

EEO PUBLIC FILE REPORT
December 1, 2012 - November 30, 2013

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Sales – Account Executive	1-3, 5-8, 10, 13, 15-21	21
Sales – Account Executive	1, 3-8, 10, 12-15, 17-20	17
Sales – Account Executive	1, 3-8, 10, 12-15, 17-20	12
Sales – Account Executive	1, 3-8, 10, 12-15, 17-20	14
Sales – Account Executive	1, 3-8, 10, 12-15, 17-20	4
Sales Assistant	1-11, 13-15, 17-18, 20	11

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music 28955 Pacific Coast Highway Malibu, California 90265 Phone : 310-457-6616 Email : jdenver@allaccess.com Fax : 1-310-457-8058 Joel Denver	N	0
2	Augusta Technical College 3200 Augusta Tech Drive Augusta, Georgia 30906 Phone : 706-771-4044 Email : jarena@augustatech.edu John Arena	N	0
3	Clear Channel Careers Website 200 E. Basse Road San Antonio, Texas 78209 Phone : 706-396-6000 Url : http://www.clearcareers.com Career Services Manual Posting	N	2
4	Employee Referral 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Cynthia Robinson Manual Posting	N	2
5	Georgia Association of Broadcasters (GAB) 8010 Roswell Road Suite 150 Atlanta, Georgia 30350 Phone : 770-395-7200 Email : bhoughton@gab.org Bob Houghton	N	0
6	Georgia Department of Labor 601 Greene Street Augusta, Georgia 30901 Phone : 706-721-3131 Email : Robbie.Ross@dol.state.ga.us Robbie Ross	N	0

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Georgia Regents University (ASU) Placement Office 2500 Walton Way Augusta, Georgia 30904 Phone : 706 737 1604 Email : JGoley@gru.edu Julie Goley	N	0
8	Goods Entertainment PO Box 1266 Weston, Connecticut 06883 Phone : 203-341-0111 Email : adam@goodsentertainment.com Adam Goodman	Y	0
9	Indeed.com Not contacted by SEU 2743 Perimeter Pkwy Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Cynthia Robinson Manual Posting	N	2
10	Internal Posting 2743 Perimeter Parkway Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Cynthia Robinson Manual Posting	N	0
11	Internal Promotion/Transfer 2743 Perimeter Pkwy Bldg 100 Suite 300 Augusta, Georgia 30909 Phone : 706-396-6000 Cynthia Robinson Manual Posting	N	1
12	LinkedIn.com Not contacted by SEU 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706-396-6000 Cynthia Robinson Manual Posting	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	My Air Check #1-771 Gibsons Way Gibsons, Texas Phone : 604-740-1374 Email : registration@myaircheck.com Scott Russell	N	0
14	Non Employee Referral 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Cynthia Robinson Manual Posting	N	2
15	Paine College 1235 15TH Street Augusta, Georgia 30901 Phone : 706-821-8391 Email : allenw@mail.paine.edu Willie Mae Allen	Y	0
16	Pro Resources 519 Pleasant Home Road Suite A4 Augusta, Georgia 30902 Phone : 706-868-6800 Email : apply@jobs4ga.com Career Services	N	0
17	Station Websites 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Cynthia Robinson Manual Posting	N	1
18	The Freeform Radio Initiative, Inc. Post Office Box 530369 Miami, Florida 33153-0369 Phone : 305 982 7233 Email : announcements@thefreeformradioinitiative.org Scott McWilliams	N	0

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
19	University of South Carolina Aiken (USCA) 471 University Parkway Aiken, South Carolina 29801 Phone : 803-641-3440 Email : MaryCR@usca.edu Mary Cristian	N	0
20	WAFJ Radio 102 LeCompte Avenue North Augusta, South Carolina 29841 Phone : 803-819-3125 Email : info@wafj.com Steve Swanson	N	0
21	Walk In/Self Referral 2743 Perimeter Parkway Augusta, Georgia 30909 Phone : 706 396 6000 Cynthia Robinson Manual Posting	N	1
TOTAL INTERVIEWS OVER REPORTING PERIOD:			12

III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	12/1/2012	Establishment of an intern program designed to assist members of the community	Augusta State University Fall 2012 1 intern worked for our Programming Department from August 2012 through December 2012 and was supervised by our Program Director	1	Program Director
2	3/13/2013	Participation in Job Fairs	2013 Paine College Spring Career Fair The Operations Manager and Director of Sales represented Clear Channel Augusta. They discussed radio careers in general and specific openings at the Clear Channel stations as well as internship opportunities with attendees.	2	DOS Ops Mgr
3	6/4/2013	Establishment of an intern program designed to assist members of the community	Fort Valley State University 1 intern worked for our Programming & Promotions Departments from June 2013 through August 2013 and was supervised by our Programming and Promotions Directors.	3	Program Director Promotions Director Continuity Director
4	6/7/2013	Participation in events or programs sponsored by educational institutions	Augusta Partnership for Children The stations hosted a tour for these high school students as part of the summer enrichment program. Managers and staff described their jobs and functions at the stations and discussed careers in radio	1	
5	7/25/2013	Co Sponsoring Job Fair	Annual Career Expo Clear Channel Radio co-sponsored the Greater Augusta Employer Committee and GA Department of Labor Career Expo. The stations promoted the event on air with announcements as well as on site remote broadcasts. The Director of Sales and Promotions Director attended on behalf of the stations, discussing careers in radio with attendees.	2	DOS Promotions Director