

**WBBQ-FM, WEKL(FM), WKSP(FM), WPRW-FM, WYNF(AM)**

**EEO PUBLIC FILE REPORT**

**December 1, 2011 - November 30, 2012**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive	1, 3-10, 12, 17-19, 21-22	6
Account Executive	1, 3-10, 12, 17-19, 21-22	7
Account Executive	1, 3-10, 12, 17-19, 21-22	19
Account Executive	1, 3-10, 12, 17-19, 21-22	7
Account Executive	1, 3-10, 12, 17-19, 21-22	6
General Sales Manager	1, 3-4, 6-14, 17-21	13
Sales Assistant (FT)	1-4, 6-12, 14, 17-22	6
PROGRAMMING ASSISTANT	1-4, 6-7, 9-10, 12, 14-21, 23	6

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : <a href="mailto:jdenver@allaccess.com">jdenver@allaccess.com</a> Fax : 1-310-457-8058 Joel Denver	N	0
2	Augusta Chronicle 725 Broad Street Augusta, Georgia 30901 Phone : 706 396 6000 Url : <a href="http://chronicle.augusta.com/">http://chronicle.augusta.com/</a> Email : Fax : Manual posting Cynthia Robinson	N	0
3	Augusta State University (ASU) Placement Office 2500 Walton Way Augusta, Georgia 30904 Phone : 706 737 1604 Email : <a href="mailto:phyatt@aug.edu">phyatt@aug.edu</a> Fax : 1--- Pat Hyatt	N	0
4	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4044 Email : <a href="mailto:jarena@augustatech.edu">jarena@augustatech.edu</a> Fax : 1--- John Arena	N	0
5	Careerbuilder.com Not contacted by SEU 200 N. LaSalle St Suite 1100 Chicago, Illinois 60601 Phone : Email : Fax : 1-800-891-8880 Career Services	N	1

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6	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : 706-396-6000 Url : <a href="http://www.clearcareers.com">http://www.clearcareers.com</a> Email : Fax : Manual posting Career Services	N	12
7	Employee Referral 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Email : Fax : Manual posting Cynthia Robinson	N	8
8	Georgia Association of Broadcasters (GAB) 8010 Roswell Road Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : <a href="mailto:bhoughton@gab.org">bhoughton@gab.org</a> Fax : 1--- Bob Houghton	N	0
9	Georgia Department of Labor 601 Greene Street Augusta, Georgia 30901 Phone : 706-721-3131 Email : <a href="mailto:Robbie.Ross@dol.state.ga.us">Robbie.Ross@dol.state.ga.us</a> Fax : 1--- Robbie Ross	N	0
10	Goods Entertainment PO Box 1266 Weston, Connecticut 06883 Phone : 203-341-0111 Email : <a href="mailto:adam@goodsentertainment.com">adam@goodsentertainment.com</a> Fax : 1--- Adam Goodman	Y	0
11	Indeed.com Not contacted by SEU 2743 Perimeter Pkwy Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Email : Fax : Manual posting	N	2

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12	Internal Posting 2743 Perimeter Parkway Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Email : Fax : Manual posting Cynthia Robinson	N	1
13	Internal Promotion/Transfer 2743 Perimeter Pkwy Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Email : Fax : Manual posting Cynthia Robinson	N	1
14	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : <a href="mailto:registration@myaircheck.com">registration@myaircheck.com</a> Fax : 1--- Scott Russell	N	0
15	Non Employee Referral 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Email : Fax : Manual posting Cynthia Robinson	N	0
16	On Air Advertising 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Email : Fax : Manual posting Cynthia Robinson	N	0
17	Paine College 1235 15TH Street Augusta, Georgia 30901 Phone : 706-821-8391 Email : <a href="mailto:allenw@mail.paine.edu">allenw@mail.paine.edu</a> Fax : 1--- Willie Mae Allen	Y	0

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18	Pro Resources 519 Pleasant Home Road Suite A4 Augusta, Georgia 30902 Phone : 706-868-6800 Email : <a href="mailto:apply@jobs4ga.com">apply@jobs4ga.com</a> Fax : 1--- Career Services	N	0
19	Station Websites 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Email : Fax : Manual posting Cynthia Robinson	N	2
20	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : <a href="mailto:announcements@thefreeformradioinitiative.org">announcements@thefreeformradioinitiative.org</a> Fax : 1--- Scott McWilliams	N	0
21	University of South Carolina Aiken (USCA) 471 University Parkway Aiken, South Carolina 29801 Phone : 803-641-3440 Email : <a href="mailto:lesliec@usca.edu">lesliec@usca.edu</a> Fax : 1--- Leslie Cobb	N	0
22	WAFJ Radio 102 LeCompte Avenue North Augusta, South Carolina 29841 Phone : 803-819-3125 Email : <a href="mailto:info@wafj.com">info@wafj.com</a> Fax : 1--- Steve Swanson	N	1
23	Walk In/Self Referral 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Email : Fax : Manual posting Cynthia Robinson	N	0

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>28</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	7/19/2012	Participation in events sponsored by community groups	Childcare Network Cher Best hosted a group of 25 students for a tour of the stations' facilities, discussing each job and the education and experience required for each. They met various staff members and watched and listened as on air personalities did their shows.	1	Promotion Manager/On air talent
2	8/20/2012	Establishment of training programs for station personnel	Following the hire of a new Programming Assistant in August 2012, the Production Director commenced a training program to train her in the responsibilities and functions of the production department. She learned production, writing, imaging, the RCS Prophet and NexGen systems, Pro Tools, and Adobe Audition, so that she would be capable of handling the Production responsibilities in the absence of the Director	2	Production Director Programming Assistant
3	9/27/2012	Participation in events sponsored by community groups	Leadership Augusta 10 participants in the current Leadership Augusta class toured the stations' facilities, hearing presentations by various managers and staff from programming, sales, production/digital, traffic, and business/HR, about the responsibilities of each department, the functions performed and experience and training required for each, the internal operation of radio stations, and an overview of the radio business.	6	Talent/Promo Director General Sales Manager Business Manager Program Director
4	10/12/2012	Participation in events sponsored by community groups	Leadership Augusta Cher Best conducted a workshop for the participants from Leadership Augusta covering media interviewing techniques. She addressed content, delivery, and style, and avoiding common mistakes and pitfalls in the process.	1	Promotion Manager/On air talent
5	11/20/2012	Provision of training to management	On November 20th, our SEU Business, Operations, and General Sales Managers attended a training session conducted by Compliance Specialist Peter Fulton on compliance with the FCC's EEO rules in the recruiting, interviewing and hiring process and the required documentation.	3	See Description