filling position for the summer, 2007. Coordinate trafficking photos to the Free Press, assists with the writing of scripts for the Michigan Golf Weekly productions, coordinate talent and production crew schedules, keeps notes for the editor.</p>	5/31/07 – 8/24/07 Internship was for the summer, 2007.	Toby Cunningham – Executive Producer Paul Pytlowany – Senior Videographer/Editor
<p>5. Emma Bowen Foundation Intern The Emma Bowen Foundation is committed to creating career opportunities in the media industry for minority youth through a program that focuses on scholastic achievement, direct work experience and professional development. Foundation staff coordinates student recruitment and screening and once selected, the Foundation monitors students’ academic and work performance throughout their time in the program and tracks graduates’ career progress.</p>	6/1/07 Michael Estime Internship is a 5-year commitment to 1 student.	Michael Michell – V.P./Station Manager Julia Burt – Manager of Administration

(c) Participation in Events.

Description of Recruitment Measure:	Date:	Personnel Involved: (Name and Position)
<p>1. Liberty Baptist Church College Workshop Sponsored by the Detroit Chapter of the National Sales Network Ken Bryant represented the the stations at this College Workshop and had the opportunity to speak with several high school students about career opportunities at our television stations and the career path that would best prepare them. Ken stressed the importance of a good, solid education at a college, or university that offers several core television, journalism and marketing courses. Ken distributed our station's brochure and answered questions about our commitment to helping them and the communities we serve.</p>	10/13/07	Ken Bryant – Writer/Producer
<p>2. Herrington Elementary School, Pontiac, MI Ken Bryant spoke to a group of 5th grade elementary school students about his career in broadcast television. He also gave a demonstration of the WWJTV/CW50 Van Cam branding campaigns and played some of our station promos.</p>	1/28/08	Ken Bryant – Writer/Producer
<p>3. Novi Middle School Career Day Tim Lawlis, Commercial Writer/Producer spoke in front of four classes of 7th Grade Students and explained his position and responsibilities. Tim gave a video tour of the station and showed a rough cut and finished cut of a commercial he wrote and produced. Tim also talked about the management structure of the stations and various departments. He stressed the importance of continuing education and explained the importance of completing internships in the industry.</p>	3/12/08	Tim Lawlis – Commercial Writer/Producer
<p>4. National Association of Women Business Owners Annual Award Dinner Carol Cain moderated this event which recognized minority and women business firms who overcame adversities and are working to help others in their communities.</p>	3/13/08	Carol Cain – Community Affairs/Editorial Director
<p>5. "March is Reading Month" Johnson Upper Elementary School, Livonia, MI Jim Madaus gave a 90 minute weather presentation to students and discussed his position and how he got into this business.</p>	3/19/08	Jim Madaus – Chief Meteorologist
<p>6. Michigan State University Education Conference Carol Cain spoke to students and educators about our broadcast special on Michigan's relationship with China "Building Bridges: From the Great Lakes to the Great Wall" and her experiences while in China, which included visiting with business leaders, various cities, cultural differences, and how Michigan's economy, education system, and business is being affected by China's manufacturing growth.</p>	4/18/08	Carol Cain – Community Affairs/Editorial Director
<p>7. Job Shadow – West Hills Middle School Student 8th Grade Student Natasha Wartell spent an afternoon with WWJTV Account Executive. She had the opportunity to interview, observe and learn how an Account Executive puts together sales presentations for the purpose of educating clients on how they can increase their business by advertising on our air.</p>	5/9/08	Alane Casady – Account Executive WWJTV
<p>8. Central Michigan University College Student Appearance on Community Affairs Show "Street Beat" CMU Graduate Assistant Jennifer Chapman wrote and produced a news package for CMU's student-run TV news broadcast on a pair of CMU wrestlers from Allen Park, MI. The package was selected to appear on CW50's Community Affairs show "Street Beat" and Jennifer was interviewed by host Tim Lawlis on how she conceived and created the package for the student run television news show.</p>	5/15/08	Kris Kelly – Community Affairs Manager Tim Lawlis – Writer/Producer and Host of "Street Beat"

<p>9. Station Tours Station tours are given to various organizations and area school students for the primary purpose of providing an educational experience to the viewing public as to the inner workings of the stations.</p>	<p>Year round</p>	<p>Community Affairs Department</p>
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(d) Training Management Personnel.

Description of Recruitment Measure:	Personnel Involved: (Name and position)	Describe Training:
1. Train Hiring Executives in the recruitment process for openings within their respective departments. (Ongoing)	Howard Murphy -- Controller Julia Burt -- Manager of Administration	Meet with individual Dept. Managers to go over recruitment process, do's and don'ts of interviewing techniques, making sure a good mix of qualified candidates are interviewed prior to the hiring decision.
2. EEO and OFCCP meetings with Dept. Managers	Trey Fabacher - V.P. & General Manager Michael Mitchell -- V.P./Station Mgr. Howard Murphy -- Controller	Weekly Manager's meetings are held, and about once quarterly, managers are reminded that in keeping with the spirit of our EEO policies, under no circumstances do we tolerate discrimination of any type and that all employees are treated fairly and equally with regard to consideration of hiring, promotions, and even in cases where terminations may be necessary.
3. New Hire Orientation Meetings - EEO Policy Dissemination	Julia Burt -- Manager of Administration	All newly hired employees receive an individual copy of the EEO Policy, as well as the Non-Discrimination and Anti-Harassment Policy (which can be found in the HR Policy Manual, which all employees receive at the time of their hire; Daily
4. 2006 version of the CBS Corporation Business Conduct Statement, which summarized the most important policies and rules that apply to CBS and its employees, including Equal Employment Opportunity and Harassment-Free Workplace Environment; July 2006	Distributed to all new hires	Reading material, which requires an Employee and Director Certification form be completed and returned to Human Resources by all Full-Time employees at the time of their hire.
6. CBS Corporation Web-Based Training Module "Preventing Harassment at CBS Corporation" which trains employees on the CBS Television Stations Anti-Harassment Policy.	All Employees required to complete this online training module and print out their "Certificate of Completion"	Online training course which reviewed the company's Anti-Harassment Policy which is also outlined in the CBS Human Resources Policy Guide which is accessible to all CBS Employees on the CBS & You website portal.